

STIA + 2014

SEATTLE : APRIL 16-18



DIGITAL GUIDE TO THE
STIA+TEMENOS EXPERIENCE



“THERE IS ALMOST A SENSUAL LONGING FOR COMMUNION WITH OTHERS WHO HAVE A LARGE VISION. THE IMMENSE FULFILLMENT OF THE FRIENDSHIP BETWEEN THOSE ENGAGED IN FURTHERING THE EVOLUTION OF CONSCIOUSNESS HAS A QUALITY IMPOSSIBLE TO DESCRIBE.”

PIERRE TEILHARD DE CHARDIN

HELLO DEAR FRIENDS!

And, welcome to Seattle! We are excited to have you here at the Seattle Airport Marriott. Thank you so much for sharing the STIA+ experience with us. More than a conference, STIA+ is a catalyst container that combines innovative new insights to propel ideas off paper and into the world. The + is a call to consciously incorporate heart, mind, body, and spirit knowing that **wholeness precedes metamorphosis**. By integrating Temenos, Individuation, Agility, and many other bleeding edge change methods with Systems Thinking, STIA+ gives you the tools to **ACT**, guided by **VISION**. Hence our theme:

“Connecting Vision with Action”

With STIA+2014:Seattle, we’ve created a flow designed to give time and space for **VISION + ACTION**. This is your Temenos, your container. You’ll get a chance to meet new people, nurture friendships, and grow a community. And, hopefully, you’ll feel inspired by the thoughts and ideas that emerge over the course of the conference, inspiring you to action.

We hope you find this conference experience simply amazing. For questions, or to provide feedback while at the conference, please contact me at susan@stiatemenos.com, or come talk to me when we’re together in Seattle.

Please let us know if there’s anything our staff can do to make your time with us a positive one.

Your host,
Susan Gibson



TABLE OF CONTENTS

CONFERENCE AT-A-GLANCE	3
ABOUT	6
GENERAL INFORMATION	7
CONFERENCE EXPERIENCE	9
PRESENTERS	12
CONFERENCE TEAM	18
ECOSYSTEM	21
VENU MAP	22



STIA+TEMENOS MANDALA BY HEATHER TAYLOR

CONFERENCE AT-A-GLANCE

WEDNESDAY, APRIL 16TH

12:00pm – 7:00pm	Conference Registration
1:00pm – 5:00pm	Systems Thinking 101 with Gene Bellinger
5:00pm – 6:45pm	<i>Dinner (on your own)</i>
7:00pm – 9:00pm	Welcome Reception + Speed Temenos

THURSDAY, APRIL 17TH

8:30am – 9:00am	Welcome & Weaving
9:00am – 10:15am	Keynote Temenos I, with Dr. Victor Garcia opening
10:15am – 10:25am	Weaving
10:25am – 10:55am	<i>Break</i>
10:55am – 11:05am	Weaving
11:05am – 12:05pm	Keynote Temenos II
12:05pm – 12:15pm	Weaving
12:15pm – 1:30pm	<i>Lunch</i>
1:45pm – 2:00pm	Weaving
2:00pm – 3:00pm	Keynote Temenos III
3:00pm – 3:10pm	Weaving
3:10pm – 3:40pm	<i>Break</i>
3:40pm – 3:50pm	Weaving
3:50pm – 5:05pm	Keynote Temenos IV, with Siraj Sirajuddin closing
5:05pm – 5:15pm	Weaving
5:15pm – 6:45pm	<i>Dinner (on your own)</i>
7:00pm – 9:00pm	Reception & Pecha Kucha

FRIDAY, APRIL 18TH

8:30am – 9:00am	Welcome & Weaving
9:00am – 10:00am	Open Space Marketplace
10:00am – 10:30am	<i>Break</i>
10:30am – 11:30am	Open Space I
11:30am – 12:30pm	Open Space II
12:30pm – 1:45pm	<i>Lunch</i>
2:00pm – 3:00pm	Open Space III
3:00pm – 3:30pm	<i>Break</i>
3:30pm – 4:30pm	Open Space IV
4:30pm – 5:30pm	Evening News
5:30pm – 6:45pm	<i>Dinner (on your own)</i>
7:00pm – 9:00pm	Reception & Closing Temenos

A wide-angle landscape photograph showing rolling hills and a dense forest. The sky is filled with large, dramatic clouds, with light breaking through in places. The foreground shows a dirt road winding through the trees. The overall mood is serene and majestic.

