

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

DATE 12/22/14

WARD 21st

NAME Jeffrey Baker

VOTING ADDRESS 8802 S Emerald

HOME PHONE 773-559-2075 BUSINESS PHONE _____

CAMPAIGN ADDRESS 8802 S Emerald

CAMPAIGN PHONE 872-214-3455 FAX _____

CAMPAIGN WEBSITE BakerForAlderman.com EMAIL BakerForAlderman@gmail.com

CAMPAIGN MANAGER Michelle Patterson

NUMBER OF PETITION SIGNATURES FILED approx 2600 NUMBER REQUIRED 473

Please provide the following background information:

A. Elective or appointive public and/or party offices previously held including dates. **NA**

B. Other elective offices for which you have been a candidate. **No other offices**

C. What is your primary occupation? **I am currently a Driver with a class A CDL license**

D. Briefly list your civic activities of the past ten years.

I have worked with the NAACP South side to organize a movement for a fair and non gerrymandered city and state, ward and district map as well as supporting their push for an elected school board.

I testified and organized against unfair littering ordinance proposed in city council, and won a delayed vote, and insured that the legislation that eventually passed, was slightly less aggressive.

I have helped to organize, educate and protect victims of illegal and unjust eviction in Chicago.

I have submitted a report and submitted testimony to be presented to the United Nations on behalf of victims of police brutality.

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek?

I was a math and economics major in college, yet the majority of my training that prepares me for the position I seek, has been OTJ (on the job), training. As a volunteer organizer for many organizations and board member for others, I have been provided the privilege to sit at the table with elders with unmeasurable experience, and I have often been asked to lead.

F. What candidates have you supported in past elections? Please be specific in describing your role in each campaign. **NEXT PAGE**

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

I started as a volunteer for Alderman Arenda Troutman, later becoming a precinct captain, then area coordinator and eventually became the President of her 20th Ward Regular Democrats organization. I helped two challengers, Che "Rhymefest" and Dock Walls, Che's campaign I simply served as a field soldier, and for Dock Walls, I helped to organize street teams.

G. Please list all endorsements you have received so far.

Teamsters local 700

Teamsters National Black Caucus

Chicago 2015

H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?

I feel I should be endorsed over the other candidates because, although every one of the other candidates uses the word "change" none of their ideas have "changed" from the current Alderman. The other candidates talk about fighting for ordinances, filling more potholes, better schools and more jobs, but NONE, talk about the PLAN, the PROCESS of making any of it happen. The other candidates speak as if they can appear before city council and speak more aggressively than the last Alderman, and their words will convince the council to act !!

Our campaign understands that our number one focus must be to organize our community numbers into a voting bloc that demands Attention, Fear, Respect and Action. Our campaign understands that our political system respects TWO things, Numbers of dollars, and Numbers of people (votes), and if you dont come to the table with one or both of those two things, you are not workING the system, you are merely preparing yourself to work FOR the system.

Our most important goals are to create these organized numbers, to create a base of power that allows us to govern independently, without seeking power from the status quo representatives. After establishing our base of power, we will move to demand fair distribution of resources that create jobs and entrepreneurs, such as the \$2 billion in annual contract spending by the city of Chicago, while we simultaneously organize the community to take part in cooperative investing, a nongovernmental solution. Next, an elected school board and reinstate the power of the LSC's and organize the community behind an Elected Civilian Police Accountability Council, to have direct oversight over our safety officers.

