DATE December 22, 2014 WARD 17
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CAMPAIGN MANAGER Delmarie Cobb
NUMBER OF PETITION SIGNATURES FILED 4,721 NUMBER REQUIRED 473

Please provide the following background information:

A. Elective or appointive public and/or party offices previously held including dates. **None**

B. Other elective offices for which you have been a candidate. **None**

C. What is your primary occupation? Government management

D. Briefly list your civic activities of the past ten years.

I am currently active in a number of community support and advocacy organizations, including Resident's Association of Greater Englewood (R.A.G.E), 100 Black Men Mentor at Wentworth School, board chairman of Cordero Hunter MVP Foundation, Imagine Englewood If, Adopting Communities For Excellence (A.C.E), work with Harper H.S. Students transforming schools through student empowerment and larger community, and an active member of Rainbow/P.U.S.H Coalition. Among other actions, I have marched, spoken out, gathered petitions, gone to the state legislature, served as an advisor, and hosted events on behalf of such progressive issues as an elected school board, preserving neighborhood schools, teacher and labor rights, a \$15/hr. minimum wage, affordable housing and community policing.

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek?

In terms of formal education, I earned at Loyola University an MA in Urban Government, as well as completed the School of Business Administration Executive Education Program. Through the City of Chicago, I earned a Chicago Intergovernmental Executive Development Program Certificate of Completion from Harold Washington College and, from Western Illinois University, a Bachelor of Business in Accounting and Operations Management.

Professionally, I established a successful accounting career in the private sector at several Fortune 500 companies, as well as with Chicago's Department of Aviation and Housing Authority. I am currently an assistant to the commissioner of the Cook County Board of Review, coordinating the Faith-based Community Initiative. My work in the public sector has exposed me to nearly every aspect of government management, including hands-on experience with cost-benefit analysis, budgeting, strategic planning, directing inter-agency teams, and projecting the impact of initiatives related to such issues as urban renewal, affordable housing, land use, public works, and transportation. I oversaw projects for redeveloping the South Loop, creating job-training sites and identifying employment opportunities for low-income residents.

I trace my "call" to public service back to my days as an 11-year-old walking the 17th Ward with my uncle, an assistant precinct captain. Years later, I became precinct captain and field operations director of the ward's Democratic Organization. I worked on behalf of local neighborhoods in several capacities; most notably successful voter registration drives, assisting officials shut down drug houses and common-sense gun legislation. I also played key roles in city, state and national elections.

I lived most of my childhood in Robert Taylor Homes. Grassroots activism has been a lifelong passion, particularly in the areas of community empowerment, labor rights and uplifting our young people. I gained an in-depth understanding of critical issues most recently through my involvement with the Chicago Teachers Union during the strike, lobbying the Illinois legislature for the HB 3283 moratorium on school closings, gathering signatures supporting an elected school board, the Good Jobs Chicago campaign, marches with fast food workers in support of raising the minimum wage to \$15 an hour, and my association with several youth-service organizations.

F. What candidates have you supported in past elections? Please be specific in describing your role in each campaign.

Judge Kristal Rivers, 2014, as faith based and community coordinator; Ald. Latasha Thomas, 2007, as director of field operations; Mayor Richard M. Daley, 2003, as Southside coordinator; State Sen. Jacqueline Collins, 2002, as campaign manager; State Sen. Barak Obama's 1st Dist. Congressional bid, 2000, as 17th Ward precinct organizer; Ald. Terry Peterson, 1999, as precinct captain.

G. Please list all endorsements you have received so far.

Organizations: Announced: Reclaim Chicago Expected: Chicago Teachers Union (CTU)

Service Employees Illinois Union (SEIU) Healthcare

United Working Families (a partnership between labor groups, including the Chicago Teachers Union, and a coalition of a dozen community groups)

Elected Officials:

Cook Co. Bd. Of Review Commissioner Larry Rogers, Jr Alderman Carrie Austin Alderman Roderick Sawyer Cook Co. Commissioner Robert Steele Cook Co. Commissioner Stanley Moore MWRD Commissioner Kari Steele State Senator Donne Trotter State Representative Ken Dunkin

