DATEDec. 22, 2015	WARD	Four	
NAMENorman H. Bolden			_VOTING
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CAMPAIGN MANAGER_ Hannah Hayes			
NUMBER OF PETITION SIGNATURES FILED_	948	NUMBER REQUIRED_4	473

#### Please provide the following background information:

- A. Elective or appointive public and/or party offices previously held including dates. None
- B. Other elective offices for which you have been a candidate. Candidate for 4<sup>th</sup> Ward alderman in 2011, 2007, and 2003
- C. What is your primary occupation?

Owner - restaurant and entertainment venue.

D. Briefly list your civic activities of the past ten years.

I currently serve on the Board of Near North Health Services, the parent company of eight community health centers (including Komed Health Center in North Kenwood). Formerly I sat on the Advisory Council for Chicago Police Department District 21. I am a member of the District Advisory Council of the 2nd District. I served as a member of TIF advisory council. I am a former board member of the Kenwood Oakland Community Organization (KOCO) and the King College Prep Local School Council and active in the Coalition to Revitalize Dyett School.

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek?

I have a Bachelor's degree in Urban Planning and History from Northeastern Illinois University. I am a lifelong resident of the 4<sup>th</sup> ward and a proud product of Chicago Public Schools. At WGCI I began working in the mailroom in high school and worked my way up to become a top sales executive. I am committed to economic development in my community and located my restaurant in Bronzeville, as well as Room 43, which has become home to the Hyde Park Jazz Society.

F. What candidates have you supported in past elections? Please be specific in describing your role in each campaign.

I donated time and venues to Jay Travis for State Representative of the 26<sup>th</sup> district.

G. Please list all endorsements you have received so far.

H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally? I firmly believe that all families in the 4th ward should have access to the educational, employment, public safety, and housing resources needed to thrive and

grow, regardless of their race or income. While there has been significant economic growth in parts of the 4th ward, this growth has not been enjoyed by all families. I support a legislative agenda rooted in equity, inclusivity, and strong policies in support of working families. My track record on education, economic development, safety, and health issues is strengthened by my relationships with a strong base of organizations and families throughout the 4th ward. I believe that elected officials should be accountable to their constituents, and not corporate interests.

I. What is your campaign budget? How much have you raised to date? Our fundraising goal is \$50,000. To date we have raised approximately \$7500.

J. How many people are on your campaign staff? How many volunteers are on your list? I have a volunteer steering committee of 7, a volunteer fundraising coordinator, and a volunteer campaign manager. My volunteer list currently has over 100 people on it with more signing on every day.

Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY COUNCIL REFORM AND ETHICS				
	YES	NO		
4	Х		Do you favor maintaining the current number of City Council committees?	
1.	ESSAY		Which committees, if any, would you combine or eliminate? NA	
2.	E	SSAY	What reforms are necessary in the City Council's committee rules and structure? More public input.	
3.	х		Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitation the approval of the Mayor or Corporation Counsel?	
4.	Х		Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office?	
5.	Х		Should the Inspector General be able to pursue anonymous complaints?	
6.		Х	Do you support patronage in hiring and promoting public employees?	
7.		Х	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?	
8.		Х	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?	
9.	Х		Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?	
10.	NA	NA	Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?	
11.	X		Will you support an ordinance to reduce the number of wards? This is something we should investigate.	
12.			Have you joined or will you join:	
		Х	The Paul Douglas Caucus	
	Х		The Independent Progressive Caucus	
		Х	Both	
13.	Х		Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?	
14.	Х		Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?	
15.		Х	Will you or have you accepted campaign donations from current or potential suppliers or employees?	
16.		Х	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?	
	Х		Do you support public financing of municipal campaigns?	
17.	E	SSAY	Please explain your position. I support public financing of election campaigns and abolishing PAC contributions, as well as requiring more complete disclosure of all campaign finances.	
18.	E	SSAY	Who are your top 5 contributors and how much has each contributed to your campaign? Many contributions have been in-kind and my support is throughout the ward.	

