

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

DATE: December 22, 2014

WARD: 43

NAME: Caroline Vickrey

VOTING ADDRESS: 436 W. Webster

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CAMPAIGN ADDRESS: 719 W. Wrightwood, Chicago, Illinois

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CAMPAIGN MANAGER: Matt Perez (matt@caroline for43.com)

NUMBER OF PETITION SIGNATURES FILED: 2200 NUMBER REQUIRED: 473

Please provide the following background information:

A. Elective or appointive public and/or party offices previously held including dates.

Local School Council Member, Abraham Lincoln Elementary School, 2006-2013

B. Other elective offices for which you have been a candidate.

N/A

C. What is your primary occupation?

Attorney

D. Briefly list your civic activities of the past ten years.

Oz Park Advisory Council Board Member, Local School Council Member/Vice-President/Budget Chair, MidNorth Association Board member

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek?

I am an attorney familiar with legislation, litigation, and parliamentary procedure. I am also a mother of three in the public school system and have worked with many aldermen in our community in the past to improve various aspects of our community.

F. What candidates have you supported in past elections? Please be specific in describing your role in each campaign.

My husband and I worked on Dick Simpson's campaign for Congress in 1992. We also supported Phil Andrew's campaign for the Illinois House 57th District in 1994.

G. Please list all endorsements you have received so far.

**Don Rose, Columnist, Chicago Observer
Chicago Sun-Times
Indo-American Democratic Organization**

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H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?

I represent a truly independent voice for the 43rd Ward. I am independent of political parties or special interests. I support common sense legislation, fiscal responsibility to ensure our city's strong future, independence from special interests, complete transparency in all decisions and the highest ethical standards possible in our city. I have been public in my positions against Mayoral decisions in our ward, and will always vote for what is best for the 43rd Ward, and for what I believe to be best for the City as a whole.

I. What is your campaign budget? How much have you raised to date?

I have raised about \$150,000 to date, with no corporate donations and primarily a wide spectrum of small donors. My budget is whatever it takes to win this election! It is currently budgeted at about \$300,000, and donations have experienced upward momentum as of late.

J. How many people are on your campaign staff? How many volunteers are on your list?

I have two paid full time campaign staffers. I have a committee of about 20 fully dedicated volunteers working around the clock, a broader list of about 100 volunteers, and a list of about 900 friends and supporters who are being called on in different capacities to help the campaign, to walk and do phone banking.

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Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY COUNCIL REFORM AND ETHICS

	YES	NO	
		x	Do you favor maintaining the current number of City Council committees?
1.	ESSAY		<p>Which committees, if any, would you combine or eliminate? The 2011 reduction of the number of committees was a positive step, but more reductions are necessary. There are a staggering number of committees, particularly if one includes all of the "Joint Committees". Moreover, many of such committees include most Aldermen (Committees, Rules and Ethics boasts 50 members; Budget and Government Operations has 35; Finance has 35). The Joint Committees are even worse in terms of size (Finance/Transportation and Public Way has 43 members; Aviation/Finance has 40; Rules and Ethics/Capital and Technology Development has 48). Such large, unwieldy committees defeat the rationale for having committees in the first place: to facilitate greater analysis, dialogue and creativity than could be achieved by the larger body – the City Council as a whole. Further, as addressed below, the current committee structure has been abused.</p> <p>Logical choices for consolidation include combining (1) Pedestrian and Traffic Safety with Public Safety, and (2) Health and Environmental Protection with License and Consumer Protection. Much more could be done, and if elected, I plan to elicit specific recommendations for consolidation from Dick Simpson and other respected City Council observers.</p>
2.	ESSAY		<p>What reforms are necessary in the City Council's committee rules and structure? Reform is necessary to prevent the Rules Committee from becoming the place where good legislation goes to die – by preventing proposed ordinances and resolutions from reaching the City Council for hearing or vote. I am in favor of robust debate and public airing of all issues. Also, I support Alderman Fioretti's idea of holding meetings on more important issues at night in order to facilitate greater public participation and transparency.</p>
3.	x		Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitation the approval of the Mayor or Corporation Counsel?
4.	x		Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office?
5.	x		Should the Inspector General be able to pursue anonymous complaints?
6.		x	Do you support patronage in hiring and promoting public employees?
7.		x	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
8.		x	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
9.	x		Will you vote for an ordinance mandating that the City contest unemployment claims by former