I. What is your campaign budget? How much have you raised to date? **Between \$19,000 and 32,000 of which \$4200 has been raised.**

J. How many people are on your campaign staff? How many volunteers are on your list? **One staff member, in 2 outreach efforts, we put approximately 62 volunteers into the community.**

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY COUNCIL REFORM AND ETHICS

	YES	NO	
	x		Do you favor maintaining the current number of City Council committees?
1.	ESSAY		Which committees, if any, would you combine or eliminate? I believe that the current number of joint committees seems excessive, but without a more intimate knowledge of the special topics that each may have to independently address, I would not suggest that any be eliminated.
2.	ESSAY		What reforms are necessary in the City Council's committee rules and structure? I would like to see a supermajority of the committee members, enable a previously blocked ordinance, to come to the floor for a vote.
3.	x		Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitation the approval of the Mayor or Corporation Counsel?
4.	x		Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office? I believe that we can give the office that power, but only if it is random, and has clearly stated limits on what is defined as "investigate". The office should not be initiating undercover sting operations.
5.		x	Should the Inspector General be able to pursue anonymous complaints?
6.		x	Do you support patronage in hiring and promoting public employees? I believe the levels of patronage currently allowed is enough, I think that political office seekers and office holders should be more creative in the ways that they motivate and mobilize voters and financial supporters.
7.	x		Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently? Yes I would
8.		x	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
9.		x	Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause? That is a decision that should be made on a case by case basis. The cost of litigation may far outrun the cost of unemployment payments that the city will make.
10.		x	Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
11.		x	Will you support an ordinance to reduce the number of wards?
12.			Have you joined or will you join:
		x	The Paul Douglas Caucus I would need to be convinced over time
	x		The Independent Progressive Caucus
			Both
13.	x		Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment? But adequate time for candidates to campaign must be afforded or the advantage is with the candidate with the most funding, usually a connected candidate close to the mayor anyway. So, an appointment should be made for the 3 month period that it should take candidates to campaign for the office.
14.	x		Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

15.		x	Will you or have you accepted campaign donations from current or potential suppliers or employees?
16.		x	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?
17.	x		Do you support public financing of municipal campaigns? Money has much too powerful of an influence on our political process. I think that public financing would help to balance, what could be a threat to democracy.
	ESSAY		Please explain your position.
18.	ESSAY		Who are your top 5 contributors and how much has each contributed to your campaign? Teamsters local 700 = \$1000 Craig Wimberly = \$500 Antoine McNeil = \$750 Ted Pearson = \$100 Margaret Samms = \$150
19.			What changes would you support to the redistricting process? Redistricting is so important to a fair democracy, that I think it should be put into the hands of an independent body which would accept proposals from the public at large.
REVENUE AND BUDGET			
20.	x		Will you vote to hire independent analysts to conduct a forensic audit of past City spending? I think an independent evaluation of the past, helps us to be better stewards of the people's money in the future.
Will you vote for a budget ordinance which would require:			
21.	x		public questioning of city department heads concerning their departments' specific budget requests?
22.	x		making budget copies available to the public 30 days in advance of hearings?
23.	x		restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?
24.	ESSAY		What additional revenue sources, if any, would you propose? I think more emphasis should be placed on naming rights of city owned property. We must give our City treasurer more freedom to explore other banking options which might yield higher interest and tax increment finances should be used to invest in cornering the market of an emerging market, such as digital manufacturing.
25.		x	Do you support casino gambling for Chicago?
26.	x		Will you vote to require a citywide referendum before any gambling is instituted in the City?
27.		x	Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?
28.	x		Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?
29.			Do you agree with the criticism that City government is top heavy with management?
	ESSAY		Please explain your position. That is an evaluation that I cannot make without interviewing department heads and employees.
30.	ESSAY		What measures will you vote for to reform the city pension plan and ensure its solvency? We must keep our contractual obligations, even if it means using some of the Tax Increment Financing surplus to ensure pension solvency. Keeping our contractual obligations should be seen as an emergency that requires extraordinary measures.
31.	ESSAY		How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions?