<u>Community Leaders:</u> Rev. Clay Evans Atty. Tom Todd Dr. Timuel Black Jonathan Jackson

Pastors: William E Hall Pastor James Thomas, First Corinthians 17th Ward Pastor Ira Wheaton, Greater Omega, 17th Ward Pastor Dion McCarthy, Gethsemane C.O.G.I.C, 17th ward Bishop Daniel W. Lee, Way of Truth M.B.C, 17th Ward Pastor William Samuels, Commonwealth Community Church, 17th Ward Pastor Willie Riley, Center of Hope Ministries, 17th Ward Pastor C.W. Webb, Dependable Baptist Church, 17th Ward Pastor Demetrius Klyce, Original Philadelphia M.B.C. Englewood Pastor Isaac Dwayne Brown, Life Giving Ministries, Englewood Pastor Daniel Garrett, Spirit Redeemed M.B.C, Englewood Pastor Derrick Wells, Christ Universal Temple Pastor Corwin Lasenby, Pilgrim Baptist Church of South Chicago Pastor Errol Redwell, Original Mount Pleasant M.B.C Pastor A.E. Davis, St. John M.B.C Pastor, Gordon Humphrey Jr., Shiloh M.B.C Pastor Larry A. Brookins, True Foundation Transformation Church

<u>Local Business Leaders:</u> Peytyn Campbell Willborn – Daycare Provider John Stallworth – Local Hardware Store John Smith – Smith Movers

H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?

Beyond my demonstrated passion for the 17th Ward, I have a rare combination of book knowledge, "street smarts," professional competencies and long-time personal experience with the ward's residents and issues. All have taught me that government should be determined by and benefit the people, who must exert their power to shape their environment. I will involve the 17th Ward in making sure our young people have an equal opportunity to attend quality public schools, our residents have the police resources to adequately address crime and our community has the appropriate public and private resources to create and support a self-sufficient economy, based on locally owned businesses.

I. What is your campaign budget? How much have you raised to date?

My budget is \$300,000. I have raised over \$20,000.

J. How many people are on your campaign staff? How many volunteers are on your list?

Paid: The Publicity Works. Volunteers staffing the campaign: 5. Other volunters: 23.

Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY C	COUNCI	REFO	RM AND ETHICS
	YES	NO	
		\checkmark	Do you favor maintaining the current number of City Council committees?
1.	ESSAY		Which committees, if any, would you combine or eliminate? The recent reorganizations reduced the committees from 19 to 16. However, I would still combine Traffic Control & Safety with Transportation & Infrastructure, as well as Health & Environmental Protection with Human Resources. Economic Capital & Technology Development could be eliminated, with its main functions incorporated into all committees.
2.	ESSAY		What reforms are necessary in the City Council's committee rules and structure? Any alderman who has a business relationship with someone doing business with the City should not be allowed to chair a committee. The chair of a committee should not have sole authority to decide whether to bring an item up for vote in the committee.
3.	~		Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitation the approval of the Mayor or Corporation Counsel?
4.	~		Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office?
5.	✓		Should the Inspector General be able to pursue anonymous complaints?
6.		✓	Do you support patronage in hiring and promoting public employees?
7.		~	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
8.		\checkmark	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
9.		~	Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?
10.	~		Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
11.		\checkmark	Will you support an ordinance to reduce the number of wards?
12.			Have you joined or will you join:
			The Paul Douglas Caucus
	✓		The Independent Progressive Caucus
			Both
13.		✓	Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
14.	~		Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
15.		~	Will you or have you accepted campaign donations from current or potential suppliers or employees?
16.		✓	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?
	✓		Do you support public financing of municipal campaigns?
17.	ESSAY		Please explain your position. It helps put people on equal footing, particularly given the enormous influence "Big Money" has had on recent elections.