YUGEN /yoo-gehn/ n. (japanese)

**AN AWARENESS OF THE UNIVERSE THAT ACTIVATES EMOTIONAL
RESPONSES TOO DEEP AND MYSTERIOUS FOR WORDS.**



A VISION OF TEMENOS BY SIRAJ SIRAJUDDIN

ABOUT STIA+

Welcome to the new world of STIA+ where Systems Thinkers play with several other transformational methods and approaches. STIA 2014 will feature a creative mixture of sessions from knowledge areas that surround, enhance and complement Systems Thinking.

WHAT'S DIFFERENT ABOUT THE STIA+ CONFERENCE?

This year's conference will be a container of experiments, planned to test our hypothesis about how to create conferences that are vibrant, useful and sustainable for our communities.

You'll enjoy sessions that offer a deep dive into a variety of topics, and extended time between sessions for reflection and sharing. You'll have a say in building a robust container for learning using graphics, music, movement, the arts, conversation, and more. You will leave this conference energized and equipped to create lasting value for your organization, your community, and yourself.

ABOUT TEMEMOS

Based on Siraj Sirajuddin's work and theories, Temenos helps individuals and leaders better understand their motivations and their relationships to the people and situations they interact with, both personally and professionally.

The tools and insights gained through Temenos enable participants to explore in-depth both what has influenced them, and the strategies they have developed for self-sabotage. By recognizing and reflecting upon these insights, Temenos participants arrive at a new clarity about their lives or organizations, which allows them to envision their goals for their future and focus on the skills they need to activate this vision.

The deep trust and shared insights that evolve in the Temenos process help individuals work more honestly and support each other as they move through the exercises. The compassion and shared vision work done with organizational groups greatly improve team performance and help organizations better attain their goals and visions.

Change leaders and consultants benefit greatly from going through a transformational change process themselves to inform their work leading others through change. Experiencing the Temenos approach to change allows you to gain the personal insights that will help you guide others through the process. Additionally, you can take with you the skills and knowledge of the Temenos methods to apply them to your own leadership initiatives.

Integrating intense reflection, visualization and discussion, the experiential exercises of Temenos help participants understand their influences, motivations and strategies for self-sabotage, so they can develop a clear vision. Because Temenos also teaches the skills required for participants to redirect the flow of their interactions and their life, the impact of the Temenos process will continue on.

Temenos LLC

1934 Old Gallows Rd, #350
Vienna VA 22182

<http://temenos.stiatemenos.com>

GENERAL INFORMATION

HOTEL

Seattle Airport Marriott

3201 South 176th Street
Seattle Washington
98188 USA

Telephone: 1-206-241-2000

GETTING TO THE CONFERENCE

Conveniently located near the Seattle Airport, there are many options available to get you to and from the conference:

24-hour complimentary shuttle from the Seattle Airport

Link Light Rail stop just minutes away:

<http://www.soundtransit.org>

On-site parking at a special rate of \$8 per day

For more information, please visit:

<http://www.marriott.com/hotels/maps/travel/seawa-seattle-airport-marriottMessages>

DINING

Lunch and two breaks are provided on Thursday and Friday as part of your registration fee. Dinner is on your own.

The Seattle Airport Marriott offers the following for your dining pleasure:

Aqua Terra Restaurant and Atrium Lounge

The award-winning Seattle airport restaurant leaps into the conversation as one of the trendiest spots in the city, with a new menu featuring sustainable seafood, local Pacific Northwest ingredients and condiments made in-house.

Consummate Grind

Enjoy our relaxing coffee house featuring your favorite delicious Starbucks Coffees.

Room service, 6AM to midnight

Plus, many other dining options in the local area

****Note:** There will be a cash bar at the Reception and Pecha Kucha, Thursday, April 17, 7-9pm.

ENHANCING YOUR EXPERIENCE

We encourage you to share your conference experience in the moment with your social media network. So, bring your iPads, tablets, and smart phones to have your conference guide at your fingertips, take notes, capture pictures, record videos, tweet, blog and stay connected. Please be mindful of those around you when taking photos or videos by not disrupting the flow of the conference or negatively impacting the experience overall.

Wi-fi internet service is available during your visit to the Seattle Airport Marriott. This is not a free service, however, and you will be charged an additional fee by the hotel.

Please note: We will be video recording the speakers on Thursday, April 17.



