

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

DATE: December 22, 2014 WARD: 2

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CAMPAIGN

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CAMPAIGN MANAGER Tamara Fouche

NUMBER OF PETITION SIGNATURES FILED 1065 NUMBER REQUIRED 473

Please provide the following background information:

A. Elective or appointive public and/or party offices previously held including dates.

I have never held an elected, appointed, or party office.

B. Other elective offices for which you have been a candidate.

N/A

C. What is your primary occupation?

Candidate for 2nd Ward Alderman.

D. Briefly list your civic activities of the past ten years.

In September 2014, I resigned from the Alderman Bob Fioretti's, 2nd Ward office to launch my campaign. Prior to my role as 2nd Ward Director of Community Outreach and Constituent Services, I devoted seven years professionally towards grassroots efforts to maintain the character of Chicago's neighborhoods as Preservation Chicago's Communications Manager. In 2009, I founded the grassroots group, "No Foam Chicago" after discovering that Chicago Public Schools system used and disposed of 250,000 lunch trays daily. My work with local communities increased my interest in public service as well as my understanding of the nuanced nature of community relations. In addition to my experience in Chicago's 2nd ward, I previously served as 32nd Ward Ald. Scott Waguespack's political coordinator and fundraiser.

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek? My historic preservation background has already proven to be helpful in considering development issues throughout the ward. Urban planning in graduate school, and several economics courses in undergrad. More than anything it is the day to day experience I received while working in Alderman Fioretti's ward office, customer relations, problem solving and working with all the city departments and shadow an very busy alderman.

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F. What candidates have you supported in past elections? Please be specific in describing your role in each campaign.

I have worked for Alderman John Arena as volunteer field person, Alderman Proco Joe Moreno as his graphic designer, Alderman Scott Waguespack as his fundraiser and political director, State Rep. Will Guzzardi working in field on both of his campaigns.

G. Please list all endorsements you have received so far.

I have the support of 32nd ward Alderman Scott Waguespack and other endorsements are forthcoming.

H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?

I am the only independent candidate in the race for 2nd Ward Alderman. I have the experience, community connections, and council relationships to be a strong, effective alderman and council member.

One of my major goals is to be a leader in the Progressive Caucus, and help propose and advance legislation written by the group. I believe that I can be a bridge to other members because of my strong existing relationships in council and help get initiatives passed.

I've worked with all the communities in the new 2nd ward in some capacity already , and have strong relationships with the existing community groups. I plan to use these relationships to build a cohesive ward and serve everyone.

I. What is your campaign budget? How much have you raised to date? We have a total budget of \$100,000 and have raised \$40,000 thus far.

J. How many people are on your campaign staff? How many volunteers are on your list?

I have 2 staff, 2 consultants, 2 interns, and an active list of 20 volunteers.

Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY COUNCIL REFORM AND ETHICS

	YES	NO	
1.	Y		Do you favor maintaining the current number of City Council committees?
	ESSAY		Which committees, if any, would you combine or eliminate?
2.	ESSAY		What reforms are necessary in the City Council's committee rules and structure?

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3.	Y		Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitation the approval of the Mayor or Corporation Counsel?
4.	Y		Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office?
5.	Y		Should the Inspector General be able to pursue anonymous complaints?
6.		N	Do you support patronage in hiring and promoting public employees?
7.		N	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
8.		N	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
9.		N	Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause? Should be a case by case basis.
10.	Y		Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
11.	Y		Will you support an ordinance to reduce the number of wards?
12.			Have you joined or will you join:
		N	The Paul Douglas Caucus
	Y		The Independent Progressive Caucus
			Both
13.	Y		Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
14.	Y		Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
15.		N	Will you or have you accepted campaign donations from current or potential suppliers or employees?
16.		N	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?
17.	Y		Do you support public financing of municipal campaigns?
	ESSAY		Please explain your position.
18.	ESSAY		Who are your top 5 contributors and how much has each contributed to your campaign?
19.	ESSAY		What changes would you support to the redistricting process?
REVENUE AND BUDGET			

20.	Y		Will you vote to hire independent analysts to conduct a forensic audit of past City spending?
Will you vote for a budget ordinance which would require:			
21.	Y		public questioning of city department heads concerning their departments' specific budget requests?

