



**BRITISH EVENTING SELECTION POLICY**  
**FEI EVENTING CCI04\*-S NATIONS CUP SERIES**

## **1. INTRODUCTION**

- 1.1 The British Equestrian Eventing Teams (the “Team”) for the 2019 CCI04\*-S Nations Cup Series (the “Series”) will be selected by the Eventing Performance Manager (PM), Eventing High Performance Coach (HPC) & Nations Cup Manager (NCM) to compete in each CCI04\*-NC-S. The Team for Aachen is not included as one of the Nations Cup Series and will be selected by the Senior Selectors appointed by The British Equestrian Federation in collaboration with British Eventing. Entries will be made through the British Eventing International Secretary.
- 1.2 References to the “Team” refer to the 3/4 athlete / horse combinations that will be selected to compete for the Team at each CCI04\*-NC-S and may include a travelling Reserve;

## **2. OBJECTIVE**

The objectives of the Selection Policy are:

- 2.1. Primary Objective. To raise the standard of those riders just below the Senior Championship Team and younger riders particularly those on the World Class Podium Potential Programme. To use the Series to give riders experience working within a team and to compete against some of the best international riders.
- 2.2. Secondary Objective. To field a Team at each competition within the Series that achieves the best possible results for Equestrian Team GBR.

It is always the intention to select a strong and competitive Team for each competition within the Series. However the primary objective is to give riders who do not have a depth of senior team experience the opportunity to compete in a Team environment. The PM and Nations Cup Manager (NCM) will discuss short and long term aims with athletes.

## **3. CONFIDENTIALITY**

3.1 It is vitally important for the integrity of the Selection Policy and out of respect for the athletes, owners, selectors, staff and other parties that there is at all times a high degree of confidentiality relating to information which may have a bearing on selection. Any person who breaks this confidentiality may be removed from the Selection process. All confidential information, conversations and discussions will be identified as such.

## **4. SELECTION PANEL**

4.1 The Selectors are appointed according to their role within the BEF.



4.2 The PM will maintain a register of conflicts of interest and all selectors will declare any potential or perceived conflicts as soon as they arise. If a selector has a conflict of interest during selection, then the selector must step down from discussion involving the conflict.

4.3 All Selectors will have equal voting rights in selecting the Teams. Decisions must be reached by a majority and with no abstentions (unless a Selector is required to abstain due to a declared conflict of interest). If this is the case the PM will have the casting vote unless he has had to abstain in which case the HPC will have the casting vote.

4.4 The Nations Cup Selection Panel shall comprise:

Performance Manager – Richard Waygood  
High Performance Coach – Christopher Bartle  
Nations Cup Manager – Philip Surl

4.5 The Nations Cup Manager (NCM) will be appointed by the Performance Director (PD) in agreement with the Performance Manager (PM).

4.6 Others as required – Coach, Equine / Human SSM Personnel

4.7 For Aachen CCIO4\*-S, the Team will be selected by the Senior Selection Committee.

4.9 The PD and a representative of the BOA and UK Sport will also have the right to attend all selection meetings but will not have a vote.

## **5. POLICY FORMATION**

5.1 The British Equestrian Federation and British Eventing Selection Policy for the Nations Cup Series is compiled in consultation with the BE Board of Directors, Selectors, athletes, PD, PM and NCM.

## **6. CHANGES IN POLICY**

6.1 The Selectors will have the right in exceptional circumstances (e.g. force majeure) to amend or change the Policy where necessary at any time in order to fulfil the objectives of the Policy. Any changes to the Policy must be approved in writing by the Chairman of Selectors and the PD. The amended Policy in its entirety will be communicated to all athletes (as directed by the Selectors), the PD and PM by email and the section revised will be published on the BE Website.

## **7. ELIGIBILITY / AVAILABILITY FOR CONSIDERATION**

7.1 The British Eventing International Secretary will make sure that each athlete available for selection is eligible to represent Great Britain including:



- Holds a British passport holder
- Has been granted a licence by the National Federation of Great Britain to compete in International Events according to Article 117 of the FEI General Regulations
- Are qualified for the forthcoming CICO4\* and that the horses available for selection have correct ownership, and that neither horses nor athletes are for any reason not allowed to take part in the forthcoming Championship under BE, BEF, FEI or BOA rules.