DREAMS BY AMAANI SIRAJUDDIN

THE CONFERENCE EXPERIENCE

SYSTEMS THINKING WORKSHOP

It has often been claimed, and seldom refuted that the majority of today's problems are the direct result of yesterday's solutions. This provides great credence to the Pogo quote, "We have met the enemy and he is us." Through a series of systems thinking models and exercises during this 4 hr session participants will discover approaches for significantly improving the likelihood of creating effective situation interventions. And while creating those interventions significantly decrease the likelihood of unintended consequences that derail the intervention or simply create new problems that others will need to address later. This session will also provide an introduction to the SysNet resource to support your efforts. Sound too good to be true? You are invited to attend and find out it's not!

SPEED TEMENOS

Want a way to spark conversations and accelerate relationships? Speed Temenos is for you! In this fast-paced session, you'll get to share the influences of your past and the vision for your future with your fellow conference goers. You'll be on up and moving, sharing and listening, all while creating our conference container, or Temenos. When the time is up, you'll have stronger ties to friends, old and new. What a way to kick off the day!

KEYNOTE TEMENOS

What happens when you bring together community thought leaders and newcomers, elders and emerging voices, and ask them to tell the stories of their life's work? Keynote Temenos, that's what. In a Keynote Temenos, time, space, speaker and topic are the only things predetermined. The order and flow emerges as speakers get to know one another. Through connections and compassion, the speakers can truly acknowledge and appreciate the work each one is bringing to the Keynote Temenos. It's definitely a surprise, and sure to be special.

PECHA KUCHA

Pecha Kucha presentations at the reception on Wednesday evening give registered conference goers the chance to share what they love in a fun informal environment. Pecha Kucha is a fast paced (20 slides shown for 20 seconds each) presentation style that started in Japan as a way for young designers to meet, network, and show their work in public but has now become a popular way for people to share their passion around the world.



