

# IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

December 14<sup>th</sup> 2014 WARD\_ 2

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NUMBER OF PETITION SIGNATURES FILED - 2,300 NUMBER REQUIRED - 479

*Please provide the following background information:*

A. Elective or appointive public and/or party offices previously held including dates.

President of the Ukrainian Village Neighborhood Association, April 2014

Local School Council Representative, June 2014

B. Other elective offices for which you have been a candidate.

None

C. What is your primary occupation?

Educational TV producer, My career has been in Media both producing for various radio stations and television

stations. Most notably WGN, WTTW, Family Radio, Matrix Media, Legacy Films and CAN TV.

D. Briefly list your civic activities of the past ten years.

I have started neighborhood organizations to help protect the rights of residents across West Town, focusing specifically on safety education and property education. I started Stay Safe as an umbrella groups for various communities to better receive funding for neighborhood programs. Later I was elected president of the Ukrainian Village Neighborhood Association, and also elected to my local school council as a community representative. This is my first time running for office.

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek?

I am a 2002 graduate of Loyola University, majoring in Cultural Anthropology. This gives a basic overview for cross cultural communications, but also how to organically engage communities. I have put this into practice with the above listed examples. While partnering with other neighborhood associations I coordinated some multi-neighborhood initiatives which involved CAPS, CPD, various Ward offices and Chambers of Commerce.

F. What candidates have you supported in past elections? Please be specific in describing your role in each campaign.

Will Guzzardi, I was a precinct captain and volunteer for Logan Square/Palmer Square

G. Please list all endorsements you have received so far.

The United Hellenic Voters of America have endorsed me for 2nd Ward Alderman for the February 24th election.

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The UHVA writes, "You are being endorsed as the most qualified candidate based on your commitment and hard work on improving the quality of life of the people who live and work in the 2nd Ward. You have shown through your leadership and innovative organizational strategies that cooperation and direct involvement among residents and businesses, working together with government, can go a long way toward addressing important community issues as safety and the redevelopment of specific areas."

H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?

I come from the point of view of real neighbors and real problems. I believe we need to look at the city as a whole and decide where restructuring needs to happen. Many issues are effected by the lack of transparency, like funding social programs and approving privatization agreements. Development concerns and the materials being used continue to plague various communities. Traffic concerns and transit improvements are also a major issue, the 2<sup>nd</sup> Ward has the chance to address some of these most directly with the Finkl steel redevelopment plan. Additionally TIF reform is very important, I hope to work closely with various members of city council on finding a way to tax our citizens less for corporate projects and loop holes. CPS needs to fund the schools to hire more teachers and shrink the classroom sizes. These are just some examples of my viewpoint, and my focus is to be a champion for open discussions and accountable government. I am non-partisan and not beholden to any corporation or super PAC, which by itself shows how I stand out from the pack.

I. What is your campaign budget? How much have you raised to date?

My campaign is aiming for \$50,000 by the end, we are currently at \$22,000. I am running a clean campaign and being very careful about where money comes from. This is not a self financed campaign, most donations are from real Chicagoans (neighbors and small business owners).

J. How many people are on your campaign staff? How many volunteers are on your list?

My staff has 6 paid members, with 43 volunteers. I have a lot of support though my community groups in finding volunteers for any major project throughout the years, so my volunteer base is very strong.

*Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.*

## CITY COUNCIL REFORM AND ETHICS

|    | YES   | NO |   |
|----|-------|----|---|
|    | Y     |    | Do you favor maintaining the current number of City Council committees?   |
| 1. | ESSAY |    | Which committees, if any, would you combine or eliminate?<br>None, although over time I don't mind openly discussing the need to eliminate any that serve no purpose. I think committees need to be restructured more than eliminated.  |
| 2. | ESSAY |    | What reforms are necessary in the City Council's committee rules and structure?<br>The need for some Alderman to resort to hidden rules to bring transparency to city council is alarming. Procedures are commonly used to hide agreements and deals, showing the need for such tactics, but not changing the overall problem. The committees have too much control to hear and not hear what they want, I would be in favor of reform and restructuring to add more accountability to the council. |
| 3. | Y     |    | Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitation the approval of the Mayor or Corporation Counsel?  |
| 4. | Y     |    | Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office?   |

