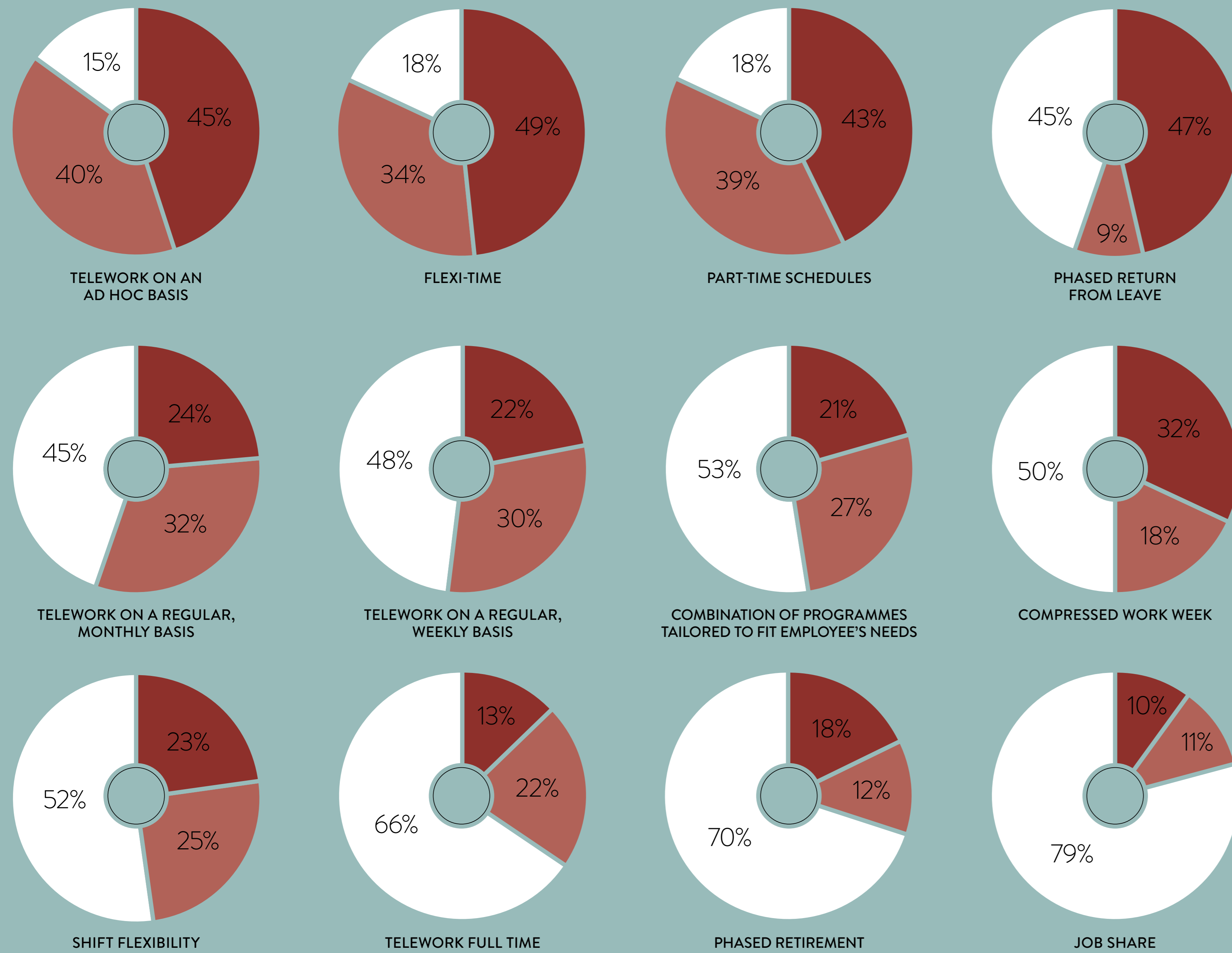


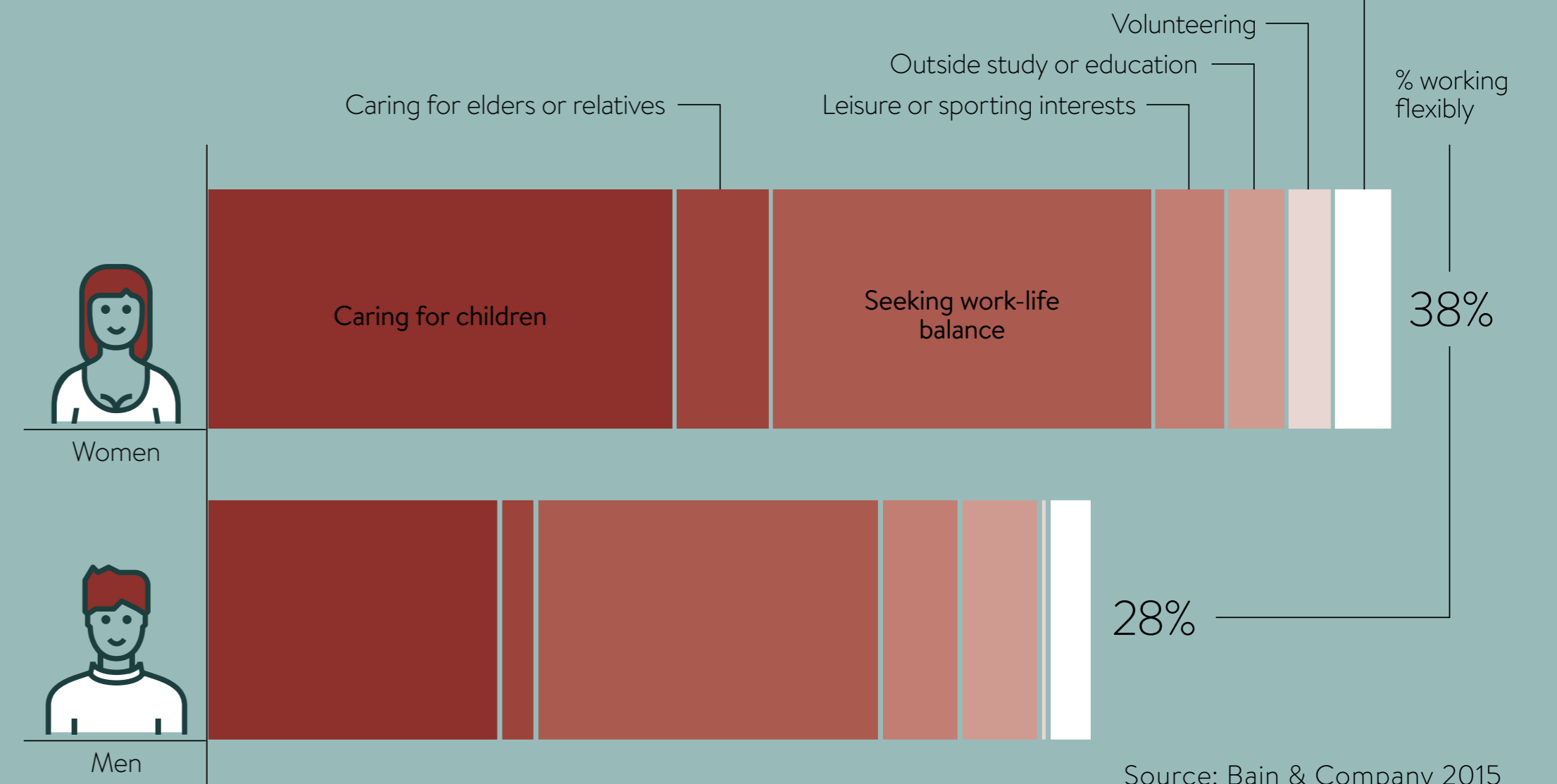
# THE FLEXIBLE WORKING ECONOMY

## PREVALENCE OF FLEXIBILITY PROGRAMMES

■ Offered to all employees ■ Offered to some employees ■ Not offered to any employees