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			employees who were fired for cause?
10.	x		Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
11.		x	Will you support an ordinance to reduce the number of wards?
12.			Have you joined or will you join:
		x	The Paul Douglas Caucus
		x	The Independent Progressive Caucus
		x	Both
13.	x		Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
14.	x		Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
15.		x	Will you or have you accepted campaign donations from current or potential suppliers or employees?
16.		x	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?
	x		Do you support public financing of municipal campaigns?
17.		ESSAY	<p>Please explain your position.</p> <p>Ideally all candidates who collected a threshold number of petition signatures would receive public funding for their campaigns, to open up the field of possible candidates to all of those qualified rather than just those who have access to large donations. Public engagement in elections would be far more robust and candidates would be more independent in their positions. However, in a time when public treasuries are stressed to the limits, public financing of campaigns is not the most optimal way to spend public money. What I do hope to see much of, and will in this election, are ample public debates and press coverage of the race, which will overcome much of the benefit that money can bring to a race.</p>
18.		ESSAY	<p>Who are your top 5 contributors and how much has each contributed to your campaign?</p> <p>My top five contributors are myself (my husband and I, \$11,080), my parents (\$10,500), Bill Wangerin (\$5000, fellow Oz Park Advisory Council member), Wendy Gill (\$5000, friend from Lincoln School), and Craig Varga (\$2500, a friend from Lincoln School and the MidNorth Association).</p>
19.			<p>What changes would you support to the redistricting process?</p> <p>There should be an independent council set up to redraw districts. Requests can be made by Aldermen, but geographically contiguous districts will be best for the residents of Chicago. Logical boundaries between communities already exist and should not be straddled for political reasons.</p>
REVENUE AND BUDGET			
20.	x		Will you vote to hire independent analysts to conduct a forensic audit of past City spending?
			Will you vote for a budget ordinance which would require:
21.	x		public questioning of city department heads concerning their departments' specific budget requests?
22.	x		making budget copies available to the public 30 days in advance of hearings?
23.	x		restoring city-wide community group budget hearings several months prior to the publication of

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			the budget, as were held under the Washington and Sawyer administrations?
24.	ESSAY		<p>What additional revenue sources, if any, would you propose?</p> <p>I am very interested in Aldermen Pawar and Burns' ideas about investing pension funds in the community infrastructure and services, which in turn will create more tax revenue and attract more families to raise their families in the city, raising the tax base. Moreover, the tax increment generated by these investments would be earmarked for Chicago's pension funds, allowing the debt to be drawn down more rapidly. Chicago Public Schools are sadly lacking in athletic facilities, so that would be a perfect place to start.</p>
25.		x	Do you support casino gambling for Chicago?
26.	x		Will you vote to require a citywide referendum before any gambling is instituted in the City?
27.	x		Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?
28.	x		Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?
29.	ESSAY	x	Do you agree with the criticism that City government is top heavy with management?
			<p>Please explain your position.</p> <p>Yes. Although Chicago technically has a strong council/weak mayoral form of government, the mayor has historically had outsized power to run the City with little to no oversight by the Council, much less Chicago residents. The Mayor's cabinet structure and size reflects his power. The Office of Mayor is necessarily a political one and some agencies should remain apolitical and independent of Mayoral power, such as the police force, redistricting councils and ethics panels. I believe our government is top heavy with management because all decisions must funnel back into to the mayor's office. By removing some agencies from his purview we could empower more experts to make well planned decisions that impact our City and foster more innovation.</p>
30.	ESSAY		<p>What measures will you vote for to reform the city pension plan and ensure its solvency?</p> <p>Inevitably, in order to responsibly shore up our retirement funds, we need to generate more revenue through taxes or creative reinvestment in communities at the same time we work to increase contribution levels, reduce COLAs or increase the retirement age. I would increase revenue by siphoning money from my least favorite revenue sources: red light and speed camera tickets, which I believe are regressively placed around the city and need reform in the form of yellow light timing if they are to be kept in place, but I am reluctant to eliminate a revenue source from our city budget in times of fiscal crisis. I would take the projected \$150 million annual revenue from speed camera tickets and \$11 million in red light tickets and earmark it for pensions.</p>
31	ESSAY		<p>How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions?</p> <p>Contribution amounts may need to be raised to amounts that more closely parallel contributions to social security, and retirement age may need to be raised to help rectify pension shortfalls.</p>

