

Tasweld's Workplace Health and Safety (WH&S) Policy has been developed to assist Tasweld managers and employees to improve their understanding and management of WH&S in their workplace. The WH&S Policy provides practical information and guidance in how managers and employees can work together to achieve a safe and healthy work environment.

Our company works under the guidelines as per the TAS – Work Health and Safety Regulations 2022.

- Tasweld aims to maintain a safe, healthy, and secure work environment for all employees, contractors, clients, and visitors.
- Occupational health, safety, and welfare management are shared responsibilities at all levels within Tasweld.
- Tasweld is committed to continuous improvement to meet legislative requirements and achieve best practice standards.
- Through teamwork and partnership, Tasweld collaborates with employees, clients, and contractors to build a culture of safety.
- Safety is a core business concern and integral to everyday operations and decision-making.
- Tasweld supports WH&S commitments through local policies, procedures, and constant risk assessments.
- Management is responsible for risk assessments and ensuring any unsafe activities are stopped until made safe.
- Employees are expected to take reasonable care to avoid accidents and follow WH&S procedures.
- Duty holders must adopt a proactive approach to workplace dangers, recognising human limitations.

A full copy of Tasweld's Workplace Health and Safety policy is located within the Happy HR platform.



Tasweld

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WORKPLACE HEALTH & SAFETY STATEMENT