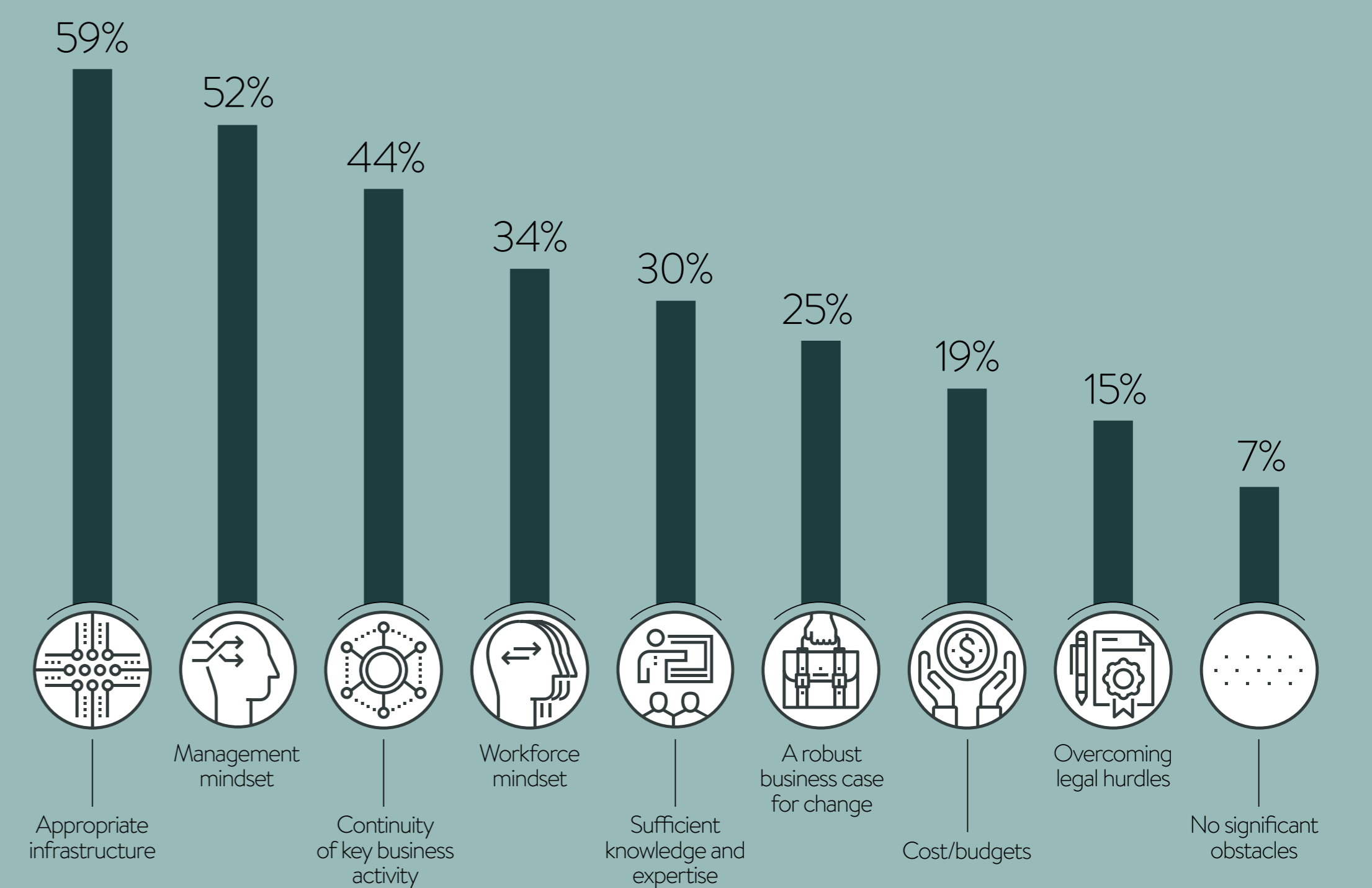


## REASONS TO WORK FLEXIBLY



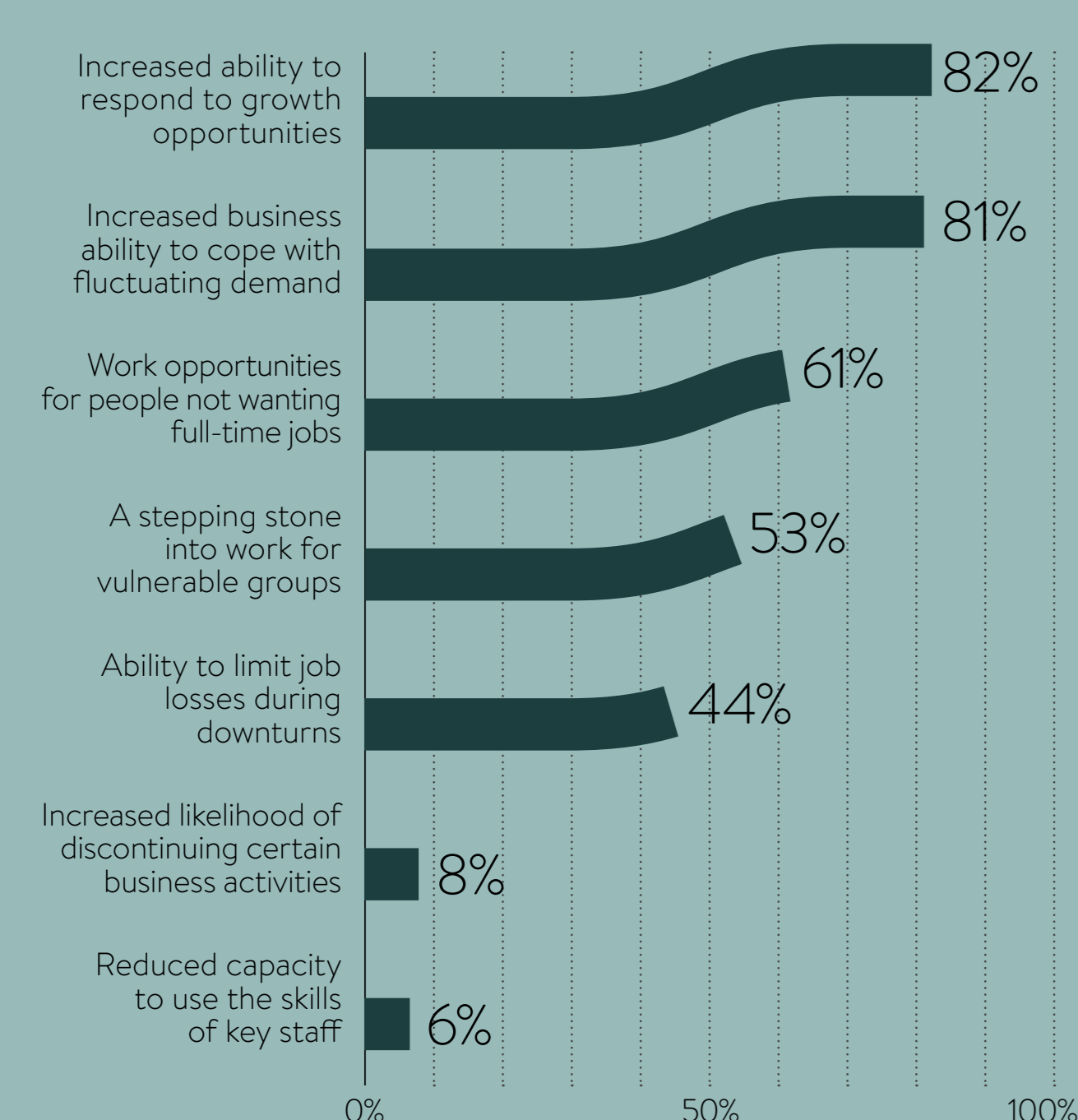
Source: Bain & Company 2015

