DATE	March 6, 2015	WARD	_10th	
NAME_Susan	Sadlowski Garza		_	
VOTING ADD	DRESS10654 S. Avenue G_			
HOME PHONI	E773 - 375 - 4315	BUSINESS PHO	ONEN/A	
CAMPAIGN A	ADDRESS_9510 S. Ewing, Chica	ngo IL 60617		
CAMPAIGN P	PHONE_773-902-7602	FAX_		
CAMPAIGN V	WEBSITE_ssgarza.com	EMAIL_camp	paignmanager@ssgarza.com	
CAMPAIGN M	MANAGERCarl Camacho			
NUMBER OF	PETITION SIGNATURES FILE	ED2200	_NUMBER REQUIRED400	
Please provide	the following background infor	mation:		
A. Elective or a	appointive public and/or party of	fices previously hel	ld including dates. None	
B. Other elective	ve offices for which you have bee	en a candidate. Non	ne	
C. What is you	r primary occupation? 20+ yr. C	Chicago Public Scho	ool Counselor	
D. Briefly list y	your civic activities of the past ter	n years.		
•	munity Committee – 15 years as Pro	•		
	EKIDS, Bully Patrol and after school dent of Chicago Teachers Union	programs serving Ac	ddams, Clay, Washington and Gallistel.	
E. What subject office you seek		perience have you h	nad which will be most helpful to you in the	he
Bachelor of Lib Master of Cour				
	ept for the Karen Lewis for Mayor petito		be specific in describing your role in each ty organizing has not included work on any	

- SEIU HCII
- AFSCME Council 31

- Chicago Teachers Union

G. Please list all endorsements you have received so far.

- IBEW Local 9

- USW
- Iron Workers Union Local 63
- United Working Families
- CWA Unified Illinois Council
- Grassroots Illinois Action
- Citizens Action of Illinois
- Cook County College Teachers Union Local 1600
- Chicago ACTS Local 4343
- H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?
- I was raised with progressive values and have always stood up for what is right, regardless of the setting. The incumbent has received campaign contributions from the Koch Brothers and other harmful companies.
- I. What is your campaign budget? How much have you raised to date? Raised and spent approx \$120K to force into a runoff an incumbnent who spent, including ind pacs, over \$400K. Our Runoff budget: \$200K
- J. How many people are on your campaign staff? 1st round: 1.5 paid staff. 6 vol staff. Run-off 3-5 paid staff. 6 vol staff. How many volunteers are on your list? 150+ vol 1st round. 200+ vol run-off

Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY C	OUNCII	REFO	RM AND ETHICS
J U	YES	NO	
	X		Do you favor maintaining the current number of City Council committees?
			Which committees, if any, would you combine or eliminate?
1.	E06		It seems that City Council's 52 standing committees would make difficult comprehensive holistic
	ESS	SAY	planning. The high number of Joint committees suggests there is some ad hoc effort to
			coordinate planning. Creating a committee is not the same thing as comprehensive planning
2.	ESS	SAY	What reforms are necessary in the City Council's committee rules and structure?
			Would you give the Inspector General's office independent subpoena power or other compulsory
3.	Χ		process that can be directed against city officials, agencies and employees without necessitation
			the approval of the Mayor or Corporation Counsel?
4	V		Should the Inspector General be able to initiate his or her own investigations of Aldermen without
4.	Χ		a complaint from outside the office?
5.			Should the Inspector General be able to pursue anonymous complaints?
6.		Χ	Do you support patronage in hiring and promoting public employees?
7.		Х	Will you employ or have you employed staff, in your office who hold other public sector jobs
۲.		^	concurrently?
8.		Χ	Will you employ or have you employed staff, in your office who have either outside employment or
0.			contracts with entities which do business with the City?
			Will you vote for an ordinance mandating that the City contest unemployment claims by former
9.	Χ		employees who were fired for cause?
			So long as union contract rules are followed.
10.	Χ		Will you vote for an ordinance forbidding the City to hire or contract the services of anyone
			previously fired for cause from the City or any other unit of government?
11.		Х	Will you support an ordinance to reduce the number of wards?
12.			Have you joined or will you join:
			The Paul Douglas Caucus
	V		The Independent Progressive Caucus
	Х		Both Do you support changing the state statute to return to filling aldermanic vacancies by special
13.	Χ		election, rather than Mayoral appointment?
			Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan
14.	Χ		criteria and not to benefit any specific individual or political party?
			Will you or have you accepted campaign donations from current or potential suppliers or
15.		Χ	employees?
			Will you or have you accepted campaign donations from people or businesses seeking zoning
16.		Χ	changes in your ward?
			Do you support public financing of municipal campaigns?
17.	ESSAY		Please explain your position.
			Who are your top 5 contributors and how much has each contributed to your campaign?
18.	ESSAY		CTU-Pac:52K, AFSCME Council 31: 20K, American Fed of Teachers Cope: 5K, Cook County
			Teachers Union Cope: 5K, SEIU Healthcare: 2k
19.			What changes would you support to the redistricting process?
			1 seem 3 ca cabbact to me cameniamid brooder.

