

IVI-IPO 2015 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 2

DATE 12/21/2014 WARD 43
NAME Jerry Quandt
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NUMBER OF PETITION SIGNATURES FILED 1100
NUMBER REQUIRED 473

Please provide the following background information:

A. Elective or appointive public and/or party offices previously held including dates.
Local School Council - Abraham Lincoln Elementary School - 2012-2014

B. Other elective offices for which you have been a candidate.
N/A

C. What is your primary occupation?
Global Marketing Consultant

- D. Briefly list your civic activities of the past ten years.
- DePaul NYC Alumni Chapter Vice President 2004-2010
 - Lincoln Elementary School LSC 2012-2014
 - DePaul Marketing Advisory Committee 2014-Current
 - St. Clement's Parish Stewardship Council Member 2014-Current
 - Lincoln Elementary Class Parent (5th Grade) 2014-2015
 - Head Coach Oz Park Baseball League 2014-Current
 - Marketing Director Oz Park Baseball League 2014- Current
 - Member Lincoln Central Neighborhood Association
 - Active Member of Bike Walk Lincoln Park
 - Volunteer Wrightwood Neighbors Association
 - Member of the IVI-IPO Chicago 2014-Current

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek?
As an experienced marketing consultant working with Fortune 100 companies worldwide, I possess the necessary collaborative and creative skills to bring people together and their ideas to life, from thoughts into action and success.
With a successful professional track record of limiting costs and delivering financial success, I know how to make the tough fiscal decisions that our city needs to get us back on track.

F. What candidates have you supported in past elections? Please be specific in describing your role in each campaign.
Due to professional constraints, I have not actively supported campaigns in the last 10 years.

G. Please list all endorsements you have received so far.
n/a

H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?
As the only truly independent candidate running for office in the 43rd Ward and a member of the IVI-IPO, I embody the spirit and essence of a truly independent candidate. I have no ties to the traditional political Chicago machine and a core passion to create an open and transparent office that sets the standard for how the office can be.

I. What is your campaign budget? How much have you raised to date?
Our campaign budget is \$100K. We have raised \$15K to date and continue to collect on pledges.

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J. How many people are on your campaign staff? How many volunteers are on your list?

We have 3 paid staffers and currently have 35 volunteers with more being added every day as our grass roots efforts expand.

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Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY COUNCIL REFORM AND ETHICS

	YES	NO	
		x	Do you favor maintaining the current number of City Council committees?
1.	ESSAY		Which committees, if any, would you combine or eliminate? I am in favor of reducing the size and scope of city government to save taxpayer dollars and reduce inefficiencies, but it will be difficult to lead on this issue until I have served in office and are able to identify which committees can be combined or eliminated without negatively impacting services or representation. I will be a reliable vote for government reform but need to gather more information before I can give specifics on this issue.
2.	ESSAY		What reforms are necessary in the City Council's committee rules and structure? We absolutely must keep the office of legislative inspector general. Not only that, but we must further empower the office to accomplish their mission. Until corruption and patronage is a thing of the past in Chicago, a future that sadly looks to be further off than we would hope, we must take steps to increase accountability, no matter how uncomfortable that makes elected officials and government employees. I believe we need to increase government transparency so our leaders are more accountable to the people they serve. In addition to the above measure, we need to make our finances more transparent, giving the public unfiltered access to how their money is being spent. A current, search-able, online "ledger" similar to one recently unveiled by the State would be a great way to "let sunlight in" and make city government more accountable to those we serve.
3.	x		Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitating the approval of the Mayor or Corporation Counsel?
4.	x		Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office?
5.	x		Should the Inspector General be able to pursue anonymous complaints?
6.		x	Do you support patronage in hiring and promoting public employees?
7.		x	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
8.		x	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
9.	x		Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?
10.	x		Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
11.		x	Will you support an ordinance to reduce the number of wards?
12.			Have you joined or will you join:
		x	The Paul Douglas Caucus
	x		The Independent Progressive Caucus
			Both
13.	x		Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
14.	x		Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
15.		x	Will you or have you accepted campaign donations from current or potential suppliers or employees?
16.	x		Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward? While I cannot say that I won't ever take contributions from individuals who may seek zoning variances in the future, I would always make sure the development follows the desires of the
17.	x		Do you support public financing of municipal campaigns?
	ESSAY		Please explain your position. The amounts of money being wasted on elections is ridiculous. As a marketer, I am a big fan of making sure you have the right message not just the loudest voice.