## MAIN OBSTACLES FACING BUSINESS IN IMPLEMENTING FLEXIBLE WORKING



Source: CBI 2015

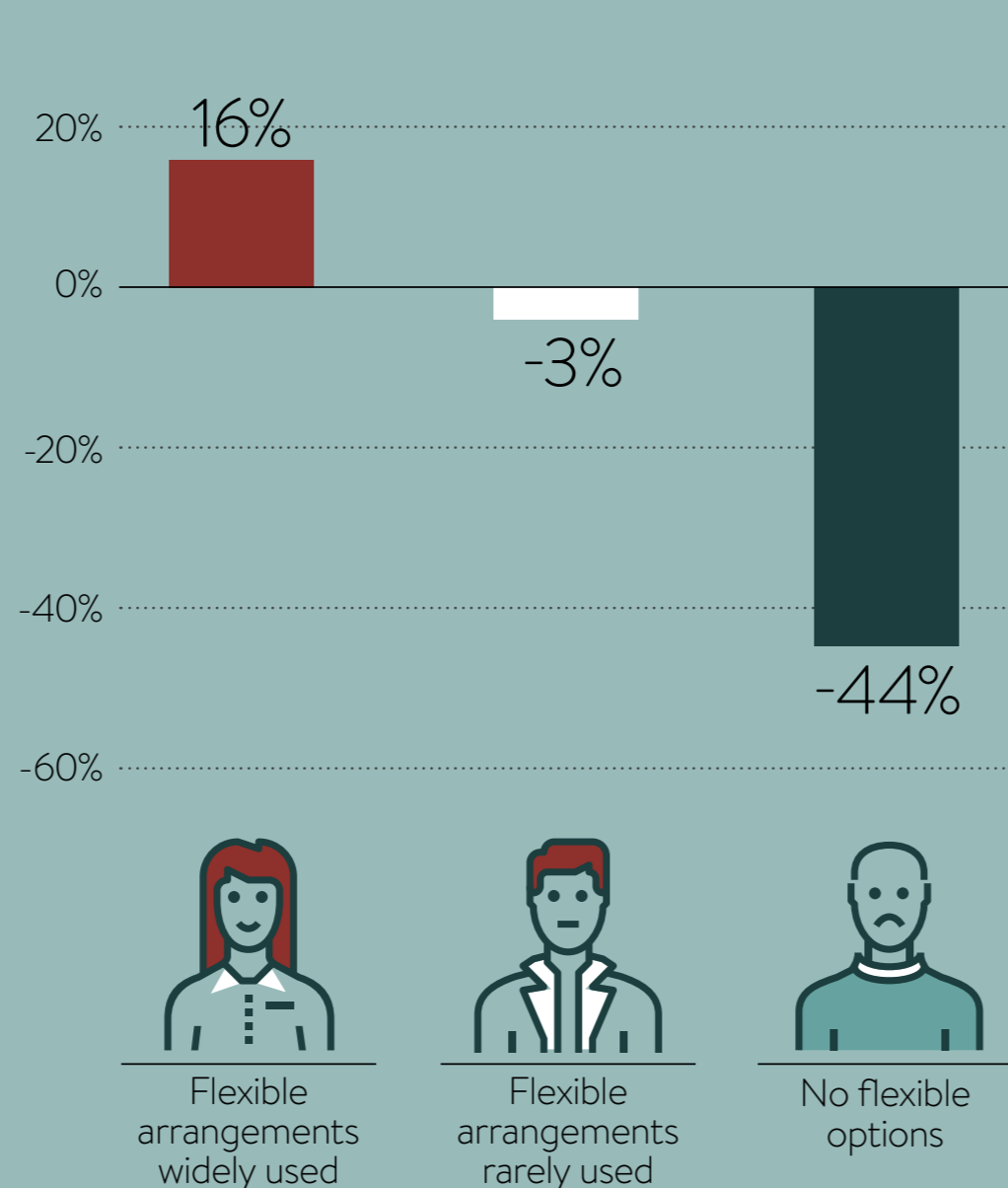
## IMPACT OF FLEXIBLE WORKING



Source: CBI 2015