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32.	Choose One	Should discretionary funds for ward services and infrastructure improvements be allocated
		in equal amounts to each ward
	x	based on the size of each ward
		based on the needs of each ward
	YES	NO
33.	x	Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?

PRIVATIZATION

34.	ESSAY	<p>Which city services or assets, if any, do you believe should be privatized and what is your criteria?</p> <p>I am not in favor of privatizing city assets because it ultimately reduces revenue sources for the city, even though it provides short term cash. I would recommend a moratorium on all privatization of City services and assets until we develop criteria for effective and fair privatization. We continue to engage in privatization without proper assurances for good returns for the transactions. The criteria I would support must include clauses that ensure workers earn a living wage with acceptable work conditions, and that significant savings are generated from privatization and measurable performance increases are realized. For example, there were aspects of the parking meter deal that were positive: the new meters accepted credit cards and the remote refilling was an upgrade from the antiquated coin operated machines. However, the terms of the deal were not favorable to the city and the city would have been much better served with a shorter more lucrative deal with more oversight and transparency.</p>
35.	x	Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?
36.	x	Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to the City Council vote?
37.	ESSAY	<p>Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term?</p> <p>The Office of Financial Analysis, once staffed, will need to thoroughly investigate all privatization proposals and measure them against the criteria I mentioned above.</p>
38.	ESSAY	<p>What procedures will you implement to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of the Rutan decision requirements or any other anti-patronage rules or protocols?</p> <p>One of the problems of privatization is that the private companies no longer fall under the umbrella of anti-patronage laws, although there are still laws that prevent city employees from instructing city contractors to hire certain people. The problem is that there is no oversight of this law (it's mostly self-policed) and there are few, if any, consequences for violations. I would mandate that no current City employee, elected official or family member of a City official is eligible for newly privatized jobs for the first five years following privatization. Lastly, I would mandate full disclosure of employee names in privatized jobs and of the salary of those in executive positions.</p>

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PLANNING, ZONING, AND ECONOMIC DEVELOPMENT		
39.	ESSAY	<p>How will you involve ward residents in planning?</p> <p>I plan to set up a Ward 43 Community Zoning Board to review all major development proposals in the ward. This Board would be more proactive, more transparent, and more inclusive of the local neighbors' voices in the development process. Currently, we have a system which is based on small neighborhood organizations which weigh in on zoning and development decisions, which I want to continue. For larger deals, there is an informal procedure of gathering the input of many different groups to weigh in on large development decisions, and this ward zoning board would empower the neighborhood groups in this process, ensure greater transparency, and ensure that negotiations and messages being conveyed to one group are the same as the others. The board will weigh in on the development decision as a group.</p>
40.	ESSAY	<p>What is your long-range plan for development of the ward?</p> <p>I would like to see residents of the ward come up with a set of primary goals for development in the ward. High rises west of Clark Street are a big issue in the ward, as is traffic and congestion, open space and parks, and the appropriate amount of retail and parking. I would urge our Ward zoning committee to come up with a plan that promotes health and welfare of constituents, in keeping with Urban Land Institute's Ten Principles of Building Healthy Places. I will champion ideas that encourage walkable pedestrian friendly neighborhoods that encourage retail shopping and community energy to revitalize our retail strips, while not overstressing our outdated infrastructure or creating traffic gridlock. Transportation to the lakefront is a major concern for our ward.</p>
41.	ESSAY	<p>What criteria do you or will you use in determining whether or not to grant a zoning change or variance?</p> <p>If a zoning change is requested, the developer or owner will need to demonstrate an added benefit to the neighborhood's quality of life. There will have to be additional green space, or parking or other factor that will add to the neighborhood's overall appeal and livability in order to be awarded the zoning upgrade.</p>
42.	ESSAY	<p>How will you involve residents in planning, approval, and oversight of TIF districts?</p> <p>We do not have any TIF districts in our ward, but I will include information on nearby TIFs in my weekly newsletter.</p>
43.	x	<p>Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?</p>
44.	x	<p>Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?</p>

