

Glyndebourne Productions Ltd

Environmental Policy

At Glyndebourne we are concerned about the impact of climate change and our dependence on the dwindling supply of fossil fuels, and are committed to reducing both our direct, and indirect (wherever possible), impact on the environment.

We are committed to complying with all relevant legislation and best practice, and aim to ensure that environmentally responsible management practice and operational procedures are fundamental to what we do. This is effected through:

- Clear and regular communication with all stakeholders, including staff, audiences and suppliers.
- The annual measurement and reporting of carbon emissions.
- The monitoring of such emissions against predetermined targets.
- The encouragement of all staff to contribute to ideas and implementation.

The biggest action to date has been the installation of our own wind turbine which was commissioned in November 2011 and has since consistently outperformed its target to supply 90% of Glyndebourne's annual electricity requirements.

Since 2013 Glyndebourne has been accredited with a 3* Industry Green rating (the highest possible) by independent environmental organisation Julie's Bicycle for standards reached in the areas of commitment, understanding, improvement and communication.

Our environmental priorities/actions for 2018 can be summarised as follows:

- Sign up to and set baseline measurement for new Creative Green arts industry standard measurement scheme in 2018.
- Work towards construction of new Production Hub capital project that meets BREEAM excellent standard by April 2019.
- Identify more integrated and comprehensive waste management processes for both Glyndebourne and onsite catering company Leiths that meet high environmental standards (April 2018).
- Develop staff guidelines on air conditioning use by May 2018.
- To continue to replace existing lights with LED wherever possible.
- To continue the programme of installation of light sensors in commonly used areas such as rehearsal rooms, kitchens, toilets, store rooms etc.
- To continue to encourage the contribution and motivation of staff through regular meetings of the Environmental Champions Group.

Our commitment remains to:

- Continuously improve our environmental performance and integrate environmental management best practice into our operations.

- Reduce our consumption of energy, water and consumables and improve end-use efficiency.
- Measure and take action to reduce the carbon footprint of our activities to meet our objectives and targets.
- Manage waste generated from our operations according to the principles of reduction, re-use and recycling.
- Monitor and seek to reduce the impact of travel by audiences and staff.
- Identify and minimise environmental impact of our gardens and grounds.
- Give careful consideration to environmental issues in the design, refurbishment and use of buildings.
- Ensure environmental criteria and life-cycle costing is considered in the procurement of goods and services, including the encouragement of suppliers to consider their own impact on the environment.

This policy is available to all Glyndebourne stakeholders and will be reviewed annually. Feedback from all is positively welcomed.

Gus Christie
Executive Chairman