

THE BOYS' BRIGADE AUSTRALIA

SENIORS

HANDBOOK



BOYS.BRIGADEAUSTRALIA.ORG
ADVANCING HIGH SCHOOL AGED YOUNG MEN



Contents

This handbook aims to be a reference for you, providing you with useful information for your membership of the Seniors Section of The Boys' Brigade (BB) Australia. Use it to help you understand the working of your Company and BB as a whole.

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The Federal President, Churches of Christ in Australia
The President, Fellowship of Congregational Churches
Rev. Dr. G. Moyes, A.M.

personal profile



name:

birthdate: bb joining date:.....

bb group:

bb church:

captain:.....

captain's contact number:.....

home church

Welcome to our company's Seniors section and I hope BB helps you discover and achieve all that you were created to be as well as for you to live out the ideals of BB and our Object.

Captain's signature:

*autograph from
squad/company
member*

ADVANCING YOUR LIFE AND OUR WORLD

As a member of The Boys' Brigade Australia you have become part of a large family not only with members in your own Company, your own State or Territory and across Australia, but also throughout the world.

BB is about developing you over your whole life so that you and others can and want **to impact the world.**

Everything we do in BB strives to achieve that - the weekly programs, the camps, the Award System, the mentoring your leaders offer in and out of formal BB activities, the leadership development opportunities, the wider and global fellowship of BB, and anything else that you can imagine BB can do.

Inspired and continually connected to the Creator of all of creation,

BB is about helping you, others and the world be what it could be: *a universe where everyone and everything is, lives out and continues to innovate as God intended them to be,* what has been called the **Kingdom of God.**

Plan your time wisely to obtain the greatest personal benefit from your membership of your Company and the wider world of the Brigade.

Make it your aim to gain the highest award, **The Queen's Badge**, as part of your Brigade experience. In so doing, you will have conquered mental, physical and emotional challenges that will help you grow and be throughout your life "all that tends towards a true Christian manliness."

Continually look out for as well as take hold of the opportunities to be recognised for your leadership skills, with the highest honour of **formal leadership positions.**

And most excitingly, watch out for and seek out the opportunities to experience the greatest alternative reality (often called the 'true way') of sharing your life journey **with God himself.**



THE WHY'S OF BB

The Object

The advancement of Christ's Kingdom among Boys, and the **promotion of habits** of Obedience, Reverence, Discipline, Self-Respect, and **all that tends towards a true Christian Manliness.**

The program of BB continues to evolve and innovate over the ages, and you are certainly encouraged to contribute and be part of improving BB. But why we do BB is more important than what we do in BB. To guide our focus on what is unique about BB from all other youth groups and activities (even though many copy and borrow a lot of what we do) we always come back to the original Object of the Movement (ok, we added the word 'obedience' in 1893). Advancing the Kingdom of God through training certain habits (notice the ORDS or the order of the words) and recognising we should strive throughout our lives to live out the ideal idea of maturity.



The Motto

“Sure and Stedfast.”

The Motto comes from Chapter 6, verse 19 of the Book of Hebrews from the King James Version (translation) of the Bible (notice the misspelling of stedfast is intentional as it quotes this verse!):

“Which hope we have as an anchor of the soul, both sure and stedfast”.

The Purpose Statement of BB in Australia

“The purpose of The Boys' Brigade in Australia is to provide, in cooperation with the local church, a supportive Christian community for boys and young men to assist in their Christian growth, balanced personal development, and leadership training, and to assist the church reaching out into the community.”

BB Holistic (Four-sided) Program

Inspired by another Bible verse (Luke 2:52), BB empowers you to **develop all areas of your life: educationally, physically, socially and spiritually**; believing that we will enjoy and succeed in life immensely more if we have experienced and developed skills or experiences across many diverse areas. That's why the regular BB program continually balances these areas. Any interest, skill or passion you have or might want to pursue, there is always a way BB can involve it.





PIONEERING YOUTH PROGRAMS

Founding of BB (the first voluntary youth movement)

The Boys' Brigade was founded on **4th October, 1883**, by **William Alexander Smith** at the Free College Church Mission, North Woodside Road, Glasgow.

William Smith, a voluntary Sunday School teacher and "Volunteers" member (similar to our Army Reserves), devised a unique youth movement and program framework based on Christian ideals (religion) and achieving personal goals (discipline) for his Sunday School members of 12 years of age. Choosing activities that engaged boys of that generation the initial program included a simple form of parade drill, gymnastics, and team games. Other activities were soon added and in 1886 William Smith held the first camp. In fact it was the start of recreation camping for young people!

BB was quickly taken up by many Scottish churches and then by churches throughout Britain and Ireland. This growth in Britain was soon followed by the starting of Companies overseas, in places such as Canada, USA, South Africa, Australia and New Zealand.

Following the impact of BB other uniformed organisations were started inside and outside the church: such as the Jewish Lads' Brigade and the Catholic Boys' Brigade both started in 1900. William Smith asked his friend Lord Baden-Powell to rewrite his articles about scouting for the army and tailor it to run within a boys program, which eventually resulted in Baden-Powell founding the Boy Scouts as a separate movement in 1908.

For girls, the Girls' Brigade of Ireland commenced in 1893. The Girls' Guildry in Scotland owed its formation in 1900 to a BB Officer and the Girls' Life Brigade (a sister organisation to the Boys' Life Brigade) started in 1902. These three organisations united in 1965 under the name of The Girls' Brigade.

William Smith was knighted in 1909 in recognition of his work for BB, and the nation's youth. He died in 1914 in his sixtieth year, and all the movements for Boys acknowledged the gratitude which they had to BB as the parent movement and the inspiration and help which they had received from the Founder.

William Alexander Smith

Born: 27 October, 1854,
Thurso, Scotland.
Knighted: July, 1909.
Died: 10 May, 1914,
London.

William was born and lived in Thurso, a small country town, until he was thirteen when his father died on a business trip. Being the eldest, William was shipped to Glasgow to work with his uncle as a wholesale merchant. With a military heritage from his father and grandfather, it was only natural that William would soon join the "Volunteers", similar to today's Army Reserves. During this time he was also an active member at the Free College Church in Glasgow. He married his first wife Amelia in 1884 who was a great support and contributor towards William's work with BB. She died in 1898 leaving him to raise their two sons Stanley and Douglas. In 1906 he remarried, however his second wife died a year later. Humble but visionary, William worked tirelessly to grow BB. During a BB Executive meeting in London, William fell ill and two days later passed away.

In response to the need for a movement for 9-12 year old Boys, the Boy Reserves was started in 1917. In 1926 when BB and the Boys' Life Brigade united, the Boy Reserves were renamed the Life Boys. In 1967 they changed their name to The Boys' Brigade and became No. 1 Section in Australia, and later in line with other countries renamed to Junior Section (though some countries call it Team Section).

Sir William Smith saw BB grow far beyond his first Company; he set a new standard for Boys; his aims, method and object have been carried on by thousands of Officers, but the success of BB has been, and always will be, determined by the enthusiasm and spirit of its Boys.

Founder's Day

Founder's Day is celebrated throughout the Brigade in memory of Sir William Alexander Smith on the **last Sunday in October** each year. The official biography on the life of the Founder is "Pioneer of Boyhood".

In most States, it is the practice for all Companies in certain areas to combine for special Church Parades on this day. These Parades are generally held in a major Church or otherwise central venue.

Imagine...

Think about teenagers today... what opportunities and activities would be great for them and particularly what skills or attitudes or experiences would be valuable for them to develop or be able to use in order to make life better for everyone... what ways they can be empowered to lead and effect issues impacting society or the world... what ways they can get more in touch with and grow their spirituality and relationship with God... What would BB look like if it was created from scratch today?

Got some of your ideas here...



A Brief History of The Boys' Brigade in Australia

WITHIN A DECADE OF THE FORMATION OF THE MOVEMENT IN GLASGOW BB WAS ACTIVE IN AUSTRALIA.

In 1890-91 a Company was formed at St. Mark's Church of England, Fitzroy, MELBOURNE. The next Company started at the Wesley Church, PERTH in 1895, and was quickly followed by Companies in each of the other States on a fairly scattered basis. For instance by 1899 in QUEENSLAND there were Companies in Mackay, Townsville, Weipa, Aurukun, Charters Towers and Brisbane, whilst in NEW SOUTH WALES there were Companies in Richmond, Kurrajong, Bathurst and Cobar and in Sydney. Additionally Companies were operating in Launceston and Hobart, TASMANIA.



To provide a more coordinated basis for growth an Australian Council was formed based in Sydney. The first Annual Report in 1900 reported at least 15 Companies functioning with a membership of 431 Boys and 41 Officers. The first Battalion Council was formed in Adelaide in 1901 comprising of four Companies.

In the early 1900's several Companies of the Naval Boys' Brigade were formed, again mainly in Victoria, and in 1907 separate Battalions of "Military" and "Naval" Companies were formed in that State. Most of these Companies merged with the government scheme of military training for boys of 12 and upwards introduced in July, 1911, and as a result of this scheme plus the drain on leadership into the armed forces, few Companies survived the First World War.

There was one notable exception, in 1913 a new 1st Brisbane Company had been formed at the Ithaca Presbyterian Church, led by a Mr. George Orr a former Lieutenant of the 1st Glasgow Company under the Captaincy of Sir William Smith. The formation of this Company marked the commencement of the present era of The Boys' Brigade in Australia. In the years following the First World War, a former Captain of the 5th Dublin (Ireland) Company, Rev. J. Wesley-Smith, who had migrated to Western Australia, after correspondence with Mr. Orr, was instrumental in the formation of the

1st and 2nd Fremantle Companies at Fremantle Baptist Church and Wesley Church, Fremantle, respectively, and the 1st Northam Company at Northam Presbyterian Church, WA. It was not until 1929 that a new 1st Melbourne Company was formed at Armadale Baptist Church, Melbourne, and a new 1st Sydney Company was formed at Glebe Presbyterian Church, Sydney. 1st Brisbane is still active.

No further Companies were formed in Queensland or Victoria up to the outbreak of the Second World War and in NSW growth was extremely slow. However, the immediate post-war years saw a rapid spread of the Movement with Companies in all states and territories.

At one time another unrelated non-uniformed boys organisation operating in Sydney and Adelaide for many years under the name "The Boys' Brigade" became legally incorporated in those States, resulting in BB without the right to the use of the name "The Boys' Brigade" in NSW and SA. Ultimately it was agreed to use the name "THE BRITISH EMPIRE BOYS' BRIGADE". In 1970 the Australian Council adopted the name "THE BOYS' BRIGADE AUSTRALIA" and the Movement is now known by that name in all states of Australia.