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| 5.                        | Y   |              | Should the Inspector General be able to pursue anonymous complaints?   |
| 6.                        |   | N            | Do you support patronage in hiring and promoting public employees?   |
| 7.                        |   | N            | Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?   |
| 8.                        |   | N            | Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?  |
| 9.                        | Y   |              | Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?   |
| 10.                       | Y   |              | Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?  |
| 11.                       | Y   |              | Will you support an ordinance to reduce the number of wards?   |
| 12.                       |   |              | Have you joined or will you join:  |
|                           |   | N            | The Paul Douglas Caucus  |
|                           | Y   |              | The Independent Progressive Caucus   |
|                           |   |              | Both   |
| 13.                       | Y   |              | Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?  |
| 14.                       | Y   |              | Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?  |
| 15.                       |   | N            | Will you or have you accepted campaign donations from current or potential suppliers or employees?   |
| 16.                       |   | N            | Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?  |
| 17.                       | Y   |              | Do you support public financing of municipal campaigns?  |
|                           |   | <b>ESSAY</b> | Please explain your position.<br>I support measures to limit campaign spending and running clean elections. Campaigns are about the voters, and show be supported by the voters and those within the ward. Machine politics spreading across the city leads to corruption and preferential treatment.  |
| 18.                       |   | <b>ESSAY</b> | Who are your top 5 contributors and how much has each contributed to your campaign?<br>Restaurant/small business owners, \$1000 donations.   |
| 19.                       |   |              | What changes would you support to the redistricting process?<br>Objective and public feedback is needed in redrawing the maps, including community leaders being part of the process. The secret closed door politics creates wards that disenfranchise and confuse neighbors. The worst part is how remapping can create complacency, and this process being secretive leads to many people distrusting local government. |
| <b>REVENUE AND BUDGET</b> |   |              |  |
| 20.                       | Y   |              | Will you vote to hire independent analysts to conduct a forensic audit of past City spending?  |
|                           | Will you vote for a budget ordinance which would require: |              |  |
| 21.                       | Y   |              | public questioning of city department heads concerning their departments' specific budget requests?  |
| 22.                       | Y   |              | making budget copies available to the public 30 days in advance of hearings?   |
| 23.                       | Y   |              | restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?   |
| 24.                       |   | <b>ESSAY</b> | What additional revenue sources, if any, would you propose?<br>Mainly I would encourage restructuring the way government is funding various agencies and projects, since I think main problems with Chicago revenue have to do with mismanagement. I would like to see medical marijuana become a taxable base for   |

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|                      |   |                      | additional revenue, and TIF reform. Also Casino gambling could bring in major revenue assuming it was controlled by the city and state.   |
| 25.                  |   |                      | Do you support casino gambling for Chicago?<br>I haven't made my mind up, but in general I am concerned about gambling as an addiction. I see the benefit for tourism and convention crowds, but I would need a study done on the effect of the surrounding areas. This could be a big part of the pension and bond fix.  |
| 26.                  | Y |                      | Will you vote to require a citywide referendum before any gambling is instituted in the City?   |
| 27.                  | Y |                      | Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?  |
| 28.                  | Y |                      | Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?  |
| 29.                  |   |                      | Do you agree with the criticism that City government is top heavy with management?<br>N/A   |
|                      |   | <b>ESSAY</b>         | Please explain your position.<br>Not sure, it would depend on what else was being considered as "heavy".  |
| 30.                  |   | <b>ESSAY</b>         | What measures will you vote for to reform the city pension plan and ensure its solvency?<br>I think starting with TIF money, we should be able to fill some of the gap. New revenue streams can assist in future payments while holding the city back from attacking retirees health benefits. If we continue to mismanage so many funds and push the problem off year after year, we are getting closer to bankruptcy. Instead of having a forced restructuring, Chicago needs to voluntarily come up with a plan of action to avoid creating an economic crisis beyond our current levels. Simply fixing the books to avoid hiring and payments into pensions is inexcusable. I think a state sales tax would also help to solve the issue. |
|                      |   | <b>ESSAY</b>         | How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions?<br>Right now people are paying more for less. We need to solve the pension crisis so that the city will not continue to shortchange the retired with no social security. Police officers I have talked to have now suggested they are getting 80 cents on the dollar, forcing them to pull more from their salary to create separate retirement accounts. This is an outrage, and it's a problem that comes from the lack of leadership in our city. I would no encourage restructuring the deals as a start.   |
| 32.                  |   | <b>Choose One</b>    | Should discretionary funds for ward services and infrastructure improvements be allocated   |
|                      |   |                      | in equal amounts to each ward   |
|                      |   | Y                    | based on the size of each ward  |
|                      |   |                      | based on the needs of each ward   |
|                      |   | <b>YES</b> <b>NO</b> |   |
| 33.                  | Y |                      | Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?  |
| <b>PRIVATIZATION</b> |   |                      |   |
| 34.                  |   | <b>ESSAY</b>         | Which city services or assets, if any, do you believe should be privatized and what is your criteria?<br>First and foremost, there needs to be transparency. We need Alderman Sawyers ordinance in place first before privatizing anything else. There needs to be time to review the agreements and investigate them for potential conflicts of interest.  |
|                      |   | Y                    | Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?   |
| 36.                  | Y |                      | Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or   |