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

			An increase in future contribution levels should definitely be explored
32.	Choose One		Should discretionary funds for ward services and infrastructure improvements be allocated
	x		in equal amounts to each ward
			based on the size of each ward
			based on the needs of each ward
	YES	NO	
33.	x		Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward? For a portion of the menu dollars, not all.
PRIVATIZATION			
34.	ESSAY		Which city services or assets, if any, do you believe should be privatized and what is your criteria? I don't believe that the city has taken on enough responsibility and ownership over our city services, so privatization is among the last options I would consider. Keeping control over the pay and residency requirements of those that run our city services, is enough for me to reject privatization in almost all instances.
35.	x		Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?
36.	x		Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to the City Council vote? Emergency circumstances, which should be well defined, should be able to override such an ordinance.
37.	ESSAY		Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term? Enough time for proper analysis must be given before any such decisions are made and I would utilize my own network of numbers crunchers as well as encouraging the caucuses to hire an independent company to perform an outside analysis.
38.	ESSAY		What procedures will you implement to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of the Rutan decision requirements or any other anti-patronage rules or protocols? First and foremost, I would resist this move toward privatization, then we must have a very honest and open conversation that calls this move toward privatization for what it is in many instances, an attempt to circumvent the current law.
PLANNING, ZONING, AND ECONOMIC DEVELOPMENT			
39.	ESSAY		How will you involve ward residents in planning? Our campaign is about the process of bringing the people in our city, closer to the decision making process, closer to power. We emphasize organizing blocks into block clubs, and empowering these entities to make an impact in all that happens in their community. Constant and consistent information sharing, meetings with our office and polling of those involved will be the norm in our ward.
40.	ESSAY		What is your long-range plan for development of the ward? Livable, walkable sustainable communities, as has been proposed by Blacks In Green, with an emphasis on cooperative investing, allowing residents to capitalize off of their own needs, while creating what they want to see in their community, which creates the vested interest that makes us all stewards of our community.
41.	ESSAY		What criteria do you or will you use in determining whether or not to grant a zoning change or variance? Community hearings that measure the proposal against the vision and proposals that currently

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

		exist.
42.	ESSAY	How will you involve residents in planning, approval, and oversight of TIF districts?
43.	x	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?
44.		Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies? <i>That is one option that I might vote to support, I would rather explore a way to more effectively invest those dollars into the community from where they originated.</i>
45.	ESSAY	How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development? <i>These revenues should not be lost to the TIF program, and replacing the funds that are lost, must be done with intelligent investing.</i>
46.	x	Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
47.	x	Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)?
48.	x	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers? <i>But I would like to see a more dedicated focus on job creation, in addition to job readiness.</i>
HOUSING		
49.	x	Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to register their properties?
50.	x	Do you support enacting an ordinance to preserve Single-Room Occupancy housing?
51.	x	Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?
52.	ESSAY	What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI? <i>I am not familiar with the options that are currently being discussed, but I would engage in the same process that I plan to use for all such issues; Dissect options with my network of experts, Simplify their suggestions, present simplified description of the issue and the proposed solutions to our community and poll for the most wanted route.</i>
53.	ESSAY	What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced? <i>I am in opposition to fast track demolition, and believe that before a unit is demolished, another of equal quality and utility should be available.</i>
54.	ESSAY	What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program? <i>I would engage in the same process that I plan to use for all such issues; Dissect options with my network of experts, Simplify their suggestions, present simplified description of the issue and the proposed solutions to our community and poll for the most wanted route.</i>
55.	ESSAY	What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs? <i>I would engage in the same process that I plan to use for all such issues; Dissect options with my network of experts, Simplify their suggestions, present simplified description of the issue and the</i>