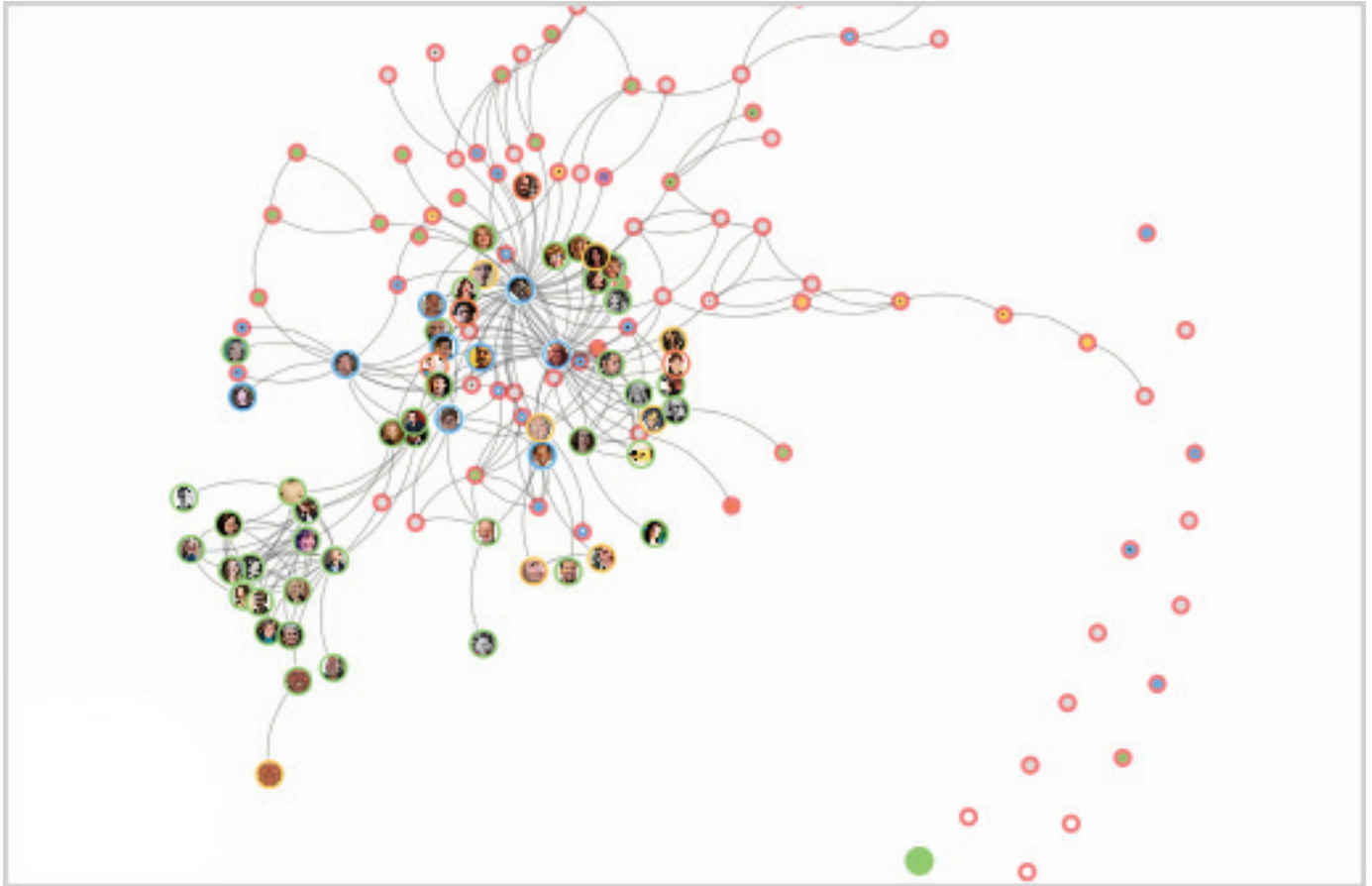
OPEN SPACE MARKETPLACE

There is a good chance that Open Space Technology is something you've been longing for, you just didn't realize it yet. Developed in 1985 as part of the third annual International Symposium on Organizational Transformation; Open Space allows groups to create an agenda in less than an hour for a complete multi-faceted, highly personalized conference experience. This is where the real connection and action portion of the event takes place.

The schedule will be decided live on Friday during the Open Space Marketplace where contributors will quickly pitch their idea and place it on a time grid. By creating the schedule in this way, the relevance of the day's activities to those gathered is ensured. That means if you feel something important is missing YOU have the power to pitch the topic and make it happen. Don't worry if you don't have a presentation prepared, the collaboration friendly format of Open Space works with informally facilitated conversations just as well as it does with more structured offerings.

Open Space also gives you the opportunity to collaborate around challenges, build momentum around projects, or workshop ideas.

STIA+ COMMUNITY KUMU MAP



We are creating the STIA+ community Kumu map of connections!

[HTTPS://KUMU.IO/STIA/STIA#STIA-COMMUNITY](https://kumu.io/stia/stia#stia-community)

We need your picture for the map. Please email your image to Susan Gibson at susan@stiatemenos.com How happy are you right now? What can we do to improve the conference experience for you and for others?

THE HAPPINESS WALL (we are listening to you)



The Happiness Wall is the place where you can give your feedback in the moment.
And, see what others are saying about their conference experience.

LOOK FOR OUR HAPPINESS WALL, RIGHT NEXT TO REGISTRATION.

PRESENTERS



JENNIFER ALEXANDRA

Jennifer is passionate about collaborating, sharing, and supporting best practices, however her true passion is in supporting the identification and development of the potential for leadership within an individual/organization.



CAT CUEVAS

Cat Cuevas helps leaders and organizations to welcome, exemplify and cultivate the potential of human relationships, restoring her clients' ability to connect in more authentic ways.



GENE BELLINGER

A passionate systems researcher since reading Stafford Beer's Platform for Change in the mid 1970s. Currently hosting Systems Thinking World on LinkedIn and facilitating the development of SystemsWiki.org.



BLANE DESPRÉS

Blane Després has been an educator at all levels of the education system, coach and entrepreneur, and moved on from academia to business and organizations via a comprehensive, online systems thinking matrix.



ELVETA BISHOP

Elveta Bishop is the Owner and Principal Consultant of Bishop Management Associates. Her expertise includes a broad spectrum of systems thinking, planning, human development, and optimization disciplines.



ARIANA FRIEDLANDER

Ariana Friedlander, is an accomplished community organizer, a social entrepreneur and the founder of Rosabella Consulting, LLC. She's passionate about helping entrepreneurs and organizations succeed by creating cultures of learning.



VICTOR GARCIA

Pediatric Surgeon Victor Garcia, MD, is the founding director of Trauma Services at Cincinnati Children’s Hospital Medical Center and a professor for the Division of Pediatric Surgery. He is the co-chair for the Cincinnati CoreChange Initiative.