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|   |              |  |  |
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|   |              |  | outsourcing arrangement at least 30 days prior to the City Council vote?   |
| 37.   | <b>ESSAY</b> |  | Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term?<br>I would meet with Labor to discuss their concerns and projections.  |
| 38.   | <b>ESSAY</b> |  | What procedures will you implement to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of the Rutan decision requirements or any other anti-patronage rules or protocols?<br>By having an open and transparent dialogue about these arrangements, with independent eyes keeping the process accountable.   |
| <b>PLANNING, ZONING, AND ECONOMIC DEVELOPMENT</b> |              |  |  |
| 39.   | <b>ESSAY</b> |  | How will you involve ward residents in planning?<br>I want to hear from neighborhood associations, community leaders and business leaders on their thoughts about the Ward. The 2 <sup>nd</sup> Ward has so many groups that this will help keep everyone informed while maintaining an open process for identifying issues. Mixed with participatory budgeting and new communication formulas, this should allow for a balanced approach to running the ward.   |
| 40.   | <b>ESSAY</b> |  | What is your long-range plan for development of the ward?<br>A focused and even plan for each neighborhood. I think that development will see a slowdown in 2016, and the main issue of the Finkl site should go mostly to new industry. The Gold Coast and Streeterville will continue to shift towards residential and tourism, and the western neighborhoods of the 2 <sup>nd</sup> ward need to keep the neighborhood associations involved in developer accountability and community feedback. . A main point is to let the developers know they aren't running the show, each neighborhood should feel open to meet about future planning with the alderman. I am not taking any developer money whatsoever, |
| 41.   | <b>ESSAY</b> |  | What criteria do you or will you use in determining whether or not to grant a zoning change or variance?<br>What is the plan, what is the benefit, does it fit with the culture and history of a neighborhood, do the residents want it or not.  |
| 42.   | <b>ESSAY</b> |  | How will you involve residents in planning, approval, and oversight of TIF districts?<br>I will have meetings about TIF's and their use, simply to educate anyone who is paying taxes into a TIF district. No alderman currently does this for fear not to get any TIF money. I want to encourage more TIF transparency as best I can.   |
| 43.   | Y            |  | Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?  |
| 44.   | Y            |  | Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?   |
| 45.   | <b>ESSAY</b> |  | How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development?<br>I think the key is to plug the holes that the Bonds and Pensions are leaving. Addition by subtraction. We need restructuring before the crisis gets any worse.  |
| 46.   | Y            |  | Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?  |
| 47.   | Y            |  | Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)?   |
| 48.   | Y            |  | Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?   |