## EMPLOYEE ADVOCACY WITH FLEXIBLE WORKING

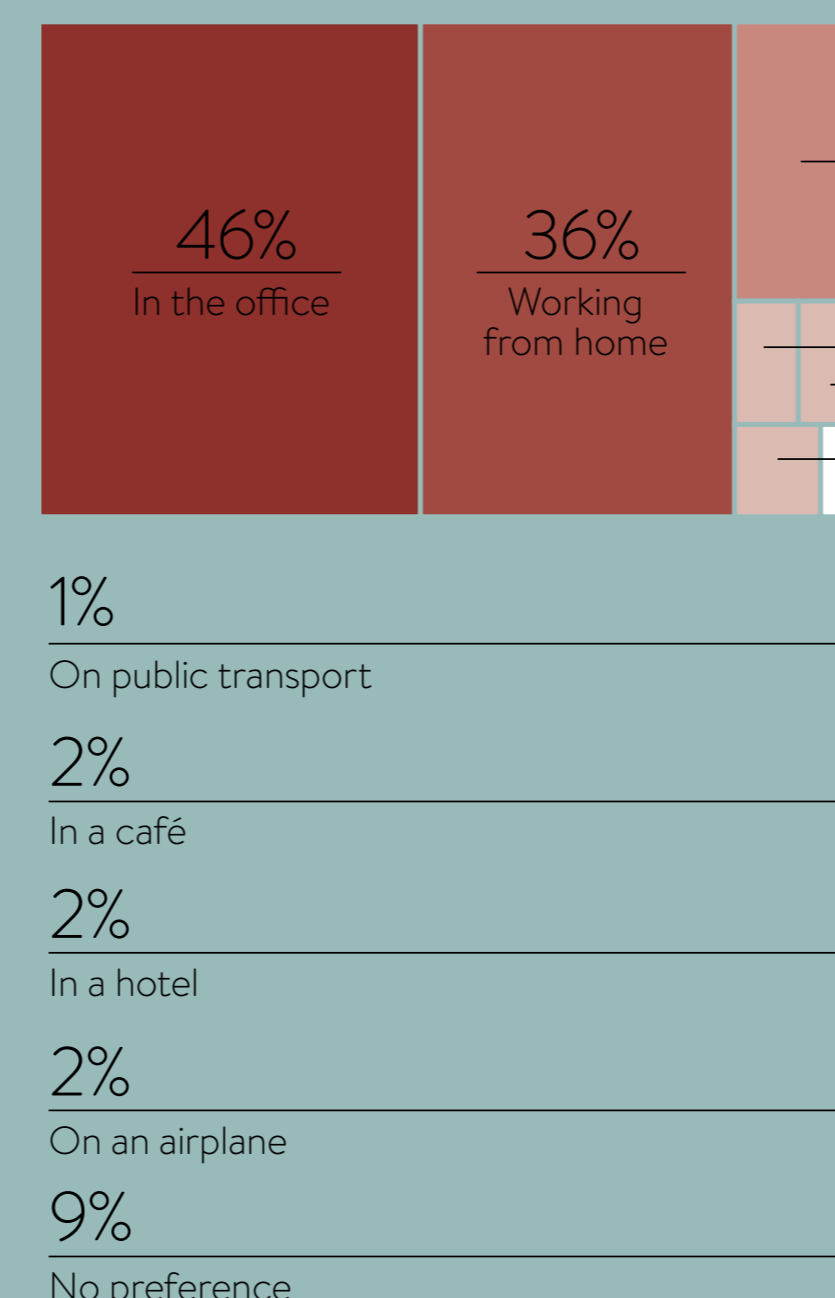
NET PROMOTER SCORE OF ORGANISATION AS A PLACE TO WORK