In 1948 the Overseas Committee of The Boys' Brigade Executive Committee in London, appointed Mr. Robert McEwan (Captain 3rd Sydney Company) to act as Honorary Organiser for Australia and acting under this authority Mr. McEwan invited one Officer in each State to join him in what was called the Provisional Federal Advisory Committee (P.F.A.C.). This body continued to operate until 1955 when each state was invited to appoint two representatives to the Committee. The enlarged P.F.A.C. paved the way for the formation of The Australian Council and on 1st January, 1958, The Boys' Brigade Australian Council was formally constituted. A fitting tribute was paid at this time to the oldest Company in Australia, the 1st Brisbane Company, when its Captain, Mr. R.H. Tait, was elected the first President of the Australian Council.

A more detailed history of The Boys' Brigade in Australia is published in "Boys, Urchins, Men" by M.E. Hoare.

Significant dates

Girls' Brigade of Ireland started. (United with Girls' Guildry and GLB in 1965 as The Girls' Brigade).



Girls' Guildry started. 1900
 Australian Federation. 1901
 Girls' Life Brigade started. 1902
 Boy Scouts started. 1908

World War I starts. 1914

World War I ends. 1918

The Great Depression starts. 1929

World War II starts. 1939

World War II ends. 1945

Decimal Currency adopted. 1966

Papua New Guinea gains independence. 1975

Australian Bicentenary 1988



1854 William Alexander Smith born.

1883 BB founded in Glasgow - October 4th.

1886 First Camp.

1890 BB started in Australia - original 1st Melbourne Company.

1893

1895 BB started in W.A. - 1st Perth Company.

1896 BB started in N.S.W. - 1st Sydney Company.

1897 BB started in Queensland - 1st Mackay Company.

1898 BB started in Tasmania - 1st Launceston Company.

1899 Boys' Life Brigade formed (united with BB in 1926).

BB started in S.A. - 1st Kent Town Company.

BB started in New Guinea - 1st Orokolo Company.

First Australian Council met.

1909 William Smith knighted.

1913 King's Badge (now Queen's) introduced.
 1st Brisbane Company started.

1914 Founder, Sir W.A. Smith, died May 10th.

1915 Founder's Day inaugurated.

1917 Boy Reserves started (known as The Life Boys from 1926 and The Boys' Brigade No.1 Section from 1967).

1918

"BB Week" started.

1921 New 1st Melbourne and 1st Sydney companies started.

1935 The Boys' Brigade in New South Wales and South Australia adopted the title: "The British Empire Boys' Brigade"

1939 Sydney Battalion formed.

1948 Provisional Federal Advisory Committee formed.

1954 BB started in ACT - 1st Canberra Company.

1958 Formation of present Australian Council.

1962 1st Pan Australian Camp, Narrabeen, NSW
 (Pan Australian Camps have been held every 3 years)
 Pacific Regional Fellowship formed.

1963 International Camp Scotland.

1966

BB World Conference formed.

1970 "The Boys' Brigade Australia" title adopted.

1975

1983 BB World Centenary.

1988

1990 Australian BB Centenary Celebrations.

2005 Australian Contemporary & Classic uniforms adopted.

2009 Section names renamed: Anchors, Juniors & Seniors.

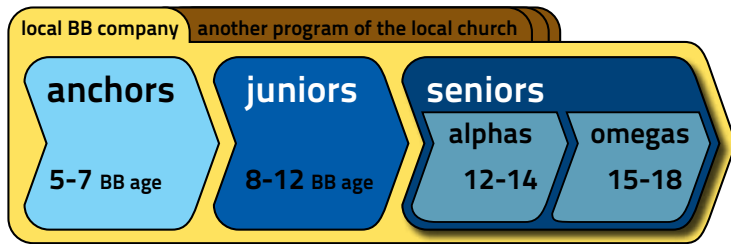


THE BOYS' BRIGADE COMPANY

The whole world-wide movement is called "The Boys' Brigade" or BB. In Australia, the movement is known as The Boys' Brigade Australia. The local group unit in the Church is the Company, and members should speak of their Company not as "the Brigade", but as the "1st . . .".

Every Company must be part of a Church or Christian organisation, and the Church appoints the Company Captain and all other leaders. The Minister or Clergyman of the Church, is usually the Company Chaplain, and helps determine the direction and focus of each local BB program to complement and at times work with the other programs of that Church.

Company & program structure



Because BB caters for Boys ranging in age from 5 to 18 years there are three distinct programs to cover this wide spread of ages: Anchors, Juniors and Seniors. The Captain has discretion to determine at which age a Boy can be a member of a particular Section within these age ranges. Your BB Age is the age that you become during that year, i.e. if you turn 15 during this year your BB Age for this year is 15).



Boys aged 5 to 7 years join BB's Anchors Section where there is special emphasis on fun with activities such as games, craft, stories and outings and the chance to gain three Activity Badges. If you know anyone in this age range and your Company has this Section get them along!



The Achievement Scheme of the Juniors Section provides a varied and challenging program tailored to each age level to develop each member in all areas: Spiritual, Educational, Social and Physical. While in this Section a Boy may gain up to eight Achievement Badges.



The Seniors Section Award System encourages and rewards members to challenge themselves further, especially to engage more directly in their local and wider community and issues that impact on their peers, themselves and the world as well as exploring further God's creation. There is so much life out there yet to be discovered! The requirements for these awards is given later in this handbook and in "The Boy's Record Book".

"The Boy's Record Book" is an integral part of the system allowing you to have a permanent record of the progress that you make in Seniors Section. Make sure you get and keep well your copy of this important publication.



Leadership Ranks and Positions for:

Trained Adult Leaders

BB leaders, appointed by the Church, are known as Officers. Their titles signify their role responsibilities and training completed.

Positions:

Captain



The Captain oversees the running of all the Sections in your Company. He is responsible to the Church for the Company.

Chaplain

Each Company may have a Chaplain (usually the minister of the Church), who is also an Officer.

O-I-C

Most Companies will have an Officer In Charge (O-I-C) of each Section.

Ranks:

Lieutenants



All Officers who have completed their initial and ongoing training requirements are known as Lieutenants (pronounced 'left-ten-ant').

Warrant Officers

Officers who have not yet completed initial training or have not maintained their training requirements.

Staff Sergeant

Any suitable Boy who has reached the age limit for Seniors Section may be appointed to this rank to assist in the running of the Company. They may serve as Staff-Sergeants until the end of the Session in which they attain 19 years of age. After that they may become a Warrant Officer or a Lieutenant. Staff Sergeants are leaders within the Company and not eligible for Boys' Brigade Awards. However they can continue working towards Duke of Edinburgh Award Scheme awards, as can any Officer until their 25th birthday.



Boys

The **highest honour** a member receives in BB is to be promoted to a formal Leadership position (or the rank of a Non-Commissioned Officer/ NCO). Leadership ranks among Boys recognises an individual's actions and behaviours, responsibilities they are willing to undertake and the potential they show. More detail is provided later about NCOs.

Sergeant

A suitable Boy of at least 17 years BB Age appointed by the Captain.

Corporal

A suitable Boy of at least 16 years BB Age appointed by the Captain.

Lance-Corporal

A suitable Boy of at least 15 years BB age appointed by the Captain.

Squad Leader

In Seniors Section Boys may be formed into groups called squads, usually consisting of six Boys. The Boy put in charge of a squad is called a Squad Leader.

Private

The starting level of every member of The Boys' Brigade. Make it a goal to advance up the ranks!





Seniors Section

Remember everything that is done in BB is for a purpose. Each Company and therefore the Senior Section will be a reflection of the leaders, the home Church, the local community and setting and of course the members involved (that means you!). The BB system is flexible enough to take into account everyone's skills, abilities and interests to provide experiences that are challenging, stimulating, enjoyable and valuable.

#1

The first thing we hope every member feels is accepted for who they are and into the fellowship of the Company. That's how God treats everyone.

While the activities undertaken vary from Company to Company, **most Companies meet once a week for the Company Parade Night** (and often at another time for a Bible study group as part of or in addition to the Church's youth bible study groups). The Company Parade Night is the main meeting and **every Boy is expected to be present at every one**. Absences for valid reasons should be explained to your Captain who will take these into account when assessing your eligibility for the Service awards. Service awards recognise a high level of attendance (over 90%) for the whole year - an achievement that makes you very attractive to any potential employer, not to mention ensuring you don't miss out on what BB has to offer!

Long term training = long term results

Companies generally structure their activities around the Award System to ensure the program provides balance and a wide range of activities that **inspire you about life, build resilience and empower you to make a difference**. Many Companies will also have long-term projects such as re-building cars, supporting children less fortunate overseas or running events in the community that allows you to leave your mark on history.

As you get older, opportunities for adventurous activities continue to open up. Make sure you take advantage of them if and when you are able. Sometimes such activities are organised through a Battalion or Group Council, State or Territorial Council or even at a National level like the every 3 years national **Pan-Australian Camp for Seniors**. You can even attend BB events in other State or Territories or internationally too!

Particularly look out for **BB Leadership Training Courses** that may be organised by your State or Territory. Recognised by the Award System, these experiences give you the opportunity to learn more about your abilities, develop strong friendships with members from other Companies and empower you further.

#2

If you have a particular interest not normally carried out by your Company or wider BB, discuss this with your Captain who may be able to help organise something for you or get you to help organise it.

faq's (frequently asked questions)

Why does BB have a uniform?

People can use what they wear to say different things about themselves as well as the type of person they are. Almost from the beginning, Boys in BB have worn a **uniform to give them a sense of being part of something special and out of the ordinary**, and to help see themselves in a different light. The Classic uniform, like a formal suit or military dress uniform, also allows you to show your attention to detail in looking smart and clean for very formal occasions as well as helps you stand out from the crowd. The Contemporary uniform is simpler to wear and can be worn comfortably in more situations.

The 'first' BB uniform consisted of a forage cap (pill-box), belt and haversack worn over ordinary clothes (generally a suit). The original Boys' Life Brigade wore a field-service cap, with red piping, which was later incorporated into BB with white piping instead. As with all aspects of BB, our movement has continued to evolve the uniform (such as Queensland pioneering the Classic blue shirt that was adopted across the world) while still trying to keep links with our proud heritage and global movement.



Why don't we play games all the time?

If you haven't noticed yet, **BB has been set up from the very beginning as a game**. The Award System and leadership rank system rewards you as you overcome certain challenges and **achieve more than you were capable of before**. But unlike some games which get very repetitive, BB challenges you in all areas of life so that you will later **be able to tackle just about any challenge that life could throw at you**. With the four-sided balanced program approach, anything at all can be tackled in BB. BB also involves **individual play and team play**... and with outings in BB it will literally **take you out of your world as you know it!** Actually, maybe describing BB as a game means you miss out on some of the other aspects that BB does that doesn't always happen with games. After all, games tend not to be seen as that important for real life, whereas BB deals with a lot of stuff that helps you **make the most of your real life** in whatever situations you will face or have the opportunity to live out.