18.	ESSAY	Who are your top 5 contributors and how much has each contributed to your campaign? Committee To Elect Larry Rogers Jr., \$5,300; personal friend, \$5,300; 17 th Ward Day Care Provider, \$2,500; Shawn Gowder, \$500; Maurice Beauchamp, \$400.
19.		What changes would you support to the redistricting process? It would be more transparent, and overseen by an independent community committee.
20.	√ Mill vou voto f	Will you vote to hire independent analysts to conduct a forensic audit of past City spending?
		public questioning of city department heads concerning their departments' specific budget
21.	\checkmark	requests?
22.	✓	making budget copies available to the public 30 days in advance of hearings?
23.	~	restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?
24.	ESSAY	 the pockets of, or diminish services to, the average Chicagoan. Since municipal wages, pensions and healthcare costs account for 80 percent of the city expenditures; we must aggressively identify and cut waste, fraud and unnecessary layers/entities in the bureaucracy. We need to ensure the city's wage structures are comparable to the market rate. Instead of burdening residents with ever-mounting fees and fines, we should be focusing on delinquent landlords and irresponsible financial businesses. Their negligence requires costly public intervention (e.g., police, maintenance, administrative oversight) and negatively impacts the environment for local economic development. We cannot assure Chicago is a world-class city by diverting finite public-private funds into projects that benefit downtown tourism, rather than revitalizing the vibrant neighborhoods for which the city is equally known. Vacant land, abandoned industrial sites, historic venues and cultural attractions exist in the very areas of the city that need development (and TIF monies) most. They often generate less tax revenue but require more public resources. The city has a woeful record for marketing these areas to companies that pay a living wage. Doing so could expand the city's tax venues from the companies occupying unutilized property, their local employees and other businesses that could prosper as a result. With an estimated 55 million tourists coming to Chicago, a \$2 surcharge on hotel stay and car rental can generate millions. In addition, I am in favor of looking at some form of a LaSalle Street Financial Transaction Tax. Chicago cannot afford to limit its financial perspective to squeezing more blood from the local turnip. Instead of paying out millions to sabotage construction of the South Suburban Airport, the city should be wholeheartedly supporting this enormous opportunity. The FAA says that 10 airports the size of O'Hare are needed by 2020 nationally. If Chicago is to maintain its reputation as the t

		because of the stranglehold United and American Airlines have on the airport as a duopoly. The inaugural phase of the SSA will create 15,000 direct and indirect jobs at every skill level. Many of these jobs will have a direct economic impact on South Side communities. When people work, they spend money, which generates more revenue for the city.
25.		✓ Do you support casino gambling for Chicago?
26.	✓	Will you vote to require a citywide referendum before any gambling is instituted in the City?
27.	✓	Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?
28.	~	Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?
	✓	Do you agree with the criticism that City government is top heavy with management?
29.	ESSAY	Please explain your position. I have worked in city government for some 15 years and personally seen the unnecessary levels of management.
30.	ESSAY	What measures will you vote for to reform the city pension plan and ensure its solvency? This is an extremely complicated and critical topic. I have heard many arguments based on emotion, pure numbers or "pie in the sky" solutions that do not address the full picture of the environment. As an accountant, it is very important for me to fully understand the financial impact of any proposed changes before making a sound decision.
31	ESSAY	How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions? I would not modify the pension for retired or current workers. However, I would consider recommended modifications for new hires, given the city's financial situation.
32.	Choose Or	e Should discretionary funds for ward services and infrastructure improvements be allocated
		in equal amounts to each ward
		based on the size of each ward
	✓	based on the needs of each ward
	YES NO	
33.	~	Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?
PRIVA		
34.	ESSAY	Which city services or assets, if any, do you believe should be privatized and what is your criteria? There are none I would privatize. We have learned how to better manage our resources. It can be done.
36.	~	Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to the City Council vote?
37.	ESSAY	Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term? I have seen no evidence to support claims that privatization returns anything of value to city residents – reduced costs, better service or otherwise. The negatives, however, are plentiful – e.g., steadily rising costs, loss of good jobs, complaints lost in a black hole, little control over service quality. The best we can do is improve transparency, oversight and accountability.
38.	ESSAY	What procedures will you implement to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of the Rutan decision requirements or any other anti-patronage rules or protocols? The inspector general should be able to conduct random audits on the hiring practices of these firms. Significant fines should be outlined in an ordinance covering companies found to be hiring based on politics.

