



Welcome

PARISH PROFILE

***Our mission is to bring the living Christ
to those within and outside our parish***



We are seeking a priest who is loving and deeply spiritual to be our new rector. He or she will embody the Light of Christ and will be eager to lead our parish in fulfilling our mission.

If God has chosen you to be that priest, please get acquainted with us in these few snippets of how we see ourselves.

Saint Paul's
EPISCOPAL CHURCH  **NAPLES, FLORIDA**

Jesus said "I will make you fishers of men"



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The Parish

PARISH PROFILE

We started in a storefront

 Fifty years ago a young prep school chaplain was tapped to become our first rector. Fr. Karl E. Bell left Minnesota at the behest of the rector at Trinity-by-the-Cove and began building a church. He did his job well; we went from mission to parish in a scant three years.

We have had three other rectors since Fr. Bell, plus a priest-in-charge. With the intention of building a “proper church” later, the first worship space was built as a fellowship hall, in 1968. Starting in December 1967, and while the hall was being built, we met in a storefront that no longer exists. The proper church came to be in 1990.

St. Paul’s assisted in the founding of a mission, Church of the Resurrection. A hurricane ripped the roof off of their worship space and it was thought prudent to bring the mission under St. Paul’s roof. Eventually that community was enfolded into our parish.

A Haitian community led by a Creole-speaking priest who first associated with the Church of the Resurrection, also became part of St. Paul’s, and is included in all aspects of parish life.

A more complete history of St. Paul’s can be found on our website:
<https://www.saintpaulsnaples.org/history>





The Parish

PARISH PROFILE

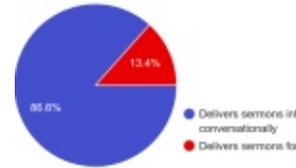
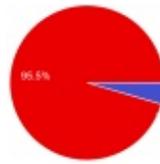
We are a welcoming Church



Welcoming and friendly are the two words used most often in a self-assessment parish survey completed in February 2018. We seek a rector who will help us discover ways to use this welcome to reach more people and foster in them the desire to join St. Paul's.

We believe our vast opportunities for participation in the life of the Church, in addition to worship, help establish that warm welcoming feeling people have about St. Paul's. We promote ministries such as helping folks park their cars to attend our Saturday Farmers' Market, an active ECW, and a charged-up maintenance crew we call God's Gardeners.





The Parish

PARISH PROFILE

Who are we; what do we want?



We are a seasonal Church and a seasoned one. Almost half of our congregation spend Summer and Autumn in the North. Most of us are aged 60 or more. While we appreciate our being friendly and welcoming (word cloud graphic at left), we want, among other things, to grow and attract young families (word cloud at right). We want our new rector to foster teamwork and to deliver sermons somewhat informally yet with grace and power. The full results of our parish survey can be found here: <https://docs.google.com/forms/d/1ABZ71BDQaVCbe3q4A1OiS5hUJcVd1HP4gawG1QK-QpI/edit#responses>

We want a pastor who will build relationships by being a good listener and accessible, with high integrity and a sense of humor. And, of course, to help us grow the Church!



Jesus said "Let the little children come unto me"



The Parish

PARISH PROFILE

***We worship at 8 a.m. (Holy Eucharist Rite I),
10 a.m. (Rite II) and 5 p.m. (in Creole)***

Membership as of December 2017

Members age 16 and older	304
Members less than age 16	40
Pledging Units	83
Total Pledged	\$144,647

Activity for the Year 2017

Baptisms	2
Confirmations	2
Marriages	1
Burials	12

Sunday Attendance

Average Sunday	162
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Data from 2018 Parochial Report