Why do we do drill?

Originally devised as a way of ensuring a group of soldiers was able to work efficiently together, drill has a similar purpose in BB. Through drill you should be able to increase your skills in self-discipline, teamwork, concentration and physical bearing. It can help you gain valuable skills in teaching and leadership as you train younger Boys, which is one of the reasons why we acknowledge that through the BB Knowledge Badge and the Queen's Badge.

What's with all this God stuff?

Like BB's founder, the Officers involved are inspired and continually connected with the God that created the universe and chose to personally get involved with us by becoming human in the person of Jesus Christ. In BB we're not about forcing you to do or think anything that you don't agree with, but about offering you experiences that will challenge and broaden your abilities, skills and knowledge. We believe that **no matter what you believe or your traditions, there will be something valuable you will gain**, and particularly if and when you personally connect with Jesus himself, and catch his vision for how great the world could be.

MAKING THE MOST OF BEING A BB MEMBER

BB helps you work out who you are

Knowing who you really are is knowing your strengths, areas you could work on, being confident about what you believe and want to strive for, who you want to be around and how you relate with them, and what makes you feel truly alive. However **often you don't know what you might be good at or like and don't like without trying it.** And sometimes you don't know if you are going to be good at something without giving it a fair go at learning and mastering it. You don't get pro at something like skateboarding or driving without doing a lot of it over a fair amount of time.

BB encourages you to try lots of things and stick at it, even with things that don't seem like you or others your age would like. After all, as we are all different individuals you might end up liking something few others would. Additionally, amazing things are being done when people mix knowledge and experiences from different areas of life together, and that's why people who have been involved with BB tend to be great at solving all sorts of problems or challenges as they can draw on lots of different areas.

BB is your team

Part of learning who you are involves being around others. As you all get to know each other in the Company, you will each become more valuable to each other - knowing what each can contribute and achieve. The more the others know each other will also allow the local program to be more suited to you too!

Regularly attending Company Parade nights, a Bible Study Group (or other form of Christian Education) and any another Brigade related activity helps ensure you get the most out of BB. If you feel like leaving, think over first what you've enjoyed in BB, and then talk to your Captain or Officer about it before making your final decision.

Many regret leaving and not coming back when they could. Not only could you miss out, but so can the rest of the team from not having you around too. The more you put in, the more your Company can do!

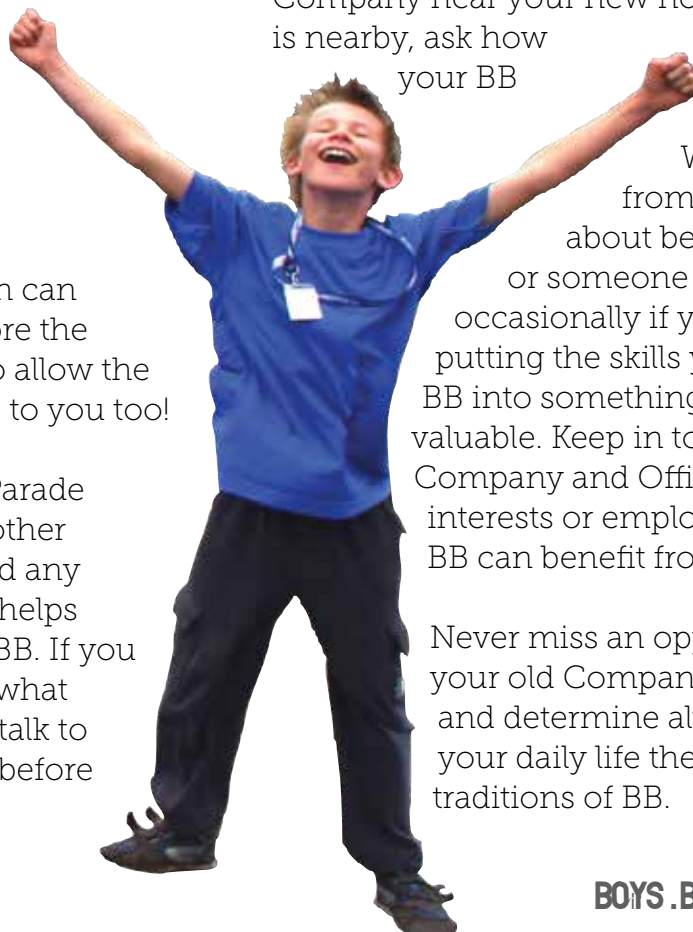
Feel free to speak to your Captain or another Officer about any matter connected with your involvement, your Squad, or the Company. If you're having any trouble being involved - whether it is transport, money, disagreements with others, or another competing activity, talk about it. Remember all BB Officers are volunteers, freely choosing to put their time, energy and money into your life and the Company. They want to help you, and want you to help them make the Company the best it can be for all.

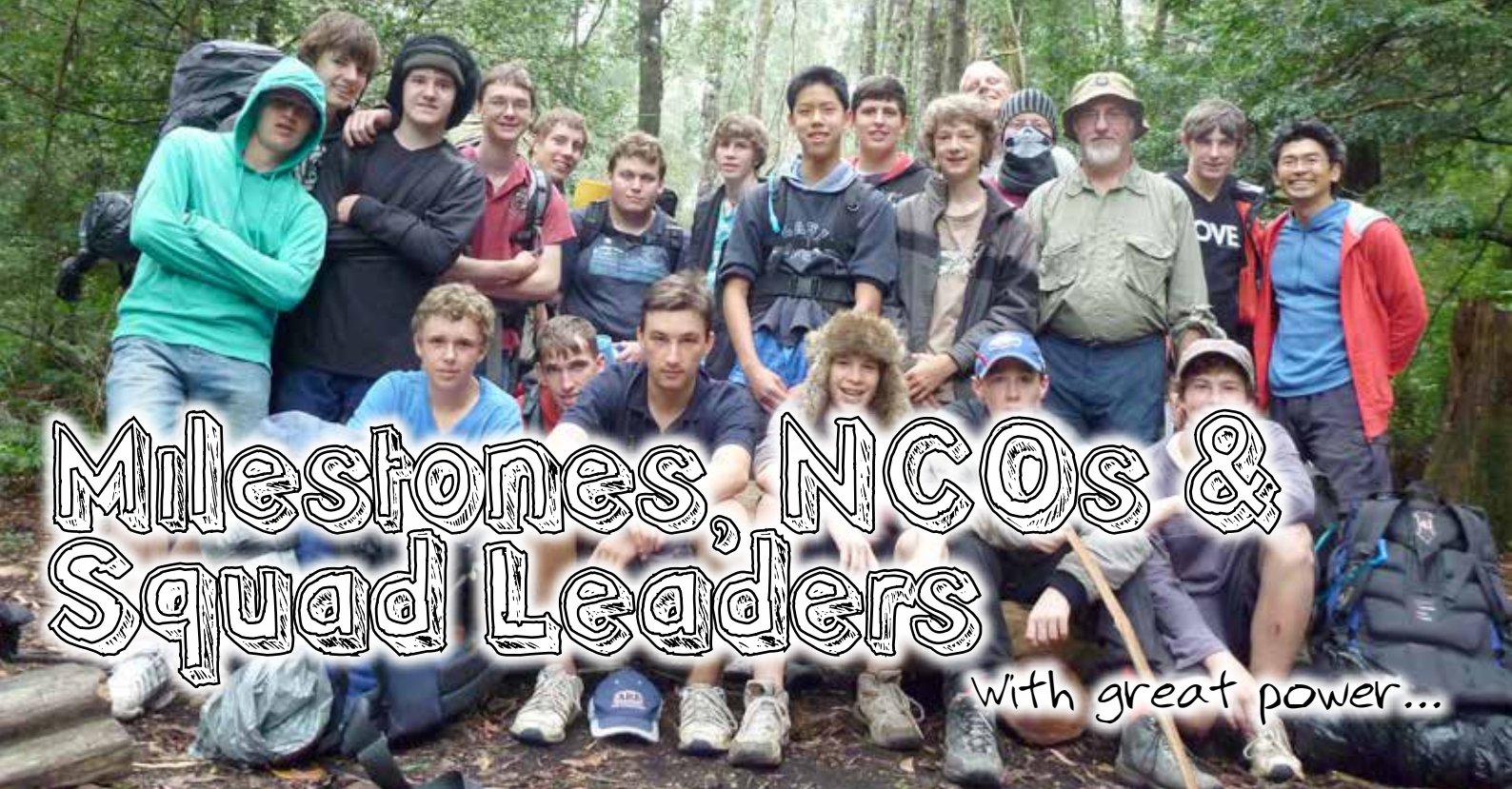
One way to make your Company better is to **introduce your friends and others to BB.** Encourage them to come and check it out for a few nights. Often your Company will have a reward for members that bring others along.

If moving to another town, or another country, ask your Captain to put you in touch with a Company near your new home. If no Company is nearby, ask how you can continue your BB involvement.

When you graduate from BB as a boy, think about being a regular leader or someone that helps out occasionally if you're not already putting the skills you learned from BB into something else as equally valuable. Keep in touch with your old Company and Officers. Whatever skills, interests or employment you have BB can benefit from them!

Never miss an opportunity of helping your old Company and your Church, and determine always to uphold in your daily life the principles and traditions of BB.





Recognising your age milestones

BB believes in the importance of recognising different points in your life as you get older, which is one of the reasons for all the different sections we have in BB. Milestones are important in helping us feel older and more mature and more comfortable with ourselves.

Alphas & Omegas

Entering Seniors Section is a milestone. Seniors Section **members before their 15th birthday are called Alphas**, whereas on reaching your 15th birthday your Section will formally recognise you as an **Omega**.

The part you play in your Company as an Omega is a major factor in determining whether your Company operates well or just struggles along. By the time you reach fifteen your Captain will expect you to show a more mature attitude than a younger member, providing support to your officers and your fellow members. He will expect from you loyalty and enthusiasm. The example you set to younger Boys should be a positive one encouraging them to take part in all that the Company offers.

Discuss any ideas with your Officers that you believe could help your Company.

Think about how else you could exercise and develop your leadership, such as mentoring a younger member.

At this time school, part-time work or other pressures may tempt you to put aside your involvement in your Company. By discussing this issue with your Captain suitable arrangements for your continued involvement should be possible. Remember BB can also equip you to deal better with the issues you face from these other areas.

In some States an Omegas' Council exists which provides opportunities for friendship outside your immediate Company.