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PLANN	NING. ZONING.	AND ECONOMIC DEVELOPMENT
39.	ESSAY	How will you involve ward residents in planning? Community involvement is central to my vision, both in terms of purpose and process. It would begin with an aldermanic office accessible, responsive, transparent, and accountable to constituents, with multiple communication platforms to provide residents information about programs and services of benefit. We (civic, community, business, religious organizations/leaders) would collectively develop a strategic plan to determine priorities and goals for improving the ward's health at every level. We would also determine mechanisms for community input, feedback, oversight and assessment of all major actions and programs, such as budgeting, TIFs, school proposals or allocation of public services. Finally, I would ensure community representation on decision-making bodies, projects, task forces, etc. affecting the wardwhether instituted by me, other government agencies or private interests wishing to operate in the ward.
40.	ESSAY	What is your long-range plan for development of the ward? A self-sufficient economy based on locally owned businesses that employ residents, with support as needed from appropriate government and private resources. An environment where our children and residents can socialize, play and enjoy resources currently missing from the ward. I strongly support the implementation of a master community development plan in collaboration with neighboring aldermen and resources.
41.	ESSAY	What criteria do you or will you use in determining whether or not to grant a zoning change or variance? The criteria will be generated collectively as mentioned previously.
42.	ESSAY	How will you involve residents in planning, approval, and oversight of TIF districts? Through public information and planning meetings.
43.	~	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?
44.	~	Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?
45.	ESSAY	How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development? Using property taxes to fund education is not the correct method and should be changed. We need to fix that problem first, so that education funding is not affected by TIF.
46.	~	Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
47.	~	Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)?
48.	~	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?
HOUSI	NG	
49.	~	Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to register their properties?
50.	\checkmark	Do you support enacting an ordinance to preserve Single-Room Occupancy housing?
51.	~	Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?
52.	ESSAY	What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60%

			of AMI? I would not base it on AMI, but on community area income. I would propose and
			support an ordinance to set aside a third of the homes that are saved.
53.	ESSAY		What procedures and safeguards would you put in place on conversion/demolition of SRO's at other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced? I would work closely with the Chicago Coalition for the Homeless and Sweet Home Chicago to develop adequate procedures a safeguards.
54.	ESSAY		What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program? When we are in the process of rehabbing units under the NSP, we must ensure we purposely rehab units to accommodate larger families.
55.	ESSAY		What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs? I suggest we push our congressional legislators to sponsor a bill that would give tax credits to landlords who rent to low-income individuals.
	YES	NO	Do you support any of the following to be built in your ward?
56.	✓		low income rental housing that is affordable to those at 15% to 30% of AMI?
57.	~		supportive housing for people overcoming addiction and other problems which contribute to homelessness?
58.	✓		shelters for the homeless?
59	\checkmark		Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?
60	~		Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?
61.	Choos	e One	Which standard should the City use to define affordable housing?
			AMI of the Standard Metropolitan Statistical Area
			AMI of Cook County
			AMI of Chicago
		\checkmark	AMI of the Community Area
EDUC	ATION		
62.		e One	Which of the following options for choosing the School Board do you support?
			Popular Election
			Mayoral appointment from nominations made by community representatives
			Maintaining the current system of Mayoral appointment
		✓	A mix of elected and appointed members
	YES	NO	
63.		√	Will you support a city-wide lottery for enrollment in magnet schools?
64.	~		Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
65.	✓		Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?
66.	✓		Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?
67.	~		Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?