			Changes that would accomplish #14 above	
DEVE	NIIIE A PI	סטוום ח	·ET	
20.	NUE AN	ր <u></u>	Will you vote to hire independent analysts to conduct a forensic audit of past City spending?	
20.	Will you vote for a budget ordinance which would require:			
21.	X		public questioning of city department heads concerning their departments' specific budget requests?	
22.	Х		making budget copies available to the public 30 days in advance of hearings?	
23.	Х		restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?	
24.	ES:	SAY	What additional revenue sources, if any, would you propose?	
25.	X		Do you support casino gambling for Chicago? Only if there is an independent accounting firm used to ensure no organize crime involvement and proceeds are used for education & paying into the pension system.	
26.	Х		Will you vote to require a citywide referendum before any gambling is instituted in the City?	
27.	Х		Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?	
28.	Х		Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?	
29.			Do you agree with the criticism that City government is top heavy with management? Unsure, there seems to key positions needed but without knowing the entire budget per department I am unable to give a blanket statement in the issue.	
	ESS	SAY	Please explain your position.	
30.	. ESSAY		What measures will you vote for to reform the city pension plan and ensure its solvency? Only measures that require the city to reduce the pay to Senior Management and tax breaks to corporations, while addressing the pension debt.	
31	ESSAY		How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions?	
32.	Choos	se One	Should discretionary funds for ward services and infrastructure improvements be allocated	
	2	X	in equal amounts to each ward	
			based on the size of each ward	
		1	based on the needs of each ward	
	YES	NO		
33.	Х		Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?	
PRIVA	TIZATIO	N		
34.	ESSAY		Which city services or assets, if any, do you believe should be privatized and what is your criteria? No city services should be privatized unless there are contractual guarantees that employee salaries and benefits are not reduced. Such agreements must be made in consultation with the representing union	
35.	Х		Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?	
36.	Х		Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to the City Council vote?	
37.	ESS	SAY	Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term? Require a comprehensive report on	

		the reasoning for such an ordinance and most with all labor organizations affected by the
		the reasoning for such an ordinance and meet with all labor organizations affected by the proposal.
38.	ESSAY	What procedures will you implement to ensure that privatization arrangements are not being use to move patronage workers outside of the scope of the Rutan decision requirements or any othe anti-patronage rules or protocols? Same response as above
DI ANI	NING ZONING	, AND ECONOMIC DEVELOPMENT
39.	ESSAY	How will you involve ward residents in planning? Will create standing ward committees for input on ward needs and the city budget, including TIFs,
40.	ESSAY	What is your long-range plan for development of the ward? With its open spaces (including brown fields), water, rail and road infrastructure, the 10 Ward should not just be a leader in Chicago's future development, but also a leader in the southland region. I intend to network beyond Chicago in seeking ideas and resources for development
41.	ESSAY	What criteria do you or will you use in determining whether or not to grant a zoning change or variance? Although the ward is not a municipality setting its own zoning and planning rules, I will try to introduce standards that follow the principals for balanced community development, in particular those I am learning from the Smart Growth movement.
42.	ESSAY	How will you involve residents in planning, approval, and oversight of TIF districts? See #39 above.
43.	х	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?
44.	x	Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies? But only if there are concrete analysis showing that the multiyear TIF objectives have been met.
45.	ESSAY	How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development? Returning all unused TIF to CPS
46.	Х	Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
47.	х	Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)?
48.	х	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?
HOUS	ING	
49.	Х	Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to register their properties?
50.	Х	Do you support enacting an ordinance to preserve Single-Room Occupancy housing?
51.	Х	Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?
52.	ESSAY	What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI? Any and all measures that create opportunities to revitalize blighted communities and provide affordable housing for the working poor.
53.	ESSAY	What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced? Review possible options to invest and reestablish SRO's instead of demolition.

