

VOLUNTEER AGREEMENT, WAIVER & RELEASE

Please read carefully. This Volunteer Agreement, Waiver and Release ("Agreement") constitutes the entire and only agreement between the Las Vegas Convention and Visitors Authority ("LVCVA") ("Released Parties") and the Applicant ("Volunteer"), and supersedes all prior agreements, representations and understandings with respect to LVCVA Volunteer Shiftboard (the 'Site') and the applicant's participation in the LVCVA volunteer program. The Agreement may be amended by us at any time and at any frequency without specific notice to you. The latest Agreement will be posted on the Site, and you should review this Agreement prior to using the Site. If you do NOT agree to the terms of this Agreement, please do not use and promptly exit the Site.

In consideration for the opportunity to serve as a LVCVA Volunteer, I agree to all of the following terms and conditions:

- 1 I certify that I am 18 years of age or older and that I am entering into this Agreement on behalf of myself, or as the Parent or authorized Legal Guardian of the applicant who is under 18 years of age. If Volunteer is an LVCVA employee, any actions taken or duties performed, even if paid for by the LVCVA, during any volunteer work, is subject to this Agreement
- 2 Status: I understand that the scope of my relationship with the LVCVA is limited to a volunteer position. As a volunteer, except for any LVCVA incentives, I am not entitled to any form of compensation or employment benefit including, but not limited to, wages, salary, or health insurance and I understand and acknowledge that the LVCVA can terminate my status as a volunteer for any or no reason and at any time, without notice or hearing.
3. Assumption of Risks: I understand that the services Volunteer's provide to the LVCVA may include activities that may be hazardous. As a Volunteer, I hereby expressly assume the risk of injury or harm from these activities and release the LVCVA, the organizations for whom it is performing services, and each of their directors, officers, employees, agents, representatives, successors and assigns (collectively, "the Released Parties") from all liability for injury, illness, death or property damage occurring while I am providing Volunteer services and/or resulting from my Volunteer services.
4. Waiver and Release: I release and forever discharge and hold harmless the Released Parties from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my services as a Volunteer. I understand and acknowledge that this Agreement discharges the Released Parties from any liability or claim I may have against the LVCVA and the organizations for whom it is performing services, with respect to bodily injury, personal injury, illness, death or property damage that may result from the services I provide to the LVCVA or occurring while I am providing Volunteer services.
5. Insurance: Further, I understand that I am responsible for my own insurance coverage in the event of personal injury or illness as a result of my services to the LVCVA, and the LVCVA is not providing workers compensation coverage for the Volunteer worker. The Released Parties do not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of the Released Parties beyond what may be offered freely by the LVCVA in the event of such injury or medical expenses I may incur.
6. Medical Treatment: I hereby release and forever discharge the Released Parties from any claim whatsoever which arises or may hereafter arise on account of first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a Volunteer with the LVCVA.
7. Publicity: I grant and convey to the LVCVA all right, title and interests in any and all photographs, images, video or audio recordings of me, my likeness or voice made by the LVCVA in connection with my providing services to the LVCVA.
8. Electronic Communications Delivery: I agree and consent to receive electronically all communications, agreements, documents, notices and disclosures (collectively, "Communications") that are provided in connection with my participation in the LVCVA Volunteer program.
9. Other: As a Volunteer, I expressly agree that this Agreement is intended to be as broad and inclusive as permitted in the State of Nevada and that this Agreement shall be governed by and interpreted in accordance with the laws of the State of Nevada. I agree that if any clause or provision of this Agreement is deemed invalid, the enforceability of the remaining provisions of this Agreement shall not be affected.

By selecting the "I have read and accept the Terms and Conditions" checkbox, I express my understanding and intent to enter into this Agreement willingly and voluntarily.