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		By supporting public financing and standardized campaign budget levels, we create a level playing field for the candidates with the best and most efficient use of said budget combined with a great message to win the day with voters.
18.	ESSAY	Who are your top 5 contributors and how much has each contributed to your campaign? All of my top contributors are personal friends and/or neighbors. No one has contributed more than \$2500.
19.		What changes would you support to the redistricting process? The “done by politicians, for politicians” approach to redistricting is clearly broken. I would support the development of an independent board of citizens empowered to redistrict based on a clear set of criteria. We must remove politics from the equation.
REVENUE AND BUDGET		
20.	x	Will you vote to hire independent analysts to conduct a forensic audit of past City spending?
	Will you vote for a budget ordinance which would require:	
21.	x	public questioning of city department heads concerning their departments' specific budget requests? for efficiency of municipal government Alderman should represent the needs of both their constituents as well as constituents across the entire city.
22.	x	making budget copies available to the public 30 days in advance of hearings?
23.	x	restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?
24.	ESSAY	What additional revenue sources, if any, would you propose? Adding debt to the backs of our children and grandchildren to cover for the fact that we cannot live within our means is never justified. We need to return to fiscal responsibility and reign in spending so we can balance the budget. Taxpayers are footing enough of the bill for government at every level, and residents and businesses in Chicago feel the pain of taxes and fees more than most. We absolutely cannot increase taxes on already overburdened taxpayers. The solution is in prioritizing our spending. It won't be easy, because until we've paid down our debts, we are going to have to be that much more prudent with our spending. But there is no other path forward, as we cannot continue to kick the can down the road and hope future generations can solve the problems we are unwilling to face.
25.	x	Do you support casino gambling for Chicago?
26.	x	Will you vote to require a citywide referendum before any gambling is instituted in the City?
27.	x	Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels?
28.	x	Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?
29.	x	Do you agree with the criticism that City government is top heavy with management?
	ESSAY	Please explain your position. This is not just a problem in government. Since the beginning of the recession, many of the businesses I work with have had to take steps to reduce management and administrative costs in order to prioritize spending on service-providing and client-facing employees. This is a natural step in the face of budgetary pressures, and something we need to implement in the City.
30.	ESSAY	What measures will you vote for to reform the city pension plan and ensure its solvency? There is no easy solution to the pension crisis, nor is there a fair solution. Those who worked hard for their pensions deserve to receive what they were promised, even if they were promised much more than they should have been and much more than we can afford. Residents are already struggling under the weight of government taxes and fees. Politicians in Springfield and Chicago over-promised and under budgeted, and now after years of kicking the can down the road our current elected officials are faced with this crisis. Changes for future retirees are easier to make, in that we need to bring their pensions in alignment with that of the private sector, and steps have already been made in this direction. However, that doesn't solve today's crisis. The “easiest” solution for politicians would be to blame Springfield's inaction for the crisis and then increase taxes, mostly in the form of a property tax hike, but I do not support that. Taxpayers are already paying enough, and our economy is already lagging behind that of surrounding regions. While we need to continue to urge the State to take substantive, constitutional action, there are steps we can take here at home beyond simply raising taxes. We must bring all sides together to agree on the necessary compromises that will allow us to withstand this crisis. Everyone has skin in the game, and it's time that everyone sat down and had an honest conversation about where we are and where we are headed. If no concessions are given, pension spending will swallow the rest of our budget whole, leaving us even less to spend on education and public safety. I believe that if such an honest and open dialog were to occur, we could balance concessions with consideration for current and soon-to-be retirees and find a path forward.

