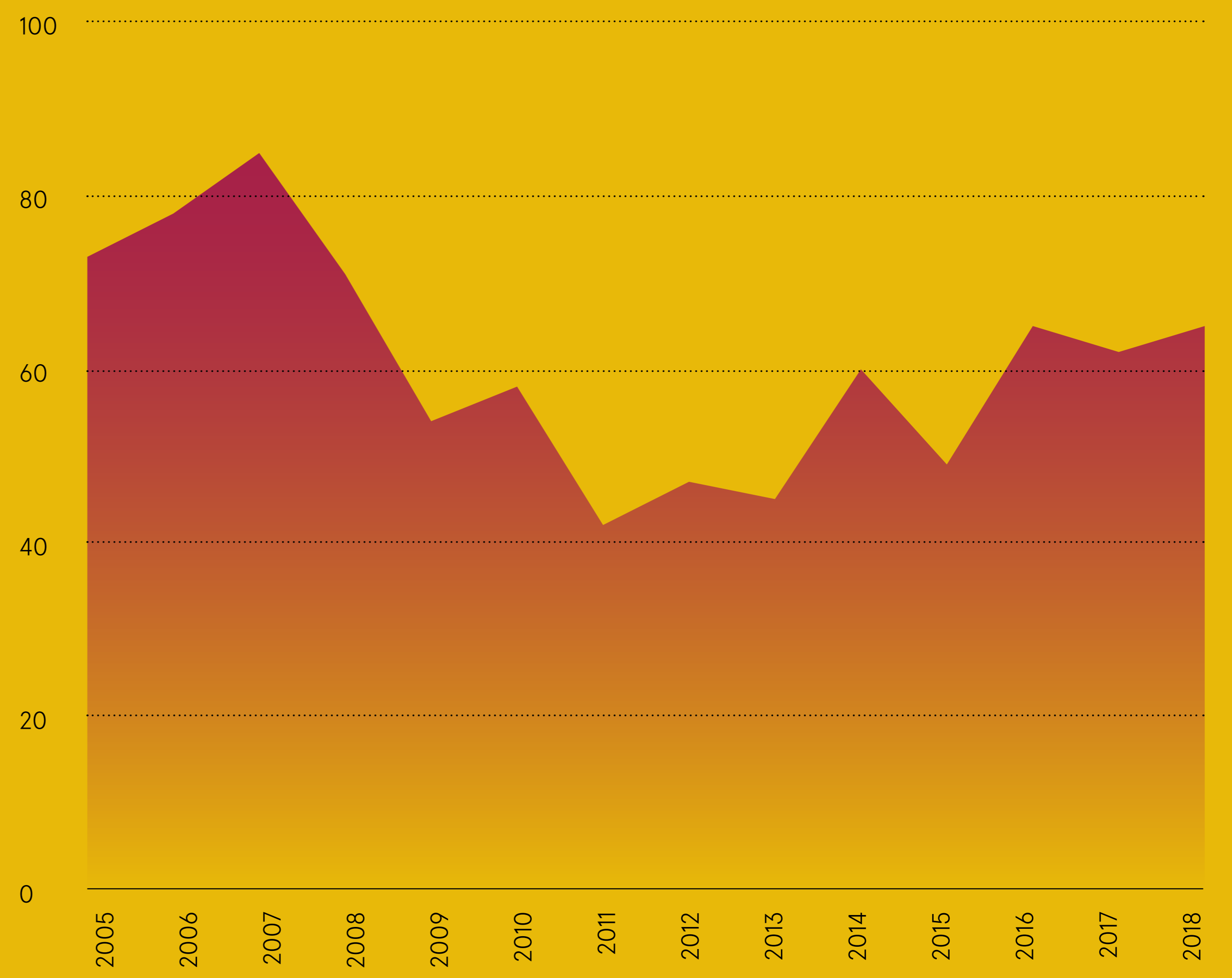


# TECH TALENT

As IT's boardroom presence and influence on corporate strategy increases, chief information officers (CIOs) need to be surrounded by talent that evolves at the same rate as technology. This infographic explores the most important technologies for businesses in the future to identify where the skills gaps are

