

GREAT PARKS OF HAMILTON COUNTY  
2019 PART TIME Employees Benefit Summary



Credit Union	Cin-Fed offers a wide range of banking services including checking and/or savings accounts, debit/credit cards, home loans, car loans, certificates of deposit and IRA accounts.
Direct Deposit	Mandatory direct deposit to checking or savings account. Paper paychecks will not be printed.
Park Discounts	A 10% employee discount is available at all Park District's Nature Niche shops and at mini-niches, snack bars and certain merchandise in the golf pro shops.
Motor Vehicle Permits	Two motor vehicle permits are provided each year.
Recreation Usage	<p>Recreation privileges are available for employees only; based on availability.</p> <p>Guest Passes are earned each year based on the number of hours an employee worked the previous years and their years of experience.</p> <p>Details on recreation privileges and guest passes are described in the Employee Handbook.</p>
Retirement	Great Park of Hamilton County employees are required to join OPERS (Ohio Public Employee Retirement System). An amount of 10.0% is deducted from paychecks for this benefit. The Park District contributes an additional 14% for the employee. This deduction is taxable income. OPERS deductions are mandatory and employees are not required to pay into Social Security while working for the Park District. Retirement eligibility is 30 years (360 months) with no age requirement or age 62 with 5 years (60 months) of service.
Uniform Shirts	Uniform shirts are provided to employees in department where they are required.