7.2 In addition, as a condition of selection for a Nations Cup an athlete:

- Must be eligible according to the minimum eligibility criteria as defined in the FEI Regulations
- Will be obliged to abide by the BEF World Class and Team Charter.

## 8. QUALIFICATION PERIOD

8.1 The qualification period for horses and athletes will be in accordance with FEI regulations, which are available at [www.fei.org](http://www.fei.org).

## 9. TEAM SIZE

9.1 A Team will consist of three/four horse rider combinations who will compete for the Team and individual prizes. Depending on the format, Olympic or non-Olympic, a substitute or travelling reserve may travel.

## 10. SELECTION CRITERIA

10.1 The Selectors will take in to account the criteria set out below to use their absolute discretion to select combinations onto the Squad. They must at all times use their discretion honestly and with due integrity.

10.1.1 The athletes' team experience and perceived likelihood of being selected for the Senior Team in the future.

10.1.2 The athlete / horse combination's results. Due regard will be given when considering results to

- past and present results from 4\* and 5\* events, including CCI-L, CCI-S and advanced national competitions
- the standing of the judges and the competition
- the difficulty of the cross country / jumping courses
- the terrain
- the competitiveness of the starters
- the rate of progress of the combination.

10.1.3 Fitness and soundness of the horse – the advice of the World Class Programme veterinary surgeon or another appointed veterinary surgeon may be sought. Athletes should



notify the World Class Programme veterinary surgeon of any change in their horse's health status or veterinary management immediately.

10.1.4 Fitness of the athlete – the advice of the World Class Programme Doctor or Physiotherapist may be sought.

10.1.5 Willingness of the athlete or his / her accredited owners, coaches, SSM staff, grooms or others that may be assisting the athlete during the Championships, to contribute to the Objectives of the Selection Policy and the World Class and Team Charter.

10.1.7 Demonstration of behaviour that indicates a commitment to a positive team environment both on and off the field of play.

10.1.8 Athlete's results on other horses at 3\*, 4\* or 5\* level

10.2 The NCM will take in to account the criteria set out in 10.1.2 – 10.1.8 and will also seek to give all of the Squad an opportunity to compete in the Series.

## **11. SELECTION PROCESS**

11.1 The Selectors will hold selection meetings frequently enough to allow riders enough notification for each leg in the series.

11.2 If requested, the PM will be briefed by the World Class Programme Human and Equine SSM staff as to an athlete's or horse's fitness for selection: This information will be delivered in summary format and not include the confidential detail.

### **11.3 VETERINARY**

As part of the selection process the advice from the World Class Programme eventing veterinary surgeon and other World Class veterinary surgeons if so required, will be taken into consideration. There may be an official inspection which all horses must attend and where a blood test may be taken. Alternatively, the official inspections may take place at athletes' yards or at a competition. Athletes are expected to facilitate open communication between their own veterinary surgeon and the World Class Programme veterinary surgeon.

### **11.4 ATHLETE FITNESS**

Fitness of athletes to compete to their full potential will be taken in to consideration by the NCM when selecting the Team and Reserves. Athletes may be asked to undergo a fitness assessment by the World Class Programme Human SSM Staff

### **11.5 ANNOUNCEMENT OF THE SQUAD FOR THE CCIO4\*-S NATIONS CUP SERIES AND FOR EACH COMPETITION**

11.5.1 The Selectors will select the Team in a timely manner to allow a media announcement to be made. The NCM will inform the BE and BEF Media Team of impending announcements.



11.5.2 Once the Selectors have made their decision, it is the NCM responsibility to inform athletes their horses have been selected.

11.5.3. The NCM will agree a programme for when each Team will be selected. The NCM is responsible for informing athletes whether they have been selected for a Team.

## 12. POST SELECTION

### 12.1 RUNNING ORDER

The NCM in consultation with the PM will decide the Team running order. The NCM will inform athletes. The NCM may make amendments to the Team running order in consultation with the PM (if available) and if deemed necessary to do so.

### 12.2 MAINTAINING FORM

Athletes should note that Selection decisions are subject to the horse / athlete retaining fitness / performance (see Substitution below). Once a horse / athlete combination has been selected they must maintain their form and fitness in a suitable training and competition programme, to be agreed with the NCM. Failure to follow this programme or to discuss amendments to the programme with the NCM could lead to the athlete / horse combination being substituted out of a Team or the Squad.