Being an NCO

The **highest honour** in BB is to **be promoted** to the rank of Non-Commissioned Officer (NCO), a position of formal leadership and continuing example to others. Boys are promoted because they are prepared to and are willing to put the effort into taking on more leadership responsibilities. Every Boy should equip himself to be able to receive the rank of NCO by having a good record of attendance, conduct and character, and show keenness, loyalty and apply yourself well with all activities.

Minimum ages for NCO promotion:

Lance-Corporal	15 BB Age
Corporal	16 BB Age
Sergeant	17 BB Age

Often a Company will have an NCO application process whereby members write a letter explaining why they think they are motivated and capable to take on more responsibilities (see the list to the right) and sit a formal interview.

If ever you should feel disappointed at not being promoted, adopt a positive approach, congratulate those who have been promoted and seek to equip yourself with the skills and qualities that will make you eligible next time.

The main quality expected of any NCO is being a good example to others in attitude and effort, whether on parade, during any other Brigade activity or outside BB, and should never think that his status allows him to act without consequences.

NCO are trusted to be present at, punctual and involved in all BB events and nights. NCO's should set an example of keenness to other Boys by going in for everything they can to extend themselves and to support their Company.

As an NCO you have better opportunities than Officers in being an example of not only someone they respect and want to be like, but also someone that makes the world better in line with the Object of BB. This is because the other BB members will have greater opportunities to observe you more in and out of BB, at school, etc on how you live out the ideals of BB. Resist doing anything that brings you or others down, but be known for being true and doing good.

The expected duties of NCO's vary from Company to Company, and the extent and level of responsibility will vary with the rank held. For example a Sergeant may be required to lead a number of NCO's who are responsible individually for their squads or a Lance-Corporal may be second in charge in a Squad giving assistance to another NCO who has overall responsibility for the Squad. Feel free to surprise your Officers by volunteering to take on duties they don't expect!

Example NCO Expectations

- Feel free to add to this list...*
- Provide a good example to other members
 - Mentor a younger member
 - Be a squad leader
 - Mark rolls
 - Teach Uniform requirements
 - Train recruits in Six Month Service Award
 - Take devotions
 - Teach award classes as required
 - Visit squad members at their homes
 - Organise squad outings
 - Be a tent leader at Company camp
 - Assist with organising Company events
 - Organise Company yearbook
 - Liaise with Youth Group
 - Promote BB more within Church
 - Participate in Seniors Section Officers meetings

Being a Squad Leader

Seniors Section is usually divided into groups, each of about six members, called Squads. Each Squad is placed under the command of a Squad Leader who is usually an NCO, though it is not essential to be an NCO to be a Squad Leader.

Keeping his Squad complete is a Squad Leader's first priority.

The Squad leader is responsible for the welfare, attendance, conduct and smartness of the members of his Squad, for instructing them in the rules and customs of the Company and to prevent anyone from losing interest and dropping out of the Company. Visiting member's home and keeping in contact through phone or other social networking means, and especially **following them up and letting them know they were missed if they couldn't make it to a BB night or event**, especially encouraging and helping those who have difficulties in attending, due to work, study, family or other personal issues.

There should be a good team spirit and sense of brotherhood with members wanting to do well together and backing each other up. Encourage them to build good friendships with each other and have connections outside BB as well. Organising events for just your Squad at someone's house works well, as does other outings.

If you are appointed as Squad Leader you have the privilege and expectation to put more time and effort into BB than just being a Squad member.

Squad leaders are responsible for the performance of their members in areas that are recognised through BB such as training the younger members in how they can

look best in their uniform, being punctual and working well together as a Squad in team challenges. Also feel free to share from your own experience wisdom or lessons you have learned in life that might benefit them.

Correct mistakes kindly. Be firm in matters of discipline, but give your instructions in a way which will make your members glad to obey. Look after the younger or new members especially, making sure no one feels 'out of it' on a parade night, BB activity or camp.

Most Companies have a Squad Competition. Try to win it by inspiring each member to do their best, but remember that the welfare of your Boys is more important than winning. Losing a competition is less important than losing a member.

Never let a member feel that the Squad would be better off without them. Many Squad Leaders have surprisingly appreciated the encouragement from Squad members they previously encouraged to stay in BB themselves.



Paying Compliments in BB

It's valuable to acknowledge others you respect through not only what you say to someone but how you say it. Always try to treat others as you want to be treated yourself. Surprise people with kind words or deeds. BB has a few other ways such as referring to all Officers as "Mr (surname)" or "Sir" and the salute.

The salute should be only done in uniform with a cap on.

On formal occasions, when a Boy in uniform wishes to speak to an Officer he will halt two paces from him and salute. The person of the lower rank should always salute first. Before withdrawing he will salute, turn smartly about, and move off. There are a wide range of people who should receive the compliment of a salute. Not all will return your salute (especially if they are not wearing a hat), but, in complimenting them through a salute you leave them with a good impression.

The BB salute is always executed with the **right hand**. ❶ The right hand is brought smartly with a circular motion to the head, palm to the front, fingers extended and close together. The point of the forefinger should touch the forehead 25mm above the right eye. The thumb should be close to the forefinger. Your fingers, wrist and elbow should be in a straight line. ❷ The hand is brought smartly to the side by the shortest route.



When the National Anthem is being played or Colours (flags) are marched on to a parade, Boys should stand to attention, but should not remove their caps or salute. If you aren't wearing a cap, standing at attention is a substitute for saluting.

Membership fees & money

People worry about money a lot these days, yet Jesus has quite a different perspective. As a result, a lot of the Officers and the Church itself give away their money towards running your Company and their personal involvement with BB. Of course running or improving a Company involves a lot of expenses: sporting, adventure and camping gear, even the necessary handbooks, record cards and badges.

An important source of income is from members' fees, which vary in each Company.

If you struggle with the fees or any activity costs, make sure you talk to your Captain. BB never wants money to be the only reason someone can't attend a BB activity.

Alternatively, if you can give more, it can go towards helping supporting someone else to attend BB regularly or a special event.

A portion of your fees is paid as a membership fee for your Company to the overall organisation of The Boys' Brigade Australia who in turn do a lot of work that benefits and supports your local Company and the wider BB movement.

Uniform and other useful articles can be sourced from the Brigade equipment Shop. Profits from the shop help run Brigade.

You may be encouraged to contribute weekly through your Bible study group or Church to the work of the Church in other places. This can be through the Church's own missionary projects or through the Brigade's projects.

Your Company will often have special fund raising activities to enable it to buy equipment for its use, or to support its members to attend events like the national Pan-Australian Camps. Support these activities as best you can.

Feel free to be creative about how else you or the Company can raise funds. Don't forget that door to door collecting is forbidden as it can be annoying and risky.

Being an example in real life

Following Jesus' lead, BB is about you living life to the full by developing habits and attitudes that tend towards true Christian manliness. Although we are unlikely to achieve perfection in our teens, 20s, 30s, 40s, etc, it is about us constantly making progress physically, socially, educationally and spiritually, past a point where our peers and others around recognise us as guys of integrity, honour, self-control, ability and an 'all-round top bloke.' Be a good example for our great movement by your attitudes and behaviour.

Be confident about yourself

People respect others who will stand up for and live out what they believe in (especially

if it goes against what most others are doing).

Always remember there are people in BB that accept you as you are and recognise what you can offer others.

Australian adults often set poor examples themselves of suitable behaviour. With limited imagination, there's a widespread false belief that you can't have fun or feel free without being chemically influenced by drugs and alcohol. Without even considering the negative health consequences these have on the developing minds and bodies of teens (especially when it's the 'social norm' for teens to drink way beyond a healthy level) they affect your ability to think straight and be in control. **Suggest or organise alternative fun experiences for your mates** instead (think back to the games or other things you do in BB), or just stay firm that 'you're just not into it'. There are some negative experiences that you just don't need to try.

Like any habit, the more you do something the more natural it becomes. **Practice having a high standard in your attitudes, speech and behaviour.** Keep your speech clean and positive. Avoid 'dirty' conversations, swearing and anything that is religiously or culturally offensive or disrespectful. Keep your thoughts clean, and avoid looking at things on the web or other media that are inappropriate or harmful. Just as you watch what you eat to keep physically healthy, keep a healthy mind by watching what you think about and expose yourself to.



Think more about what you want in your life and the things you want to be known for.

Like other aspects of you, your sexuality is a gift from God. Be proud of your body and look after it. God wants you to know sex at its best, which only occurs in a relationship where there is real commitment, love and trust - that is in marriage. Be the guy that is known for having healthy God-honouring attitudes and behaviours regarding sex and sexuality.

Apply yourself

People that are still admired after their lives are those that worked hard and long on achieving things rather than rely on being or getting lucky. People that rely on gambling or luck as their main approach to success rarely achieve much.

Practice getting started early on tasks you have in order to complete them quickly (and then enjoy the guilt-free time after) or so you can put more effort into it to produce amazing results. BB also tries to inspire you about the awesome range of activities and interests that you can engage with and skill up on while you are still young. Every week try to **learn something new or improve your skill in.**

Care about others

The best way to find good friends is to be a great friend.

Friends help you define yourself and the kind of life you want to lead. Spending time with friends, both boys and girls, that want to live clean, happy, healthy and fulfilling lives will allow you to truly enjoy life well. Have a respectful attitude to all, especially with girls.

How you want to conduct yourself in these areas will ultimately be your choice, but while you are a Brigade member we expect you to avoid the things that are harmful to you and negatively influence how you enjoy life.

Classic Uniform option

Cap: Navy blue Brigade Field Service, worn angled slightly to the right with the cross-over flaps to the front. Viewed from the right side, the base of the cap should be horizontal. The crown is tapped down to give a “dipped” effect. Brigade Metal Cap Badge is worn on the left side of the cap (flap section), the front of the badge being 50mm from the front of the cap. *[State/Territory option: a Broad Brimmed Hat instead of the cap]*

Shirt: Brigade navy blue long-sleeved, with two button-flap patch pockets and epaulettes. Combined Brigade / Company Title woven tapes, sewn centrally onto each sleeve, the top edge of the tape being 50mm below the shoulder seam. Brigade cloth Section Crest, comprising stylised logo with the word ‘Seniors’ immediately below, worn on the left pocket, centrally and midway between point of the pocket flap and the bottom of the pocket. Brigade Battalion / Group Council Crest (where applicable), worn on the right pocket, centrally and midway between point of the pocket flap and the bottom of the pocket.

[State/Territory may approve on the basis of climate, the wearing of a Short-Sleeved Shirt by all members at Company, Battalion/Group Council, or State Level.]