		What is your assessment of Renaissance 2010 and its implementation in your ward as well as the
68.	ESSAY	City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools. Despite a few success stories, overall evidence suggests R2010 has not yielded dramatic results. Classrooms should be assigned highly qualified, state certified teachers. More emphasis should be placed on solving problems of existing schools, rather than creating new ones or reconstituting existing ones.
69.	ESSAY	What should the City do to improve the quality of all local schools? Stop cherry picking the best and the brightest students. Provide equal opportunities across the board. Stop publicly labeling schools as "probationary" or "poor performing," which trickles down to the students who are very aware of what it means. Ensure schools assessed as such are staffed with full-time site-based librarians, social service personnel, counselors and school nurses. Provide mandatory LSC training opportunities with accountability checks to ensure all members are astute enough to make decisions for the students and not just rubber stamps for the principals. One member should be from an oversight committee.
70.	ESSAY	What are your plans to improve the local schools in your ward? In my experience it truly does take a village to raise a child. I plan to bring the schools, churches, businesses, libraries, local higher learning institutions, neighborhood block clubs, park districts and local government together to identify and form partnerships that foster the development of our youth into productive citizens. These efforts would include after-school activities, business apprenticeships and community-service opportunities.
71.	ESSAY	 How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public school teacher pension? The city must fulfill its legal obligation to fund benefits as contracted. Before accepting the necessity for modification, we should look for creative ways to bridge shortfalls. I agree with those in the trenches who point to the free pass given the state's government officials, some of whom draw multiple pensions. They should be required to live with whatever modifications they propose for teachers. Indeed, their willingness to forgo partial – or even entire – pensions could help make money available for underfunded plans. Given the severe underfunding of pensions for public servants overall, theoretical advocacy for dedicated revenue streams has faced many obstacles in reality. We cannot continue relying on measures that place the burden of "reform" on the shoulders of those most negatively impacted by cutbacks and higher taxes. We need "big picture" thinking about how to deal with shortfalls in a more comprehensive, long-term manner. One such approach would be City Hall's support of the South Suburban Airport, for reasons mentioned above in Q.23. Another would be our lawmaker's support for the "Robin Hood Tax" of less than 0.05 percent on Wall Street transactions. Experts say it could generate hundreds of billions of dollars each year for the nation's education, housing, infrastructure and other needs of local governments – without negatively
		affecting the financial situations or consumer activity of average Americans. This would be an effective way to ensure accountability from financial organizations that caused – yet continue to profit from – our economic woes.
	-	1
	ONMENT	
72.	✓	Will you vote for the Clean Power Ordinance?
73.	✓	Will you vote to privatize Chicago's water delivery system?

74.	 ✓ 		Will you vote to ban Styrofoam food containers in Chicago public schools?
/4.	•		Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery
75.	✓		services?
76.	✓		Will you vote to adopt the water quality standards recommended by the Pollution Control Board?
77.	ESSAY		What should the City do to encourage and implement alternative forms of energy? Push for legislation that will create a Strategic Energy Fund to inject an appropriate dollar amount into research, development and deployment of renewable energy, energy efficiency, clean coal technology ethanol and other homegrown biofuels. Give oil companies a choice to invest in renewable energy or pay into the fund.
78.	ESSAY		What other environmental initiatives, if any, do you propose? That the city requires power companies to generate at least 20 percent of their electricity from renewable sources by 2020. Government should lead the way. By 2020, all new government buildings or major rehabs would be carbon neutral, helping to fight global warming and butting millions the city spends each year on lighting, cooling and heating.
PARK	s		
79.	<u>-</u> 	✓	Do you support election of the Chicago Park District Board?
		 ✓	Do you support increased privatization of park facilities and services?
80.	ESSAY		Why or why not? I have yet to see a privatized asset that reduces costs or improves service. In fact, the opposite generally occurs, with less transparency, oversight or accountability.
81.	~		Do you support prioritization of land acquisition and capital improvements first to those neighborhoods that are underserved by existing facilities?
TRAN	SPORTA		
82.		√	Will you vote to increase the City subsidy to the CTA?
	Rank	1-5 or	Please indicate which CTA expansion plans, if any, you support and rank them in order of priority
83.	say no	to any	(1 highest)
		1	Red Line south to 130th Street
		3	Orange Line to Ford City Mall
		4	Downtown Circulator
		2	Downtown-O'Hare Express
			Other – please specify
	YES	NO	
84.	✓		Do you support renegotiation of Chicago's parking meter privatization deal?
85.		 ✓ 	Do you support privatization of Midway Airport?
86.	✓		Do you support the O'Hare expansion plan?
CRIMI	NAL JU	STICE	
		\checkmark	Is 911 response time adequate?
87.	ESSAY		If not, how can it be improved? CPD sets the priority calls, not OEMC. Police response time in my community is not adequate. I do not hear overwhelming problems about CFD, so I don't think the problem is OEMC.
	✓		Are there inequities in 911 service in your ward?
88.	ESSAY		If so, what can be done to redress them? Police officers and supervisors have to be held accountable for slow or no response, especially when officers show up 4-5 hours after a call. Once OEMC operators answer a call, they cannot hang up to answer another call until

