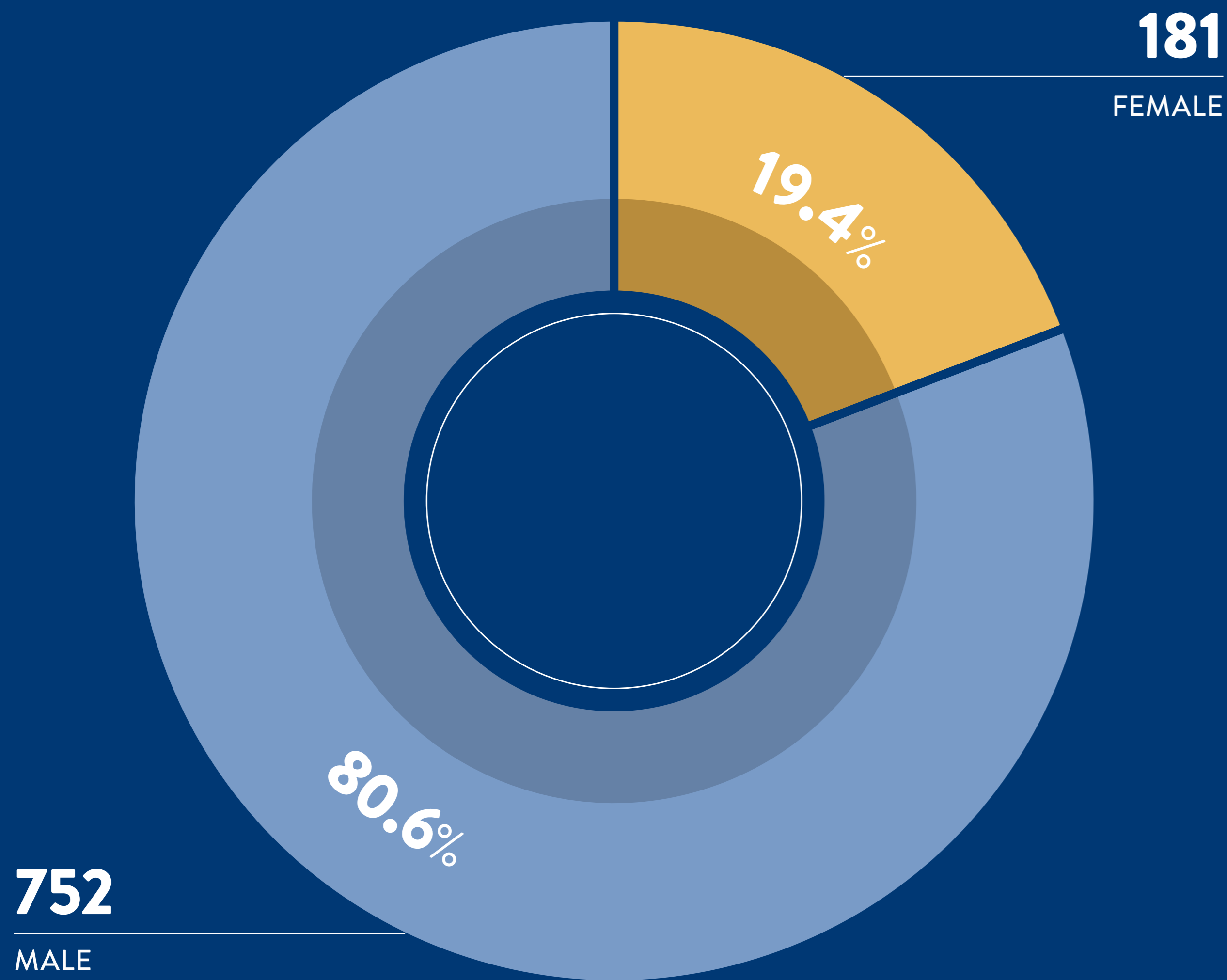


# GENDER QUOTAS IN THE BOARDROOM

## GENDER COMPOSITION OF FTSE 100 EXECUTIVE COMMITTEES



## FEMALE REPRESENTATION ON BOARDS OF LARGE LISTED COMPANIES IN THE EU

APRIL 2016

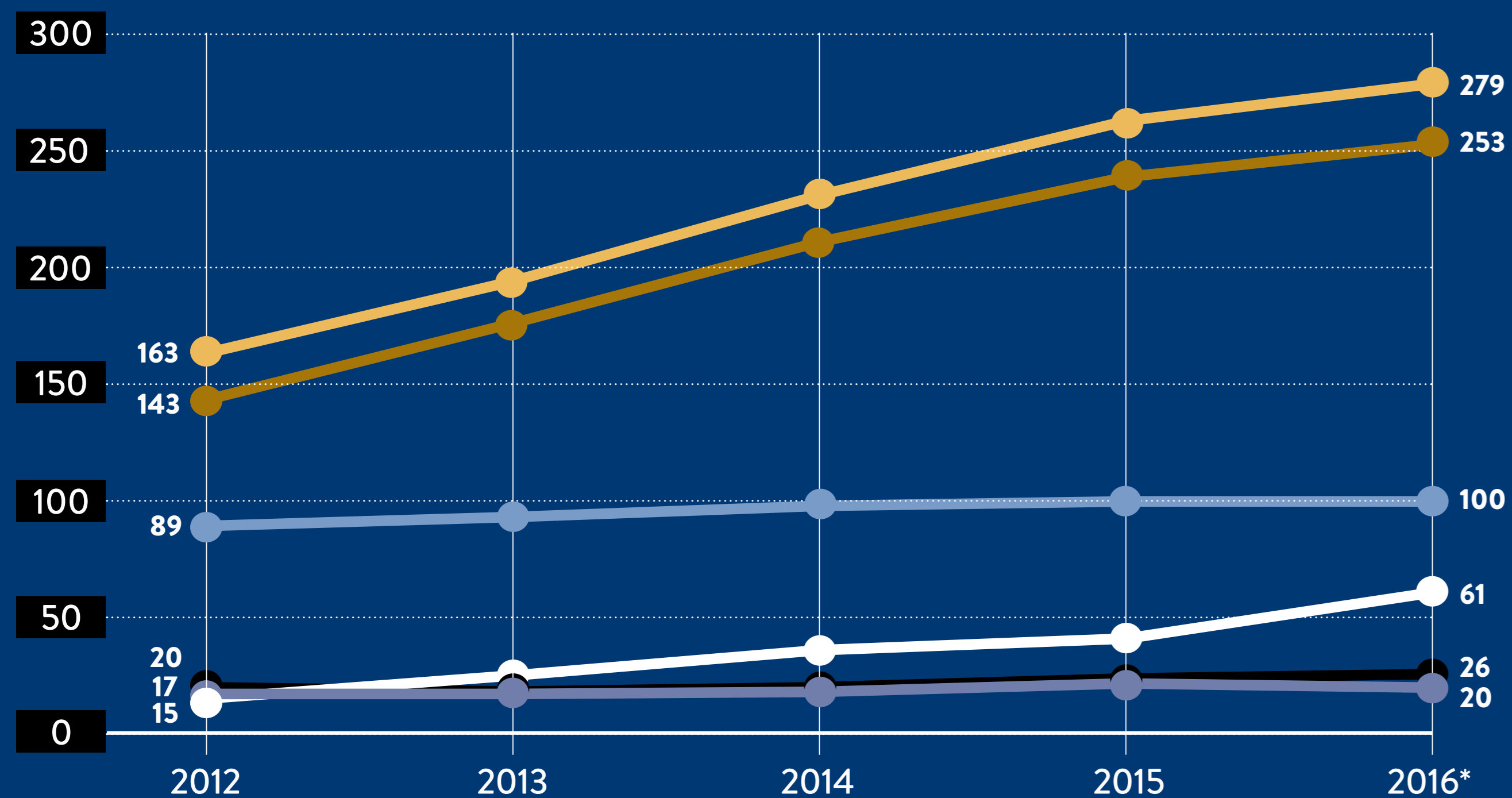
● Countries with quotas in place



## FEMALE REPRESENTATION ON FTSE 100 BOARDS BY YEAR

DATA SHOWS THAT PROGRESS HAS BEEN MADE, BUT THERE'S STILL A LONG WAY TO GO

- Female-held directorships
- Female non-executive directorships
- Companies with at least one female director
- Female executive directorships
- Companies with female executive directors
- Companies with at least 25 per cent female directors



\*June 2016

Source: Cranfield School of Management 2016

Source: European Commission 2016