	1		What magazinas will you support to analyze that there is an adequate supply of affordable family
54.	ESSAY		What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program? Working with affordable housing
J4.	Loc)A I	advocates to ensure people aren't displaced.
			What measures will you support to provide affordable housing for low-income individuals and
55.	55. ESSAY		families who are not served by any existing programs?
	YES	NO	Do you support any of the following to be built in your ward?
56.	X	NO	low income rental housing that is affordable to those at 15% to 30% of AMI?
J0.	, <u> </u>		supportive housing for people overcoming addiction and other problems which contribute to
57.	Х		homelessness?
58.	Х		shelters for the homeless?
			Do you favor a moratorium on the conversion or demolition of SRO's pending the development of
59	Х		protections and remedies to protect the displaced tenants from becoming homeless?
			Do you support allowing the demolition of existing public housing units without new or
60	X		rehabilitated replacement housing on a one-for-one basis?
61.	Choos	se One	Which standard should the City use to define affordable housing?
			AMI of the Standard Metropolitan Statistical Area
			AMI of Cook County
	>	(AMI of Chicago
			AMI of the Community Area
EDUC	ATION		
62.	Choos	se One	Which of the following options for choosing the School Board do you support?
	Х		Popular Election
			Mayoral appointment from nominations made by community representatives
			Maintaining the current system of Mayoral appointment
	1/=2		A mix of elected and appointed members
	YES	NO	Men () () () () () () () () () (
63.	Х		Will you support a city-wide lottery for enrollment in magnet schools?
64.	Х		Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
			Will you support a moratorium on school closings until a detailed analysis of the impacts of
65.	X		shuffling children is completed, and a real plan to address the quality of education and safety for
			every child is in place?
66.	Х		Will you support development and implementation of a more comprehensive and accurate
			approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?
67.	Χ		Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?
			What is your assessment of Renaissance 2010 and its implementation in your ward as well as the
			City as a whole? Please include in your assessment the role of charter schools as well as the
68.	FS9	SAY	power to reconstitute schools.
00.		<i>-</i> /~ ·	It's a ploy to privatize our public education system. We need to keep public education public.
			Renaissance 2010 was a political tool in attempt to window dress the true dysfunction occurring at
			the Board of Education.
69.	ESS	SAY	What should the City do to improve the quality of all local schools? Work with LSC's, CTU,
			community organizations and parents to create comprehensive solutions
70.			What are your plans to improve the local schools in your ward?
71.	ESS	SAY	How would you modify (if at all) the benefit and contribution levels and eligibility requirements for

			h.
			public school teacher pension?
FNVIR	ONMEN	Т	
72.	X		Will you vote for the Clean Power Ordinance?
73.		Х	Will you vote to privatize Chicago's water delivery system?
74.	Χ	^	Will you vote to ban Styrofoam food containers in Chicago public schools?
/4.			Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery
75.	Х		services?
76.	X		Will you vote to adopt the water quality standards recommended by the Pollution Control Board?
77.	ESS	SAY	What should the City do to encourage and implement alternative forms of energy? Utilize the Calumet River to capture wind power and the Lake to capture Wind Power
78.	ESS	SAY	What other environmental initiatives, if any, do you propose? Complete ban on pet coke.
	I		
PARK	S		
79.	Х		Do you support election of the Chicago Park District Board?
00		Х	Do you support increased privatization of park facilities and services?
80.	ESS	SAY	Why or why not? I have not heard of a good reason to privatize the park facilities or services
0.4			Do you support prioritization of land acquisition and capital improvements first to those
81.	Х		neighborhoods which are underserved by existing facilities?
		•	
TRANS	SPORTA	TION	
82.	Χ		Will you vote to increase the City subsidy to the CTA?
83.	Rank	1-5 or	Please indicate which CTA expansion plans, if any, you support and rank them in order of priority
03.	say no	to any	(1 highest)
	1		Red Line south to 130th Street
	2		Orange Line to Ford City Mall
	4		Downtown Circulator
	5		Downtown-O'Hare Express
	3		Other – please specify
			Grey Line Initiative
	YES	NO	
84.		Х	Do you support renegotiation of Chicago's parking meter privatization deal?
85.		Х	Do you support privatization of Midway Airport?
86.		Х	Do you support the O'Hare expansion plan?
CRIMII	NAL JUS	STICE	
87.	Х		Is 911 response time adequate?
01.	ESS	SAY	If not, how can it be improved?
	Χ		Are there inequities in 911 service in your ward?
88.			If so, what can be done to redress them?
00.	FS9	SAY	The 10 th Ward is the largest Ward in the City. There needs to be consideration of adding an
		5 7.1	additional police precinct to the far south end of the Ward/City (Hegewisch) to reduce response
		T	times.
89.	X		Do you support re-allocating police services from low-crime to high-crime neighborhoods?
90.		SAY	What changes, if any, would you suggest for the CAPS program?
91.	X		Will you vote for more funding for alternative crime prevention programs such as Cease Fire?