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45.	ESSAY		<p>How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development?</p> <p>In theory, the TIF development will generate revenues that then supports other TIF projects. And the process builds on itself. The money is lost, but reinvested in properties that eventually added to the tax rolls. Perhaps the TIF period needs to be shorter to allow the additional tax revenue that is created by the investment to be added to the general revenue stream. But the theory is that the revenue would not be there but for the TIF. Replacing the revenue is the same as generating additional revenue to pay for pensions, above.</p>
46.	x		Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
47.	x		Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)?
48.	x		Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?
HOUSING			
49.	x		Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to register their properties?
50.	x		Do you support enacting an ordinance to preserve Single-Room Occupancy housing?
51.		x	Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?
52.	ESSAY		<p>What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI?</p> <p>I would make sure that those families who qualify for the NSP (and others in the community as well) are required to undergo financial training seminars to help them manage their finances and get to a stable place and prevent the cycle from repeating itself.</p>
53.	ESSAY		<p>What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced?</p> <p>SROs are a lifeline for many Chicagoans. We need to help the least fortunate members of society find appropriate places to live and grouping them together in separate places in the city does not benefit anybody.</p>
54.	ESSAY		<p>What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?</p> <p>The new rules about affordable housing set asides should work well going forward, as it is consistently enforced and buy outs are not allowed. I expect that buy out fees support subsidies for new low income housing? I would encourage that if not. We have some very successful Section 8 housing buildings in our neighborhood where some low income families live side by side with full fare tenants. It can be</p>

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			done, and benefits everyone.
55.	ESSAY		<p>What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs?</p> <p>I would like to support and encourage the construction and integration of low income housing across the city, with every ward in the city accepting a fair share of such housing. It is important for our residential communities to remain diverse economically, and for workers and lower income families in our community to be integrated into it. Differentiating between students, young single workers and low income families is important; all need lower than market rents, but if students take all the lower income spaces, the families get displaced. I see affordable housing as an economic issue though, not a zoning issue, and do not believe that affordable housing should be used as a rationale to exceed zoning limits.</p>
	YES	NO	Do you support any of the following to be built in your ward?
56.	x		low income rental housing that is affordable to those at 15% to 30% of AMI?
57.	x		supportive housing for people overcoming addiction and other problems which contribute to homelessness?
58.	x		shelters for the homeless?
59	X		Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?
60	X		Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?
61.	Choose One		Which standard should the City use to define affordable housing?
			AMI of the Standard Metropolitan Statistical Area
			AMI of Cook County
			AMI of Chicago
	x		AMI of the Community Area
EDUCATION			
62.	Choose One		Which of the following options for choosing the School Board do you support?
			Popular Election
			Mayoral appointment from nominations made by community representatives
			Maintaining the current system of Mayoral appointment
	x		A mix of elected and appointed members
	YES	NO	
63.	x		Will you support a city-wide lottery for enrollment in magnet schools?
64.	x		Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
65.	x		Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?
66.	x		Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?
67.		x	Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?