		the first has been assigned.		
89.	\checkmark	Do you support re-allocating police services from low-crime to high-crime neighborhoods?		
90.	ESSAY	What changes, if any, would you suggest for the CAPS program? CAPS works well when you have well trained facilitators who prioritize issues, set timelines for resolutions and CPD is held accountable for the results.		
91.	√	Will you vote for more funding for alternative crime prevention programs such as Cease Fire?		
92.	ESSAY	What measures will you support to stop the schools to prison pipeline? Increased male mentoring and corporate partnerships with CPS for high school credit instead of pay. Stop the bleeding before the fifth and sixth grades. Build community centers where needed with leveraged funds from the state, city, corporations and professional athletes. Reduce the high unethical expulsion rate in Charter Schools.		
93.	\checkmark	Do you support gun control?		
94.	ESSAY	What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban? We have adequate gun laws on the books. We need to exercise the political will to apply them effectively.		
95.	\checkmark	Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?		
96.	ESSAY	Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department. That's the problem – it should be totally independent but isn't.		
	RIGHTS			
97.	✓	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?		
98.	✓	Do you support affirmative action as a criteria in letting city contracts?		
99.	ESSAY	Please comment on current participation of individuals with disabilities in city hiring and contracts. My experience leads me to believe the city has done a good job in hiring but could do a lot better as it relates to contracts.		
100.	ESSAY	 Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion. My experience suggests there is an increase in MWE participation but not for MBEs. Even the increase in MWE participation has not been significant and needs to increase. The "good ole boy" network still prevails in both the police and fire departments, especially in the latter. Police have made good strides and should continue to do so. The fire department has a long way to go and must first change the racist culture. 		
101.	\checkmark	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?		
102.	~	Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees?		
	✓	Will you vote for the Municipal ID ordinance?		
103.	ESSAY	Why or why not? We have state ID's and another level of service that will cost people more money and the city more resources outweighs the benefit.		
	MANIC PRIOR	ITIES		
104.	ESSAY	What employment, if any, other than alderman, do you intend to hold? None. I believe the aldermanic position in my community requires full-time commitment.		
105.	ESSAY			

		preceding answer.
106.	ESSAY	Please specify the minimum hours per week you will spend performing your aldermanic duties. A minimum of 40.
107.	ESSAY	Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open. I will determine this based on community needs.
108.	ESSAY	What services need improvement in your ward? How will you achieve this? There are numerous needs, from street and sidewalk repair, to tree trimming and addressing abandoned buildings. I will tackle the areas that have been ignored for years. I will prioritize efforts based on ward resources, supplemented with such other resources as CBDG funds and philanthropic assistance.
109.	ESSAY	 What are your top priorities for the Ward? To summarize what I have mentioned previously, my overall priority will be to tackle traditionally neglected areas in the 17th Ward-from severe unemployment and school closings, foreclosed homes and abandoned buildings, to routine infrastructure maintenance. I believe such challenges deserve the attention of a full-time alderman, whom I consider the "front line" for facilitating progress in Chicago neighborhoods. My focus: An aldermanic office accessible, responsive, transparent, and accountable to constituents, with multiple communication platforms to provide residents information about programs and services of benefit A strategic plan collectively developed by the community to determine priorities and goals for improving the ward's health at every level A self-sufficient economy based on locally owned businesses, with support as needed from appropriate government and private resources Equal opportunity for all young people to attend a quality public school Maintaining beat-oriented CAPS and allocation of police resources to adequately address crime
110.	ESSAY	How will you work with community groups and residents on City matters? I will ensure effective communication and transparency by involving all the various ward stakeholders to achieve consensus decisions about major matters that impact the community.