

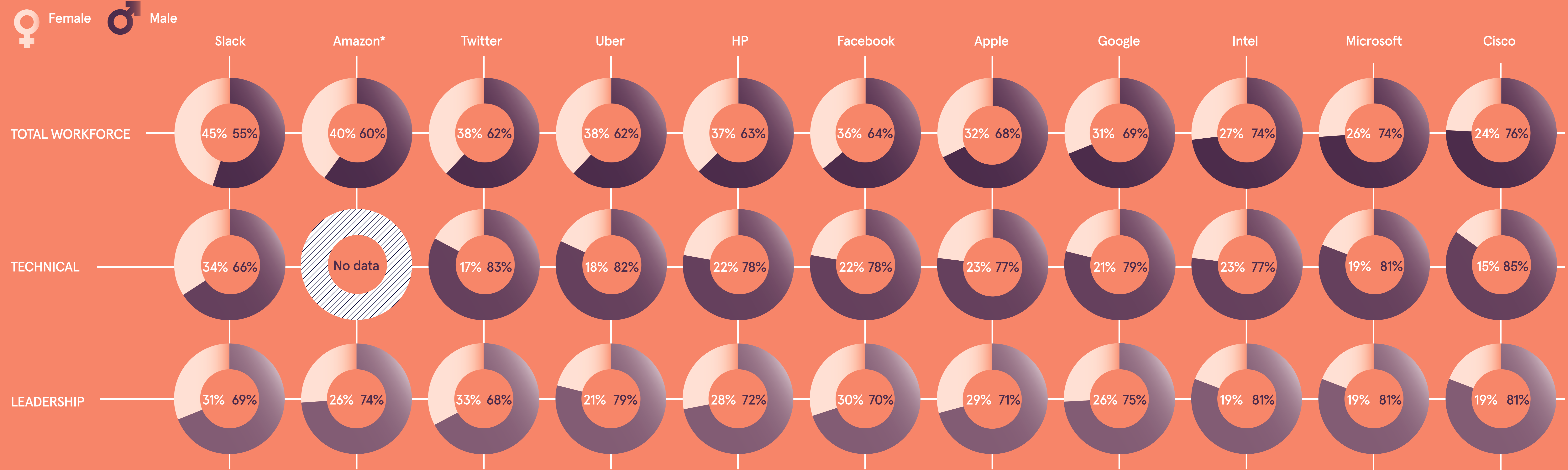
IT'S A (WHITE) MAN'S WORLD

Lack of diversity among Silicon Valley tech giants is well known and, while the publication of workforce demographics is welcome, recent reports show a woeful representation of women and minority ethnic groups across the industry



Female representation remains low

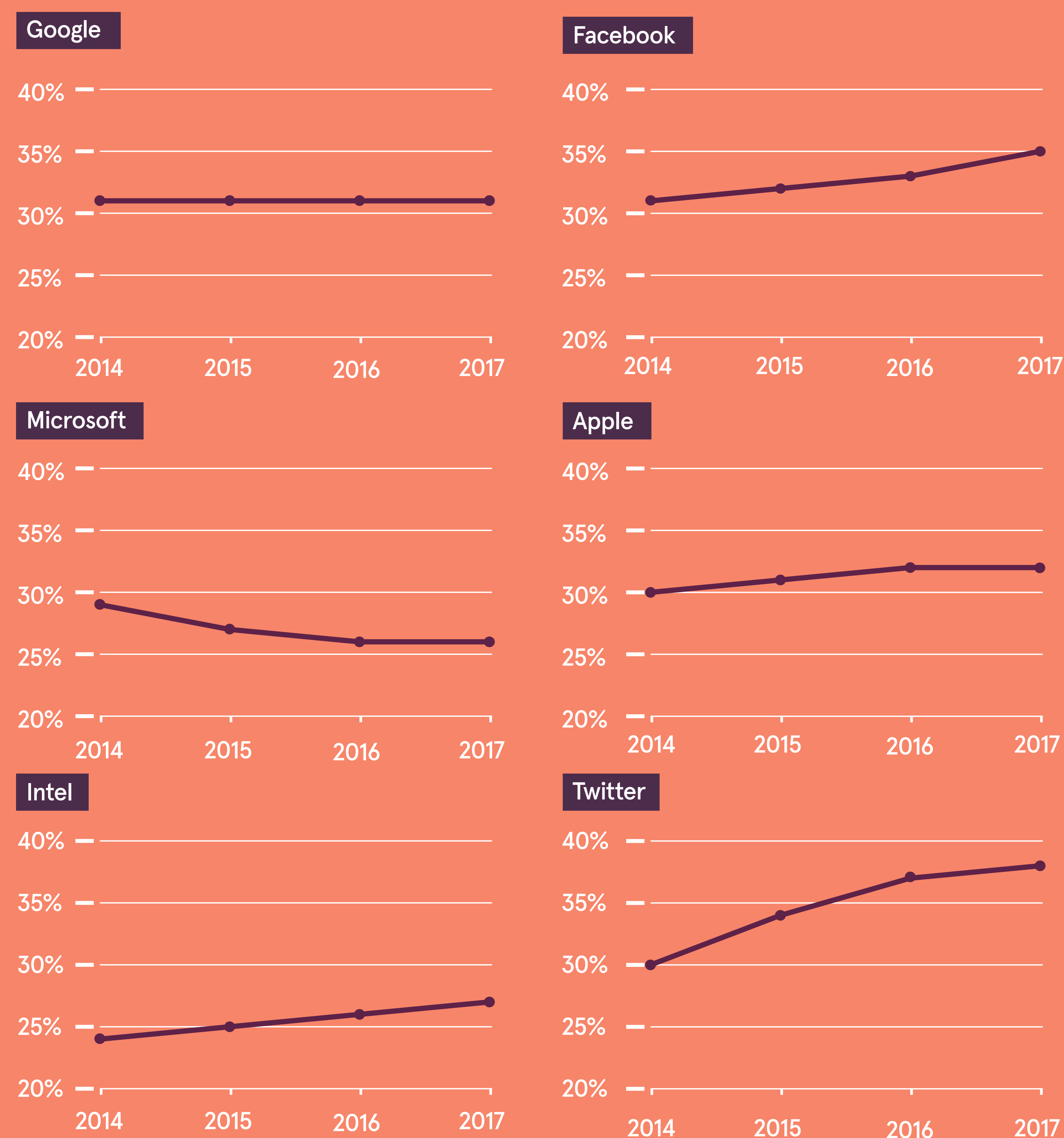
Demographics of total workforce, technical employees and leadership positions



