IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

DATE: **22 December 2014** WARD: **2nd Ward, Chicago**

NAME: **Bita Buenrostro**

VOTING ADDRESS: **2712 N Wilton Ave.**

HOME PHONE: **773 620 7004** BUSINESS PHONE: **N/A**

CAMPAIGN ADDRESS: **2219 W Chicago Ave.**

CAMPAIGN PHONE: **312-473-BITA** FAX: **N/A**

CAMPAIGN WEBSITE: **www.BitaNow.com** EMAIL: **info@bitanow.com**

CAMPAIGN MANAGER: **Richard Bradley**

NUMBER OF PETITION SIGNATURES FILED: **3000+** NUMBER REQUIRED: **473**

Please provide the following background information:

A. Elective or appointive public and/or party offices previously held including dates.
None

B. Other elective offices for which you have been a candidate.
Alderman of 43rd Ward 2011

C. What is your primary occupation?
Executive with a restaurant management corporation.

D. Briefly list your civic activities of the past ten years.
I have started Neighborhood Watches and Block Watches in various neighborhoods. I have been a member of Chambers of Commerce and Merchants' associations, I have participated in CAPS meetings. You might have seen me cleaning streets and parks on the weekends, or supporting local charities with both time and money, or helping to place safety address signs on residents' homes and garages. I am actively support St. Jude's Children's Research Hospital, the National Multiple Sclerosis Society, the Chicago Police Memorial Foundation, the Hope Institute for Children, the Wounded Warrior project, and the Lynn Sage Breast Cancer Program.

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek?
My degree is a Bachelor of Arts in Political Science from North Park University, here in Chicago.
I have worked in the Hospitality and Tourism industry for almost 20 years, from waiting tables to a corporate executive, I have experience with managing people, budgeting, and providing service. This industry is particularly important to the Gold Coast Portion of the 2nd Ward.
I speak 5 Languages, and I am well-versed with the legal immigrant experience. In the western part of the 2nd Ward, we have many tight-knit Ukrainian families that are first-generation immigrants like me.

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

Additionally, as the wife of a Union Chicago Police Officer, I am familiar with the challenges that our city faces with the upcoming pension payments and projected deficit.

F. What candidates have you supported in past elections?
Please be specific in describing your role in each campaign.
I endorsed Tim Egan in the "runoff" for Alderman 43rd Ward in 2011. I consider myself an independent Democrat. I always review candidates' qualifications, abilities, and experience prior to supporting them.

G. Please list all endorsements you have received so far.
Local 143 Union of Operating Engineers. We expect other endorsements to follow as our campaign progresses.

H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?
My life experiences and my work experiences have led me to a path of community service. I am a leader in the community and I know the ward very well, from church meetings in Ukrainian Village to meetings with residents in high-rises, I feel that I can best serve the diverse range of people in our ward.

Goals:
People of the 2nd Ward and Chicago have good-paying Jobs and we foster Economic Development.
People of the 2nd Ward receive their fair share of city services, including Streets and San and CPD.
City of Chicago to become more fiscally responsible.

I. What is your campaign budget? **$200,000**
How much have you raised to date? **$140,000**

J. How many people are on your campaign staff? **5 paid Staff**
How many volunteers are on your list? **30 volunteers**

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY COUNCIL REFORM AND ETHICS

	YES	NO	
1.	X		Do you favor maintaining the current number of City Council committees?
	ESSAY		Which committees, if any, would you combine or eliminate? **I would consider combining the following:** **Budget and Government Operations + Committees, Rules and Ethics.** **Human Relations + Public Safety** **Pedestrian and Traffic Safety + Transportation and Public Way.**
2.	ESSAY		What reforms are necessary in the City Council's committee rules and structure? **I support reforms that promote transparency and the democratic process. I want to work with everyone to come to good solutions, but I will not be a 'Rubber Stamp' alderman.**
3.	X		Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitation the approval of the Mayor or Corporation Counsel?
4.	X		Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office?
5.	X		Should the Inspector General be able to pursue anonymous complaints?
6.		X	Do you support patronage in hiring and promoting public employees?
7.		X	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
8.		X	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
9.	X		Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?
10.	X		Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
11.		X	Will you support an ordinance to reduce the number of wards?
12.			Have you joined or will you join:
	X		The Paul Douglas Caucus
	X		The Independent Progressive Caucus
	X		Both
13.	X		Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
14.	X		Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
15.		X	Will you or have you accepted campaign donations from current or potential suppliers or employees?
16.		X	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?
17.	X		Do you support public financing of municipal campaigns?
	ESSAY		Please explain your position. **Fundraising not only takes time away from meeting members of the community, but also could allow for conflicts of interest. This situation is even more pronounced for seated aldermen who should be concentrating on performing their duties rather than on building a**

