

## 6. DISCIPLINARY MEASURES AND SANCTIONS ON MEMBER FEDERATIONS

The following disciplinary measures may be imposed on persons listed under Article 3.2 above:

### 6.1 Reprimand

A reprimand may be given for insignificant offenses against the Constitution and Rules of the IBU or against decisions of the organs of the IBU, and for endangering or damaging the reputation or interests of the IBU.

### 6.2 Fines

6.2.1 Fines up to €500 may be imposed by the competition jury on member federations that violate the IBU Event and Competition Rules.

6.2.2 Fines up to €~~25~~100,000 may be imposed by the IBU Executive Board on member federations that seriously violate the IBU Constitution, the IBU Rules or decisions of the organs or other competent bodies of the IBU, and on those who jeopardize or damage the interests or the reputation of the IBU.

6.2.3 ~~The following f~~Fines up to €200,000 may be imposed by the IBU Executive Board on member federations that ~~are subject to an Anti-Doping Hearing Panel decision based on Art. 12.3 ADR have committed a serious violation of the Anti-Doping Rules, and who by doing so have seriously damaged the interests or the reputation of the IBU:~~

a. violation based on Art. 12.3.1 a fine up to € 50.000 per anti – doping rule violation.

b. violation based on Art. 12.3.2 a fine up to €75.000 per anti – doping rule violation.

c. violation based on Art. 12.3.3. a fine up to € 100.000 per anti – doping rule violation.

When determining the fine the Executive Board shall take into account the circumstances of each individual case, including the financial potential of the member federation and the length of suspension in each case.

6.3 The fines will become the property of the IBU.

6.4 Except monetary fines, the above penalties may only be imposed before the publication of the final results.

6.5 Any organizing committee that violates ~~its obligations according to~~ the IBU ~~Event and Competition~~ Rules and/or IBU Anti-Doping Rules will be fined the sum of €350.

### 6.6 Removal from a Function

Persons listed in Article 3.2 above who seriously violate the IBU Constitution, the IBU Rules or decisions made by the IBU Executive Board or other competent bodies of the IBU may be removed from their IBU function for the remaining period of elected or appointed service and may be further restricted from future periods of elected or appointed service up to a lifetime ban.

### 6.7 Suspension of Member Federations

IBU member federations that are full members may be suspended by the Executive Board for up to two years until the next IBU Congress, if they don't fulfill their membership obligations as defined in the IBU Constitution.

## 7. COMPETENCIES

7.1 Penal and disciplinary authority is exercised in the first instance by the IBU Referees, competition jury, the Executive Board of the IBU and the Anti-Doping Hearing Panel.

7.1.1 The responsible IBU Referee is to impose start prohibitions according to Art. 5.2b and c.

7.1.2 The competition jury is responsible for imposing the penalties and disciplinary measures stipulated for violations of the IBU Event and Competition Rules. Appeals against penalty and disciplinary decisions of the competition jury may be lodged with the jury of appeal.

7.2 The Executive Board of the IBU is responsible for:

a. Removal from a function; removal of a person elected by the Congress from his/her function requires

confirmation by the next Congress.

b. Imposing fines that are not exclusively to be implemented by the competition jury or ADHP:

up to €100,000 for serious rule violations.

~~c. Imposing fines up to €200,000 in accordance with Art 6.2.3.~~

d. Suspending athletes who have grossly violated the IBU Rules.

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