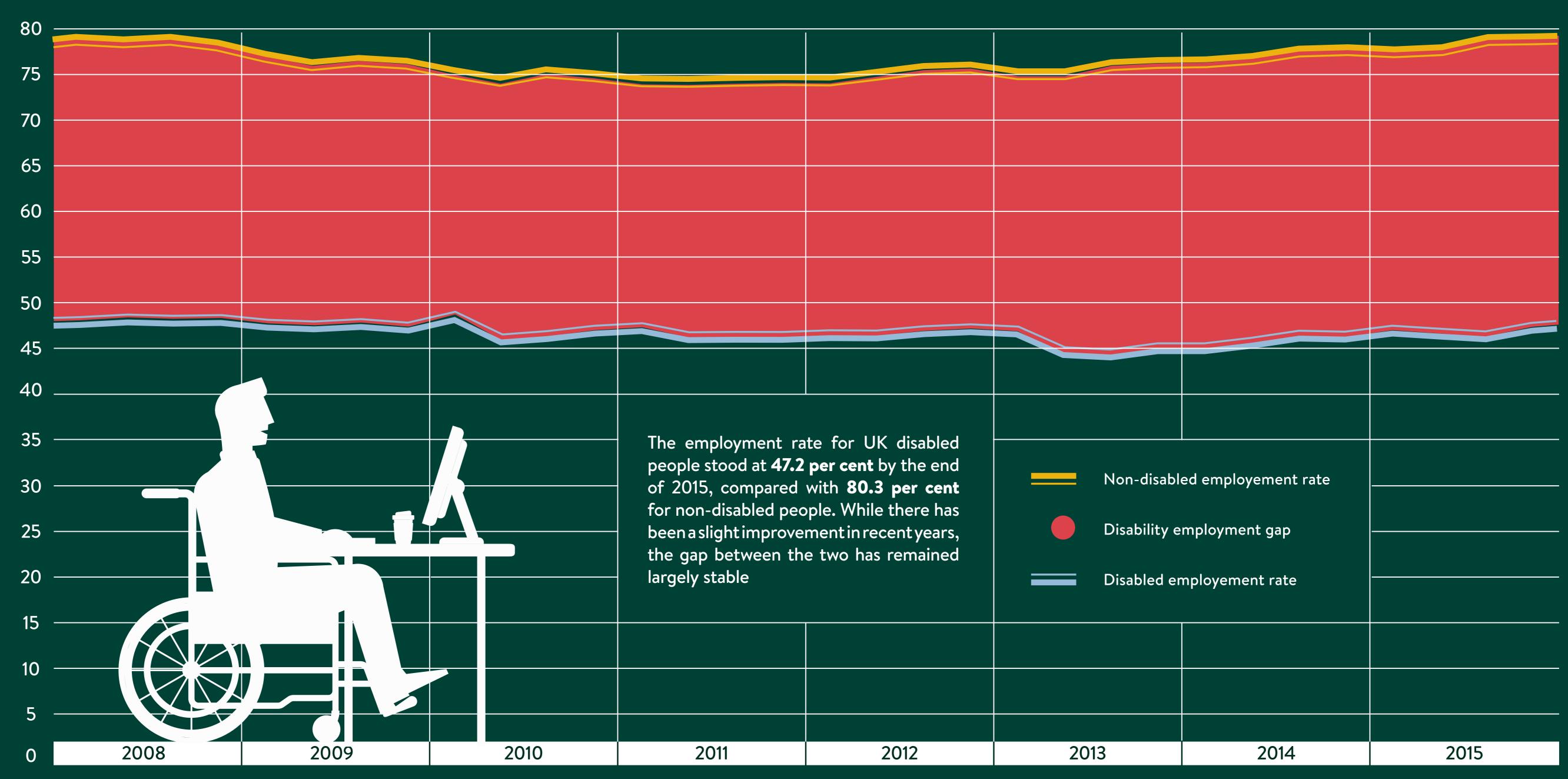
CHALLENGING THE STATUS QUO

EMPLOYMENT RATE FOR DISABLED AND NON-DISABLED WORKERS, 2008-2015