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

			so-called 'war chest' for the next election. Public financing of municipal campaigns in Chicago seems to be a reasonable method to level the playing field and to promote democracy.
18.	**ESSAY**		Who are your top 5 contributors and how much has each contributed to your campaign? **IUOE LOCAL 143 Political action committee $6000** **Chicago Commercial Capital Management $5000** **Dublin's $5000** **Forward Technologies $5000** **Krehbiel, Fred. L $5000**
19.			What changes would you support to the redistricting process? **The map of the current 2nd Ward is an example of the outcome of political redistricting. The Chicago Tribune noted the closed-door process resulted in a map crafted by power brokers that lead to "incumbency protection." I suggest an open committee with representation from citizens so that this is a non-political process. Regardless of what we do, the process must be transparent to residents, aldermen, and civic groups. I'd like to see more citizen involvement.**
REVENUE AND BUDGET			
20.	X		Will you vote to hire independent analysts to conduct a forensic audit of past City spending?
	Will you vote for a budget ordinance which would require:		
21.	X		public questioning of city department heads concerning their departments' specific budget requests?
22.	X		making budget copies available to the public 30 days in advance of hearings?
23.	X		restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?
24.	**ESSAY**		What additional revenue sources, if any, would you propose? **I do not believe that we only have the options of spending cuts or tax increases. We have opportunities for new and enhanced revenue stream that are not tax increases.** **One option is a Chicago-based casino. Studies show that a casino could bring up to $1.2 billion in initial fees from licenses and an ongoing revenue of $270 million per year. We have to review all proposals closely to ensure that the finished product is safe and meets the needs of the city and neighbors, but it is an option that we should investigate.** **As a city we do not do a good enough job of collecting revenue that is due and owed to us. I support proposals by the Federation of Labor to restore the previous levels of city auditors and boiler inspectors. I would also consider a one-time revenue boost through an amnesty program that would reduce penalties on old debt owed to the city such as old parking tickets. This has worked well for Chicago and for other government entities in the past.** **In addition, we can look at excess TIF Funds. In the case of a dire budgetary emergency, excess TIF funds should be used for general revenue purposes. Alderman Reilly has authored a proposal that would amend the TIF statute for more flexibility. This could help to appropriately fund our pension obligations.**
25.	X		Do you support casino gambling for Chicago?
26.	X		Will you vote to require a citywide referendum before any gambling is instituted in the City?
27.	X		Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

28.	X		Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?
29.	X		Do you agree with the criticism that City government is top heavy with management?
	ESSAY		Please explain your position. **If we look at the city budget, it is clear that we have too many layers of management.**
30.	ESSAY		What measures will you vote for to reform the city pension plan and ensure its solvency? **As the spouse of a union Chicago Police Officer, I clearly understand the pension situation. Pensions must be there, in full, for city workers. For our city workers and their families, I want to help find the best way to ensure that Chicago's pension fund is funded at a reasonable level.** **Revenue will have to come from multiple sources, please see my answer to #24 for funding ideas.** **Pensions for new employees are a different situation. COLAs for new employees should be more closely tied to the rate of inflation, similar to Social Security payments. New employees should be expected to contribute more to their health insurance. Our city should strive for a sustainable pension plan for new employees.** **All changes to pensions and pension plans must include organized labor "at the table."**
31	ESSAY		How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions? **The State of Illinois has set the bar for the city to contribute to pensions. See previous answer regarding pensions for new employees.**
32.	Choose One		Should discretionary funds for ward services and infrastructure improvements be allocated
	X		in equal amounts to each ward
			based on the size of each ward
			based on the needs of each ward
	YES	NO	
33.	X		Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?
PRIVATIZATION			
34.	ESSAY		Which city services or assets, if any, do you believe should be privatized and what is your criteria? **I generally do not support further privatization of public services. Since other members of the city council may not agree, I also support efforts to ensure that future privatization initiatives are based on demonstrable savings over time, with the caveat that our residents should not encounter skyrocketing fees (such as those discovered to be possible with the city parking meter fiasco.) Experience has shown that quality can suffer and costs might increase when public services are privatized. The privatization of Chicago Public Schools' custodians is a recent example.**
35.	X		Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?
36.	X		Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to the City Council vote?
37.	ESSAY		Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term?