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

			proposed solutions to our community and poll for the most wanted route.
	YES	NO	Do you support any of the following to be built in your ward?
56.	x		low income rental housing that is affordable to those at 15% to 30% of AMI? I support the creation of mixed income housing development.
57.	x		supportive housing for people overcoming addiction and other problems which contribute to homelessness?
58.	x		shelters for the homeless?
59.	x		Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?
60.		x	Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?
61.	Choose One		Which standard should the City use to define affordable housing?
			AMI of the Standard Metropolitan Statistical Area
			AMI of Cook County
	x		AMI of Chicago
			AMI of the Community Area
EDUCATION			
62.	Choose One		Which of the following options for choosing the School Board do you support?
			Popular Election
			Mayoral appointment from nominations made by community representatives
			Maintaining the current system of Mayoral appointment
	x		A mix of elected and appointed members
	YES	NO	
63.	x		Will you support a city-wide lottery for enrollment in magnet schools?
64.	x		Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
65.	x		Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?
66.	x		Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?
67.		x	Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?
68.	ESSAY		What is your assessment of Renaissance 2010 and its implementation in your ward as well as the City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools.
69.	ESSAY		What should the City do to improve the quality of all local schools?
70.	ESSAY		What are your plans to improve the local schools in your ward?
71.	ESSAY		How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public school teacher pension?
ENVIRONMENT			
72.	x		Will you vote for the Clean Power Ordinance?
73.		x	Will you vote to privatize Chicago's water delivery system?
74.	x		Will you vote to ban Styrofoam food containers in Chicago public schools?
75.		x	Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

			services?
76.	x		Will you vote to adopt the water quality standards recommended by the Pollution Control Board?
77.	ESSAY		What should the City do to encourage and implement alternative forms of energy? <i>Invest in retrofitting our own properties to become greener and more efficient. Invest in the technology right here in Chicago, then incentivize our citizens to use greener more efficient methods.</i>
78.	ESSAY		What other environmental initiatives, if any, do you propose?
PARKS			
79.	x		Do you support election of the Chicago Park District Board?
80.		x	Do you support increased privatization of park facilities and services?
	ESSAY		Why or why not? <i>Elections, when done right, bring regular people closer to the decision making process, privatization generally moves people further from that power.</i>
81.	x		Do you support prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
TRANSPORTATION			
82.		x	Will you vote to increase the City subsidy to the CTA?
83.	Rank 1-5 or say no to any		Please indicate which CTA expansion plans, if any, you support and rank them in order of priority (1 highest)
		1	Red Line south to 130th Street
		no	Orange Line to Ford City Mall
		no	Downtown Circulator
		2	Downtown-O'Hare Express
			Other – please specify
	YES	NO	
84.	x		Do you support renegotiation of Chicago's parking meter privatization deal? <i>If the cost to litigate is efficient.</i>
85.		x	Do you support privatization of Midway Airport?
86.	x		Do you support the O'Hare expansion plan?
CRIMINAL JUSTICE			
87.	x		Is 911 response time adequate? <i>I hear that it is adequate in the 21st ward</i>
	ESSAY		If not, how can it be improved?
88.		x	Are there inequities in 911 service in your ward?
	ESSAY		If so, what can be done to redress them?
89.	x		Do you support re-allocating police services from low-crime to high-crime neighborhoods?
90.	ESSAY		What changes, if any, would you suggest for the CAPS program?
91.	x		Will you vote for more funding for alternative crime prevention programs such as Cease Fire? <i>But I do not consider Cease Fire to be one of the best options.</i>
92.	ESSAY		What measures will you support to stop the schools to prison pipeline?
93.	x		Do you support gun control? <i>I support controlling the influx of guns, before they become an inner-city problem.</i>
94.	ESSAY		What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban?
95.	x		Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