Well-kept properties

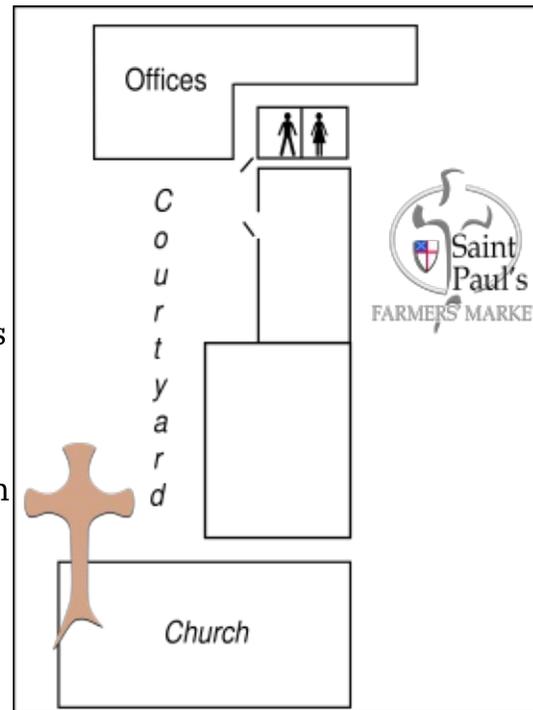


St. Paul's Church is on busy Davis Boulevard amidst business, educational and residential sections in Naples. The rectangular stucco church seats 370 in comfortable upholstered pews. The building encompasses 6,380 square feet of space, including a chapel and vesting room. Ample parking adjoins the church. The property totals about ten acres.

Trinity Hall, a 2,551-square-foot parish hall, is the hub of activity with a kitchen, activities hall and gift shop.

Serson Hall has 5,445 square feet of room for offices, education rooms, a library, a nursery and a choir room. The unique boutique anchors the east end. Serson and Trinity Halls are connected. Together the halls and the church form a three-sided enclosure for a tree-shaded courtyard and BBQ grill.

The attractive four-bedroom rectory is at the rear of the property and faces on Estey Avenue. (Not on map) The single story residence has about 3,100 square feet under air and is currently occupied by the Rev. Marc Panel Guerrier, our assisting priest for the Holy Name of Jesus Congregation.





Ministries

PARISH PROFILE

Volunteerism: a hallmark of St Paul's



God's Gardeners, parking volunteers and the ECW all exemplify the hallmark of St. Paul's: Volunteerism.

God's Gardeners was started in 1972, formally named in 1984 at which time it was estimated to be saving the church \$24,000 annually. Today that figure is double to triple.

During season we may have 12 to 16 men and women ranging in age from early 70's to early 90's cutting the acres of grass, raking, trimming bushes and trees, sweeping, power washing, painting, setting up and taking down for various events, repairing tables and chairs, installing toilets, maintaining the extensive irrigation system, changing light bulbs, planting flowers, bushes, trees, black topping parking areas, painting parking stripes, maintaining and repairing mowers, putting up and removing seasonal displays, washing windows, etc., etc.

Off-season the group shrinks to maybe three or four, but they work just as diligently. We start each Thursday at 7:30 a.m. and quit at noon with a coffee break where we enjoy great fellowship and great culinary delights. It's great fun; it's satisfying and is in keeping with St. Paul's long tradition of volunteerism.





Ministries PARISH PROFILE

 The **Courtyard Gift Shop** is run strictly on donations of items from our wonderful parishioners. We sell all kinds of household items and useful “gadgets.”

We are especially proud of our St. Paul solid silver crosses and our line of jewelry. Our ladies group donates hand-knit baby items, hats and shawls also. We now accept credit and debit cards as well as cash and checks. All proceeds go to our ECW for distribution to our numerous outreach programs. We are open on Saturdays during the Farmers’ Market and on Sundays after the 10 a.m. service during season.

Unique Boutique is the name of our ECW shop filled with ladies’ lightly used top-shelf clothing. Like the gift shop, the boutique is staffed by volunteers of the ECW, and its proceeds are used for outreach and the needs of the parish. It is open during the Farmers’ Market, from November to April.



Jesus said "If you love me obey my commandments"



Ministries

PARISH PROFILE



The **Farmers' Market** is now in its 11th year and it's like having a block party every Saturday mornings during season. Some 80 vendors have display slots. The market is both a significant fundraiser for the Church as well as being a significant outreach project. As many as 75 of us turn out to make the market a success, attracting several thousand visitors each week. The market is open November to April.

