



**City of Seattle**  
**Mayor Edward B. Murray**

December 14, 2015

Seattle City Council  
600 Fourth Avenue, 2<sup>nd</sup> Floor  
Seattle, WA 98104

Dear Councilmembers,

During recent debates concerning Council Bill 118499, I have been clear that I support the right of workers to organize to create a fair and just workplace. But I remain concerned that this ordinance, to which amendments continue to appear today, includes several flaws. Most notably, City costs of administering the collective bargaining process remain unknown and the Council has placed the burden of significant rulemaking on City staff.

At a high level, my concerns arise because the Bill defers a number of important determinations in the collective bargaining process to rule-making by the FAS Director. Examples include the process of determining a "qualifying driver" (drivers that qualify to collectively bargain) without providing a mechanism to access previously unshared driver data; and the process by which the FAS Director would have the nuanced responsibility to certify whether any bargained agreements meet goals identified in the legislation. Such rule-making would determine how this process functions in real-time. I have serious concerns that such key questions have not been resolved prior to potential passage of this Bill.

Additionally, the cost of regulation will be significant and should be the responsibility of those being regulated and not a general government expense. The Bill fails to adequately examine the true costs of these regulations, which causes me grave concern about the use of our City resources.

Because Seattle is the first jurisdiction to adopt such a model, there will also be significant costs associated with defending this Bill in the courts, as well as the potential for significant delay in benefits to workers.

I request you further amend the bill to address these concerns.

Sincerely,

Mayor Edward B. Murray

Office of the Mayor  
Seattle City Hall, 7<sup>th</sup> Floor  
600 Fourth Avenue  
P.O. Box 94749  
Seattle, Washington 98124-4749

Tel (206) 684-4000  
Fax: (206) 684-5360

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