### 12.3 SUBSTITUTION (TEAM)

Substitution of a Team member may occur at any time between the announcement of the Team and the declaration of the Team as stated in each Schedule. The final decision whether to substitute, whatever the reasoning will be made by the NCM in consultation with the PM and Performance Director.

However, the reason for a substitution must only be because either, the relevant athlete is unfit to compete due to injury or illness or there is a strong veterinary case for substitution or the performance of the athlete/horse combination has dropped off to such an extent that for the success of the Team a substitution is vital. The latter situation will almost certainly occur as a result of a veterinary problem which it may or may not be possible to define given the time / resources available at the time. Not following an agreed competition and or training programme post selection could lead to a significant drop off of performance.

In the case of an athlete being considered medically unfit to compete the decision will be made by the NCM and PM following an examination by a World Class Programme approved doctor; this may involve the athlete being asked to ride certain dressage movements or jump selected fences on their Team horse; being unfit to compete is best described as "not being able to ride their horse in a manner which allows the athlete to produce the standard of performance at which they were selected".

In the case of a horse being considered unfit due to veterinary reasons to compete or unable to compete to the performance standard anticipated this decision will be made by the NCM and PM following an examination by the World Class Programme approved veterinarian and in consultation with the Chairman of Selectors (if available)



## **13. GENERAL**

### **13.1 DISCRETION**

In exceptional circumstances, the Selectors and NCM will be entitled within the provisions of this Policy to exercise their discretion to achieve the objective where it is reasonable to do so.

### **13.2 CODE OF CONDUCT/ CHARTER**

13.2.1 Athletes, owners, grooms and athletes' "home teams" are expected to follow the principles of the World Class and Team Charter.

13.2.2 Athletes and their support teams are expected to behave at all times in a manner that does not bring the sport, Team GBR, BEF, World Class or BE in to disrepute.

### **13.3 CLEAN SPORT**

Selection is subject to compliance with BEF Equine Anti-Doping and Controlled Medication Rules ("BEFAR"), FEI and WADA Rules on doping and medication control for Human and Equine.

### **13.4 WEATHER**

The weather conditions likely at the competitions will have been considered in selection, however, should there be drastic change for some reason there might be cause for alterations to be made to

the Team and / or the Team running order in which case everyone concerned will be notified and the explanation given as soon as practicable.

### **13.5 CANCELLATION/POSTPONEMENT**

In the event of cancellation the relevant parties will be notified straightaway. In the event of postponement a situation might arise where a new and / or different team or individuals need to be selected in which case all parties will be notified and normal procedure for selection will be followed.

### **13.6 FORCE MAJEURE**

In the event of exceptional circumstances beyond the BEF's or BE's control eg disease outbreak in horses or humans, war or terrorism, reduction of World Class funding, the British Eventing Board reserves the right to make the decision, following consultation with the PD and Chief Executive of the BEF, either to change the Selection Policy or the procedure, which might include withdrawing the British Team from the Series.

## **14. COMMUNICATION**

### **14.1 PUBLICATION/CIRCULATION**

The Selection Policy will be placed on the BE Website and copies will be available on request from the BE office.



## 14.2 ENQUIRIES

Enquiries about the Selection Policy can be made either in writing or by telephone to the BE office or the NCM.

## 14.3 POINTS OF CONTACT

The NCM is the key point of contact relating to this Selection Policy.

## **15. APPEALS PROCESS AND PROCEDURES**

15.1 Athletes have the right to appeal against a selection decision of the Selectors but only on the grounds that the Selectors have failed to comply with this Policy or have made a decision that no rational body of competent selectors could reasonably reach. An appeal must be made by submitting notice in writing to both the Chief Executive of BE and to the BEF in accordance with the BEF Appeal Rules (the "Appeal Process") within 48 hrs of the relevant athlete being informed of the Selectors' decision.

The Chief Executive of BE shall on receipt of the notice of appeal seek to bring together all parties for a without prejudice discussion that may, if all are agreed, take the form of a facilitated mediation. For the avoidance of doubt the Appeal Process shall continue to run during the course of such discussion however in the event that both parties notify the BEF that such discussion/mediation has resolved the appeal [within 48 hours of receipt of the notice of appeal], the Appeal Process shall be stayed. The Appeal Process is set out on the BEF website and copies can be obtained from the BEF office.