## Skills gap hampering innovation

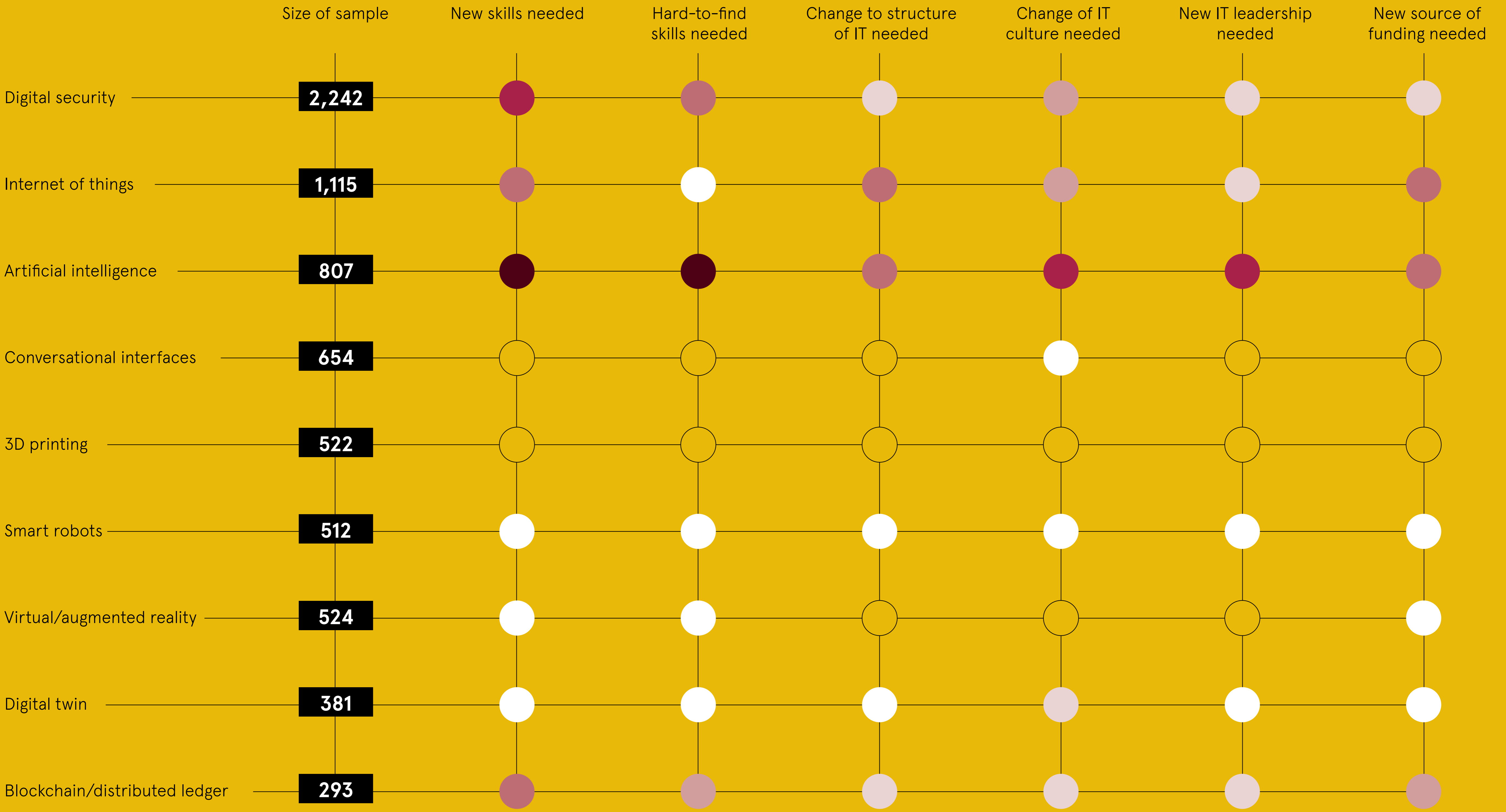
Percentage of CIOs who believe skills shortages are preventing their organisation from keeping up with the pace of change