DANIEL KLEMENS

Daniel Klemens is the Chief Marketing Officer for Waterfields LLC, an energetic start-up looking to catalyze the urban core and create livable wage jobs with benefits and opportunities for advancement and wealth creation.



CAROL GORELICK

Carol Gorelick is a social impact connector, teacher, learner, facilitator, collaborator, and action researcher, daughter, wife, mother and grandmother with a deep commitment to “Educating for the 21st Century”.



JAKE JACOBS

Jake Jacobs has been curious about why some organizations work and others don’t since he began his consulting practice nearly 30 years ago. He is a pioneer in the field of Large Group Interventions.



BRIAN HALL

Brian Hall is the founder and CEO of two Cincinnati region non-profits, two businesses and two churches. His passion is seeing souls transformed from within.



BARRY JOHNSON

Barry has shared his enthusiasm and passion for Polarity Thinking with hundreds of organizations around the world, extending the boundaries of what we know about and can do with the powerful energy systems contained in all polarities.



PRASAD KAIPA

Prasad is a thought leader in the areas of innovation, leadership development and change management, and is considered to be one of the top management thinkers of Indian origin by Thinkers50 group.



CLIFF KAYSER

Cliff Kayser is VP, Owner/Partner of Polarity Partnerships, LLC where he serves as the Dean of the 2-year Mastery and Coaching Programs in Polarity Thinking. He is Founder and President of Xperience® LLC.



VIKAS KAPILA

An alumnus of National Institute of Technology (NIT), Surat. Vikas is an Agile Coach with a passion for working through transformation applying Agile engineering practices and translating business intent into achievable product backlog.



CORY MACLAY

Cory helps organizations navigate change while maintaining their essential DNA with wisdom from lessons learned in graduate school, nearly two decades at Nordstrom, and another decade as a lay high school youth minister.



MAGDA KASPARY

Magda Kaspary is a weaver, connector, pollinator and a ready-to-go partner for work with fun. With 15+ years of HR and OD practice, Magda is an interdisciplinary HR/OD/Systems Thinking professional.



REBECCA NILES

Rebecca has more than 20 years of business experience in a wide range of industries and functional areas. She is a highly skilled facilitator with a well-developed methodology for collaborative problem solving, strategy development, and scenario planning.



GIFFORD PINCHOT

Gifford has been an organic dairy farmer, a blacksmith, an innovation consultant, a software CEO, and an angel investor. He has published three books, and is currently president of Bainbridge Graduate Institute (BGI).



SONJA SKVARLA

Born and raised in Chicago, Sonja is the Founder of A Social Ignition, a social enterprise that teaches entrepreneurship skills and strengthens connections with the business and start-up communities.



LIBBA PINCHOT

Libba Pinchot is an educator, ethicist and social entrepreneur. In 2002, she co-founded the Bainbridge Graduate Institute (BGI) to re-invent work as a positive force for equity, peace, & a healthy planet.



WILLIAM E. SMITH

Bill is an innovator of both systems theory and practice in the fields of leadership, organization and social development. His clients have included multinational corporations, the World Bank and the United Nations.



LIAM REAM

Liam Ream has been an architect since 1990 and now works as cooperative education faculty for the University of Cincinnati's ProPEL and DAAP Architecture programs.



SIRAJ SIRAJUDDIN

Siraj has studied human and non-human systems for 25 years and is an expert at creating and transforming organizational and social containers, and the art and science of influencing the shape and future of these containers.



NANCY SOUTHERN

Nancy Southern is Chair of the School of Organizational Leadership and Transformation at Saybrook University, and teaches graduate courses in action research, organizational culture and cross-cultural management.



JEAN TULLY

Jean Tully is a consultant, teacher, and coach who uses the concepts of systems thinking, strength-based practices, and whole-system engagements to help individuals, teams, and organizations navigate changing environments.




BOB STILGER

Co-founder of a community development corporation back in the mid-seventies, Bob Stilger's work led him to understand that we build communities from the inside out, working with the wealth, wisdom and resources that we have.



TRACY WEBER

Tracy Weber founded Kaleidoscope Learning Circle to facilitate building healthy relationships and creating new possibilities through partnering with horses. Her learner-centered and competency based graduate work laid the foundation for KLC's customized program designs.