Without these volunteers, the parkers who keep traffic moving safely and efficiently, the market would be nothing like the success it is. A crew arrives Friday afternoons to mark off spots and tend to signs and pedestrian markers to keep shoppers safe. A crew arrives before dawn to ensure everything is in order. Even non-parishioners enjoy volunteering for the several ministries involving the Farmers' Market. Volunteers from the ECW and beyond add to the Farmers' Market appeal with a first Saturday of the month **pancake breakfast**. Another appeal is the annual blessing of the animals, which attracts lots of non-parishioners and maybe even "nones."

A challenge for our new rector is in helping us find a way to create a spiritual atmosphere at the market that translates into greater Sunday attendance and sustained support for the church.





Ministries

PARISH PROFILE

Educating the flock



Our new rector will be expected to encourage lifelong Christian formation, using assisting priests, our deacon as well as lay persons and wider-church programs to facilitate such learning and fostering a deeper love for Jesus. Formation classes are usually given between services during our busy fall and winter seasons and occasionally in the warmer months. In the busy season there are classes mid-week, as well.

Our parish provides Sunday school during the 10 a.m. service and during the 5 p.m. Creole service. Children from the Haitian service speak English. All of the younger children are taught from a syllabus from the Virginia Theological School of Education. A cache of stories, puzzles, and word searches provide material for the teacher. The children take booklets home with their own writing in them. The younger children color in their booklets. The high school level and young adults from the Haitian service discuss the day's lectionary and films. St. Paul's is blessed with enough children to participate in a pageant the week before Christmas.





Ministries

PARISH PROFILE

Lay Eucharistic Visitors take communion to shut-ins and to those in the hospitals.

Lay Eucharistic Ministers assist the priest at the altar. Individuals from this group may lead Morning Prayer at nursing home services.

Altar Guild members prepare the vessels, linens and vestments for all services of the church, including a kit for use at nursing home services and private home communions.

God's Gracious Greeters strive to make St. Paul's the friendliest church in town. Guests and newcomers are warmly welcomed, invited to sign the guest book, and asked to give their names and hometowns during the announcements part of the service. Even our short-term visitors are encouraged to have their photos taken for our parish directory.

Ushers volunteer to make all feel welcome, distribute bulletins, collect the offering and assist with directions at the time of Holy Communion.

The Choir raise their voices to the glory of God at 10 a.m. on Sundays and festival days. This is a group that enjoys singing.





Outreach

PARISH PROFILE

We support the Naples Deanery Ministry to the Dominican Republic



Through an annual sponsorship drive, we support 100 little children in the Dominican Republic, our companion diocese. The children benefit from a loving, nurturing environment at the infantil el buen samaritano, or shelter of the Good Samaritan, located in San Francisco de Macoris, an agricultural center two hours north of the capital, Santo Domingo. Naples Episcopalians are the principal benefactors of this deanery mission project, raising more than \$70,000 per year.

We are into our 11th year of having a Farmer's Market every Saturday from 8 a.m. to Noon during season with some 80 vendors. The Market is both a significant fundraiser for the Church as well as being a significant outreach project. As many as 75 of us turn out to make the market a success, attracting several thousand visitors each week. Our volunteers are expert in welcoming these visitors, and we continually seek ways to translate that greeting into one that will grow our parish.





Saint Matthew's House is a thriving ministry serving the homeless in Collier County. It had its origin, in great part, at St. Paul's. Some time ago, St. Paul's started a food pantry for the homeless. Three years later St. Matthew's house was established in East Naples to provide temporary shelter for the homeless, food for the needy, and an opportunity to change lives in a spiritual environment that is both compassionate and disciplined. A faith-based organization with experience in such operations now operates St. Matthew's House, and we continue to support it financially and through the work of parishioners who volunteer there.

We also support:

- Avow Hospice
- Bishop's Appeal
- Catholic Charities
- Episcopal Relief and Development
- Grace Place
- Guadalupe Society
- Habitat for Humanity
- Honor Flight
- Manor Care
- Miracle Limbs
- Neighborhood Health Clinic
- Salvation Army
- Undy Sunday
- United Thank Offering

In addition, Alcoholics Anonymous, a Brazilian church and an Armenian church use our facilities.