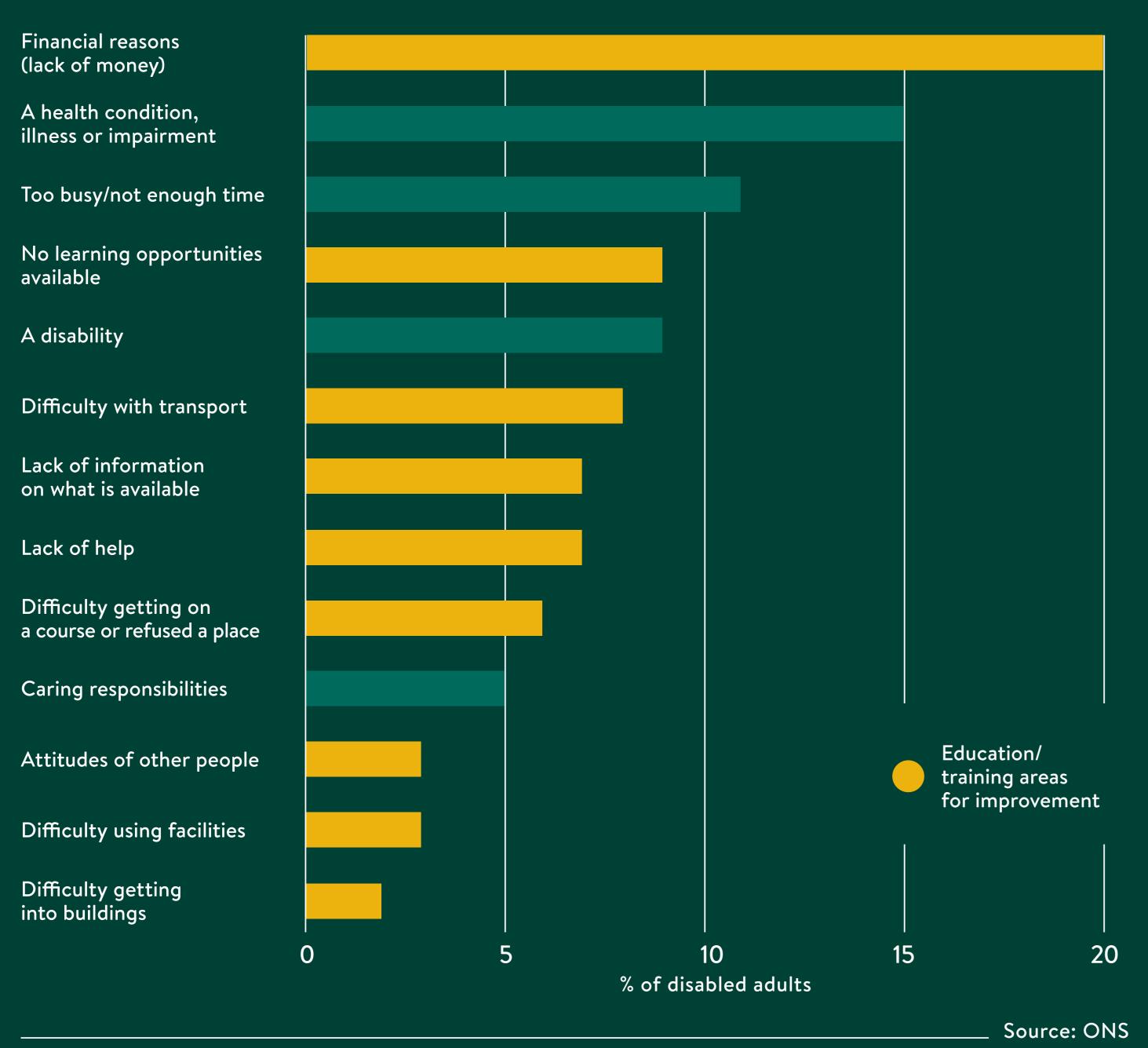


Source: TUC analysis of Labour Force Survey 2016, Office for National Statistics (ONS)