		city employees implicated in the Police Board findings of misconduct related to the Burge case?
96.	ESSAY	<p>Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department.</p> <p><i>I have been fighting with The Alliance Against Racist and Political Repression for 3 years now, to implement legislation that would replace the IPRA with an elected and truly independent board, with the teeth, that the current board lacks. An independent oversight and discipline board, is what is necessary to restore the trust between the community and our officers, which currently hampers good officers and good citizens from working together for the common good.</i></p>
CIVIL RIGHTS		
97.	x	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
98.	x	Do you support affirmative action as a criteria in letting city contracts?
99.	ESSAY	<p>Please comment on current participation of individuals with disabilities in city hiring and contracts.</p> <p><i>I have no knowledge of these levels of participation, and don't have an expert in my direct network, I need to do more research of the issues effecting this community.</i></p>
100.	ESSAY	<p>Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion.</p> <p><i>Minority contract participation has historically been at a lower percentage than our representative numbers in the city of Chicago, yet our numbers of minority hires has generally been more closely representative of our numbers. Although the practice of minority hiring has not always been fair and just, the city has made a deliberate effort to right the wrongs of unjust hiring practices, yet we have a long way to go to insure parity in the distribution of contracts.</i></p>
101.	x	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?
102.	x	Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees?
103.		Will you vote for the Municipal ID ordinance?
	ESSAY	Why or why not?
ALDERMANIC PRIORITIES		
104.	ESSAY	<p>What employment, if any, other than alderman, do you intend to hold?</p> <p><i>I plan to found a CDL training facility that will provide on the job CDL training at an affordable cost to local residents.</i></p>
105.	ESSAY	<p>How will you divide your time between your aldermanic duties and your other occupation?</p> <p><i>The time necessary will be minimal, the general nature of my involvement will be as a consultant, and marketer.</i></p>
106.	ESSAY	<p>Please specify the minimum hours per week you will spend performing your aldermanic duties.</p> <p><i>My duties will vary, according to my committee schedules, but I expect to easily spend 60 hours per week performing aldermanic duties</i></p>
107.	ESSAY	<p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.</p> <p><i>I plan to employ 4 staff members, paid for by the city allotment, not including the ward superintendent. 8am – 5pm M-F and 10 – 2pm Sat. To further help serve the public and train future leaders, we will utilize interns from our local colleges.</i></p>
108.	ESSAY	<p>What services need improvement in your ward? How will you achieve this?</p> <p><i>Street repair, this will be accomplished by fairly distributing the alderman menu funds allocated.</i></p>

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

		<p>Metra property upkeep is a problem. I believe that only community pressure will force an entity such as Metra, which answers to almost no one, to act. City owned lot upkeep is a problem. We will hire a more effective superintendent to oversee this work. There is a lack of knowledge of the resources within the community, and that is where an office that will be run the way we plan to run ours, can be most effective. We Identify, Educate, Organize and Mobilize community residents, and that helps us to address all of the issues within our community effectively.</p>
109.	ESSAY	<p>What are your top priorities for the Ward?</p> <ul style="list-style-type: none"> • Organize the number of votes, a voting bloc, that demands Fear, Respect & Action • Contract parity (government solution) • Elected school board & Funding equity (gov. solution) • Industry Ownership for Job Creation (community solution) • Young Adult Resource Directory (community solution)
110.	ESSAY	<p>How will you work with community groups and residents on City matters? As alderman my job is to help create and maintain a Neighborhood Network that will make Identifying, Organizing, Educating, and Mobilizing the 21st ward simple</p> <p>Identify. We must pinpoint all community block clubs, community organizations, individual issue experts and local journalist bloggers and reporters.</p> <p>Organize. Where no block clubs community organizations or issue experts exist, we lead the organizing effort realizing that often a push, a pull, or a guidance is all that is necessary. Once we have assisted in organizing, we establish clear lines of communication, improving the Neighborhood Network.</p> <p>Educate. Once identified, organized and clear lines of communication are established, information is exchanged. Information is received and given in a simple, well-organized process then shared with the masses by <u>door-to-door</u> outreach, <u>flyers</u>, <u>emails</u>, <u>robo-calls</u>, <u>town halls</u>, and <u>think-and-do-tanks</u>.</p> <p>Mobilize. Information properly dispersed to organized groups fuels action! We believe that most of our community members would be activists for issues important to them if time permitted, if their job permitted, if their money permitted, and if someone <u>organized and simplified</u> the process, and THAT is what we will do!!! MAKE COMMUNITY ACTIVISM EASY !</p> <ul style="list-style-type: none"> • Organized buses to City Hall • Simplified legislation bullet points • Organized call campaigns • Organized petition campaigns; and most important, • <u>A get out and VOTE to create POWER campaign!</u>