**"THE PARADOX OF INDIVIDUATION IS THAT
WE BEST SERVE INTIMATE RELATIONSHIP
BY BECOMING SUFFICIENTLY DEVELOPED
IN OURSELVES THAT WE DO NOT NEED TO
FEED OFF OTHERS"**

JAMES HOLLIS

CONFERENCE TEAM (team snowflake)



JEREMY SELIGMAN

Co – Weaver



SHAHANA DATTA GUPTA

Co – Weaver



HEATHER TAYLOR

Graphic Recorder/ Design Team



ABI GRACE

Musical Entertainment/ Design Team



PAUL BUTTERFIELD

Photographer



HEIDI SPARKES GUBER

Mentor/Board Member



KATHY JAKIELSKI

Volunteer/Design Team



MELODY BIRINGER

Volunteer/Design Team



JOHN STEWART

Blog Team/Photography



CASEY DILLOWAY

Blog Team



CHRIS CLARK

Blog Team



ELYN ANDERSON

Blog Team



ABBE VOGELS

Blog Team



MICHELLE DOSA

Conference Planner



SIRAJ SIRAJUDDIN

Curator / Dad to awesome Amaani



SUSAN GIBSON

Host / Designer



**“NO SNOWFLAKE IN AN AVALANCE
EVER FEELS RESPONSIBLE”**

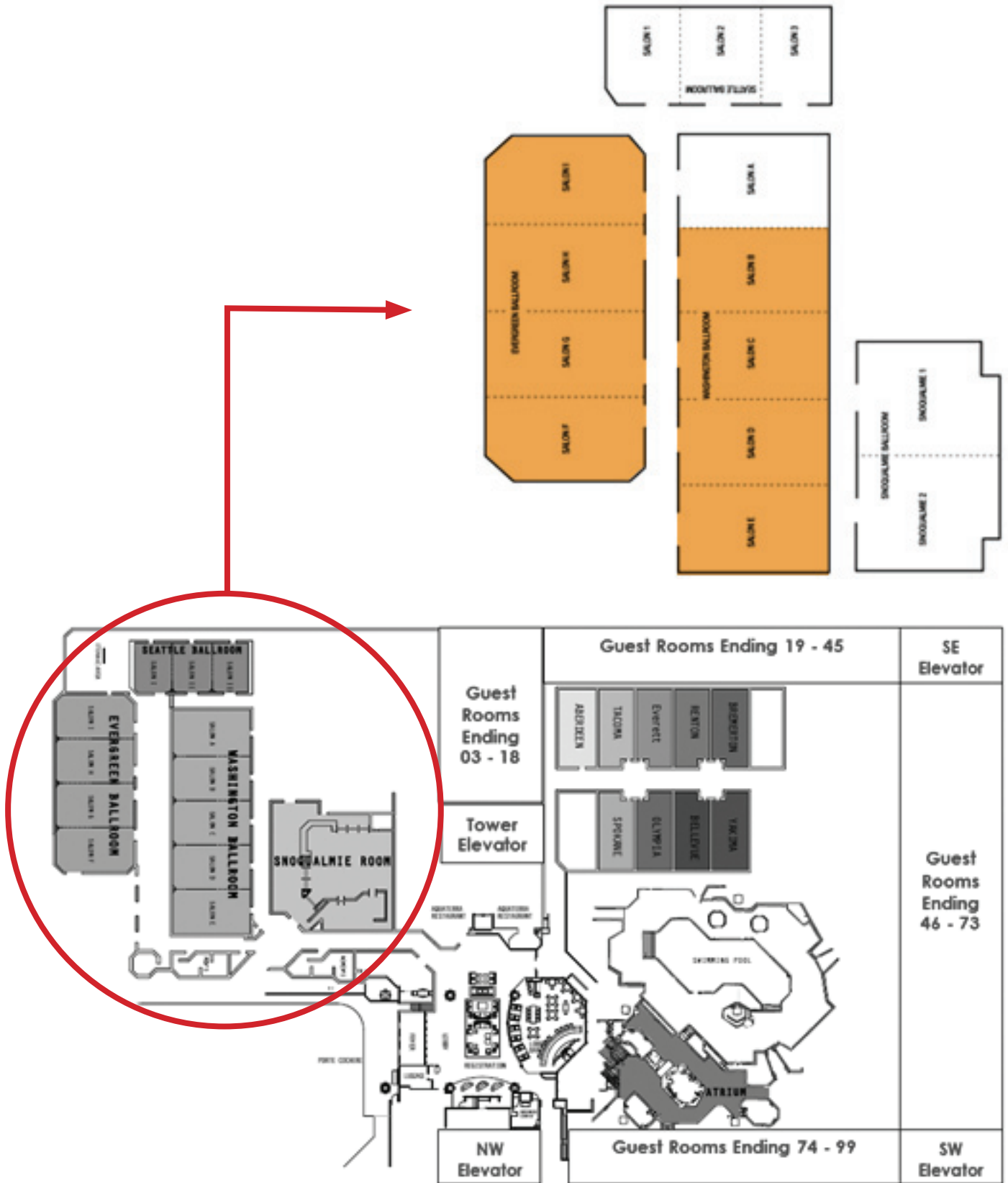
VOLTAIRE

ECOSYSTEM

We would like to say thank you to all of the people and organizations that have come together to make this conference possible. We believe that community is at the heart of all great things, and without you we would not be complete. You are a part of our Ecosystem, and we are grateful for the opportunities we have to come together and share what we know so that everyone can take something meaningful away from this event and spread it out further into the world.