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22.	Y		making budget copies available to the public 30 days in advance of hearings?
23.	Y		restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?
24.	ESSAY		What additional revenue sources, if any, would you propose?
25.		N	Do you support casino gambling for Chicago?
26.	Y		Will you vote to require a citywide referendum before any gambling is instituted in the City?
27.	Y		Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?
28.	Y		Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?
29.	Y		Do you agree with the criticism that City government is top heavy with management?
	ESSAY		Please explain your position.
30.	ESSAY		What measures will you vote for to reform the city pension plan and ensure its solvency?
31	ESSAY		How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions?
32.	Choose One		Should discretionary funds for ward services and infrastructure improvements be allocated
			in equal amounts to each ward
	Y		based on the size of each ward
			based on the needs of each ward
	YES	NO	
33.	Y		Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?
PRIVATIZATION			
34.	ESSAY		Which city services or assets, if any, do you believe should be privatized and what is your criteria?
35.	Y		Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?
36.	Y		Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to the City Council vote?
37.	ESSAY		Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term?

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38.	ESSAY	What procedures will you implement to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of the Rutan decision requirements or any other anti-patronage rules or protocols?
PLANNING, ZONING, AND ECONOMIC DEVELOPMENT		
39.	ESSAY	How will you involve ward residents in planning?
40.	ESSAY	What is your long-range plan for development of the ward?
41.	ESSAY	What criteria do you or will you use in determining whether or not to grant a zoning change or variance?
42.	ESSAY	How will you involve residents in planning, approval, and oversight of TIF districts?
43.	Y	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?
44.	Y	Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?
45.	ESSAY	How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development?
46.	Y	Will you support a moratorium on creation of any new TIF districts until new funding sources are

		identified to replace the revenue diverted to the TIF?
47.	Y	Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)?
48.	Y	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?

HOUSING

49.	Y	Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to register their properties?
50.	Y	Do you support enacting an ordinance to preserve Single-Room Occupancy housing? I would have voted for it if I was in council at the time, I am glad that it was passed on November 12.
51.	Y	Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?
52.	ESSAY	What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI?

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53.	ESSAY		What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced?
54.	ESSAY		What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?
55.	ESSAY		What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs?
	YES	NO	Do you support any of the following to be built in your ward?
56.	Y		low income rental housing that is affordable to those at 15% to 30% of AMI?
57.	Y		supportive housing for people overcoming addiction and other problems which contribute to homelessness?
58.	Y		shelters for the homeless?
59	Y		Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?
60		N	Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?
61.	Choose One		Which standard should the City use to define affordable housing?
			AMI of the Standard Metropolitan Statistical Area
			AMI of Cook County
	X		AMI of Chicago
			AMI of the Community Area

EDUCATION

62.	Choose One		Which of the following options for choosing the School Board do you support?
			Popular Election
			Mayoral appointment from nominations made by community representatives
			Maintaining the current system of Mayoral appointment
	Y		A mix of elected and appointed members
	YES	NO	

63.	Y		Will you support a city-wide lottery for enrollment in magnet schools?
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64.	Y		Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
65.	Y		Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?
66.	Y		Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?
67.	Y		Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?
68.	ESSAY		What is your assessment of Renaissance 2010 and its implementation in your ward as well as the City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools.
69.	ESSAY		What should the City do to improve the quality of all local schools?
70.	ESSAY		What are your plans to improve the local schools in your ward?
71.	ESSAY		How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public school teacher pension?
ENVIRONMENT			
72.	Y		Will you vote for the Clean Power Ordinance? This ordinance was proposed in February of 2012 to shut down the coal plants in Pilsen. Had I been on Council at that time, I would have been a co-sponsor and a champion of this ordinance.
73.		N	Will you vote to privatize Chicago's water delivery system?
74.	Y		Will you vote to ban Styrofoam food containers in Chicago public schools?
75.	Y		Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery services?
76.	Y		Will you vote to adopt the water quality standards recommended by the Pollution Control Board?
77.	ESSAY		What should the City do to encourage and implement alternative forms of energy?
78.	ESSAY		What other environmental initiatives, if any, do you propose?
PARKS			
79.	Y		Do you support election of the Chicago Park District Board?
80.		N	Do you support increased privatization of park facilities and services?
	ESSAY		Why or why not?