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			<p>The key is to ensure that all “share in the pain” of resolving this crisis. Right now, it is taxpayers that are feeling the pain most, by having to give more and more to plug budget holes and pay for benefits that are far out of line with any benefits they might receive in the private sector. I do not support increasing taxpayers’ pain as part of this solution.</p>
31	ESSAY		<p>How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions? See Question #30.</p>
32.	Choose One		<p>Should discretionary funds for ward services and infrastructure improvements be allocated</p>
	x		<p>in equal amounts to each ward Until we get our city back on financial track and/or have the adequate systems in place to properly evaluate varied city wide allocation we should keep the aldermanic funds equal.</p>
			<p>based on the size of each ward</p>
			<p>based on the needs of each ward</p>
	YES	NO	
33.	x		<p>Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward? Yes. this will be facilitated both online and via community engagement.</p>
PRIVATIZATION			
34.	ESSAY		<p>Which city services or assets, if any, do you believe should be privatized and what is your criteria? Privatization of any city services must first be accompanied by a a clear and defined set of oversight criteria that guarantees that the services are performed more efficiently and more effectively. If this criteria cannot be met, then the service should not be privatized. Additionally, in certain instances where it is not in the public interest to have the service or asset permanently privatized, I would evaluate the option of private consultancy with the outcome to build the necessary skill set/operation within city government.</p>
35.	x		<p>Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?</p>
36.	x		<p>Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to the City Council vote?</p>
37.	ESSAY		<p>Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term? Having deep experience in developing and evaluating long term-service contracts, I have the experience to know what to look for from private companies. I speak their language and can collaborate with them to define the right measurable criteria for success.</p>
38.	ESSAY		<p>What procedures will you implement to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of the Rutan decision requirements or any other anti-patronage rules or protocols? See above.</p>
PLANNING, ZONING, AND ECONOMIC DEVELOPMENT			
39.	ESSAY		<p>How will you involve ward residents in planning? I will work hand-in-hand with our current neighborhood organizations and Chamber of Commerce as we look at development, commerce, safety and culture. I will also seek to reach out to new, currently unengaged constituents in our neighborhood and enlist them to round out the input so that all of the neighborhood is partnering in the identification of this way forward. We will develop a Development Advisory Council to outline key criteria for commercial and residential development. We will enhance our current community policing strategies with more community engagement to offset the increase in “crimes involving individuals.” I will establish a Principal’s Council that will facilitate a meeting of our various Principals from our private and public schools. This Council will share best practices and establish a clear path for neighborhood kids to go from K-12 with whichever educational path their family chooses.</p>
40.	ESSAY		<p>What is your long-range plan for development of the ward? Our neighborhood has become severely divided over this issue under the current alderman. Through the establishment of the Development Advisory Council (see above) I will partner with neighborhood stakeholders to create a clear short, mid and long range plan that gets reevaluated each year.</p>

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		<p>As we continue to forge our path forward, we must focus on development that will properly define our neighborhood for the years to come. Our commercial districts should be built around the idea of community and neighborhood businesses. We must retain our unique urban neighborhood feel.</p> <p>The main criteria for any development should be a focus on attracting both resident and non-resident young professionals to the neighborhood so that we can continue to create a rich and vibrant urban life based on diversity and balance. Recently we have seen this demographic move out of the neighborhood, further amplified by the loss of patrons, employees and visitors of the two hospitals we have lost in the last several years. An increased effort should be placed on attracting young professionals as they tend to use more alternative/public transportation and invest in our neighborhood businesses.</p>
41.	ESSAY	<p>What criteria do you or will you use in determining whether or not to grant a zoning change or variance? Until the neighborhood Development Advisory Council establishes its criteria, my office will work hand in hand with this council in evaluating the various requests that come forward. This will not replace the current process of variances needing to be heard by the zoning committees of the various neighborhood organizations but will then include a second step with the DAC until their Ward-wide criteria are established.</p>
42.	ESSAY	<p>How will you involve residents in planning, approval, and oversight of TIF districts? The problem with TIF districts is that they have been abused in Chicago, and by all accounts overused, as an end-all be-all solution to spurring development that in many cases did not need or warrant the investment of taxpayer dollars. Especially at a time where we need to be reevaluating the way we approach development. Chicago has a wonderful tradition of evolution and progress, one which we must embrace. At the same time, it is important that we respect our rich history and protect our way of life. The city needs to provide a level playing field for businesses and entrepreneurs, and get out of the business of picking winners and losers. We need to reduce the regulatory burden that is stifling innovation, and allow our local communities to take the lead on determining the proper level and type of development that is best for them. In my community, our focus is on retaining our unique urban feel as we define our neighborhood for the years to come. We are working towards commercial districts that are built around the idea of community and neighborhood businesses. Our criteria for development is in attracting resident and non-resident young professionals to the neighborhood so that we can continue to create a rich and vibrant urban life based on diversity and balance. Meanwhile, we are working to preserve our parks and public green space while increasing accessibility to our neighborhood's many relevant cultural experiences. However, to assume that our approach works for every other community would be a mistake. Development and job opportunities are desperately needed in some areas of the city. In others, development has far outpaced infrastructure investments and improvements, leading to clogged thoroughfares (an issue my neighborhood faces thanks to development in the surrounding areas). As a result, I do support the creation of limited development incentives highly targeted to help spur development in areas of the city that are most in need. We are a city of neighborhoods, and it is the collective strength of all of these great neighborhoods that makes us a world class city.</p>
43.	x	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?
44.	x	Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?
45.	ESSAY	<p>How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development? See Question #42.</p>
46.	x	Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
47.	x	<p>Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)? I support the concept of a higher minimum wage, but I am concerned with the implementation of the city's minimum wage increase. Most concerning is that fact that the minimum wage in surrounding regions is significantly lower than in Chicago, meaning that costs are increased for businesses and consumers in Chicago but not the surrounding communities, driving business across city limits. I am also concerned that this move increases the cost of doing business in the city without pairing it with necessary reforms that would bring reductions in business costs. As a result, it will be harder for our current</p>