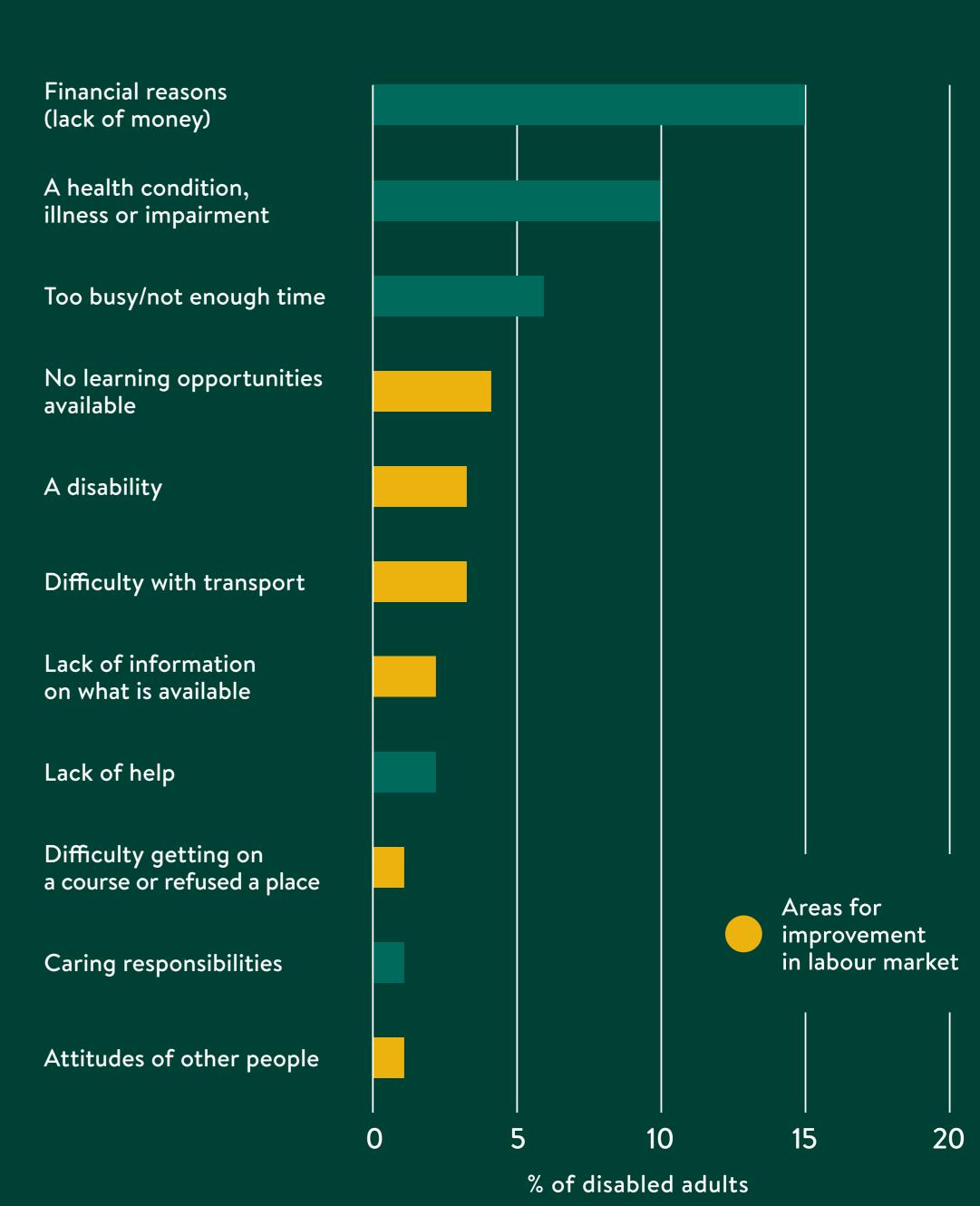
TOP CHALLENGES FACED BY EMPLOYERS TO DISABILITIES AT WORK FACTORS HELPING BUSINESSES EMPLOY MORE DISABLED PEOPLE 47% 32% 32% 55% Accessibility for Additional funding Insufficient training Applicants willing to support disabled people with certain for adaptations to disclose health conditions colleagues impairments 55% Given clear 46% 47% information about 26% how to support Applicants not willing Better training applicants High costs of adapting for line managers to be open about the workplace/ disabilities buying equipment 12% 18% 13% **37**% Worried about Applicants unable Nothing – we Single gateway to fulfil specific for assistance are already doing increased and advice requirements absence rates enough 18% 19% 28% 13% No disabled Concerned about More accessible Specific policy to recruit disabled attitudes of co-workers business environment/ persons policy in place people culture

Source: Reed in Partnership/Disability Rights UK 2016

BARRIERS TO EDUCATION AND TRAINING FOR WORKING-AGE ADULTS WITH IMPAIRMENTS



BARRIERS TO WORK FOR EMPLOYED WORKING-AGE ADULTS



AVERAGE GROSS HOURLY PAY FOR DISABLED AND NON-DISABLED ADULTS





Source: ONS