Harvey Nash/KPMG 2018

## Where the skills gaps are in IT

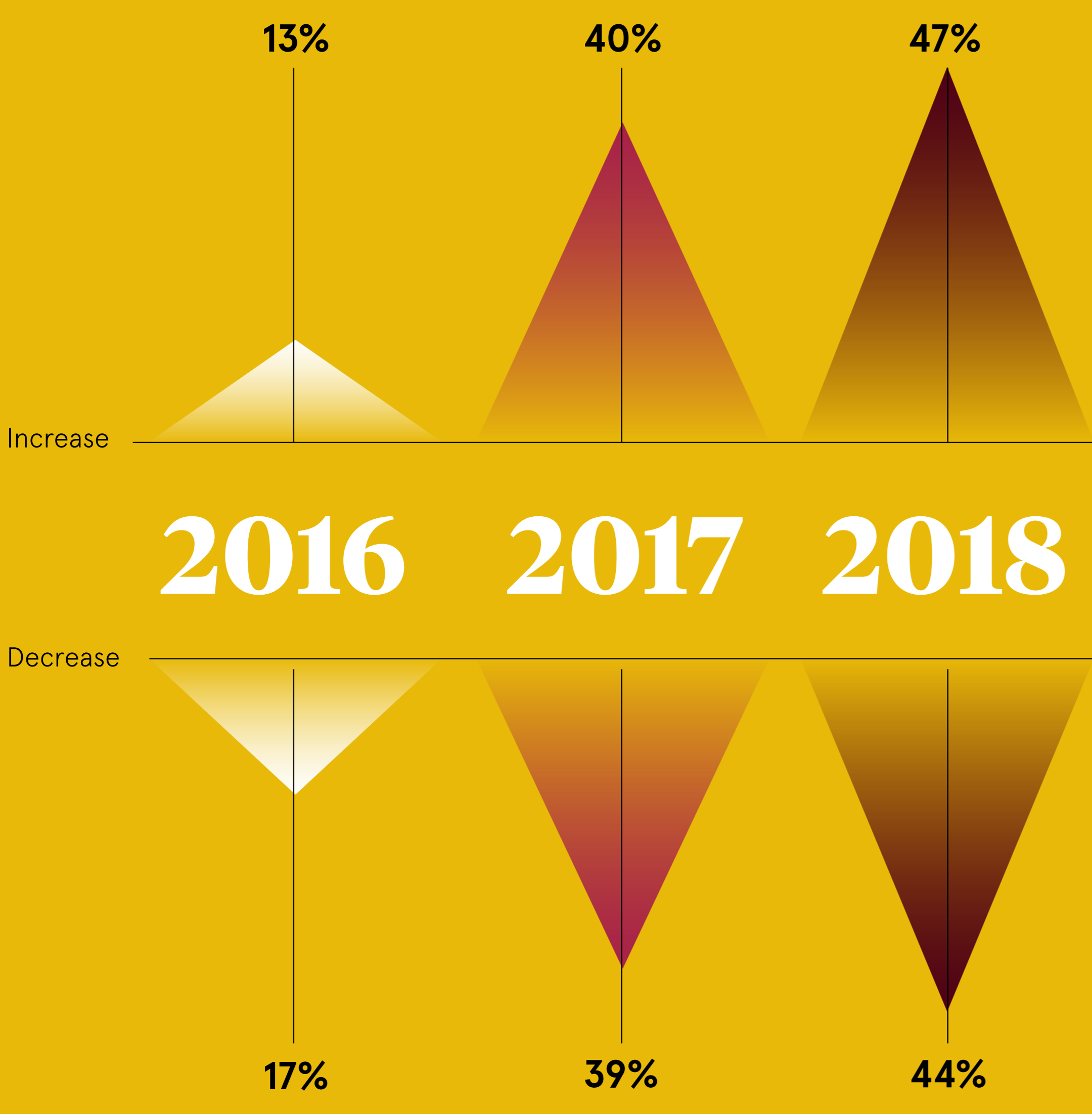
Impact of technologies on the IT department