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			businesses to create jobs for our residents, as well as it being harder for future employers to establish their roots in the city.
48.		x	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers? This is something we should absolutely look to do, but unfortunately we cannot afford it until our fiscal crisis is averted.
HOUSING			
49.	x		Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to register their properties?
50.	x		Do you support enacting an ordinance to preserve Single-Room Occupancy housing?
51.	x		Will you vote for an inclusion zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?
52.	ESSAY		What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI?
53.	ESSAY		What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced?
54.	ESSAY		What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?
55.	ESSAY		What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs?
	YES	NO	Do you support any of the following to be built in your ward?
56.	x		low income rental housing that is affordable to those at 15% to 30% of AMI?
57.	x		supportive housing for people overcoming addiction and other problems which contribute to homelessness?
58.	x		shelters for the homeless?
59.	x		Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?
60.		x	Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?
61.	Choose One		Which standard should the City use to define affordable housing?
			AMI of the Standard Metropolitan Statistical Area
			AMI of Cook County
			AMI of Chicago
	x		AMI of the Community Area
EDUCATION			
62.	Choose One		Which of the following options for choosing the School Board do you support?
			Popular Election
			Mayoral appointment from nominations made by community representatives
			Maintaining the current system of Mayoral appointment
		x	A mix of elected and appointed members
	YES	NO	
63.	x		Will you support a city-wide lottery for enrollment in magnet schools?
64.	x		Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
65.	x		Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?
66.	x		Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?
67.	x		Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes?