Armbands: Brigade Armbands (right and/or left arm) for award badges. Where the Right Armband is worn the Brigade / Company Title tape will be sewn onto the armband - centrally, with the top edge of the tape 50mm below the top of the armband. The Left Armband is worn midway between the shoulder and the elbow. Each badge and Leadership Braid when achieved is to be positioned as per the Award System specifications.

Shoulder Belt: Brigade white shoulder belt is worn over the right shoulder under the epaulette and looped around the belt at the left hip passing over the outside of the belt at the front, with the buckle located just above the belt at the front. Sergeants & Staff-Sergeants will wear a red shoulder belt instead of the white belt. *[Companies may choose to have their Staff-Sergeants wear the Brigade leather shoulder belt instead of the red shoulder belt.]*

Tie: Brigade light blue, neatly tied with the tip of the tie just reaching the top of the belt buckle. The tie shall pass behind the shoulder belt.

Belt: Brigade black leather.

Slacks: Approved navy blue. *[State/Territory may approve on the basis of climate, the wearing of navy blue Shorts by Seniors and Officers at Company, Battalion/Group Council, or State events.]*

Socks: Short navy *[Brigade long socks, pulled to below the knee, are to be worn with shorts].*

Shoes: Black leather, capable of being polished.

Rank Insignia: Non-Commissioned Officer (NCO) rank shall be designated by the relevant Brigade insignia (Stripes) worn on each epaulette - the stripes pointing outwards. The insignia will have 1, 2 or 3 stripes to denote the particular rank: Lance Corporal - 1 stripe ; Corporal - 2 stripes; Sergeant - 3 stripes; Staff Sergeant - 4 stripes (pointing inwards).

Climate options: For hot weather, the Captain may approve for Company Parade nights, that long sleeves be worn rolled to above the elbow, and ties and shoulder belt omitted. For cold weather, a Brigade approved navy blue jumper or jacket may be worn. On Company nights or casual outings for those Boys or Companies wearing shorts, navy blue track suit pants or slacks may be worn.



Contemporary Uniform option



Cap: Approved navy blue baseball-style Cap with stylised logo embroidered on the front.

[State/Territory option: the Classic Navy Blue Field Service Cap or a Broad Brimmed Hat instead of the cap]

Shirt: Approved navy blue Polo Shirt with stylised logo embroidered on left breast pocket area. Brigade Section Name woven tape, with the word 'Seniors', worn centrally and immediately below the shirt logo.

Armbands: Brigade Armbands (right and/or left arm) for award badges. Where the Right Armband is worn the Brigade / Company Title tape will be sewn onto the armband - centrally, with the top edge of the tape 50mm below the top of the armband. The Left Armband is worn midway between the shoulder and the elbow. Each badge and Leadership Braid when achieved is to be positioned as per the Award System specifications.

Belt: Brigade black leather Belt.

Slacks/Shorts: Either Approved navy blue Slacks with short navy Socks (Brigade long socks, pulled up to below the knee, may be worn), or Approved navy blue Shorts with belt loops, worn with Brigade Socks - navy blue with two white bands, pulled up to just below the knee.

Shoes: Black leather, capable of being polished.

Rank Insignia: Non-Commissioned Officer (NCO) rank shall be designated by the relevant metal Brigade badge, worn on the right armband. The badge will have 1,2 or 3 'V' shaped stripes (pointing downwards) to denote the particular rank: Lance Corporal - 1 stripe ; Corporal - 2 stripes; Sergeant - 3 stripes; Staff-Sergeant - 4 stripes.

Climate options: For cold weather, a Brigade approved navy blue jumper or jacket may be worn. On Company nights or casual outings for those Boys or Companies wearing shorts, navy blue track suit pants or slacks may be worn.

Your BB Company will **either** wear the Senior Section **Classic** or **Contemporary** Uniform option for Company Parade Night and other formal occasions (not both)

In addition, Companies may adopt a special 'company uniform' (usually a unique shirt) for use around in the general public or at special inter-company, Battalion or State events (eg. sporting, competitions), the colours of which should be registered with the Battalion or State Executive. This uniform should only be used on occasions agreed to by the Battalion or State Executive. To help ensure BB members feel connected to wider BB, these special Company Uniform aren't used as a regular or standard uniform.

Wearing your Awards

As you earn each award position it on the armband as indicated as below. Where a badge has not been awarded a space is to be left for its future inclusion. With some awards you can gain different levels. The highest level gained will be indicated by a coloured cloth behind the badge, where only the highest level colour will be worn with the badge.

LEFT ARMBAND [SPECIAL AWARDS]

THE QUEEN'S BADGE



THE DUKE OF EDINBURGH'S AWARD BADGE
[wear highest level earned only]

THE SIR WILLIAM A SMITH AWARD BADGE

THE PENTAPAC BADGE
[when a second award has been gained the coloured cloth for the level gained will be worn under the first badge earned]

RIGHT ARMBAND [SERVICE & ACTIVITY AWARDS]

LONG SERVICE BADGE



SERVICE BADGES

ANCHORS; JUNIORS; SIX MONTH *[If you didn't do Anchors or Juniors you don't need to leave a space]*; then the ONE YEAR SERVICE BADGES

THE ACTIVITY BADGES

Arrange them in the order as pictured above. When a higher level is awarded a coloured cloth representing the level gained is worn under the badge. Only the highest level colour is worn with the badge.

OTHER BADGES/AWARDS/MEDALS THAT CAN BE WORN WITH YOUR UNIFORM

Unauthorised badges or buttons are not to be worn on the uniform. BB Award badges are not to be worn other than at Brigade activities.

BRIGADE NAME BADGE, if issued, worn on the left pocket flap positioned centrally with the top edge of the badge in line with the top of the flap.



LEADERSHIP BRAIDS when gained will be worn on the epaulette. A member is able to wear two braids either one on each shoulder. The highest awarded of the **Red, Blue & Green braid on his right shoulder** and the highest awarded of the **White & Gold braid on his left**.

MEDALS that may be used within the Company such as the Blue Squad Medal and the Red Best Boy medals will be worn on the left breast fastened to the pocket flap.

THE BRIGADE CROSS FOR HEROISM will be worn on the left breast, to the left of any other medal.

THE ROYAL HUMANE SOCIETY MEDAL will be worn on the right breast.

Following Jesus

Like the Founder, **every BB Officer has a living relationship with Jesus, inspired by Jesus' vision for all of creation and actively working to sharing that with others as well as striving to be more Jesus-like everyday.** BB's Object, foundation, approaches and activities are all attempts to live out God's Kingdom using the unique qualities of his followers where they are at. Every Company is part of a Church, which essentially is a support group for people becoming more like Jesus, that is **keen for all members involved in BB to personally connect with Jesus and experience God's love for them** and become committed life-long followers and friends of Jesus.

Four things that will help you in life:

Pray every day



Praying is just talking and listening to God. Just like it's good to talk to and listen to your friends, you'll enjoy and develop your friendship with God more if you talk to Him. You can ask for him to give you new challenges, help with

daily living, for Him to forgive you for the things you do wrong, help for others like friends and family, or to thank Him for what He does for you. If you are unsure how to pray, ask your Officers.

Spend time with other Jesus followers



Friends should be about building each other up and seeking the same sort of things out of life. It's encouraging when you spend time with other Christians who are seeking to know God better and to live life the way He intended

us to. That's the value of attending Church regularly. The worship may at first be difficult to understand and appreciate, but with persistence, you will find it to be real and helpful to your spiritual life.

Read the Bible regularly



The Bible contains what God wants us to know about Him, how He sees us and how we could live. If you don't have a Bible or you can't understand the version you have, talk to your Officers about it. Different Bibles suit different

people. You can also get 'help' notes that explain more about what the Bible means. Again talk to your Officers about that if you wish.

Live with faith in God and yourself



God will be with you always and will support you in your efforts to be like Jesus and increase the Kingdom of God. Knowing Jesus and having Him in your life allows you to enjoy life to the full. If you want to know more about becoming

a Christian (which just means like Christ), or getting more out of your life as an active Christian, talk to your Officers. Your life will never be the same again.

Struggling?

Life isn't meant to be easy, but sometimes we make life harder for ourselves by thinking we have to face all our problems by ourselves. At times we think we're the only one who feels the way we do, or are going through what we are. Feel free to talk to one of your Officers about things that worry you. They're there to help you get the most out of life. You might also find that they have gone through something similar! Ask them for help or at least to pray with you about whatever struggles you have. Trust them and trust God. God will always care for you.



GETTING THE MOST OUT OF THE BIBLE

The early Christians didn't see joining Jesus in God's adventure as a new religion, but as a whole new way of experiencing and living life, a better way aimed to save the world from the expected ordinary, from things that don't really mean or matter much, from seeing ourselves and life around us as small and insignificant, and to deal with big issues like injustice, suffering and imagining new amazing possibilities for everyone.

Advancing Christ's Kingdom, that is making God's Kingdom as real on earth as it is in heaven was something that was more important than their own individual lives. It was something worth living for and dying for. Something worth risking everything for. In fact people on Jesus' team often seem to 'lose' big: comfort, reputations, friendships and relationships, money, possessions and even their lives. But like all great adventure stories, good triumphs bad, and what is achieved is worth so much more. **God believes that the best plan for your life is to be like Jesus where ever you are and with whoever you are with and often to do it in a way never seen before... right at your age now.** Our creative God wants to create more art with our lives.

With so many different (and sometimes wrong) ideas about God (and sometimes from people who should know better), the best way to understand and connect with God is through the Christian Bible. It's funny to think that when you read the Bible about Jesus, that Jesus actually did not speak English. This is crucial because sometimes people can get hung up on specific words or language style used, rather than trying to understand how those listening to him actually thought about what he said.

There are many different ways to make sure we hear what God is trying to say through his words (rather than what other people want to tell us he says). One approach is called the SOAP approach, a modern twist on an old approach called "Lectio Divina". Rather than just an old book about dead people, thinking more about what the Bible is about should help it come more alive and meaningful!

scripture: Read carefully the Bible passage within its context (that means read those verses before and after it). Reread a few times to pick up anything that might be missed skimming it initially.

observe: Think about what the passage actually means, what was going on at that time and how the original hearers would have understood it. This helps us understand the 'why' behind this passage.

apply: How did the original hearers respond and act as a result of this passage? What practical actions should I take in response to what I've observed? From the 'why' we can work out the 'what' we do for our situation.

pray: Ask God to help us think more about the passage, so it can continue to influence our lives in real ways. Prayer reminds us to let God influence us, rather than us doing what we think we should.



The Award System

first in inspiring & rewarding teens for all of life

3 Main types of awards



Service

AWARDS rewards long-term participation, commitment, sacrifice and good conduct.



