

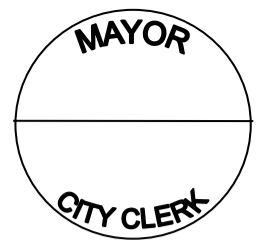


PROVINCE OF QUEBEC
CITY OF BEACONSFIELD

BY-LAW BEAC-121

**BY-LAW RESPECTING THE REMUNERATION
OF ELECTED MUNICIPAL OFFICERS**

Adopted at the regular meeting of the Council
held on Monday, October 22, 2018



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CITY OF BEACONSFIELD

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OF ELECTED MUNICIPAL OFFICERS**

At the regular meeting of the Municipal Council of the City of Beaconsfield, held in the City Hall, 303 Beaconsfield Boulevard, Beaconsfield, on Monday, October 22, 2018, at 8:00 p.m.

WERE PRESENT: His Honour the Mayor Georges Bourelle and Councillors Dominique Godin, Karen Messier, Robert Mercuri, David Newell, Roger Moss and Al Gardner

WHEREAS the *Act respecting the remuneration of elected municipal officers* (R.S.Q., chapter T-11.001) determines the powers of Council on the matter of fixing the remuneration;

WHEREAS the Municipal Council adopted on February 23, 2015, a by-law to fix its remuneration as of January 1, 2015;

WHEREAS Council wishes to revise this remuneration;

WHEREAS a presentation and a notice of motion was given at the Council's regular meeting, held on Monday, September 24, 2018, at 8 p.m.

On motion of Councillor K. Messier, seconded by Councillor R. Moss and UNANIMOUSLY RESOLVED:

THE COUNCIL OF THE CITY OF BEACONSFIELD ENACTS THE FOLLOWING:

SECTION 1 The preamble shall be an integral part of the present by-law.

SECTION 2 The present by-law replaces by-law number BEAC-092.

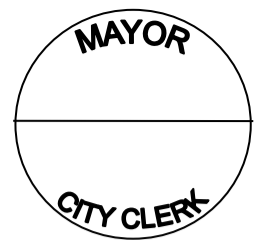
SECTION 3 The present by-law fixes a basic annual remuneration for the Mayor and for each Councillor of the Municipality for the fiscal year 2019 and those following.

SECTION 4 The annual basic remuneration of the Mayor is fixed at \$69,296.00 and for each Councillor at \$20,274.00.

SECTION 5 In the event where the Acting Mayor replaces the Mayor for more than thirty days, the Acting Mayor shall be entitled from that time until the end of the replacement, to a sum equal to the remuneration of the Mayor during the same period.

SECTION 6 In addition to any remuneration fixed hereinabove, each elected officer shall be entitled to receive an expense allowance of an amount equal to one-half of the amount of that remuneration, up to the maximum prescribed under Section 19 of said Act.

SECTION 7 The basic remuneration as established by the present by-law shall be indexed upwardly for each fiscal year following the coming into force of this by-law.



The indexation consists in increasing, for each fiscal year, the amount applicable for the preceding fiscal year by a percentage corresponding to the rate of increase, according to Statistics Canada, of the Consumer Price Index for the whole of Québec. Where the product of the computation provided for in the second paragraph is not a multiple of 10, it shall be rounded off to the nearest multiple of 10.

The rate of increase in the index referred to in the second paragraph is established by:

- 1° subtracting from the index established for the month of December immediately preceding the fiscal year considered the index established for the month of December of the year before.
- 2° dividing the difference obtained under subparagraph 1 by the index established for the month of December of the year before.

SECTION 8 Considering that the expense allowance becomes taxable at the federal level as of January 1, 2019, the basic remuneration of elected officials has been modified to take into account this tax adjustment and, consequently, an amount is included to compensate the federal tax amount taxable on said expense allowance, namely \$5,718 for the Mayor and \$1,137 for a Councillor.

The basic remuneration of the elected officials mentioned in Section 4 also includes an amount for tax adjustment to compensate taxation of the expense allowance at the provincial level. In the event that there is no tax adjustment at the provincial level with regards to expense allowance being taxable, the basic remuneration of elected officials will be reduced by \$5,578 for the Mayor and \$1,137 for a Councillor. If, during the year, such tax adjustment occurs, the above-mentioned compensating amount will be paid to elected officials as of January 1 of the year in which the allowance becomes taxable at the provincial level.

Notwithstanding the indexation provided for in Section 7, in the event of a modification of tax provisions concerning expense allowances at either the federal or provincial level, the new tax provisions will apply and the basic remuneration of elected officials will be adjusted, as the case may be, increased or reduced, to account for these new tax provisions.

SECTION 9 The remuneration fixed by Section 4 and the expense allowance provided in Section 6 shall be paid in twelve equal and consecutive payments, at the end of each month.

SECTION 10 The present by-law shall come into force according to law and comes into effect on January 1, 2019.

MAYOR

CITY CLERK