*Amazon only provides demographics for management (not leadership specifically) and does not provide a breakdown of its technical workforce

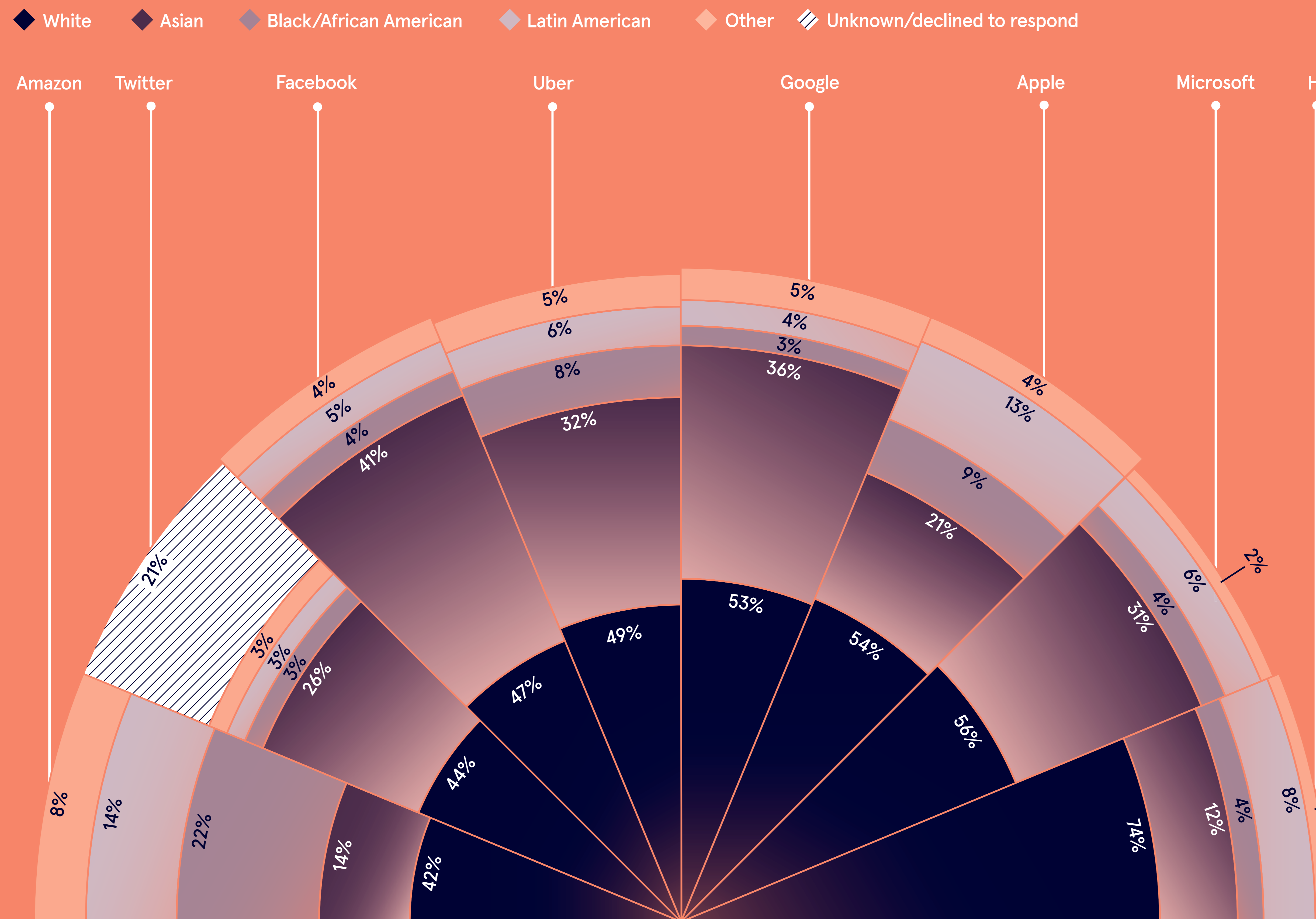
Workforce gender composition by year

Female representation of global workforce



Race/ethnicity

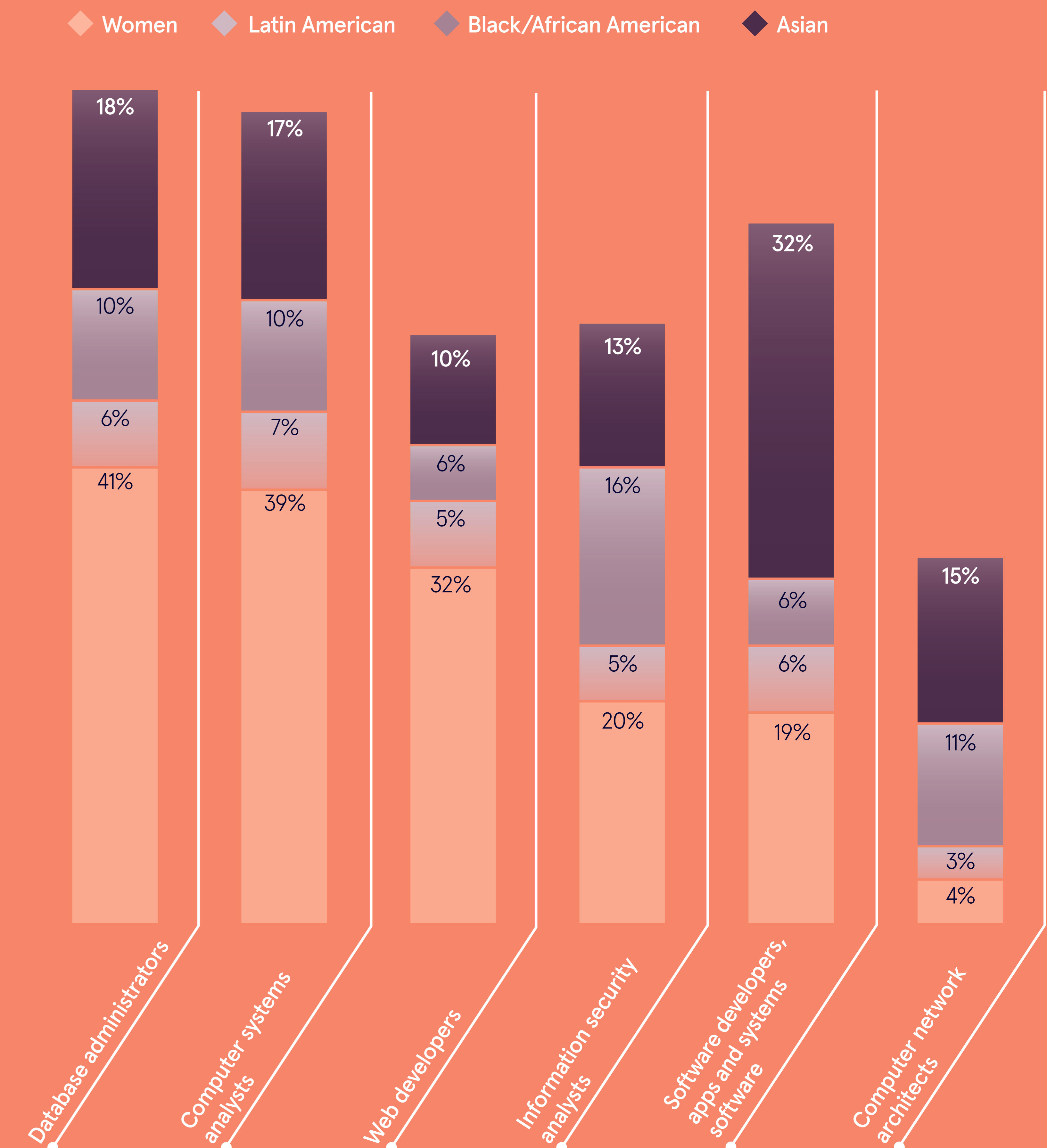
Demographics of technical, non-technical and leadership positions combined; United States only



All data is for 2017, except for Facebook and Google which have published 2018 figures; percentages have all been rounded up to the nearest whole number and so may not add up to 100 per cent
Company's published diversity reports

Minority representation in tech jobs

Computer occupations in the United States in 2017



US Bureau of Labor Statistics 2018