		What measures will you support to stop the schools to prison pipeline? All we must utilize all
92.	ESSAY	What measures will you support to stop the schools to prison pipeline? All, we must utilize all services and resource to prevent the criminalization of Latino & Black youth
93.		Do you support gun control? I am determined to use all methods (policies and enforcement) to curb the transportation and selling of illegal handguns. More regulation for law abiding gun owners will not address the real issue.
94.	ESSAY	What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban? Work with county, state and federal agencies to enforce the current laws in place without
95.	Х	Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?
96.	ESSAY	Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department. The IRPR must be independent in order to truly assess the Police Department.
CIVIL	RIGHTS	
97.	X	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
98.	Х	Do you support affirmative action as a criteria in letting city contracts?
99.	ESSAY	Please comment on current participation of individuals with disabilities in city hiring and contracts. I am not very familiar with the current policies or participation, unable to comment
100.	ESSAY	Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion. Unable to comment given lack of information.
101.	Х	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?
102.	Х	Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees?
	Х	Will you vote for the Municipal ID ordinance?
103.	ESSAY	Why or why not? This is a good start to assess the true cost of city services for city residents. This would be necessary in order to consider the 'commuter tax'.
AI DEF	RMANIC PRIO	RITIFS
104.	ESSAY	What employment, if any, other than alderman, do you intend to hold?
105.	ESSAY	None, I am committed to my role as a Public Servant 100%. How will you divide your time between your aldermanic duties and your other occupation? Serving as Alderman will receive my undivided attention.
106.	ESSAY	Serving as Alderman will receive my undivided attention. Please specify the minimum hours per week you will spend performing your aldermanic duties.
100.	LOUAT	70 hours
107.	ESSAY	Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.
107.	ESSAT	All employees will work a minimum of 40 hours per week with the understanding that public service is not restricted to 9 am – 5 pm and weekdays only. I intend to have a Chief-Of-Staff and the remaining positions will be dedicated to constituents services. I intend to seek the

		contributions of responsible companies and PAC organization to supplement financing to hire additional staff to execute constituent services.
		What services need improvement in your ward? How will you achieve this?
	ESSAY	Street lights in particular areas of the Ward – Better coordination with the City's department responsible for such services and collaboration with businesses involved with the Special Service Areas.
108.		Public Safety response time – this could be improved by rethinking patrol beats and implementing more foot patrols in commercial districts, schools, and high crime areas.
100.		Tree Trimming – During our petition drive and canvassing, we've heard residents express their desire for tree removal & trimming as a method of reducing criminal activity and loitering. I will achieve this by improving the intact process and follow-up with residents.
		Citizenship registration – Training Aldermanic Staff on the process and requirements to acquire full citizenship. Additionally, working with immigrant services organization to connect individuals with resources to provide integration resources, such as ESL Classes, Home Ownership Classes Voter Registration and more.
		What are your top priorities for the Ward?
109.	ESSAY	 Living wage paying Green Jobs Environmental Protection TIF Reform & Accountability Elected School Board Creating community-center public safety initiatives
		How will you work with community groups and residents on City matters?
110.	ESSAY	I will be an inclusive Alderman, using participatory budgeting and issues-based committees to involved 10 th Ward residents in the decision-making process. In order to adequately address social/economic issues, it is necessary to include those affected most to be involved in the creation of solutions.