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68.	ESSAY	<p>What is your assessment of Renaissance 2010 and its implementation in your ward as well as the City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools.</p> <p>While this has not affected our ward, I do have concerns about the performance of Charter Schools. I refer to my answers regarding privatization as a benchmark for how we evaluate Charter Schools. They must perform more effectively and more efficiently than their public counterparts if they wish to see my support.</p> <p>That said, I believe that having educational choice is a benefit to our community. While I take great pride in my family's choice of public education and have committed to all that public education demands upon parents to be successful, I am cognizant of the fact that there is more than one way to educate children successfully. As a child and brother to two teachers, I learned to have an open mind to the variety of educational approaches. There are a variety of options for high quality schools in our neighborhood and there needs to be a variety across the city.</p>
69.	ESSAY	<p>What should the City do to improve the quality of all local schools? See Question 39.</p> <p>In addition, I believe in our schools, our children and our teachers. I had the opportunity to serve as a member of the Lincoln Elementary Local School Council, where I worked with my fellow Council Members to secure a new school annex to resolve the school's overcrowding issue. I spearheaded a team of over a dozen school parents to develop and design the new Lincoln Elementary School website, increasing communication and transparency for our school community. I am also serving as a 5th Grade Room Parent for the school. I believe we need to continue to increase public school funding and expand access to and integration with technology in the education experience.</p>
70.	ESSAY	<p>What are your plans to improve the local schools in your ward? See Question 39.</p>
71.	ESSAY	<p>How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public school teacher pension? See Question 30</p>
ENVIRONMENT		
72.	x	Will you vote for the Clean Power Ordinance?
73.	x	Will you vote to privatize Chicago's water delivery system? Refer to my answers regarding privatization of city services.
74.	x	Will you vote to ban Styrofoam food containers in Chicago public schools?
75.	x	Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery services?
76.	X	Will you vote to adopt the water quality standards recommended by the Pollution Control Board?
77.	ESSAY	<p>What should the City do to encourage and implement alternative forms of energy? If our financial issues are resolved then I would support the exploration acquiring high-tech based alternative energy manufacturing.</p>
78.	ESSAY	<p>What other environmental initiatives, if any, do you propose? I am fully supportive of continuing to enable and expand alternative means of transportation within a 5 mile radius of downtown. This includes protected bike lanes, CTA route enhancement and reliability. This infrastructure enhancements will also reduce congestion and urban reliance on fossil fuels. As an active member of Bike Walk Lincoln Park and an avid bike rider, I am a huge fan of alternative modes of transportation.</p>
PARKS		
79.	x	Do you support election of the Chicago Park District Board?
80.	x	Do you support increased privatization of park facilities and services?
80.	ESSAY	<p>Why or why not? See Question 34</p>
81.	x	Do you support prioritization of land acquisition and capital improvements first to those neighborhoods which are under served by existing facilities?
TRANSPORTATION		
82.	x	Will you vote to increase the City subsidy to the CTA?

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83.	Rank 1-5 or say no to any	Please indicate which CTA expansion plans, if any, you support and rank them in order of priority (1 highest)	
			Red Line south to 130th Street
			Orange Line to Ford City Mall
			Downtown Circulator
			Downtown-O'Hare Express
	1		Other – please specify #11 Lincoln Bus Light Rail along Lakefront as part of an LSD redevelopment
	YES	NO	
84.	x		Do you support renegotiation of Chicago's parking meter privatization deal?
85.		x	Do you support privatization of Midway Airport? Refer to answers regarding privatization of city services.
86.		x	Do you support the O'Hare expansion plan? Not if it entails the use of any City funding.
CRIMINAL JUSTICE			
		x	Is 911 response time adequate? There are far to many RAPs (Radio Assignments Pending). As an example, you can find statistical data to support this claim for the 19th district here: http://www.cwbchicago.com/p/depleted-times-our-district-ran-out-of.html
87.	ESSAY		<p>If not, how can it be improved? In my Ward, we face several unique challenges. Because the crime rate in our community is lower than in other areas of the city, we have seen drastic reductions in police staffing levels. While it is understandable that certain areas need a heavier police presence than others, this has resulted in a noticeable increase in crime in our neighborhood. Violence has increased, evidenced by a shooting that occurred on the incumbent Alderman's block just a few weeks ago. We've even seen an uptick in drugs in the community, though it's not clear if that is an increase or simply that those who partake in the drug trade feel less of a need to conduct their trade in private.</p> <p>Restoring police levels in both the 18th and 19th District will increase the police's ability to cover all of their geography. Additionally, it will allow beat officers to get to know their neighbors much better to facilitate community policing.</p> <p>Since we are unlikely to see an increase in police presence, despite our need to at least go back to previous staffing levels, it falls on the members of the community to take more of a role in improving public safety in our community. I have already been part of this effort, as I and many of my fellow community members have taken it upon ourselves to keep our Alderman and police informed of things that are happening in the Ward.</p> <p>As Alderman, I will work to encourage public participation in this effort. I will be with my residents, on the street, dealing with their needs and concerns. Our Ward needs a visible and accessible Alderman who will put the needs of their residents above those of their political bosses and special interests.</p>
88.	x		Are there inequities in 911 service in your ward?
	ESSAY		If so, what can be done to redress them? See Question #87.
89.	x		Do you support re-allocating police services from low-crime to high-crime neighborhoods?
90.	ESSAY		<p>What changes, if any, would you suggest for the CAPS program? This program needs to continue to work with both neighborhood organizations and the Alderman's office to get people engaged and involved in our neighborhood. More direct engagement with our beat officers will allow our citizens to partner with the police in a more open and collaborative way. This will significantly reduce the amount of crime prevalent in our neighborhood.</p>
91.		x	Will you vote for more funding for alternative crime prevention programs such as Cease Fire?
92.	ESSAY		<p>What measures will you support to stop the schools to prison pipeline? More support and enhancement of the Community Schools Model is what is necessary.</p>
93.	x		Do you support gun control?