Source: CBI 2015

## WHERE MOBILE WORKERS FEEL MOST PRODUCTIVE

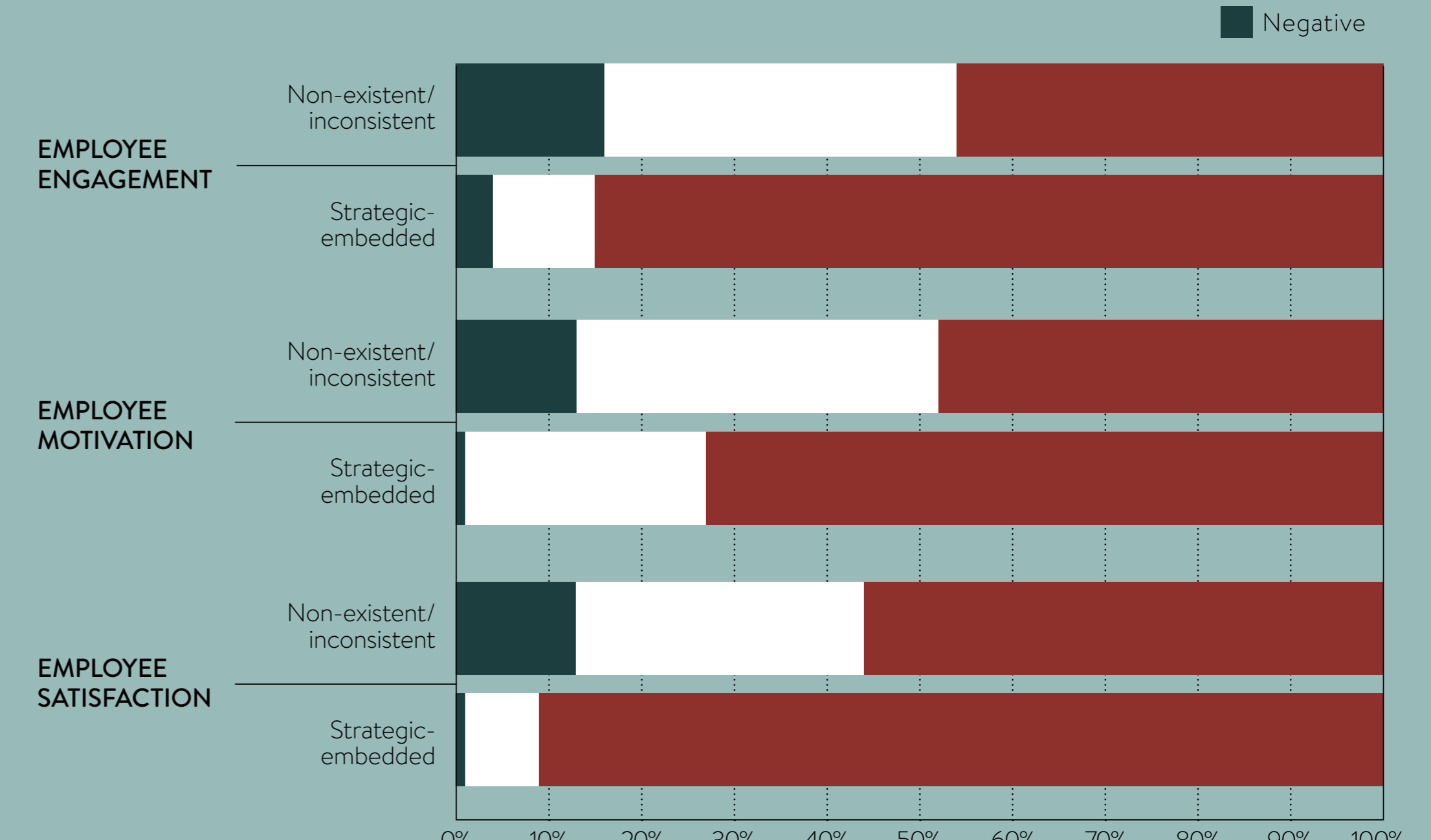
NET PROMOTER SCORE OF ORGANISATION AS A PLACE TO WORK



Source: BT

## PERCEIVED IMPACT OF FLEXIBLE WORKING

BY DEGREE OF FLEXIBILITY CULTURE WITHIN ORGANISATIONS



Source: WorldatWork 2015