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81.	Y		Do you support prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
TRANSPORTATION			
82.	Y		Will you vote to increase the City subsidy to the CTA?
83.	Rank 1-5 or say no to any		Please indicate which CTA expansion plans, if any, you support and rank them in order of priority (1 highest)
	2		Red Line south to 130th Street
	4		Orange Line to Ford City Mall
	N/A		Downtown Circulator
	1		Downtown-O'Hare Express
	3		Other – please specify Express train services for most of the lines, as density and populations increase.
	YES	NO	
84.	Y		Do you support renegotiation of Chicago's parking meter privatization deal? Previous attempts

			haven't been too successful but we must keep trying to get out of this deal.
85.		N	Do you support privatization of Midway Airport?
86.	Y		Do you support the O'Hare expansion plan?
CRIMINAL JUSTICE			
87.		N	Is 911 response time adequate?
	ESSAY		If not, how can it be improved?
88.	Y		Are there inequities in 911 service in your ward?
	ESSAY		If so, what can be done to redress them?
89.	Y		Do you support re-allocating police services from low-crime to high-crime neighborhoods?
90.	ESSAY		What changes, if any, would you suggest for the CAPS program?
91.	Y		Will you vote for more funding for alternative crime prevention programs such as Cease Fire?
92.	ESSAY		What measures will you support to stop the schools to prison pipeline?
93.	Y		Do you support gun control?

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94.	ESSAY	What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban?
95.	Y	Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?
96.	ESSAY	Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department.
CIVIL RIGHTS		
97.	Y	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
98.	Y	Do you support affirmative action as a criteria in letting city contracts?
99.	ESSAY	Please comment on current participation of individuals with disabilities in city hiring and contracts.
100.	ESSAY	Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion.
101.	Y	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?
102.	Y	Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees?
103.	Y	Will you vote for the Municipal ID ordinance?
	ESSAY	Why or why not?
ALDERMANIC PRIORITIES		
104.	ESSAY	What employment, if any, other than alderman, do you intend to hold?
105.	ESSAY	How will you divide your time between your aldermanic duties and your other occupation?
106.	ESSAY	Please specify the minimum hours per week you will spend performing your aldermanic duties.
107.	ESSAY	Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.
108.	ESSAY	What services need improvement in your ward? How will you achieve this?
109.	ESSAY	What are your top priorities for the Ward?
110.	ESSAY	How will you work with community groups and residents on City matters?



IVI-IPO ESSAY QUESTIONS

CITY COUNCIL REFORM AND ETHICS

1. When Mayor Emanuel started his term in 2011 he eliminated and combined several committees. Right now we are at 16 regular committees and depending on the issue there are joint committees of about 30.

Many Aldermen rarely attend their committees they are assigned to, even though that's where an ordinance is to be vetted prior to a vote. In my book committees are important and that responsibility should be taken seriously. If not enough aldermen attend to make quorum, then we have a problem and should re-evaluate whether or not some committees are worth keeping.

2. I would like to see Chairs of Committees be elected instead of appointed in order to see the mayor's agenda through. I would like to see Alderman have an obligation to attend their committee meetings and to follow Robert's Rules strictly as nothing can be voted on unless there is a quorum, maybe this would boost attendance? Ordinances always get stuck in committee especially Rules so once introduced into committee I'd like to see the Chair have to call it for a vote within 60 days.

17. In theory I would love to see this. It would help reduce corruption among public officials, end the whole "play to pay" however due to our city's financial situation I can't see putting taxpayer funds to it at this time. The other problem with campaigning is all of the fundraising especially on the national level, I feel they are fundraising more than working for the people. So we do need to try this and maybe start slowly where a portion is public financed and we should also look at caps.

18. Nancy Schimmel 3,000, 1,000 in-kind, Al Hague of Zeza Salon, 4,000, Richard and Sharon Pfingsten 2,500, Bristol Design Group 2,000, and a multitude of smaller contributions from supporters throughout the ward.

19. A select few Alderman should not be the main decision makers of a redistricting process. An independent body should be created and maybe they suggest 3 new maps for the redistricting process having public forums for the revealing of the maps and have the public vote on it.

REVENUE AND BUDGET

24. I propose a small local-city income tax, much like the one in New York City, where incomes of

\$35,000 or more are taxed .5% of their total, which, at that level, is the equivalent of one latte a week. That will bring in approximately \$500 million a year. I like the idea of many of shouldering the burden instead of putting it all on property owners or commuters.

