



TÜRKİYE KAYAK FEDERASYONU BAŞKANLIĞI TURKISH SKI FEDERATION



JOB DESCRIPTION :

Title : Turkish National Biathlon Team Coach (M+F)
Employer : Turkish Ski Federation (TSF)
Reports to : TSF General Sport Director
Location : Turkey
Duration : 4 years

JOB SUMMARY:

The Turkish National Biathlon Team Coach is responsible for providing leadership for the technical delivery and alignment of Turkish Biathlon Programs. The coach serves as the personal coach for The Turkish National Biathlon athletes (both male and female).

RESPONSIBILITIES:

- Enable core team values and winning behaviors that represent National Biathlon Team groups as a whole.
- Work very closely with TSF General Sport Director and Biathlon Technical Committee to design, implement and monitor annual training and competition plans for the National Biathlon Teams.
- Leading international and domestic competitive tours
- Identification of strategies and key initiatives that can maximize the improvement of Turkish Biathlon Teams international performances in 2018 and after.
- Coordination of other National Team Coaches and technical support including equipment selection, preparation and working scheduling.
- General management, detailed planning and execution of training and support for all TSF able-bodied program components.
- The Coach is responsible to comply with the programmes in a disciplined manner, for all competitions and educational services included in the programmes planned together with the technical team of the Federation; and monitor and maintain the plans and programmes, and is responsible to lead the athletes and prepare them for competitions.
- The Coach is responsible to ensure that the athletes get the maximum success in competitions, and is responsible to ensure the coordination of the Federation with the National Team. He is responsible to keep in contact in order to obtain benefit from the Biathlon-related development and support programmes of the International Biathlon Union (IBU) and is responsible to update the instructional programmes and himself/herself in accordance with the Biathlon-related development and support programmes of the International Biathlon Union (IBU).
- Collaborating with team members to establish annual performance benchmarks, performance targets and provision of personalized year-round training programs and schedules of information for training and competition.



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- Monitoring the daily training and needs of team members.
- Coordination of the different support teams for providing athlete support services including sport science and sport medicine.
- Planning and leading international competitions together with TSF General Sport Director.
- Preparing reports and a measurable program evaluation for A teams and other TSF program activities including individual and team benchmarks, support services and a formal review of the athletes' annual training and competition programs.

GENERAL EXPECTATIONS:

- Work within a coaching team environment that is integrated and seamless.
- Pursue economy and efficiency in program delivery, without sacrificing excellence.
- Establish productive working relationships with other National Team coaches and TSF staff, helping to produce a seamless team environment internal to the Federation.
- Contribute to the creation and projection of a TSF image in a perfect way.

QUALIFICATIONS:

- Must be dedicated to high performance excellence through creative and innovative approaches to delivering training programs.
- Ability to work with MS office software in good level.
- Proven ability to motivate and gain the trust and confidence of high performance athletes.
- Excellent interpersonal and organizational expertise.
- Ability to work as a team member and independent contributor.
- Proven skills in shooting and skiing training.
- International level coaching certification.
- Fluent in English and German (Preferable)

SALARY:

Salary and all other financial and social issues will be discuss and decided according to the qualification of the Coach. All other obligations for both parties will be mentioned in the main contract.

Further Information and Contact:

Mr.Özkan KOYUNCU

TSF General Sport Director

E-mail : ozkankoyuncu@tkf.org.tr

Mobile : +90.531 6834884