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94.	ESSAY		<p>What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban?</p> <p>We must work to make our community safer. We should be doing everything possible to ensure our children can safely walk and bike to school. While I recognize we live in an urban environment, we should not accept as a way of life any crime and violence that makes our children and their parents feel unsafe." Then add something in about supporting any commonsense measures that have proven to work in other similar communities.</p>
95.	x		<p>Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?</p>
96.	ESSAY		<p>Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department.</p> <p>Like any oversight, I believe that this Police Review authority should be independent and reflect perspectives from the community, the police force and independant industry experts</p>
CIVIL RIGHTS			
97.		x	<p>Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?</p> <p>I am a firm believer in hiring simply the best person for the job. Discrimination is abhorrent and cannot be tolerated. Through open and transparent processes this practice will be so visible that no one will be able to get away with it.</p>
98.		x	<p>Do you support affirmative action as a criteria in letting city contracts?</p>
99.	ESSAY		<p>Please comment on current participation of individuals with disabilities in city hiring and contracts. People with disabilities are just as willing, capable and experienced to do a variety of activities, and need to be afforded the access to the same opportunities that exist for those without disabilities. I will always seek to identify the best resource for the need.</p>
100.	ESSAY		<p>Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion.</p> <p>As a global marketer I have found it invaluable to see the strength in diversity of people, ideas, actions and approaches. This mentality would continue to flow into my civic perspectives as well. Finding the best resource for the need at hand is the criteria to enable success. Knowing that this can come from the most unlikely of sources is critical in evaluating that criteria.</p>
101.		x	<p>Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?</p> <p>I am in favor of paying people what they are worth. I am not in support of regulating that further.</p>
102.	x		<p>Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees?</p>
103.		x	<p>Will you vote for the Municipal ID ordinance?</p>
	ESSAY		<p>Why or why not?</p> <p>I would seek to evaluate any state or federal laws that are established for Municipal identification before defining a municipal ordinance.</p>
ALDERMANIC PRIORITIES			
104.	ESSAY		<p>What employment, if any, other than alderman, do you intend to hold?</p> <p>None for my first term. I believe the work to be done in our neighborhood for the first 4 years requires the full time attention of its elected leader.</p>
105.	ESSAY		<p>How will you divide your time between your aldermanic duties and your other occupation?</p> <p>N/A</p>
106.	ESSAY		<p>Please specify the minimum hours per week you will spend performing alderman duties.</p> <p>80 Hours Minimum.</p>
107.	ESSAY		<p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.</p> <p>Service will be open 5 days a week during normal business hours. I, however, will be available as necessary, regardless of business hours.</p>
108.	ESSAY		<p>What services need improvement in your ward? How will you achieve this?</p> <p>Constituent Service response and engagement. When you call the alderman's office for something you rarely get a response other than the automated response for submitting.</p>

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		I will establish a customer service ticketing system so that we can identify and know where each request is at in its journey to being resolved/addressed
109.	ESSAY	<p>What are your top priorities for the Ward?</p> <p>Preserve Our History As We Continue to Move Our Community Forward</p> <p>Continue to Invest in and Improve Education in Our Neighborhood</p> <p>Tackle the Tough Issues and Return Chicago to Fiscal Responsibility</p>
110.	ESSAY	<p>How will you work with community groups and residents on City matters?</p> <p>I have already established an open weekly forum for residents to come together informally and discuss neighborhood and city issues. This practice will continue through my election.</p> <p>I will also establish specific neighborhood forums for various city wide topics as they arise.</p> <p>Keeping issues in front of people and ensuring their engagement in making our neighborhood and city the world class city it can be is a core priority.</p>