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68.	ESSAY	<p>What is your assessment of Renaissance 2010 and its implementation in your ward as well as the City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools.</p> <p>We do not have Renaissance 2010 Schools in the 43rd Ward, nor do we have charter schools in the 43rd Ward, so these issues are not burning in our ward. The Renaissance 2010 program was the beginning of the choice movement in Chicago Public Schools, which has had mixed results.</p>
69.	ESSAY	<p>What should the City do to improve the quality of all local schools?</p> <p>The City should support all neighborhood public schools as the backbone of our city. Neighborhood schools are the centers of communities, as are the parks and playgrounds connected to them. When kids can walk to their local school, it increases the health of those children and of the community as a whole. Magnets were set up as an answer to failing neighborhood schools, but cannot be seen as a solution to our entire system, nor can charter schools. The more we invest in strong neighborhood schools, the stronger communities we will have in the end.</p>
70.	ESSAY	<p>What are your plans to improve the local schools in your ward?</p> <p>Our local schools raise hundreds of thousands of dollars to supplement CPS budgets. Sometimes Aldermanic menu money is used to enhance public school projects in the ward as well, and I always support that use of menu money as it enhances our ward as a whole. I am also in favor of maintaining and enhancing parks and playgrounds near schools to improve the community and the learning environment around schools for the students within.</p>
71.	ESSAY	<p>How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public school teacher pension?</p>
ENVIRONMENT		
72.	x	Will you vote for the Clean Power Ordinance?
73.	x	Will you vote to privatize Chicago's water delivery system?
74.	x	Will you vote to ban Styrofoam food containers in Chicago public schools?
75.	x	Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery services?
76.	x	Will you vote to adopt the water quality standards recommended by the Pollution Control Board?
77.	ESSAY	<p>What should the City do to encourage and implement alternative forms of energy?</p> <p>Subsidies for alternative energy and sustainably built homes should be offered as much as possible. Solar panels are getting cheaper but are still often prohibitively expensive, and wind power could really be harnessed to a greater extent in the city. More than anything is the quality of insulating materials used, and quality construction should be incentivized as much as possible.</p>
78.	ESSAY	<p>What other environmental initiatives, if any, do you propose?</p> <p>We have a problem of housing being overbuilt on open space, and flooding that results. Collection of rainwater, or feeding of rainwater back into permeable surfaces rather than drains should be encouraged as much as possible. The</p>

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			<p>preservation of open space should also be encouraged and incentivized as an important part of our built environment as well as a part of our community quality of life.</p>
PARKS			
79.	x		Do you support election of the Chicago Park District Board?
		x	Do you support increased privatization of park facilities and services?
80.		ESSAY	<p>Why or why not? No. I have been a long time member of the Oz Park Advisory Council and feel strongly about the open use of public space for the public rather than for private enterprises. Privatization of services can sometimes benefit parks and provide programming that would otherwise not be afforded under the current Park District budget, as long as the services that are then provided have a threshold number of “scholarships” given to children or adults who cannot afford the higher prices being charged by the private organization running the programs, in exchange for the free use of the public space. In other cases, “rent” should be charged by the private organizations that can then be used by the parks to improve facilities. One aspect of park privatization that I feel strongly about is the bumping of public school users off public spaces in favor of revenue paying users. This is an unfair practice which needs to stop.</p>
81.	x		Do you support prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
TRANSPORTATION			
82.	x		Will you vote to increase the City subsidy to the CTA?
83.	Rank 1-5 or say no to any		Please indicate which CTA expansion plans, if any, you support and rank them in order of priority (1 highest)
		1	Red Line south to 130th Street
		4	Orange Line to Ford City Mall
		5	Downtown Circulator
		3	Downtown-O'Hare Express
		2	Other – please specify I'd like a light rail line or circulator system on the Lakefront to ease congestion and make the Lakefront more accessible, and also stimulate business off the lakefront.
	YES	NO	
84.	x		Do you support renegotiation of Chicago's parking meter privatization deal?
85.		x	Do you support privatization of Midway Airport?
86.	x		Do you support the O'Hare expansion plan?
CRIMINAL JUSTICE			
		x	Is 911 response time adequate?
87.		ESSAY	If not, how can it be improved?