Gartner 2018

## Headcounts on the rise

How CIOs expect their IT/technology headcount to change



Harvey Nash/KPMG 2018

65%

of global CIOs report skills shortages

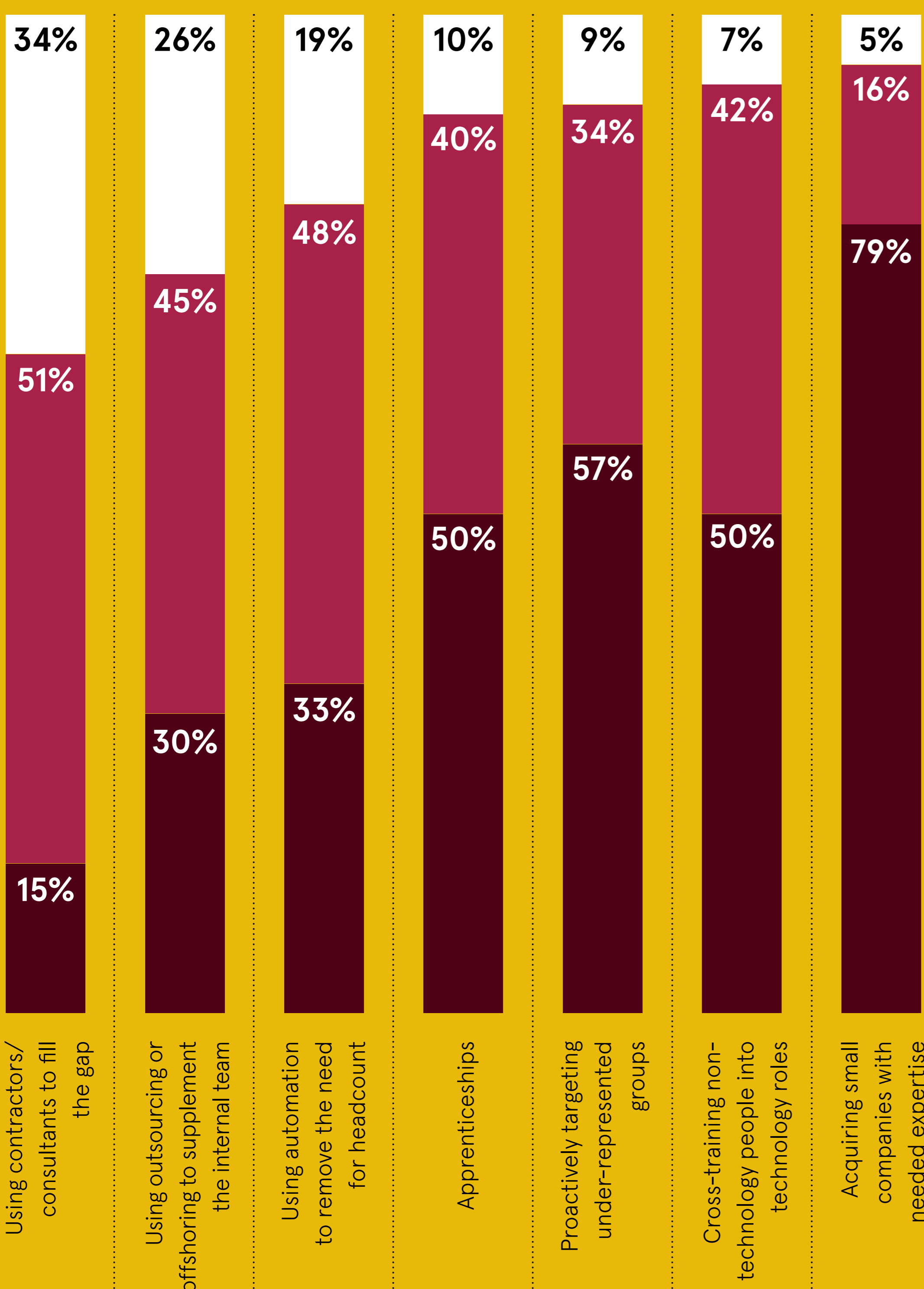
67%

use automation to remove the need for additional headcount

Harvey Nash/KPMG 2018

## How IT leaders find talent

Extent to which CIOs are using the following methods to find the right skills



Percentages may not equal 100 per cent due to rounding

Harvey Nash/KPMG 2018

## Future skills needed

Percentage of global CIOs who are going to hire for the following reasons in the next two years

65% Analytics

52%

Customer and digital experience

44%

Programme management

43%

Cloud and distributed systems

41%

Systems-thinking and enterprise architecture

33%

Workforce enablement

27%

Business acumen

5%

Other

Deloitte 2017