Activity

AWARDS inspires and recognises the value of acquiring skills and experiences in many different areas, especially beyond your normal inclinations. All these awards involve:

- > **Application** - demonstrated sustained participation and effort
- > **Advancement** - demonstrated increase in knowledge or skill
- > **Exceed minimum** safety and other expected standards.



Special

AWARDS recognises achievements beyond the local BB program including exceptional acts of courage.

Awards in BB provide a progressive programme of activities to inspire you throughout your teen years particularly of the unexpected possibilities that exist right now to you, as well as equip and empower you to contribute to your local settings and the wider world. It also recognises achievements such as sacrifices made for long-term commitment to BB involvement, training undertaken, or projects of lasting impact to others.

With the Activity Awards when you complete Level 1 of each award **you will be presented with a badge and a certificate** will be placed in your Record Book by your Captain.

On completion of Level 2 and higher levels of an award, a certificate and a coloured back cloth is presented to be worn behind the Badge to indicate the level gained. **Only the cloth representing the highest level gained is worn behind the badge.** The colours represent the level of the award gained:



Level **2**
Red



Level **3**
Blue



Level **4**
White



Level **5**
Gold

Work started in one session or year (1 January to 31 December) may be carried across into the subsequent session if not completed. The next level of an award may be commenced immediately upon completing the previous level provided that the minimum age requirements are observed. The ages are based on BB Age. Your BB Age is the age that you turn during that year eg. if you turn 15 during this year you are 15 BB Age for the year (even if your birthday is December 31!).

For many awards reports are required. **Use your imagination as a variety of formats is encouraged:** a photographic essay, video, animation, interactive website or app, poster, play, etc. Discuss reporting options with your Captain.

At the start of your career in Seniors Section there are at least eight Activity awards and two attendance awards available to you. To gain these awards will require effort on your part. When you reach 15 BB Age additional awards become available.

Please feel comfortable to apply for special consideration in the assessment of any of these awards if you have the need.

One Year Service - Bronze & Silver

There are two levels, either the Silver award or the Bronze award. Only one level can be earned in any one session.

> The Bronze award for attendance over 90% of Company Parade nights.

> The Silver award for attendance over 90% of Company Parade nights and the same number of voluntary Christian instruction event other than a class held on the weekly Parade night. You need some Silver awards for the Sir William Smith Award and the Queen's Badge.

Good conduct is required for both awards. When considering your eligibility for either of these awards, your Captain is allowed to make allowance for absences due to sickness or other event which prevents your attendance. Of course you should make sure that you notify him of the reasons for your absence, preferably before the Parade Night if you can.



Anchors Section Service

Awarded to a Boy who has maintained membership in BB from Anchors through Juniors Section to Seniors Section.

Juniors Section Service

Awarded to a Boy who has maintained membership in Juniors Section and transferred into Seniors Section. The colour of the award corresponds to the colour of the highest Achievement Badge gained. If no Achievement Badge was gained the colour awarded is Yellow.



Six Month Service

Awarded to a Boy who has been in Seniors Section for six months, shown good conduct and who has completed the BB Knowledge components as laid out in the BB Knowledge for Six Month Service Award. This includes knowledge of the Object, the Founder, the Uniform, the Company and basic drill.



Long Service Award

Awarded to a Boy at one of three levels after he has been in Seniors Section for at least four and a half sessions. It may be awarded to you after 1 June in your fifth session.

You do not need to have earned any One Year Service awards to gain this award. However, you should have had good conduct throughout that time.

The badge is for membership in Seniors Section only, Level 2 if you had been in Juniors section and transferred into Seniors Section, Level 3 if you had maintained your membership from the Anchors Section right through to entering Seniors Section.





Activity Awards



Scripture Knowledge



This award aims to broaden your understanding of the Christian perspectives, habits and actions involved in being like Jesus in improving life for all, especially the diversity and unity within

different Christian groups.

A wide range of topics are available to you to study such as understanding the Bible as a whole or just parts of it; theology (the big ideas about God such as the promises of God to us); what is Church (what we do and why we do it including Church traditions); spiritual habits (praying, giving, quiet times); being Mission-minded in your local setting or further afield like overseas; Kingdom of God; sharing your beliefs (evangelism); connecting with those outside the Church; personal commitment and identity with Jesus; feeling 'spiritually dry'; spiritual gifts; spiritual warfare; denominations or other flavours of Christianity, other faiths, Christian responses to significant world issues (eg. poverty, environment, diversity) or other suitable topic.

- Levels 1 & 2: at least 9 weeks study.
- Levels 3: at least 18 weeks study.
- Levels 4 & 5: at least 18 weeks study plus 15 & 30 hours respectively of practical application of the knowledge gained such as involvement in any of these: *Scripture teaching for Anchors, Juniors Section or Seniors Section; Sunday School teaching; Holiday, Beach, Urban or Overseas Missions; After school program; or a combination of these.* Time spent preparing lessons is counted. A record of the time spent on the practical component should be kept as well as a report from your supervisor of the activity chosen.

Service to the Community



This award aims to encourage you to serve others as a way of life, recognising that Jesus called us to serve others.

The minimum hours required for the levels are:

- Level 1: 9h.
- Level 2: 12h.
- Level 3: 15h.
- Level 4: 30h.
- Level 5: 40h.

There is no requirement to spread the hours over any particular period but can be made up of different activities at Level 1 & 2. However, it is to be preferred that at Level 3 and above that the service be spread over a period of time rather carried out in a single burst of activity. For all levels the time spent in undertaking training or a course (eg. *First Aid, Firefighting, Surf Rescue, Lifesaving, Bush Rescue*) is counted within the hours required.

You should maintain a diary showing the times and details of the service given. A report in whatever media form you like (eg. video) of the service given must be submitted for assessment to demonstrate: knowledge of the purpose and structure of the service; the needs of that particular sector of community and how the service meets those needs. **For Level 3 the type of service and the project must be approved by the responsible State Director before you start otherwise it may not be counted at all.**

Make sure you discuss your options with your Captain. If the initial choice proves unsuitable you have the option of changing once within the period without losing the time that you had completed. **As you grow, the encouragement is to go outside your own comfort zone,** connecting beyond your usual circles.

Citizenship



This award aims to develop valuable life skills from a Christian perspective in order to be an effective and valuable member of society as well as, like Jesus, engaging in ways to challenge it further to reflect God's original dream for humanity. Jesus cares for us too much to leave us as we are.

Feel free to suggest other topics that might fit into the three broad areas of Relationships; Being Human; Practical Living.

Assessment will be based upon increased knowledge and application of the knowledge gained. You must be 15 BB Age to commence this award.

●●●○ All Levels: at least 12 weeks study

(at least 4 weeks on a topic from each of the following three areas):

Area	Subarea	Suggested topics
A: Relationships		<i>Active listening; Advocacy; Body Language; Bullying (online & real world); Conflict resolution; Constructively starting & ending relationships; Counselling; Cross-cultural; Empathy; Encouraging others; Influence; Mentoring; Peer expectations & pressure; Sustaining relationships; Teamwork; Technology & Social media.</i>
B: Being human	<i>Family</i>	<i>Adoption; Divorce; Domestic violence; Family units (nuclear and other forms); Marriage & De facto relationships; Parenting; Remaking families; Resolving family conflict; Understanding parents</i>
	<i>Personal</i>	<i>Anger management; Depression; Establishing personal values; Identifying priorities; Integrity; Handling grief; Loneliness; Mental health; Personal strengths; Popularity; Privacy; Rites of Passage (journey into maturity); Self-esteem; Setting personal limits; Sleep; Stress & relaxation; Suicide; Trauma; Using possessions wisely</i>
	<i>Sexual</i>	<i>Attractions; Body image; Changes of adolescence (physical and emotional); Emotional aspects of relationships; Gender differences; Pornography; Sexual practices and behaviours; Sexual harassment; Sexualities (gay lesbian bisexual transgendered intersex); Singleness & Celibacy; Unwanted sex (including date rape)</i>
	<i>Social</i>	<i>Accommodating disability; Asylum seekers & refugees; Child abuse; Censorship; Community development; Discrimination (age, gender, racial, religious, etc); Drink spiking; Drug and alcohol abuse & dependence; Environment; Ethical consumerism & fairtrade; Gambling; Genetic engineering; Homelessness; Immigration; Indigenous; Poverty; Power games; Social justice & inequalities; Slave trade; Terrorism.</i>
C: Practical Living	<i>Financial Management</i>	<i>Banking; Being a club treasurer; Insurance; Investment; Personal budgeting</i>
	<i>Legal Matters</i>	<i>Crime prevention; Judicial system; Juvenile rights; Piracy</i>
	<i>Other</i>	<i>Car/Bike maintenance; Community development; Driving/Riding and its responsibilities; Home ownership & maintenance; Preparation for employment; Renting; Study skills; Time management</i>
	<i>Government</i>	<i>Activism; Transparency; Privacy; Alternative political systems; The Constitution; National Government; State Government; Local Government; Meeting procedures; Public speaking.</i>



Boys' Brigade Knowledge Awards

These series of awards allows you to gain knowledge of the Boy's Brigade movement both in Australia and internationally, an understanding of its working in order to contribute to improving it or creating new movements yourself and how to develop and teach others practical skills primarily using the activity of drill.

These awards are structured to be completed one after the other, though you do not have to complete all of them to qualify for your BB Knowledge Badge but they do help prepare you for it, so you should take advantage of them.

Six Month Service Badge



To be eligible, you need to have been well involved with Seniors Section for six months; recite The Object; demonstrate a knowledge of the date of founding of The Boys'

Brigade, the founder's name, the method of wearing the uniform, the Company structure and your Company title, and an elementary understanding of the award system; as well as perform the following basic Parade Drill movements:

At the Halt		On the Move	
Stand Easy		Quick March	
Stand at Ease		Quick March	
Stand at Attention		Quick March	
Fall in by Size		Quick March	
Right Turn		Eyes Right	
Left Turn		Eyes Left	
About Turn		Right Wheel	
Fall Out		Left Wheel	
Saluting		Halt	
Dismiss			

BB Knowledge Preliminary Certificate

For this you will need to be at least 13 BB Age have the Six Month Service Award and be able to demonstrate:

- ▶ a continued knowledge of the Object
- ▶ a knowledge of the Motto and its origin
- ▶ a knowledge of BB origins and history from this Handbook
- ▶ an ability to carry out all movements of Elementary Drill

- ▶ a knowledge of Drill definitions
- ▶ a practical ability as a member of a Drill Squad.