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		87. and 88. 911 response is inadequate due to a decline in manpower, particularly in the Town Hall portion of the 43rd Ward. “RAPs” –radio assignments pending-- appear to be increasing, and we have to acknowledge that inadequate staffing is impacting safety. Rather than spending \$100 million or more per year on overtime, we need to hire more police. Perhaps the Mayor will soften his position on this issue after the mugging of his son.
88.	x	Are there inequities in 911 service in your ward?
	ESSAY	If so, what can be done to redress them? See above.
89.		Do you support re-allocating police services from low-crime to high-crime neighborhoods?
		Yes, with the caveat that CPD crime figures do not always paint an accurate picture.
90.		What changes, if any, would you suggest for the CAPS program?
	ESSAY	90. I have no suggested changes for the CAPS program at this time.
91.	x	Will you vote for more funding for alternative crime prevention programs such as Cease Fire?
92.		What measures will you support to stop the schools to prison pipeline?
	ESSAY	Zero tolerance policies have to be replaced with a restorative justice approach, like the successful implementation of the approach at Lincoln Park High School. CPS has relied too heavily on the police to enforce school discipline, resulting in poor community relations, injustice and inequity. Moreover, the economic cost of incarceration dwarfs the cost of education.
93.	x	Do you support gun control?
		Absolutely. I support the Illinois Council Against Handgun Violence (my husband served there as a board member).
94.		What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban?
	ESSAY	I applaud the ordinance passed by the Council last June. I would work with the ICAHV to craft additional measures that would pass legal muster.
95.	x	Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?
96.		Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department.
	ESSAY	The IPRA’s mission is tainted by the involvement of too many ex-police. Over the past seven years, there have been 116 deaths and over twice as many injured from police shootings, and the IPRA found no unjustified actions. That is difficult to believe. The IPRA needs to be truly independent to avoid even the appearance of bias.

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CIVIL RIGHTS		
97.	x	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
98.	x	Do you support affirmative action as a criteria in letting city contracts?
99.	ESSAY	<p>Please comment on current participation of individuals with disabilities in city hiring and contracts.</p> <p>Individuals with disabilities in city hiring and contracts should be encouraged, incentivized where possible, and enforced to the full extent of the federal civil rights laws.</p>
100.	ESSAY	<p>Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion.</p> <p>Women and minority participation in city hiring and contracts should be encouraged, incentivized where possible and enforced to the full extent of the federal civil rights laws.</p>
101.	x	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?
102.	x	Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees?
103.		Will you vote for the Municipal ID ordinance?
	ESSAY	<p>Why or why not?</p> <p>I am not familiar with the Municipal ID ordinance, but I'm in favor of all people having access to police protection and other city services, regardless of their ability to obtain other government-issued identification.</p>
ALDERMANIC PRIORITIES		
104.	ESSAY	<p>What employment, if any, other than alderman, do you intend to hold?</p> <p>None. I plan to be a full time, responsive and accessible Alderman with an open door policy and a weekly Ward Night.</p>
105.	ESSAY	<p>How will you divide your time between your aldermanic duties and your other occupation?</p> <p>I will devote 100% of my time to being a responsive and accessible Alderman. I do not support a reduction in the number of wards in the city because I would not want to dilute the responsiveness of Aldermen to their constituents, but I am on board with reducing the budgets of Aldermen to reduce costs and force Aldermen to pay full attention to their positions.</p>
106.	ESSAY	<p>Please specify the minimum hours per week you will spend performing your aldermanic duties.</p> <p>I will spend at least 50 hours per week as an Alderman</p>
107.	ESSAY	<p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.</p> <p>I will have a Chief of Staff and at least one staff member responsible for addressing constituent complaints and services, and one more dedicated to zoning and development. My office will be open 6 days a week, and will be open one night a week for Ward Night, during which time I will be available for constituent</p>

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		<p>questions and discussions, which is one night a week more than our current Alderman.</p>
108.	ESSAY	<p>What services need improvement in your ward? How will you achieve this?</p> <p>Responsiveness in general to constituent requests is lacking currently. Spending more time servicing these issues will be a priority and responding to each request in a timely manner will be of highest importance.</p>
109.	ESSAY	<p>What are your top priorities for the Ward?</p> <p>My highest priorities are: a) Zoning: coming up with a comprehensive zoning plan for the ward and setting up a 43rd ward zoning board to improve consistency and transparency; b) Schools: attending regular School Board meetings to learn about their priorities and addressing school issues and needs in a comprehensive manner; c) Reviving Retail/Restaurants: Encouraging the revival of our retail corridors with a development corporation and a concerted effort to encourage local shopping and dining</p>
110.	ESSAY	<p>How will you work with community groups and residents on City matters?</p> <p>Community groups in our neighborhood are a critical backbone of our community and I will regularly visit community meetings to listen but also apprise those groups of the city wide issues that the city faces.</p>