	What changes would you support to the redistricting process?
19.	I would support legislation that ensured redistricting was based on population and geography
	and not politics

20.	Х		Will you vote to hire independent analysts to conduct a forensic audit of past City spending?
	Will yo	u vote for a	budget ordinance which would require:
21.	Х		public questioning of city department heads concerning their departments' specific budget requests?
22.	Х		making budget copies available to the public 30 days in advance of hearings?
23.	X		restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?
24.	E	SSAY	What additional revenue sources, if any, would you propose? Renegotiate toxic swaps; financial transaction tax; roll back Mayoral and Aldermanic salaries to pre-2007 levels; reduction in number of wards; and TIF reform.
25.		Depends	Do you support casino gambling for Chicago? I would call for hearings and close examination of these locations since historically people of color have suffered from gambling addictions.
26.	Y		Will you vote to require a citywide referendum before any gambling is instituted in the City?
27.	Y		Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?
28.	Y		Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?
	Y		Do you agree with the criticism that City government is top heavy with management?
29.	ESSAY		Please explain your position. I would examine city management for efficiency. I would look for redundant positions or departments and see that the city uses its resources effectively.
30.	ESSAY		What measures will you vote for to reform the city pension plan and ensure its solvency? We need to look for further revenue and protect the commitments made to our public servants. I would propose examining tax loop holes and taxing LaSalle street as possible options.
31	ESSAY		How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions? I would work to ensure that double-dipping does not occur in city government.
32.	Cho	ose One	Should discretionary funds for ward services and infrastructure improvements be allocated
			in equal amounts to each ward
			based on the size of each ward
	YES		based on the needs of each ward
	YES	NO	
33.	Х		Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?

PRIVA	PRIVATIZATION			
34.	ESSAY		Which city services or assets, if any, do you believe should be privatized and what is your criteria? I am against privatizing city services until a full examination on the impact of privatization thus far has been conducted.	
35.	Х		Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?	

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36.	X	Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or
		outsourcing arrangement at least 30 days prior to the City Council vote?
		Before voting on privatization contracts, what will you do to ensure that they deliver the
37.	ESSA	
		services until a full examination on the impact of privatization thus far has been conducted.
		What procedures will you implement to ensure that privatization arrangements are not being
38.	ESSA	, used to move patronage workers outside of the scope of the Rutan decision requirements or
30.	ESSA	any other anti-patronage rules or protocols? I am against privatizing city services until a full
		examination on the impact of privatization thus far has been conducted.
	·	
PLAN	NING, ZONIN	G, AND ECONOMIC DEVELOPMENT
		How will you involve ward residents in planning?
20	LOC V	My campaign is about transparency and accountability. I will have regular ward meetings and
39.	ESSA	involve residents actively on TIF councils and otherwise bring them into the decision-making
		process.
		What is your long-range plan for development of the ward? I envision a 4th ward where
		every resident across the ward has access to high quality services, fair treatment, and
40.	ESSA	
		for my constituents. Residents will have a voice in zoning and development decisions.
		What criteria do you or will you use in determining whether or not to grant a zoning change or
41.	ESSA	
		decision of my constituents.
		How will you involve residents in planning, approval, and oversight of TIF districts? Residents
		will not only be invited to participate in TIE decisions but their input will be considered in all
42.	ESSA	decisions; meetings will not be window dressing but will thoughtfully consider residents'
		concerns.
		Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before
43.	Y	the 23 year period is ended?
		Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various
44.	Y	taxing bodies?
		How do you propose to replace property tax revenue for CPS and other taxing bodies that is
		<ul> <li>I lost to TIF development? I support re-negotiating toxic swap deals (as has been done by other</li> </ul>
45.	ESSA	cities), and instituting a tax on LaSalle street trades. I would work with state legislators for a fair
		income tax to bring in new revenues. I would work for TIF reform. Will you support a moratorium on creation of any new TIF districts until new funding sources are
46.	Y	
		identified to replace the revenue diverted to the TIF?
47.	Y	Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more
	<u>├</u> ──	in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)?
40		Will you vote to invest substantially more in job-training and the creation of transitional job
48.	Y	programs in disadvantaged communities, including the formerly incarcerated, homeless, youth,
		and non-English speakers?
HOUS		Will you yoto to amond the Vacant Dranarties Ordinance to require martices activities to
49.	Y	Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to
50		register their properties?

Do you support enacting an ordinance to preserve Single-Room Occupancy housing?

50.