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| <b>HOUSING</b>   |                   |           |   |
|------------------|-------------------|-----------|---|
| <b>49.</b>       | Y                 |           | Will you vote to amend the Vacant Properties Ordinance to require mortgage services to register their properties?   |
| <b>50.</b>       | Y                 |           | Do you support enacting an ordinance to preserve Single-Room Occupancy housing?   |
| <b>51.</b>       | Y                 |           | Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?  |
| <b>52.</b>       | <b>ESSAY</b>      |           | What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI?<br>Taking the program and including nonprofits would be the best start, looking at alternative ways to increase affordable housing and availability. Programs like Action Now and Housing Action Illinois. |
| <b>53.</b>       | <b>ESSAY</b>      |           | What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced?<br>I see nonprofits taking the lead on this past 2016, but I will fight to keep SRO's. They need to be protected.   |
| <b>54.</b>       | <b>ESSAY</b>      |           | What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?<br>I will work to make sure there are measures in place for the construction of new homes near to schools, all of our neighborhoods need to be sustained even if the schools are in flux.  |
| <b>55.</b>       | <b>ESSAY</b>      |           | What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs?<br>I have already worked closely to help encourage nonprofits to influence policy for the benefit of those not currently being served. The city council needs the influence of neighborhood advocacy groups.  |
|                  | <b>YES</b>        | <b>NO</b> | Do you support any of the following to be built in your ward?   |
| <b>56.</b>       | Y                 |           | low income rental housing that is affordable to those at 15% to 30% of AMI?   |
| <b>57.</b>       | Y                 |           | supportive housing for people overcoming addiction and other problems which contribute to homelessness?   |
| <b>58.</b>       | Y                 |           | shelters for the homeless?  |
| <b>59.</b>       | Y                 |           | Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?   |
| <b>60.</b>       |                   | N         | Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?  |
| <b>61.</b>       | <b>Choose One</b> |           | Which standard should the City use to define affordable housing?  |
|                  |                   |           | AMI of the Standard Metropolitan Statistical Area   |
|                  | Y                 |           | AMI of Cook County  |
|                  |                   |           | AMI of Chicago  |
|                  |                   |           | AMI of the Community Area   |
| <b>EDUCATION</b> |                   |           |   |
| <b>62.</b>       | <b>Choose One</b> |           | Which of the following options for choosing the School Board do you support?  |
|                  | Y                 |           | Popular Election  |
|                  |                   |           | Mayoral appointment from nominations made by community representatives  |
|                  |                   |           | Maintaining the current system of Mayoral appointment   |
|                  | Also this         |           | A mix of elected and appointed members  |

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|                    | option       |    |   |
|--------------------|--------------|----|---|
|                    | YES          | NO |   |
| 63.                | Y            |    | Will you support a city-wide lottery for enrollment in magnet schools?  |
| 64.                | Y            |    | Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?   |
| 65.                | Y            |    | Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?   |
| 66.                | Y            |    | Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?   |
| 67.                | Y            |    | Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?   |
| 68.                | <b>ESSAY</b> |    | What is your assessment of Renaissance 2010 and its implementation in your ward as well as the City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools.<br>I don't think they lived up to the hype, and when put side by side they are similar in test scores to CPS. I also think that teachers need to make more money at Charter schools. Charters teachers and staff should have the right to form a union. |
| 69.                | <b>ESSAY</b> |    | What should the City do to improve the quality of all local schools?<br>Take a hard look at assessments, for teachers and principals. Involve more roles for parents and after school projects. Institute more technology upgrades.   |
| 70.                | <b>ESSAY</b> |    | What are your plans to improve the local schools in your ward?<br>I want to make sure parents play a role, LSC's understand the school's needs and foster open communication. I would make a point of getting to know each principal. I'm on the LSC for Columbus school, and seeing the issues the school has from the inside gives me a lot of insight on the way CPS and the State operate. More involvement from the community means more safeguards against mismanagement.     |
| 71.                | <b>ESSAY</b> |    | How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public school teacher pension?<br>As of right now there is a worry that the contributions don't match the benefits. That needs to make sense for anything to move forward. Pensions need to be solved to fit the future retirees and the current ones.  |
| <b>ENVIRONMENT</b> |              |    |   |
| 72.                | Y            |    | Will you vote for the Clean Power Ordinance?<br>I think its about time we clean up the dirty industries in Chicago. I would support this ordinance.   |
| 73.                |              | N  | Will you vote to privatize Chicago's water delivery system?<br>I think I would be hesitant to support this since it is so vital to the city. I would want to hear more of the risks involved.   |
| 74.                | Y            |    | Will you vote to ban Styrofoam food containers in Chicago public schools?<br>I would think this is a good idea, assuming the cost to CPS can be made up easily. I would support this.   |
| 75.                | Y            |    | Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery services?<br>Yes I would, It would be a battle though with the retail food industry,  |
| 76.                | Y            |    | Will you vote to adopt the water quality standards recommended by the Pollution Control Board?<br>Yes I would, assuming the board acts independently  |
| 77.                | <b>ESSAY</b> |    | What should the City do to encourage and implement alternative forms of energy?<br>Fixing the power grid is a good start, we waste loads of energy. Solar and wind is   |