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

			The city council must have a reasonable time to study the proposals. I would support an ordinance such as the "Privatization Transparency and Accountability Ordinance" that establishes a process to ensure public input and City Council review of privatization proposals.
38.	**ESSAY**		What procedures will you implement to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of the Rutan decision requirements or any other anti-patronage rules or protocols? **Private companies must agree to abide by the Rutan rules and be subject to audit, fines, and liability if they are found in violation. Chicago's Inspector General should be tasked with ensuring compliance.**
PLANNING, ZONING, AND ECONOMIC DEVELOPMENT			
39.	**ESSAY**		How will you involve ward residents in planning? **Involving residents and groups in planning is part of an alderman's job and duties. I look forward to holding meetings, but also I will use media such as hyperlocal newspapers, the aldermanic website, and social media to alert residents to planning meetings and proposals. We can also form a committee of community leaders and business leaders to advise on proposals. Community involvement is especially important in our 2nd Ward, because we have a large opportunity with the former Finkl Steel site (a PMD that will have to be redeveloped.) I have already attended community meetings on this site and am familiar with the concerns of residents and our options for the future.**
40.	**ESSAY**		What is your long-range plan for development of the ward? **I'd like to see our ward foster economic growth while maintaining the character and safety of the neighborhoods. On the Gold Coast, we have "hustle and bustle" and a large tourism and hospitality industry, so in that area we will need to ensure that it is attractive to visitors and convenient for our high-rise residents. In Ukrainian Village, we have many small businesses such as salons and small groceries that cater to the strong families living in single-family homes and smaller buildings. In the middle of the ward, we also have the challenge noted above with Finkl site.**
41.	**ESSAY**		What criteria do you or will you use in determining whether or not to grant a zoning change or variance? **I will hold meetings so that the majority of residents have a chance to hear and respond to proposals. For large changes such as Finkl, I will ensure that we take our time and perform a comprehensive review of options and proposals.**
42.	**ESSAY**		How will you involve residents in planning, approval, and oversight of TIF districts? **I am generally against additional TIFs. If we must create them then they should be linked to measurable, specific goals. I do not intend to begin a new TIF in the 2nd Ward.**
43.	X		Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?
44.	X		Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?
45.	**ESSAY**		How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development? **In times of dire financial emergency, we should be able to sweep excess TIF funds into general revenue. I generally agree with Ald. Reilly's proposal to amend our TIF statute for more flexibility and to ensure that TIFs are shut down when they have achieved their stated, measurable goals. I also am happy to see that our city is beginning to return unspent TIF money back to the districts.**
46.	X		Will you support a moratorium on creation of any new TIF districts until new funding sources are

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

			identified to replace the revenue diverted to the TIF?
47.	X		Will you vote for an ordinance requiring that large corporate entities receiving $250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently $11/hour)?
48.	**X**		Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?
HOUSING			
49.	X		Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to register their properties?
50.	X		Do you support enacting an ordinance to preserve Single-Room Occupancy housing?
51.	X		Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?
52.	**ESSAY**		What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI? **Currently, the program offers $35,000 for families with < 80% AMI.** **I would support graduated levels with additional assistance at the 60% and 40% levels.**
53.	**ESSAY**		What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced? **Our city council has recently passed legislation that protects SROs and conversions. We should continue to support programs that support sale and leasing of Low Income housing and offer first-time buyer assistance.**
54.	**ESSAY**		What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program? **I will support incentives to property owners to keep the larger units available in the Section 8 program.**
55.	**ESSAY**		What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs? **I would support expansion of existing programs when we have a documented group of people being underserved.**
	YES	**NO**	Do you support any of the following to be built in your ward?
56.	**X**		low income rental housing that is affordable to those at 15% to 30% of AMI?
57.	X		supportive housing for people overcoming addiction and other problems which contribute to homelessness?
58.	X		shelters for the homeless?
59	X		Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?
60		X	Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?
61.	**Choose One**		Which standard should the City use to define affordable housing?
			AMI of the Standard Metropolitan Statistical Area
			AMI of Cook County
	X		AMI of Chicago
			AMI of the Community Area
EDUCATION			