Stewardship PARISH PROFILE



St. Paul's Stewardship program has been inextricably bound in the fabric of Treasure, Time and Talent. Our Treasure has been generously given over the years to build, maintain and expand the church, but the reality is we are now a shrinking church, not a growing church, and our pledging effort needs to be infused with the inspiration to do better. We are counting on our new rector to provide that leadership.

We want to strengthen our outreach; to give to those in need beyond our doors. Our debt-free church allows us to focus even more on reaching out to others in Christian mission.

Inspirational testimonials have become part of our mission. Parishioners who have given their time to help others have shared their experiences and the satisfaction derived from them as examples of God's love at work amongst us. Time is given freely to all the organizations that make us a whole living church.

St. Paul's has a wealth of talent and as a cause arises, we find the answer in the natural endowments of our parishioners. Our new priest will help us increase this desire to be generous so that all may prosper.

There is enthusiasm for the continued strengthening of our stewardship program as we welcome our new rector and a new chapter in St. Paul's worship and service as Christ's Light in the world.





Stewardship PARISH PROFILE

2018 Church Operating Budget \$342,000.00

Revenue Sources

Pledges and other offerings	63%
Farmer's Market	14%
Use of property	9%
Other	14%

Pledging Units 73

Pledges by size

0 – \$500	30%
\$501 – \$1000	25%
\$1001 – \$2000	19%
\$2001 – \$3000	13%
More than \$3000	13%

Expenditures

Clergy	34%
Outreach (Includes Diocesan assessment)	12%
Music & Liturgical	5%
Maintenance	20%
General & Administrative	29%

Recent Financial History

Operating Budget	
2014	\$320,000
2015	\$367,000
2016	\$345,000
2017	\$323,000





Leadership PARISH PROFILE

Vestry

Terms Expire 2019
 Don Anderson
 Dick Emerson
 Dave Abernethy
 Bev Whiteman

Terms Expire 2020
 Judy Allen
 Dick Breithaupt
 Peter Lund
 Darlene Shoemaker

Terms Expire 2021
 Charlene Connolly
 Alan Cragg
 Yvon Hive
 Lee Perry

Clergy

The Rev. Dr. D. William Faupel, Priest-in-Charge
 The Rev. Marc Panel Guerrier, Assisting Priest *Holy Name of Jesus Congregation*
 The Rev. Tad Meyer, Assisting Priest
 The Rev. Kay Richardson, Assisting Priest
 The Rev. Claude Vershure, Assisting Priest
 The Rev. Dr. Mary Abrams, Deacon
 The Rev. Frank King, Chaplain of the Men's Group

Administration

Deb Avery, Administrative Assistant
 Janet Ross, Parish Accountant
 Eleanor J. Phelps, Music Director Choirmaster/Organist
 Leissa Martino, Fellowship Event Attendant

Search Committee

Dave Abernethy	Linda Connelly
Don Anderson	Tom Connolly
Richard Breithaupt, Chair	Connie Cunningham
	Virginia Harper





Parishioners told us in our recent survey that they appreciate being informed about the goings on at St. Paul's. We have several media for keeping in touch.

Our communications team includes the editor of the bi-monthly newsletter called St. Paul's Pathway; the administrative assistant, who does the Weekly Update and sends additional "blast" emails, the parish webmaster; a graphic artist; and social media folks (Instagram and Facebook) as well as a liaison from the vestry.

The website, <https://www.saintpaulsnaples.org>, is structured to be useful for parishioners as well as those looking to find a church on a Sunday morning. Its potential is far greater than is being used, but we are making strides to improve both the content and usefulness.

The Saint Paul's Pathway is published every other month and distributed to the entire congregation. It is by, for and about the parish, its members and activities. It includes newsworthy articles by the pastor and by both the senior and junior wardens. Articles are also submitted by other parishioners and members of the vestry reporting on past and future events of interest

The Weekly Update is sent to all who have emails (a small minority of the parish do not use computers). It contains all the current news and upcoming events and is intended to increase folks' desire to participate in parish life.

We're new on the social media front, but recognize it as a tool for evangelizing and an opportunity for us to use it as a force for good, with uplifting and inviting posts and pictures.