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|                         |                                  |            | another, with green technology at a boom we should be ready to adapt to new ideas.   |
| 78.                     | <b>ESSAY</b>                     |            | What other environmental initiatives, if any, do you propose?<br>I'd like to see a Green caucus in city hall to address the natural resources, like cleaning the river.  |
| <b>PARKS</b>            |                                  |            |  |
| 79.                     | Y                                |            | Do you support election of the Chicago Park District Board?  |
| 80.                     |                                  | N          | Do you support increased privatization of park facilities and services?  |
|                         | <b>ESSAY</b>                     |            | Why or why not?<br>I think we need to be careful to privatize something that might be a families only source of green space. These resources need to be maintained for future generations to use   |
| 81.                     |                                  | N          | Do you support prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?  |
| <b>TRANSPORTATION</b>   |                                  |            |  |
| 82.                     | Y                                |            | Will you vote to increase the City subsidy to the CTA?   |
| 83.                     | <b>Rank 1-5 or say no to any</b> |            | Please indicate which CTA expansion plans, if any, you support and rank them in order of priority (1 highest)  |
|                         | 2                                |            | Red Line south to 130th Street   |
|                         | 3                                |            | Orange Line to Ford City Mall  |
|                         | 4                                |            | Downtown Circulator  |
|                         | 1                                |            | Downtown-O'Hare Express  |
|                         | 5                                |            | Other – please specify Ashland Express Bus reinstated, not the BRT   |
|                         |                                  | <b>YES</b> | <b>NO</b>  |
| 84.                     | Y                                |            | Do you support renegotiation of Chicago's parking meter privatization deal?  |
| 85.                     |                                  | N          | Do you support privatization of Midway Airport?  |
| 86.                     | Y                                |            | Do you support the O'Hare expansion plan?<br>- Community studies need to be done on noise and pollution concerns.  |
| <b>CRIMINAL JUSTICE</b> |                                  |            |  |
| 87.                     |                                  | N          | Is 911 response time adequate?   |
|                         | <b>ESSAY</b>                     |            | If not, how can it be improved?<br>More police need to be hired, about 2000 more   |
| 88.                     | Y                                |            | Are there inequities in 911 service in your ward?  |
|                         | <b>ESSAY</b>                     |            | If so, what can be done to redress them?<br>I am already doing a lot of work on community crime awareness and education. OEMC officers are routinely rude over the phone, I have to work hard with neighbors to tell them what to say to get through, Often CAPS repeats the same concerns, meaning there are ways for communication between officers, CAPS and OEMC to improve so that reports are filed and community policing is encouraged.  |
| 89.                     |                                  | N          | Do you support re-allocating police services from low-crime to high-crime neighborhoods?<br>- We need more officers on the streets   |
| 90.                     | <b>ESSAY</b>                     |            | What changes, if any, would you suggest for the CAPS program?<br>Actual community involvement and updated computer systems. There is also no consistency between districts. Some have beat facilitators, while others focus only on sectors. Facilitators are not reviewed or held accountable due to the lack of staffing time, CAPS usually does not have any neighborhood promotion or momentum if the facilitator is not active. There is not election for these roles, they are appointments for life. CAPS does not want to engage using social media, which means there are any |