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

62.	**Choose One**		Which of the following options for choosing the School Board do you support?
			Popular Election
			Mayoral appointment from nominations made by community representatives
			Maintaining the current system of Mayoral appointment
	X		A mix of elected and appointed members
	YES	**NO**	
63.	X		Will you support a city-wide lottery for enrollment in magnet schools?
64.	X		Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
65.	X		Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?
66.	X		Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?
67.	X		Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?
68.	**ESSAY**		What is your assessment of Renaissance 2010 and its implementation in your ward as well as the City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools. **Results of moving schools to private operators have been at-best a mixed bag. Chicago should not tip the balance of public-to-charter schools any further toward charter schools. Regarding reconstitution, it should only be used as a last-ditch effort. In the past few years, Chicago has just closed schools that were underperforming and had low enrollment. Again we have seen mixed results. After Barbara Byrd-Bennett's promise that every child affected by the 2013 school closure would end up in a better place, state data show that some "welcoming schools" have not attained achievement goals. Some have experienced significant drops in scores on Illinois State Achievement tests.**
69.	**ESSAY**		What should the City do to improve the quality of all local schools? **We should carefully explore new methods and structures that have a solid scientific study supporting them. While some standardized testing is necessary, through Local School Councils and other input, communities should decide what is important for our students to learn and should determine which standards their schools need to meet. Secretary of Education, Arne Duncan has stated that preparation for standardized tests risks "dominating the calendar and culture of schools [and it causes] undue stress for students and educators." This puts the use of PARCC as a rating standard into question.** **Other recent studies have shown that attendance and grades are better indicators of educational success. Students self-report that their education is more effective with an engaged teacher and with classroom discipline. Recent changes in Chicago's school ranking categories will clearly result in a more accurate assessment of schools and will lead to a more focused allocation of resources to struggling schools. No longer will schools or communities be burdened with the outdated term "probation." Schools that need help will now be more-accurately identified as needing "intensive support."**
70.	**ESSAY**		What are your plans to improve the local schools in your ward? **Community involvement, mentoring programs, seek input from LSC members, support wraparound services, support non-profits that do work in our schools, and hold both CPS and CTU accountable for citywide success.**
71.	**ESSAY**		How would you modify (if at all) the benefit and contribution levels and eligibility requirements for

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

			public school teacher pension? **The state has set the bar for the city to contribute to pensions. See #30 regarding pensions for new employees.**
ENVIRONMENT			
72.	X		Will you vote for the Clean Power Ordinance?
73.		X	Will you vote to privatize Chicago's water delivery system?
74.	X		Will you vote to ban Styrofoam food containers in Chicago public schools?
75.	X		Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery services?
76.	X		Will you vote to adopt the water quality standards recommended by the Pollution Control Board?
77.	**ESSAY**		What should the City do to encourage and implement alternative forms of energy? **We have made a good start with the closing of two coal power plants on the south side in 2012. We can continue to work with energy providers to promote energy from renewable resources.**
78.	**ESSAY**		What other environmental initiatives, if any, do you propose? **I support (with community agreement) the expansion of Divvy and Public Transit. I will consider some incentives for telecommuters and for those that use public transportation. I will encourage LEED certified buildings in the Loop area. I also do support continuation of our Blue Bin recycling. As part of city-services, I will ensure that residents are aware of parkway tree programs. Also, specific to our 2nd Ward, the Finkl site will require significant environmental clean-up, so I will be monitoring that situation closely.**
PARKS			
79.	X		Do you support election of the Chicago Park District Board?
80.		X	Do you support increased privatization of park facilities and services?
	ESSAY		Why or why not? **Our parks are part of the intrinsic identity of Chicago. I do not feel that privatization is the best way to protect them for future generations. I am not averse to some change and public-use development. I am so proud of our parks as crown jewels of Chicago; they belong to the public.**
81.	X		Do you support prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
TRANSPORTATION			
82.	X		Will you vote to increase the City subsidy to the CTA?
83.	**Rank 1-5 or say no to any**		Please indicate which CTA expansion plans, if any, you support and rank them in order of priority (1 highest)
	1		Red Line south to 130th Street
			Orange Line to Ford City Mall
			Downtown Circulator
			Downtown-O'Hare Express
			Other – please specify
	YES	**NO**	
84.	X		Do you support renegotiation of Chicago's parking meter privatization deal?
85.		X	Do you support privatization of Midway Airport?
86.	X		Do you support the O'Hare expansion plan?