BB Knowledge Certificate

For this you will need to be at least 14 BB Age, have the Six Month Service Award and Preliminary Certificate and be able to demonstrate:

- ▶ a continued knowledge of the Object
- ▶ a knowledge of the Motto and its origin
- ▶ a knowledge of BB origins and history in Australia
- ▶ a knowledge of BB State and National organisation
- ▶ a knowledge of Squad Drill Theory
- ▶ an ability to carry out all movements of Squad Drill
- ▶ a practical ability to act as a Guide in Squad Drill.

Boys' Brigade Knowledge Badge



To gain this award, you will need to be at least 16 BB Age, plan carefully and successfully complete all three sections of the award. These three sections can be done over a few years if needed:

- ▶ a **Project** assessed at State level,
- ▶ **Competence in Training Others** assessed at State, Battalion or Group Council level, and
- ▶ an **Interview** carried out at State, Battalion or Group Council Level.

The **Project** requirement encourages you to explore an aspect of BB in whatever medium you like (eg. video or written) equivalent to 2000 words with a tangible outcome that will benefit local or wider BB.

Suggested ideas: developing a new promotional or training resource; recommendations on improving the Company or BB to deal with the challenges of changing needs of your age group; assessing your own Company with other Companies or equivalent programs; the role of BB in the local Church; the value of the wider BB network (Battalions, Groups, State, National, PRF, or Global Fellowship); the value of specific BB programming; documenting local Company, State or National BB history (if not already done).

The topics suggested each year are determined by the responsible State Director, but you are welcome to submit your own ideas. Additionally the results of your project could be considered by the BBA Operations Director for implementation or shared across the wider BB movement.

A proposed table of contents for approval and the completed project for the selected topic must be submitted by the due dates as advised from the local State Offices to be eligible for the Queen's Badge in that year. If you are unable to complete the project by the advised due date, it may be submitted for the subsequent year.

For the **Competence in Training Others** component currently you need to be able to demonstrate the technique for instructing drill based on three movements from the Six Month Service award and three from the Drill sequence as well as direct a squad through a set sequence. The assessment for this component will be set by the relevant State Officer and has to be carried out at the State, Battalion or Group Council level by an Officer who is independent of your Company.

The **Interview** component requires you to be interviewed by a panel of officers appointed by the Battalion or Group Council so that you can demonstrate your working knowledge of the local and wider work of BB, how the aspects of BB has benefitted you and others, and what you have learned in BB can be applied to real life situations. This component has the additional bonus of preparing effectively you for employment or other position interviews.

Leadership Courses



Leadership Courses equip you with skills that will not only assist you in your career in BB but also throughout your whole life ensuring you have the confidence, skills and endurance to tackle any challenges.

For The Queen's Badge you will need to complete either three weekend courses (Red, Blue and Green) or one course of at least five days duration (White).

The approved courses are:

- ▶ BB Leadership courses
- ▶ Outward Bound Course
- ▶ Government or local authority course for community youth workers
- ▶ A church or Christian organisation leadership development course
- ▶ or other course approved by the BBA Director of Training.

The "Leadership Certificate" required for the Queen's Badge is the White or Green level certificate which cannot be gained until you are 15 and 16 BB Age respectively. The Red Level Course can be completed when you are 14 BB Age.

As you are a member of BB Australia, you might want to attend BB Leadership courses in other States in addition to what your State/Territory already offers as a way of broadening your BB experience and friendships!





Skills Group

These two awards encourage you to broaden your involvement and skills beyond what you already have in your life through your family, school, friends or settings you are already in.

For both awards you are required to participate in the activity for a minimum of:

- Levels 1 & 2: 9 weeks
- Levels 3 & 4: 18 weeks
- Level 5: 27 weeks

The number of hours to be spent is not specified but regular effort is required. You will be required to show perseverance, progress and attainment of a reasonable level of skill throughout the period under assessment. If you are taking part in a group activity your contribution to the group also counts.

The activity may be arranged by your Company or by yourself. But, it should have the prior approval of your Captain. You are allowed to change once within the period if the activity proves unsuitable, without the period being extended.

An activity (see suggested lists) can often be assessed as either a Skill or Hobby but it cannot be counted for both awards at the same time. For example, say you are having music lessons in your spare time and counting them as a Skill, you can't also claim that same activity for your Hobbies award. Additionally if you're already doing a Skills class at BB at this time, you might want to claim your music lessons as a Hobby.

Skills



This award encourage you to gain practical skills which will be of use in every day life or leisure activities.

Suggested activities (though you can discuss with your Captain other ideas): **Art or Design** (animation, cartooning, drawing, company magazine production or promotional materials; photography, screen printing, stained glass, street-art, video production, web design); **Construction** (carving, canoe-building, cooking, electronics, fashion design, jewellery-making, knitting, model making, pottery, robotics, sculpture, woodwork); **Driving or piloting**; **Performance** (dance, debating, drama, DJ'ing or VJ'ing, musical instruments, public speaking, singing, standup); **Programming** (Computer, Mobile Application or video games).

Hobbies



This award encourage you to undertake a long term interest which will provide you with a rewarding leisure activity.

Suggested activities (though you can discuss with your Captain other ideas): Activism (political, social justice, etc); Astronomy; Bird Watching; Botany; Chess; Collecting; Creative Writing or poetry; Gardening; Genealogy; Geology; Reading.



Outdoor Adventure Group

These two awards encourage you to explore and appreciate God’s created outdoors, as well as increase your understanding and action in the responsibility that God gave us as caretakers of the environment.

You will be required to undergo training at each level in the safe practice of bushcraft and your particular activity. Although the activities are different for the two awards and need to be done separately, the preliminary training for both awards can be done in common. For suggested training content refer to “BBA’s Outdoor Adventure Group Awards Guide.”

Either during the activity or afterwards, you need to be able to express verbally or in another medium of your choice, a reflection of the environmental issues involved (for Environmentalist Award) or your experience of the journey undertaken (for Expedition Award).

Environmentalist



This award encourages you to engage in activities that explores, increases understanding and/or improves our natural environment (eg. Clean Up Australia Day, flora or fauna

surveys, frog census, nature study walks, rockpooling, tree planting). These activities can be done with overnight camping, as well as with ‘expedition’ activities, as long as the primary focus is on the environmental issues.

Expedition



This award encourages you to undertake a journey or challenge in our natural environment (eg. abseiling, canoeing, canyoning, caving, hiking, horseriding, mountain biking, rock climbing,

sailing, skiing, white water canoeing). Some of these activities may only be available depending on your physical and/or emotional maturity.

The minimum time requirements are:

Level	Separate events method (Complete 2 events: a practice & qualifying)	Continuous activity method
● 1	1 day 4 hours effort	8 hours effort over at least 2 days
● 2	2 days , 1 night 4 hours effort per day	16 hours effort over at least 4 days
● 3	2 days , 1 night 6 hours effort per day	24 hours effort over at least 4 days
● 4	3 days , 2 nights 7 hours effort per day	36 hours effort over at least 6 days
● 5	4 days , 3 nights 8 hours effort per day	54 hours effort over at least 8 days

Physical Group

These two awards encourage you to enjoy your physical body and capabilities and develop further your physical fitness and achievement as part of a balanced healthy lifestyle.

You are expected to participate regularly over the required period of time showing personal improvement, knowledge of safety, nutrition and drug avoidance. If competition forms part of the activity, knowledge of the rules is required.

Your assessor will need to certify that you have shown improvement in fitness, safety precautions, the importance of nutrition and avoidance of drugs, and relevant knowledge of tactics, rules and appropriate attitudes.

The minimum time periods required are:

- Level 1: 12 hours over 8 weeks
- Level 2: 16 hours over 8 weeks
- Level 3: 20 hours over 8 weeks
- Level 4: 30 hours over 10 weeks
- Level 5: 40 hours over 12 weeks

You should check with your Captain if you have any doubt about appropriate activities in addition to the suggested listed activities.

Physical



This award is for individual activities. Activities requiring individual performance is considered under the Physical award even though that individual performance may count towards a team score eg. Gymnastics team.

Suggested activities are Athletics, Aerobics, Cycling, BMX, Fencing, Field events, Gymnastics, Motorbiking, Parkour (free running), Scottering, Skateboarding, Swimming, Surfing, Sailboarding, Tennis, Triathlon, Weight Training.

Sportsman



The award is encourage and recognise a healthy attitude towards sportsmanship, involvement in team training and the resulting physical gains.

Examples of activities to act as guide for you are Australian Rules Football, Baseball, Basketball, Corner Ball, Cricket, Hockey, Rugby League Football, Soccer, Volleyball, Water Polo.





Special Awards

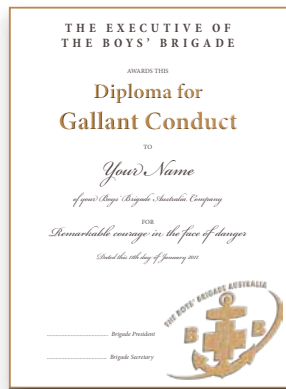


Cross for Heroism

May be awarded to a Boy who has performed either a significant act of self sacrifice for others, shown heroism in saving or attempting to save life, or displayed marked courage in the face of danger. It can only be awarded by the Australian Executive following a recommendation

from the Captain. It must be based upon the receipt of an eye-witness account submitted within six months of the incident.

Diploma of Gallant Conduct



May be awarded to a Boy who has shown gallant conduct in saving or attempting to save life, or marked courage in the face of danger, but which in the circumstances lack the high degree of heroism which would warrant the awarding of the cross of heroism. It can only be

awarded by the Australian Executive following a recommendation from the Captain. It must be based upon the receipt of an eye-witness account submitted within six months of the incident.

Pentapac Award



This award is only available if you attend a Pan-Australian Camp. Held every three years, these camps provide for a time of fellowship and challenge for BB in Australia as a whole. To gain the award you have to meet and overcome five different challenges which are set at each camp, which may include: Devotional; Confidence or Fitness Course; Discover the city; a particular Elective; & On site activities.

- Silver is for tackling 3 out of the five areas.
 - Gold is for tackling well all the five areas.
- Only one badge may be worn, which is the level achieved at your first PAC. If you gain a Pentapac badge at a subsequent camp, a coloured cloth White for Silver or Gold for Gold is worn under the badge. Only the cloth for the higher level is worn.

The Duke of Edinburgh's Awards



Inspired by the BB Award System, the Duke of Edinburgh created a scheme to encourage all young people until the age of 25 to engage in a broad range of activities. Activities you do in the

BB Award System counts towards those in the Duke of Edinburgh's (D.O.E.) Award Scheme.

When you gain an award under this scheme you are entitled to wear the badge showing the level you have gained. Only the highest level may be worn at any time. To gain awards under this scheme you need to be registered with it, as it is separate to your Boys' Brigade membership. Talk to your Captain about registration.