29. I think Mayor Emanuel did come in and take out some of the middle managers which did ease some of that top heavy criticism but their may be more cutting of the fat. If we are going to have a city department hire employees, then it should have the resources to do it's job. If we cannot provide adequate resources, then we should close the department. Running a city requires a lot of hands on deck - we need to make sure we are staffing the right departments with enough money to make them perform well.
30. I believe the pension crisis is a "consider all possibilities" situation. We all need to sit down at the table and work it out.
31. My goal is to maintain benefit levels and contributions for public employees.
32. Currently it is evenly distributed, and in the 2015 map the wards are relatively evenly based on populations ranging from 53-55,000. I think it would be very difficult to distribute according to need as every alderman would say their ward has the greatest of need.

PRIVATIZATION

34. I do not think that privatization has benefited our city in the past (i.e., the parking meter deals), and so I am not interested in pursuing more privatization at this time.

37. I would like to instate a process where all privatization contracts are vetted through a series of community meetings, independent analysis, and gone through council committees before ever coming to a vote.

38. Council will investigate what patronage positions would be affected and instate clauses to ensure that those positions will not be affected - privatization should not change the rules that those positions are protected by. I would like to see the Privatization Transparency and Accountability ordinance passed and have that be a guide for any future privitization deals.

PLANNING, ZONING AND ECONOMIC DEVELOPMENT

39. I will hold regular community meetings on new projects that are to be developed in the ward. Community-led development will be my focus when it comes to approving projects in the ward it will start with the residents and local community groups.

40. Due to the layout of this ward I think it would be hard to do one cohesive plan so you will have to go community by community. I will work closely with the local neighborhood associations and take their lead on issues of development, zoning and future growth in the ward.

41. Zoning changes and variances should be the exception and not the rule when it comes to community planning for growth in our neighborhoods. I will immediately take any requests in front of the local community groups and invite the residents for a meeting to find out their thoughts on the project.

42. I'll involve my residents by having a series of community meetings about the new development coming in if they are looking for TIF funds. I won't give out TIF handouts and the new 2nd ward is not considered a blighted area for economic development so at this time I don't see a reason for any new projects needing or asking for TIF backing.

45. Currently we have a big pot of TIF surplus and I would like to see some of that money be returned back to our neighborhood schools, one of the reasons TIF was created in the first place.

49. Yes, mortgage services, developers, lending services, property owners, management companies all should be listed if currently own vacant properties. Residents are the ones that pay the price for vacant lots not being kept up and becoming an eyesore in the neighborhood. ALL need to be held responsible in the maintenance of these properties until they are further developed.

HOUSING

50. I support SROs and had I been in Council this past Fall would have voted for the ordinance that passed on November 12, 2014.

52. Developments purchased through the Neighborhood Stabilization Program should have required minimum numbers of affordable units. I will work with Chicago area partners such as ONENorthside and Bickerdike to see that this happens.

53. I would have supported the recently passed SRO ordinance on November 12th, 2014. This ordinance made it harder to evict residents and for owners of the building to convert their apartments to market rate housing.

54. I support requiring affordable housing units or incurring a fine. In our overall plan for the ward I would make sure that we are not forgetting about those in need of affordable housing and work with CHA, other key partners as mentioned in #52 to accomplish this task.

55. I will work with developers to create quality, mixed income housing and affordable housing throughout the ward and will be a strong advocate in Council.

EDUCATION

68. I have both public schools and charters in my ward and I would like both to be treated equally in both should be transparent with their budget and spending. Charters are also funded by taxpayer dollars and should be held accountable as well as I'd like to see a school board or a local council instituted with charters as well as the ability to unionize like public schools. I believe this Renaissance 2010 was a program championed by Mayor Daley when charter schools were first developing in Chicago.
69. Let's take from the TIF surplus and distribute it back to our local neighborhood schools and bring back programs like P.E., art and music so our children will receive a well-rounded education.
70. I will maintain open lines of communication through the principals and the Chicago Teachers Union, and believe that communication is the key to maintaining and building strong local schools. I will be there to support them in whatever they need. I also will have principal's breakfast so not only can I learn firsthand an update on my local schools but in a roundtable format the principals can learn from each other.
71. My goal is to maintain the pensions and benefits for the teachers.