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

CRIMINAL JUSTICE			
87.		X	Is 911 response time adequate?
	ESSAY		If not, how can it be improved? **I support the idea of more "beat cops" and police on the street and in our communities.**
88.	X		Are there inequities in 911 service in your ward?
	ESSAY		If so, what can be done to redress them? **I intend to ensure that the 2nd Ward residents receive their fair share of city services, including Police and Fire.**
89.	X		Do you support re-allocating police services from low-crime to high-crime neighborhoods?
90.	**ESSAY**		What changes, if any, would you suggest for the CAPS program? **I suggest more CAPS meetings with smaller groups and communities, and will prioritize the organization of "Block Watch" groups.**
91.	X		Will you vote for more funding for alternative crime prevention programs such as Cease Fire?
92.	**ESSAY**		What measures will you support to stop the schools to prison pipeline? **I will ensure that our schools have mentorship programs and that our teenage residents know the value of remaining drug-free, of finishing their educations and/or continuing, and of having a good job to earn a living. I also support improvements in City Colleges and the expansion of recently-announced tuition assistance programs.**
93.	X		Do you support gun control?
94.	**ESSAY**		What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban? **The Supreme Court has spoken and we will have to abide by their rulings. I do not want costly legal challenges. On the other hand, I support the actions that we can take, including federal background checks, measures to prevent "shill buyers," and strong penalties for a failure to report a lost or stolen firearm.**
95.	X		Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?
96.	**ESSAY**		Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department. **I believe that the Independent Police Review Authority needs to be better and to operate in a more timely manner. The Tribune reported in 2012 that they can take upwards of 5 years to close cases. I will support efforts that lead to better and faster resolutions. I support further independence of IPRA from CPD.**
CIVIL RIGHTS			
97.	X		Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
98.	X		Do you support affirmative action as a criteria in letting city contracts?
99.	**ESSAY**		Please comment on current participation of individuals with disabilities in city hiring and contracts. **We can offer incentives and city-contract targets such as those we have for MBE/WBE/DBEs. We should require that contractors and subcontractors also participate.**
100.	**ESSAY**		Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion. **Our community (and especially our 2nd Ward) is made up of people with diverse backgrounds. To effectively provide safety services, our CPD and CFD need to reflect the makeup of our city. Testing must be fair and promotions must be based on merit. Any questionable practices should be referred to Chicago's Inspector General.**

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

101.	X		Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?
102.	X		Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees?
103.	X		Will you vote for the Municipal ID ordinance?
	ESSAY		**I am for the Municipal ID.**
ALDERMANIC PRIORITIES			
104.	**ESSAY**		What employment, if any, other than alderman, do you intend to hold? **I will be a full-time alderman.**
105.	**ESSAY**		How will you divide your time between your aldermanic duties and your other occupation? **Please see above answer.**
106.	**ESSAY**		Please specify the minimum hours per week you will spend performing your aldermanic duties. **The position of alderman is not a "job" that can be worked 9-5, it is a part of my life. Fully meeting the needs of the 2nd Ward involves office time, time in city hall, and time in the community; I expect to spend 60+ hours per week performing aldermanic activities.**
107.	**ESSAY**		Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open. **We will have 3-4 full time staff members, with rotations for evening hours and emergency on-call. Since our 2nd Ward is so geographically and socially diverse, we may need to have multiple offices. I will probably keep an office near Ukrainian Village and one near the Gold Coast. To stay within budget, the offices will be small.**
108.	**ESSAY**		What services need improvement in your ward? How will you achieve this? **I would like to see improvement with Police and Safety, Streets and Sanitation, and with Rodent Abatement. I will work with the ward superintendent, local police stations, and other city departments to ensure that residents' needs are met. With residents' support, I will also use some "Menu Funds" for street and infrastructure improvement.**
109.	**ESSAY**		What are your top priorities for the Ward? **See Answer to #40**
110.	**ESSAY**		How will you work with community groups and residents on City matters? **I will work in a similar way as I suggested for zoning questions in #39.**