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|                              |              | number of ways to engaged the public being ignored as not useful. In many ways CAPS is stuck in the past, and has no immediate oversight into working effectively with a clear city-wide plan.  |
| 91.                          | Y            | Will you vote for more funding for alternative crime prevention programs such as Cease Fire?<br>- Only if there is accountability for the funding they receive  |
| 92.                          | <b>ESSAY</b> | What measures will you support to stop the schools to prison pipeline?<br>After school projects, more neighborhood alternatives (trades, jobs, arts, sports)  |
| 93.                          | Y            | Do you support gun control?   |
| 94.                          | <b>ESSAY</b> | What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban?<br>Ban guns in as many places as possible   |
| 95.                          | Y            | Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?  |
| 96.                          | <b>ESSAY</b> | Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department. I think the only way it can be effective is if it operates independently.   |
| <b>CIVIL RIGHTS</b>          |              |   |
| 97.                          | Y            | Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?  |
| 98.                          | N            | Do you support affirmative action as a criteria in letting city contracts?  |
| 99.                          | <b>ESSAY</b> | Please comment on current participation of individuals with disabilities in city hiring and contracts.<br>- I think that hiring can be difficult for some, therefor they should have the opportunity. Contracts on the other hand should be able reliable reputation and bidding.   |
| 100.                         | <b>ESSAY</b> | Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion.<br>- I have no immediate experience with this, although I do support women being paid more on average than they currently are. The process can often be politicized, and there are many review issues between some promotions having an inside track. I'd like to see a fair plan of action. |
| 101.                         | Y            | Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?   |
| 102.                         | Y            | Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees? - I hesitate with the word "require"  |
| 103.                         | Y            | Will you vote for the Municipal ID ordinance?   |
|                              | <b>ESSAY</b> | Why or why not?<br>Citizens should not be allowed to be denied police protection and other services because they lack the proper identification.  |
| <b>ALDERMANIC PRIORITIES</b> |              |   |
| 104.                         | <b>ESSAY</b> | What employment, if any, other than alderman, do you intend to hold?<br>I would do this as a full time job, in my opinion being an alderman is two full time jobs (ward and council)  |
| 105.                         | <b>ESSAY</b> | How will you divide your time between your aldermanic duties and your other occupation?<br>No other occupation, that's a promise!   |
| 106.                         | <b>ESSAY</b> | Please specify the minimum hours per week you will spend performing your aldermanic duties.   |

## IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

|      |       |   |
|------|-------|---|
|      |       | Minimum 50 hours, it's important to go to community meetings yourself, not staff things out.  |
| 107. | ESSAY | <p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.</p> <p>3-4 staffers, 3 full time. I would need a COS, Field staffer and office staffer. I would be doing a lot of the work myself, so beyond that I would have to see what needs arise. I believe most staffers earn between \$30,000 and \$60,000 a year, I would have to look at the average budget for the wards to be sure. My office would be open 40 hours a week, with satellite offices being common due to the ward map.</p>   |
| 108. | ESSAY | <p>What services need improvement in your ward? How will you achieve this?</p> <p>There are many street repairs needed, as well as sidewalks in disrepair. I would want to have open participatory budgeting to address some of the sections in most dire need. Traffic studies need to be done as well along the river bridges and support streets. This needs to be done and shared with the community to help alleviate the pressure of traffic and frustration of those who live nearby.</p>  |
| 109. | ESSAY | <p>What are your top priorities for the Ward?</p> <p>I want to build a new formula for how a ward office operates. The ongoing concerns that the new ward map will create have to do with the mapping of the blocks. My campaign is focused on protecting the rights and the voice of homeowners and small business owners. I believe this city needs to reflect those living in it. I think to do that we need a good system of communication, meaning I would be visible in the community and it would be easy to get a straight answer out of the ward office. I want the new 2<sup>nd</sup> ward to be the most open and transparent ward in the city. I want to increase ward meeting times, attend all local meetings and even create local newsletters for the homeowners who prefer to stay informed by mail. The goal is to make those living in the 2<sup>nd</sup> ward the most informed, since the remapping has sectioned off so many communities across the near north and west town.</p> |
| 110. | ESSAY | <p>How will you work with community groups and residents on City matters?</p> <p>This would be my strength, I would start by listening and being part of the discussions. Step one is showing up myself to local meetings, being accessible and aware of the concerns. I would have open voting on ward projects and regular meetings with neighborhood presidents. I would want to make sure everyone felt like they were part of a team, and collectively work together. I find that when faced with a problem, often people want to be part of the solution.</p>   |

*Thank you so much for this opportunity, I am a paying member of IVI-IPO and appreciate all that you do for the voters in Chicago.*

– **Steve Niketopoulos**