Sir William A Smith Award



Due to the significant amount of work involved in achieving the Sir William A Smith Award, the presentation of the badge will be done by a state BB representative at a suitable ceremony.

You need the following minimum requirements:

- a One Year Service award at Silver level.
- completed one BB weekend leadership course (or equivalent).
- recognised by your Captain as making a positive contribution to the Company.
- have at least 15 points from the Activity Awards (excluding the BB Knowledge Awards) with the following minimum points of
 - ▶ Scripture Knowledge 2 points
 - ▶ Community Service 2 points
 - ▶ Skills or Hobbies 3 points
 - ▶ Environmentalist or Expedition 3 points
 - ▶ Physical or Sportsman 3 points
 - ▶ + 2 more points from any other Activity Awards.

The level achieved equals the number of points gained eg. level 1 = 1 point gained, level 3 = a total of 3 points gained.

A summary sheet on page 40 allows you to keep track of your progress towards the Sir William A Smith Award as well as your Queen's Badge.

The Queen's Badge



THE QUEEN'S BADGE is the peak award that recognises a member who has demonstrated the high principles that The Boys' Brigade promotes. It can be gained by consistent application within the Award program. You should make it your aim to gain this award. You may continue to work towards this award until the end of the session in which you turn 18 BB age (or 19 BB age at your Captain's discretion).

You will be eligible to be awarded The Queen's Badge upon gaining awards in all categories at the levels indicated in the table on the next page. Please note a number of Awards need to be assessed by BB State/Territorial Officers by specific due dates. Make sure you are clear at the start of the year when these dates are. In addition you must have your Captain's recommendation that you are a worthy candidate, that is that you are a fine ambassador for BB, the world's first and most experienced youth empowerment movement.

Your Record Book must be submitted to the relevant State Director along with the Queen's Badge application form by your Captain.

Presentation of this badge is usually done by the State Governor or occasionally by a member of the Royal Family themselves.

Minimum ages for awards

Award Group	Award Title	Minimum BB Age for commencing each level				
		1	2	3	4	5
Core	Scripture Knowledge	12	13	14	15	16
	Service to the Community	12	13	14	15	16
	Citizenship	15	16	17	18	
	BB Knowledge Preliminary Certificate	13				
	BB Knowledge Certificate	14				
	BB Knowledge Badge	16				
Skills	Skills	12	13	14	15	16
	Hobbies	12	13	14	15	16
Outdoor Adventure	Environmentalist	12	13	14	15	16
	Expedition	12	13	14	15	16
Physical	Physical	12	13	14	15	16
Leadership Certificate		Red - 14, Blue & White - 15, Green & Gold - 16.				
Sir William A Smith Award		14				
The Queen's Badge		16				

You may achieve more than one level for an award in one session (BB year) assuming you meet the minimum BB age for that level. For example if you just started BB when you were BB 14 Age, you can gain Skills Level 3 in that year assuming you do all the necessary time (9+9+18 = 36 weeks) up to that level. With the Outdoor Adventure ones, it's even easier as you only need to add an additional 50% to the time requirement to catch up, for example for Environmentalist Level 3 you need (24+12= 36 hours of effort). Apart from Outdoor Adventure awards, you do need to do the full amount to qualify. Work started but not completed in one session (BB year) for an award may be carried over into the next session provided that the minimum age for commencement is observed.

Awards Quiz

Without looking at the previous pages can you answer the following questions?

- 1 What badges are available to someone 12 years BB age who joined in Anchors?
.....
- 2 What badges are worn on the Left Arm?
.....
- 3 What are the requirements for Level 2 Service to the Community award?
.....
- 4 What are you required to show to be able to gain a Skills Award?
.....
- 5 List some activities you think could qualify you for a Sportsman's Award?
.....

Your score /5 If you didn't get a perfect score, try at a later time. Otherwise, **congratulations!**

THE BOYS' BRIGADE AUSTRALIA

The wider BB networks

One of BB's greatest strengths is the friendships and support from fellow BB people outside of our local settings.

State/Territory level

When there are six or more Companies in a geographical area they may collaborate and officially call their network a **Battalion**. Where there are not enough Companies to form a Battalion, a **Group Council** may be formed. In each case, the Officers of the Companies involved meet and work together on initiatives to support each other better, organise joint activities or anything else that will enhance the work of BB in their region.

Companies in each State and Territory are generally formed into a **State or Territorial Council**. These Councils will coordinate and control the activities of the Battalions and other groups within that State or Territory and exercise oversight of all Companies on behalf of The Boys' Brigade Australia. The Council elect Officers to form the State or Territory Executive, of which there are usually positions for Omegas as well, to help determine the activities and direction of that State or Territory. Where insufficient Companies exist in a State for a Council to be formed those Companies may join with another State for their mutual benefit.

National level

The management and control of the activities, business, and affairs of The Boys' Brigade Australia is invested in the **Board of Directors**, which consists of the President, Executive Chairman, Honourary Treasurer, Secretary, and directors of various responsibilities. These roles are elected by representatives of each State and Territorial Council. These State and Territory Representatives are elected according to their State Constitution, and gather periodically at what are called **General Meetings of the Association**. The Australian Executive Officer serves the Board of Directors.

PAN-AUSTRALIAN CAMPS

Every three years all Boys 12 BB Age and over and Officers have an opportunity to get together at a national camp, called a Pan-Australian Camp or PAC. You should aim to attend at least one of these camps as a Boy. Only by attending a PAC can you earn the Special award: Pentapac Badge.

1	1962-3	Narrabeen, NSW
2	1965-6	Southport, Qld
3	1969	Stanwell Tops, NSW
4	1972	Rabaul, PNG
5	1974-5	Devonport, Tas
6	1977-8	Perth, WA
7	1981	Melbourne, Vic
8	1983-4	Canberra, ACT
9	1986-7	Adelaide, SA
10	1990	Brisbane, Qld
11	1993	Newcastle, NSW
12	1995-6	Perth, WA
13	1999	Samford Valley, Qld
14	2002	Canberra, ACT
15	2005	Stanwell Tops, NSW
16	2008	Phillip Island, Vic
17	2011	Ulverstone, Tas
18	2014	Victor Harbor, SA
19	2017	Gold Coast, Qld

For more info: pacamp.brigadeaustralia.org



THE BOYS' BRIGADE INTERNATIONAL

The Boys' Brigade now exists in over sixty territories throughout the world and over one-third of its strength is outside the land of its origin - the British Isles. Boys of many different races and languages are linked together in a worldwide Christian fellowship through their membership of BB. The life of the Companies everywhere is based on the same basic principles, but there are some adaptations in uniform and activities to suit local conditions and culture. In a number of countries, such as Australia, that country's BB is self-governing.

Check www.boys-brigade.org for BB news and Companies around the world.



of CHRISTIAN YOUTH

A meeting of Brigade representatives from many parts of the world held in Dundee, Scotland in 1963, established The World Conference of The Boys' Brigade. In 2002 it was renamed the Global Fellowship of Christian Youth. Its aim is to unite, resource, support, profile and extend the work of uniformed Christian youth organisations.

The World Conference comprises of kindred organisations FRIVILLIGT DRENGE-og-PIGE FORBUND (Denmark), POIKIEN JA TYTTÖJEN KESKUS (Finland), THE BOYS' BRIGADE NEENAH/MENASHA USA, THE JUNIOR MINISTRY OF THE TAMIL EVANGELICAL AND ARCOT LUTHERAN CHURCHES OF INDIA, PUTRA PENGABDI (Indonesia) as well as The Boys' Brigade which operates in over sixty countries.

The complete Global Fellowship will meet on suitable occasions but its Committee meets every three years. Between meetings the affairs of the Global Fellowship are dealt with by an Executive Secretary, assisted by a Standing Committee drawn from the European Fellowship.

For more info: www.globalfellowship.net



Pacific Regional Fellowship

At a meeting in Sydney, Australia, in 1962, a Pacific Regional Fellowship of The Boys' Brigade was formed, consisting of New Zealand, Malaysia, Australia, Singapore, Hong Kong, Cook Islands and the various Pacific Islands associated with those countries.

The aim of the Fellowship was:

- (i) To strive in every way possible to **widen the fellowship** of all Boys and Officers of the member countries and territories.
- (ii) To **promote closer relationships** and to provide **mutual help** and assistance.
- (iii) To **foster the extension** of The Boys' Brigade.

Due to the wide geographical area covered by the Fellowship, it was agreed in 1974 to divide into two separate Fellowships, Malaysia, Singapore and the other northern countries forming the East Asia Regional Fellowship and the southern countries remaining as the Pacific Regional Fellowship.

BB now operates within the PRF in Australia, New Zealand, Papua New Guinea, Samoa, American Samoa, Cook Islands, Solomon Islands, Niue, Tuvalu, Tonga, Fiji.



A PRAYER FOR THE BOYS' BRIGADE

Bless, O God, The Boys' Brigade, and give to it greater power to advance Your Kingdom throughout the World.

Grant in Your mercy that every member, past and present, may prove **steadfast** in his fight against evil, and **true** in his allegiance to You.

Help us in times of temptation; make us **strong** where we are weak; give us **courage** in difficulty; **faithfulness** in duty; **loyalty** in friendship; and finally by Your mercy, bring us **into Your everlasting Kingdom**, through Jesus Christ, our Lord.

Amen.



*Being
Bold*

Achieving the Queen's Badge & Sir William Smith Award

Tick or shade each box as you receive the respective awards.

- You can qualify for **Sir William A Smith Award** when all the light blue boxes are ticked.
- When all boxes are ticked and you have your Captain's recommendation you will be eligible for **The Queen's Badge**... the highest award you can earn in BB.

One Year Silver Service Awards







Leadership Courses

For a 5 day Leadership course tick all squares
For each 2 day Leadership course tick only 1 square

The BB Knowledge Awards (Certificates are optional for The Queen's Badge)









EACH BOX CHECKED BELOW REPRESENTS THE GAINING OF A LEVEL IN THE SPECIFIED BADGE

The other Core Group Badges

All 8 boxes in the Core Group must be ticked to fulfil the minimum Core Group requirements.







Skills Badges



Tick a box whenever you earn a level in either Skills or Hobbies.

Outdoor Adventure Badges



Tick a box whenever you earn a level in either Environmentalist or Expedition.

Physical Badges



Tick a box whenever you earn a level in either Physical or Sportsman.

Two additional levels (above the light blue shaded boxes) from any activity award (excluding the BB Knowledge Awards) are needed to qualify for the Sir William A Smith Award.
To qualify for the Queen's Badge, a total of five additional levels from any activity award (excluding the BB Knowledge Awards) is required.

Captain's Endorsement

Captain's signature _____

Date _____

Well done, when all boxes have been ticked!