Where we live PARISH PROFILE

Little pocket of paradise

The greater Naples area is an intriguing blend of upscale and downhome, simple and elegant, all wrapped up in a tropical beachfront environment. Newcomers and visitors feel the sense of community Neapolitans reveal about their little pocket of paradise. In Naples, contributing is simply a way of life.

Being next to the Gulf of Mexico, the weather in Naples is very temperate. In winter, lows on a few days may dip into the 40s and very infrequently into the 30s. In the summer, lows are in the 60s and highs in the 90s. Naples has never reached 100 degrees in its recorded history.

Naples is located in Collier County, and is a magnet for steady, well-managed growth. As a tax-friendly (no state income tax) location, Collier County has become a prime option for thousands of newcomers.

St. Paul's is conveniently located in East Naples on Davis Blvd., approximately 2½ miles from the center of Naples and a bike ride to the beach. Our church fronts on Davis Blvd. and continues to the next street, Estey Avenue, where the rectory is located. Our neighbor to the east is East Naples Middle School. For a map of our neighborhood, go to our website, <https://www.saintpaulsnaples.org/pages/directions> or click the blue "Need directions" at the top right of any of our web pages.





Where we live PARISH PROFILE

To thousands of visitors, as well as residents, Naples is a destination for action on the water—boating, sailing, fishing, canoeing, and wading; a delight for connoisseurs of the arts, antiques and fine dining; and a haven for golfers.

Artis-Naples, formerly known as the Naples Philharmonic, is the premier showcase for music and dance, classical to pop.

Museums include the Baker Museum of Art, Van Liebig Art Center, the Holocaust Museum and two museums run by Collier County. And for kids there's the Golisano Children's Museum and for car buffs REVS Car Museum. Artis-Naples also houses art galleries and there are scores of commercial galleries.

Theaters abound: Gulf Coast Theater Zone, Southwest Florida Children's Theater, Naples Players at Sudgen Theater,

Nature lovers and bird watchers will spend hours at Rookery Bay Environmental Learning Center, Naples Botanical Gardens, Corkscrew Swamp Sanctuary, The Conservancy of Southwest Florida, Big Cypress Swamp National Preserve, Collier-Seminole State Park, Ten Thousand Islands, Everglades National Park with Shark Valley and more.

The **Naples Zoo** is a favorite attraction for young and old and the Collier County Library system is top notch.

Germain Arena, in Ft. Myers, is home for the Florida Everblades.

Colleges and universities: Florida Gulf Coast University, Hodges University, Florida Southwestern College, Ava Maria University

There are two **hospital** systems in Naples: NCH Healthcare System (Naples Community Hospital and North Collier Hospital), and Physicians Regional Health Center also with two hospitals in Collier County.





Application Process

Please submit the following materials:

- Resumé/CV
- A copy of your updated OTM profile
- A letter of interest that highlights how you feel you meet the needs of St. Paul's and why you may be called to serve as our Rector
- Letters of reference from three people, one clergy, one lay, and one either clergy or lay who is not supervised by you and who is not related to you. Please ask your references to read our materials, then focus their comments on what it is in your life and ministry that makes you a good candidate for this unique call.

Please respond to the following:

- ➔ What are the demographics of your present congregation and what have you done to tailor your ministry to your parish? What have you done to embrace inclusiveness and diversity? Please discuss specifics regarding youth and young families, ethnic groups, etc.
- ➔ Please describe your management style: how you manage the leadership, work, and performance of your staff members and the vestry. What is your experience with the financial stewardship of your parish?
- ➔ Describe your preaching style as perceived by yourself and your members. How do you deliver the message of Christ in your worship services? How do you approach planning a Sunday liturgy? Include a written or audio copy of a recent sermon.
- ➔ What has been your experience in a new parish? How do you plan to communicate changes you might make? What did you learn from your last parish about making changes in worship service, staff, financial stewardship, programs, and other aspects of parish life?

Please email all documents in PDF format to:

The Rev. Canon Michael Durning
Episcopal Diocese of Southwest Florida
Email: MDurning@EpiscopalSWFL.org
Questions? 941-556-0315