ENVIRONMENT

77. I would like us to take advantage of the billions of gallons water we have in treatment plants and use it to create enterprise zones utilizing this great resource to power plants of manufacturing. This was one idea proposed by MWRD Commissioner Debra Shore. According to her, this model could support enterprise zones near the MWRD's five other plants, collectively discharge well over a billion gallons of water daily, capture it and utilize it.
78. I have personally championed banning styrofoam, as founder of No Foam Chicago. I also plan to start the first Green Caucus in City Council, as a way to promote green initiatives throughout the city. I also plan to advocate for the reinstatement of the Department of the Environment, a revenue generating department that gives teeth to any green initiatives council passes, including styrofoam and plastic bag bans. The city should allocate subsidies to a certain percent of green projects, especially job creating initiatives like light green manufacturing.

PARKS

80. With our most famous case of privatization (ie the parking meter deals), we saw what can happen. Privatization could lead to having residents pay to enjoy our parks. We would lose control over one of our most valuable resources in the city - open green space.

CRIMINAL JUSTICE

87. Response times should be equal across the city, and dependent on the severity of the issue, not the neighborhood it is occurring in.

88. Police resources are scarce. Until we increase the patrol, we won't have great response times when needed.

90. Let's expand on CAPS. I have a close working relationship with the 18th District police and we recently started initiated focus groups for problem corners in the ward such as Clark and Division area. This is open to 20 or so residents affiliated with CAPS who want to play a greater role. I found that residents become more engaged once they are asked to take on a leadership position. Together with the 14th District CAPS, we started doing more community BBQs and activities to show that we have a strong, close knit neighborhood which makes it harder for crime to infiltrate.

92. First and foremost I believe in equipping our schools and teachers with the resources to handle their students, rather than relying on law enforcement for discipline. It is also paramount that summer jobs programs, quality internships and volunteer opportunities are available to all students. We also need to strengthen the Boys and Girls Clubs in the neighborhoods, get the kids active in activities, sports, chess club, arts programs instead of hanging out on the street corners. Our vacant schools in many of the west and south sides would make great community centers for children.

94. Recent legislation was passed this summer placing stricter limits on gun stores. Owners now have to do video-record sales and buyers are to be limited to one gun per month. Training of store owners on how to spot "straw purchases". I support this legislation city-wide, we must do more to ensure safer neighborhoods and streets for our children.

96. I believe completely independent review would be helpful to the Chicago Police Department. Outside perspective would help in evaluation.

CIVIL RIGHTS

99. We should be providing more means for contractors with disabilities to win city contracts and be hired. We need all of our city represented.

100. We need to do more work in recruiting more women and minorities in all of our city hiring, especially in the police and fire forces. It would be an exponential help to have law enforcement that

reflects the population. Hiring women and minorities in these roles helps increase the middle class and provide good, quality jobs where it is needed most. This is a pro-family initiative.

103. Municipal ID would help the city distribute services - but services should not be determined by holding an ID or not.

ALDERMANIC PRIORITIES

104. I will be an over-time Alderman, there will be no other jobs and if you are committed to your role you will not have time. Working for Alderman Fioretti and Alderman Scott Waguespack, I know firsthand how many hours are involved in truly being a full-time, hands-on Alderman and that is what I plan to be.

105. N/A

106. 50 at the minimum, once a public servant you are always ON and always serving no matter where are what you are doing. I also plan to be hands-on and available in the office for my constituents.

107. The budget for an Aldermanic office is getting cut year after year and you have to be resourceful to fully staff your office. On the average most offices are allowed 3 main city staffers and I believe there is possible allocation from other departments to maybe hire 1 or 2 part-time people. I will utilize interns from our finest universities as well have in regular volunteers rotate each week to help with manning the phones. We will be open Monday thru Friday 9AM to 6PM with one open ward night a week where we are open til 8. Two times a month I will have pop up satellite offices on Saturdays from 9am to 1pm, throughout or ward at public grocery stores and local businesses.

108. Our roads need to be dealt with. Potholes are rampant. Signage is illegible or missing. Traffic lines are faded or non existent. Because money dollars are scarce, I would use our local high schools and their time - by giving them volunteer hours, to help do things like paint curbs and fire hydrants.

109. My top priorities include community led development - preventing more haphazard projects from going up without community approval, being the ward's independent voice in council, and maintaining a transparent and efficient ward office.

110. I will make sure communication lines are open and that the community groups as well as my residents are well informed in what is currently going on in Council and what their thoughts on the matter. I'll have weekly e-blasts, take advantage of social media and be sure to call community meetings if we have the time before any big votes. If time does not allow I'll look into doing phone polls or online surveys so I get a slice of insight on what my constituents think on the matter.