SEATTLE AIRPORT MARRIOTT



SCHWAG!

LEARNING FROM
LEONARDO

Fritjof Capra

REPRESENTATIVE ADDRESS OF THE SACRED PRINCIPLE
AND THE NEW OF LIFE

Recording
the Notebooks
of a Genius

meet SUSAN GIBSON



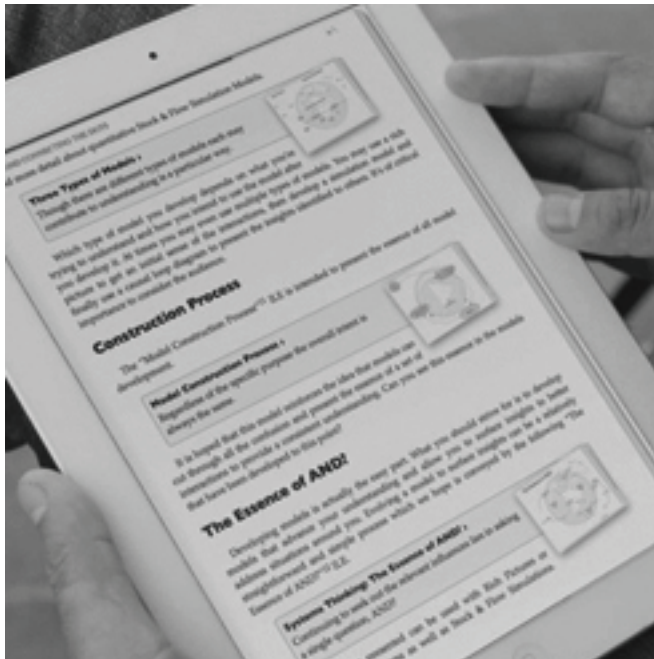
PERSONAL VISION



SHARED VISION



BEYOND CONNECTING THE DOTS



Beyond Connecting the Dots is a new kind of book on Systems Thinking and Modeling. Rather than being constrained by the printed page, it runs digitally on your computer or your tablet. Because of this it can provide you an exciting experience that goes beyond the printed word. The models in the book are truly interactive and you can directly experiment with them within the book as you read about them. Beyond Connecting the Dots is more than a book; it is a truly interactive learning environment that lets you play with ideas rather than just read them.

Please review additional details at

BEYONDCONNECTINGTHEDOTS.COM

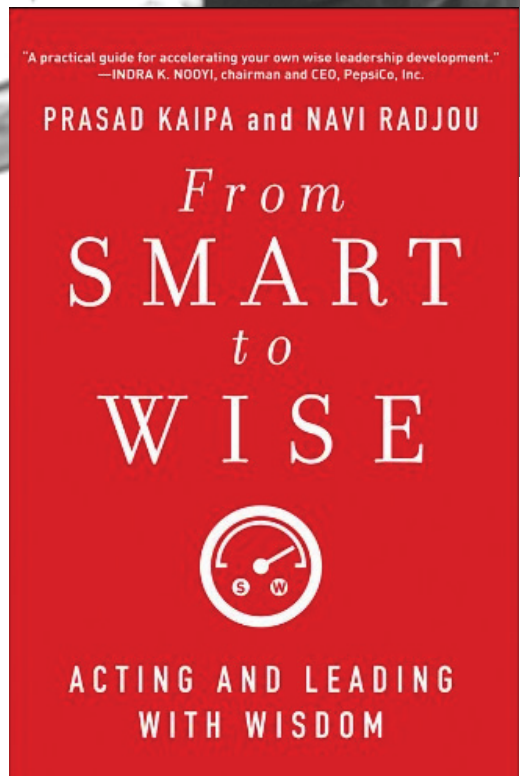
and if as a participant of the STIA+ Conference you would like a copy of his work please send Gene an email at **systemwiki@gmail.com** indicating whether you would like a Windows, Macintosh (not iPad), or Web (runs on anything) version and he will forward you a copy or access.