Y

51.	Y		Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of
			residential new construction or renovation for the creation of affordable housing?
52.	ESSAY		What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI? I would support continued subsidies based on need that included homebuyer counseling classes as well as expanding the current program.
53.	ESSAY		What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced? I would support a moratorium on SRO conversion or demolition until the city brings the number of affordable housing units up to a comparable number.
54.	E	SSAY	What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program? I would fight for the expansion of tenants' rights to ensure there is no discrimination under section 8.
55.	ESSAY		What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs? I would support subsidies as well as continue with mandates that set aside money for affordable housing units in all new residential developments.
	YES	NO	Do you support any of the following to be built in your ward?
56.	Y		low income rental housing that is affordable to those at 15% to 30% of AMI?
57.	Y		supportive housing for people overcoming addiction and other problems which contribute to homelessness?
58.	Y		shelters for the homeless?
59	Y		Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?
60		N	Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?
61.	Choose One		Which standard should the City use to define affordable housing?
			AMI of the Standard Metropolitan Statistical Area
	1		AMI of Cook County
		Х	AMI of Chicago
			AMI of the Community Area

EDUC	EDUCATION				
62.	Choose One		Which of the following options for choosing the School Board do you support?		
		Х	Popular Election		
			Mayoral appointment from nominations made by community representatives		
			Maintaining the current system of Mayoral appointment		
			A mix of elected and appointed members		
	YES	NO			
63.	NA	NA	Will you support a city-wide lottery for enrollment in magnet schools? already exists		
64.	Х		Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?		
65.	Х		Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?		

66.	x	Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT
		tests?
67.	х	Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?
68.	ESSAY	What is your assessment of Renaissance 2010 and its implementation in your ward as well as the City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools. Renaissance 2010 has destabilized neighborhood public schools in the 4th ward. Schools have been closed, schools have been turned over to the private not-for-profit operator AUSL through the turn-around process, and charter schools have been allowed to proliferate. The resulting competition for students has not benefited children and their families but has weakened neighborhood public schools which are most parents first choice. Renaissance 2010 is part of a nationwide anti-union and privatization plan for public education.
69.	ESSAY	What should the City do to improve the quality of all local schools? TIF reform to direct more tax dollars to public neighborhood schools for capital improvements which will then free up CPS budget monies for other things in schools. An elected school board which the public can hold accountable for decisions. A coherent consistent Educational Facilities Master Plan for long-term support and improvement of our schools.
70.	ESSAY	What are your plans to improve the local schools in your ward? Work with public school parents, teachers, and administrators to facilitate communication between them and downtown CPS departments to get what they need for their schools. Work in coordination with neighboring aldermen because ward boundaries are not always consistent with attendance boundaries for schools. Help facilitate intergovernmental communication to align services for children and families with schools as the anchor in each community. Work with state legislators and national legislators for legislation which best reflects sound educational practices for all children. I specifically support the proposal for the Walter H. Dyett Global Leadership and Green Technology Community High School and will work to get the proposal approved and the supports in place for its implementation. I will work to facilitate vertical alignment between elementary schools and the high schools to which they feed. As alderman I will work with my colleagues in the city council and downstate to give power to the people who are most affected by decisions about the Chicago public schools. This includes a graduated income tax to ensure that we can adequately fund our school system. In the city council I will fight against privatization of our school system, as we have seen the chaos caused by the attempt to privatize janitorial services. I am against Mayor Emanuel's plan to privatize Early Childhood Education and will vehemently oppose his attempt to further privatize any portion of the system that is responsible for our children.
71.	ESSAY	How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public school teacher pension? Elderly retirees and educators who contribute to the economic viability of our communities should not be penalized for the City's refusal to pay into their pension funds. The 1995 Amendatory Act gave the Mayor the ability to appoint a CEO and School Board and eliminated a dedicated tax that was specifically for the Chicago Teachers' Pension fund. The pension holidays increased the problems facing the pension funds, and from 1995-2005, the CPS did not make payments into the Teachers' pension funds. It is wrong to penalize educators and elderly retirees for this fiasco; it is wrong to limit the resources available for teaching and learning in the name of solving the pension crisis. We must find new revenue

	sources (such as the tax on transactions at the Board of Trade) to assist city government with addressing challenges pertaining to the pension funds.

