



**MODIFIED SPIRITUAL GIFTS ASSESSMENT
AND
SUGGESTIONS ON HOW TO BEST UTILIZE YOUR GIFTS AS YOU SERVE BETHEL**

Every Christian has a dominant spiritual gift and many possess more than one. Discovering your God given spiritual gifts will help you live faithfully as a Christian disciple and allow you to find meaningful ways to use those gifts.

A Spiritual Gifts Assessment can help you identify your God-given gifts and helps you understand the nature of those gifts so you can enhance the effectiveness of them. Through this analysis, you will discover your dominant spiritual gifts. You can then begin to concentrate on further developing your spiritual gifts as you exercise them in daily life and in your local church ministry.

This is a discovery tool, it is not an exam, it's just a simple questionnaire that, if answered honestly, will help you summarize some of your God given spiritual gifts. Also remember, this is a self-evaluation; there are no "right" or "wrong" answers. Answer each statement according to who you are, not who you would like to be or think you ought to be.

This Spiritual Gifts Assessment is a shortened version of a traditional assessment and is designed to allow you to quickly assess your dominant gifts so you can volunteer to serve in ministries where you can experience maximum fulfillment with minimum frustration. If you desire to know more about yourself, please consider taking one of the longer, more comprehensive assessments available on-line or pick up a printed assessment (A Spiritual Gifts Inventory) from the glass-topped table in the Narthex.

On-line Spiritual Gifts Assessments

<http://www.umc.org/what-we-believe/spiritual-gifts-online-assessment>

<https://spiritualgiftstest.com/>

<https://gifts.churchgrowth.org/>

<https://mintools.com/spiritual-gifts-test.htm>

Or search "on-line spiritual gift assessments for Christians"

Answer each question according to who you are, not who you would like to be or who think you ought to be.

Respond utilizing the following scale:

- 3 = Most of the time
- 2 = Some of the time/Occasionally
- 1 = Rarely
- 0 = Never

To what extent do these statements reflect your experience, inclinations, or usual tendencies?

PASTOR / SHEPHERD

- _____ I enjoy being with and serving people.
- _____ I enjoy working with a variety of people over a period of time.
- _____ I enjoy leading people to a deeper relationship with Jesus Christ.

TEACHING

- _____ I seem to communicate God's word effectively.
- _____ I enjoy explaining things to people so that they can grow spiritually and personally.
- _____ I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.

WISDOM

- _____ People seem to seek me out for advice about spiritual or personal matters.
- _____ I can often find simple, practical solutions or can select the most effective course of action from among several alternatives.
- _____ I give practical advice to help others through complicated situations.

KNOWLEDGE

- _____ I can often see how others can help themselves in challenging situations and can help them in their journey.
- _____ People tell me I help distinguish key and important truths and facts about the Bible.

ENCOURAGEMENT

- _____ I enjoy reassuring and strengthening those who are discouraged.
- _____ I encourage those who need to take courageous steps in their faith, family, work, or life.

GENEROSITY / SPIRIT OF GIVING

- _____ I manage my resources (time, money, gifts) in order to free more of them for giving.
- _____ My sharing of financial resources for Christian endeavors is one of the great joys of my Christian walk.
- _____ I enjoy sharing all God has given me.

HELP / SERVICE

- _____ I enjoy working behind the scenes.
- _____ I willingly take on a variety of odd jobs in the church to meet the needs of others.
- _____ I readily and happily use my natural or learned skills to help whenever needed.

MISSIONS / OUTREACH

_____ I feel comfortable relating to people of a different race or ethnicity.

_____ People of different races or cultures seem to relate well to me.

_____ More than most, I have had a strong desire to see peoples of other countries won to the Lord.

EVANGELISM

_____ I enjoy inviting unbelievers to accept Christ as their savior through telling them how He became my Savior and how He wants to become theirs.

_____ I constantly look for opportunities to build relationships with non-Christians.

_____ I communicate the Gospel with clarity and effectiveness.

HOSPITALITY

_____ I enjoy meeting new people and helping them to feel welcomed.

_____ I like to create a place where people feel they belong and are at ease even in unfamiliar surroundings.

_____ I enjoy entertaining people and opening my home to others.

LEADERSHIP

_____ I am able to cast an inspiring vision.

_____ I set goals and accomplish them through good teamwork and effectively delegating tasks and resources.

_____ I bring out the best in people and can adjust my leadership style to do so.

ADMINISTRATION / ORGANIZATION

_____ I am a good organizer.

_____ I am careful, thorough, and good at managing details.

_____ I can identify and effectively use the resources needed to accomplish task.

_____ I can visualize a coming event, anticipate potential problems, and develop backup plans.

CREATIVE COMMUNICATION

_____ I enjoy challenging people's perspective of God by using various forms of art.

_____ I enjoy developing and using my artistic skills.

_____ I am creative and imaginative.

_____ I apply artistic expressions (music, art, drama, etc.) to communicate God's truth.

CRAFTSMANSHIP

_____ I am skilled in working with different kinds of tools and enjoy working creatively.

_____ I am able to design and construct things that help the church and enjoy doing so.

_____ I am good at and enjoy working with my hands.

COOKING

_____ I like to cook for others.

_____ I can cook for small and large groups.

_____ People seem to enjoy my cooking.

Consider volunteering for	If your score is high in any of these Spiritual Gifts	Consider volunteering for	If your score is high in any of these Spiritual Gifts
BEREAVEMENT/CONDOLENCE MINISTRY	ENCOURAGEMENT	OUTREACH MINISTRY	GIVING
	GIVING		MISSIONARY
	HOSPITALITY		EVANGELISM
	COOKING	PARSONAGE COMMITTEE	LEADERSHIP
ADMINISTRATION	CRAFTSMANSHIP		
COMMUNICATIONS TEAM	TEACHING		ORGANIZATION
	KNOWLEDGE	SAFE SANCTUARY MINISTRY	HELP/SERVICE
	CREATIVE COMMUNICATION	STAFF-PARISH RELATIONS	ADMINISTRATION
EDUCATION AND FAMILY MINISTRIES	TEACHING		ORGANIZATION
	WISDOM	STEWARDSHIP	TEACHING
	KNOWLEDGE		ENCOURAGEMENT
	EVANGELISM		GIVING
	HOSPITALITY		CREATIVE COMMUNICATION
EVANGELISM TEAM	EVANGELISM		PASTOR/SHEPHERD
FINANCE	TEACHING	SUNDAY SCHOOL, Teach	TEACHING
	GIVING		WISDOM
HEALTH & WELFARE MINISTRY	LEADERSHIP		KNOWLEDGE
	ENCOURAGEMENT		ENCOURAGEMENT
HISTORY/RECORDS MINISTRY	HELP/SERVICE		TRUSTEE MINISTRY
	TEACHING	CRAFTSMANSHIP	
KITCHEN COMMITTEE	ADMINISTRATION	ORGANIZATION	
	COOKING	VBS	TEACHING
ORGANIZATION	KNOWLEDGE		
LAY LEADERSHIP MINISTRY	TEACHING		MISSIONARY
	WISDOM		EVANGELISM
	KNOWLEDGE		CREATIVE COMMUNICATION
	HELP/SERVICE	YOUTH MINISTRY	PASTOR/SHEPHERD
	MISSIONARY		TEACHING
	EVANGELISM		WISDOM

THESE ARE JUST SUGGESTIONS. PLEASE VOLUNTEER FOR ANY MINISTRY THAT YOU ARE INTERESTED IN OR ANYWHERE YOU FEEL YOU CAN MAKE A DIFFERENCE.