BOOK SIGNING WITH PRASAD KAIPA



limited copies available for sale and autograph by author

Ebooks purchased online can be autographed
on this conference guide page



UPCOMING EVENTS

TEMENOS VISION LABS

Temenos will help your organization shape the transformation sought, regardless of the transformational need. Using a unique set of techniques, the Temenos philosophy and theory will enable your organization to achieve the learning mindset that is so crucial for developing the personal mastery that in turn improves the organization's performance.

Temenos Vision Labs are currently scheduled for:

<i>When:</i> Jul 17 to Jul 20, 2014	<i>Where:</i> Kayser Ridge, WV
<i>When:</i> Aug 07 to Aug 10, 2014	<i>Where:</i> Kayser Ridge, WV
<i>When:</i> Sep 18 to Sep 21, 2014	<i>Where:</i> Kayser Ridge, WV
<i>When:</i> Oct 16 to Oct 19, 2014	<i>Where:</i> Kayser Ridge, WV
<i>When:</i> Nov 06 to Nov 09, 2014	<i>Where:</i> Kayser Ridge, WV
<i>When:</i> Dec 11 to Dec 14, 2014	<i>Where:</i> Kayser Ridge, WV

Learn More and Register at:

STIATEMENOS.COM/EVENTS

STIA+ ONLINE CERTIFICATION PROGRAM ON SYSTEMS THINKING

Beginning the week of May 4th we will offer a Systems Thinking Certification Program. The program will consist of 12 internet sessions of 90 minutes each. Each session will be delivered on Tue morning at 10am EDT and Thu afternoon at 3pm EDT. Participants may attend either session, or both if they would like. To receive certification participants will have to attend at least 9 of the 12 week sessions and complete the assignments in a manner that demonstrates an understanding of the material.

The intent is for participants to learn how to solve problems so they stay solved and not create new ones in the process. There are aspects of Systems Thinking that support bringing this closer to a reality.

Learn More and Register at:

STIATEMENOS.COM

SUSAN GIBSON LABS

"My Personal Development Lab is a place where women come to visualize and articulate their personal mythologies and visions and share them with each other." – Susan Gibson

Susan Gibson's Personal Development Lab:

When: Apr 25 to Apr 27, 2014

Where: Bainbridge Island WA

Learn More and Register at:

MEETSUSANGIBSON.COM


STIA+ CORE CHANGE LEARNING JOURNEY

Please join us on what promises to be a meaningful three day Learning Journey exploring opportunities to actively participate in the on-going work of Core Change in Cincinnati's urban core. This is not an "event" but a kick-off for on-the-ground meaningful activities that the community identifies.

Our intent is to immerse participants from the STIA community and Cincinnati in an experience that will include individual and community story telling, visits to and with people in surrounding communities and creative activities that will lead to specific actions.

When: May 30 to June 1, 2014

Where: Cincinnati Children's Hospital and Neighborhood Locations



PIONEER SOULMATE

by Siraj Sirajuddin

I venture
into the unknown
and befriend
the newness
of my tomorrow.

I look
into the mirror
and find
the future
of my reflection.

I seek
only the truth
and embrace
the ugliness
of my humanity.

I thrive
in the chaos
and celebrate
the beauty
of my quandary.

I look
into the dark
and sense
the destination
of my soul.

I dive
into the deep
and discover
the beginning
of my ignorance.

SURPRISE

VISION + ACTION

A close-up photograph of green grass blades against a bright, hazy sky with a sun flare. The grass is in sharp focus in the foreground, while the background is a soft, out-of-focus mix of green and yellow light. The sun is visible in the upper left, creating a large, bright flare that illuminates the scene.

"SELL YOUR CLEVERNESS AND BUY BEWILDERMENT."

RUMI

SURPRISE

STIA + 2014

STIA + 2014

WASHINGTON DC

NOVEMBER 13-15



REGISTER AT

CONFERENCE.STATEMENOS.COM