#### ENVIRONMENT

72.	X		Will you vote for the Clean Power Ordinance?	
73.		Х	Will you vote to privatize Chicago's water delivery system?	
74.	X		Will you vote to ban Styrofoam food containers in Chicago public schools?	
75.	X		Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery services?	
76.	X		Will you vote to adopt the water quality standards recommended by the Pollution Control Board?	
77.	E	SSAY	What should the City do to encourage and implement alternative forms of energy? I support incentives for green energy.	
78.	E	SSAY	What other environmental initiatives, if any, do you propose?	

#### PARKS

79.	X		Do you support election of the Chicago Park District Board?
		Х	Do you support increased privatization of park facilities and services?
80.	0. ESSAY		Why or why not? The free market of privatization does not work for public entities. We need to re-prioritize the city budget and focus less on privatizing city services and subsidizing large-scale development with TIF monies and put money back into our communities. As alderman I will fight to see that resources are redirected back into the communities.
81.	X		Do you support prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
	•		

TRAN	SPORTA	TION	
82.	X		Will you vote to increase the City subsidy to the CTA?
83.	Rank 1-5 or say		Please indicate which CTA expansion plans, if any, you support and rank them in order of
	no to any		priority (1 highest)
	1		Red Line south to 130th Street
			Orange Line to Ford City Mall
			Downtown Circulator
			Downtown-O'Hare Express
			Other – please specify
	YES	NO	
84.	Х		Do you support renegotiation of Chicago's parking meter privatization deal?
85.		Х	Do you support privatization of Midway Airport?
86.			Do you support the O'Hare expansion plan?

#### **CRIMINAL JUSTICE**

87.		Is 911 response time adequate? Always room for improvement
07.	ESSAY	If not, how can it be improved?
88.		Are there inequities in 911 service in your ward? Possibly, need to further investigate
	ESSAY	If so, what can be done to redress them?

89.	X	Do you support re-allocating police services from low-crime to high-crime neighborhoods?
90.	ESSAY	What changes, if any, would you suggest for the CAPS program? Increase resources available in order to strengthen CAPS.
91.	X	Will you vote for more funding for alternative crime prevention programs such as Cease Fire? But with better oversight.
92.	ESSAY	What measures will you support to stop the schools to prison pipeline? Work with Principals in my ward to be sure they have the resources they need for implementation of restorative justice practices. Work with community-based-orgaizations to provide support to families and students suffereing from the effects of zero tolerance and other overly punitive policies.
93.	X	Do you support gun control?
94.	ESSAY	What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban? The city's process should be to assure that the gun registration process is tightened.
95.	X	Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?
96.	ESSAY	Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department. It should operate more independently. I do not believe they currently operate independently.

97.	Х		Do you support affirmative action based on race, gender and sexual orientation in establishing
			criteria for hiring and promoting public employees?
98.	Х		Do you support affirmative action as a criteria in letting city contracts?
99.	ES	SSAY	Please comment on current participation of individuals with disabilities in city hiring and contracts. They should be given fair opportunity.
100.	E	SSAY	Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion. All parties that can meet the criteria should have access to the positions including firefighter and police officer recruitment and promotion.
101.	Х		Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?
102.	Х		Will you vote to require all City vendors and contractors to provide spousal benefits for same- sex partners of their employees?
103.			Will you vote for the Municipal ID ordinance?
	ESSAY		Why or why not?

ALDEF	ALDERMANIC PRIORITIES		
104.	ESSAY	What employment, if any, other than alderman, do you intend to hold? Continue to work in hospitality.	
105.	ESSAY	How will you divide your time between your aldermanic duties and your other occupation? My main job will be as Alderman and I will hire more managers as needed for my other occupation.	
106.	ESSAY	Please specify the minimum hours per week you will spend performing your aldermanic duties. 50	
107.	ESSAY	Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open. TBD but the office will have daytime, evening, and weekend hours in order to be fully	

		accessible to all constituents in the ward.
108.	ESSAY	What services need improvement in your ward? How will you achieve this? What is needed is more access to ward services and equitable distribution. I will achieve this with responsiveness to the constituent request in a timely manner.
109.	ESSAY	What are your top priorities for the Ward? Equitable services for all parts of the ward. Local economic development. Fair, decent, and affordable housing for all. Strong neighborhood public schools.
110.	ESSAY	How will you work with community groups and residents on City matters? I will form quality of life committees around issues such as education, housing, and economic development and seek the broadest input.