# AT ENP ()YEES Money isn't everything, but it is the main reason why UK employees will join an organisation, along with a good work-life balance and the location of the job. This 59% infographic explores the key factors that keep them in their roles, and those that make them leave.

36%

11%

in

UK employees say they have no workplace benefits on offer to them

of companies say they struggle to offer competitive benefits for their employees

Aviva 2019

### WORKPLACE BENEFITS

Comparing the benefits important to UK employees and those offered by employers

Important 🕢 Offered Gym membership , 16% // 21% 27% 22% 30% 25% 31%

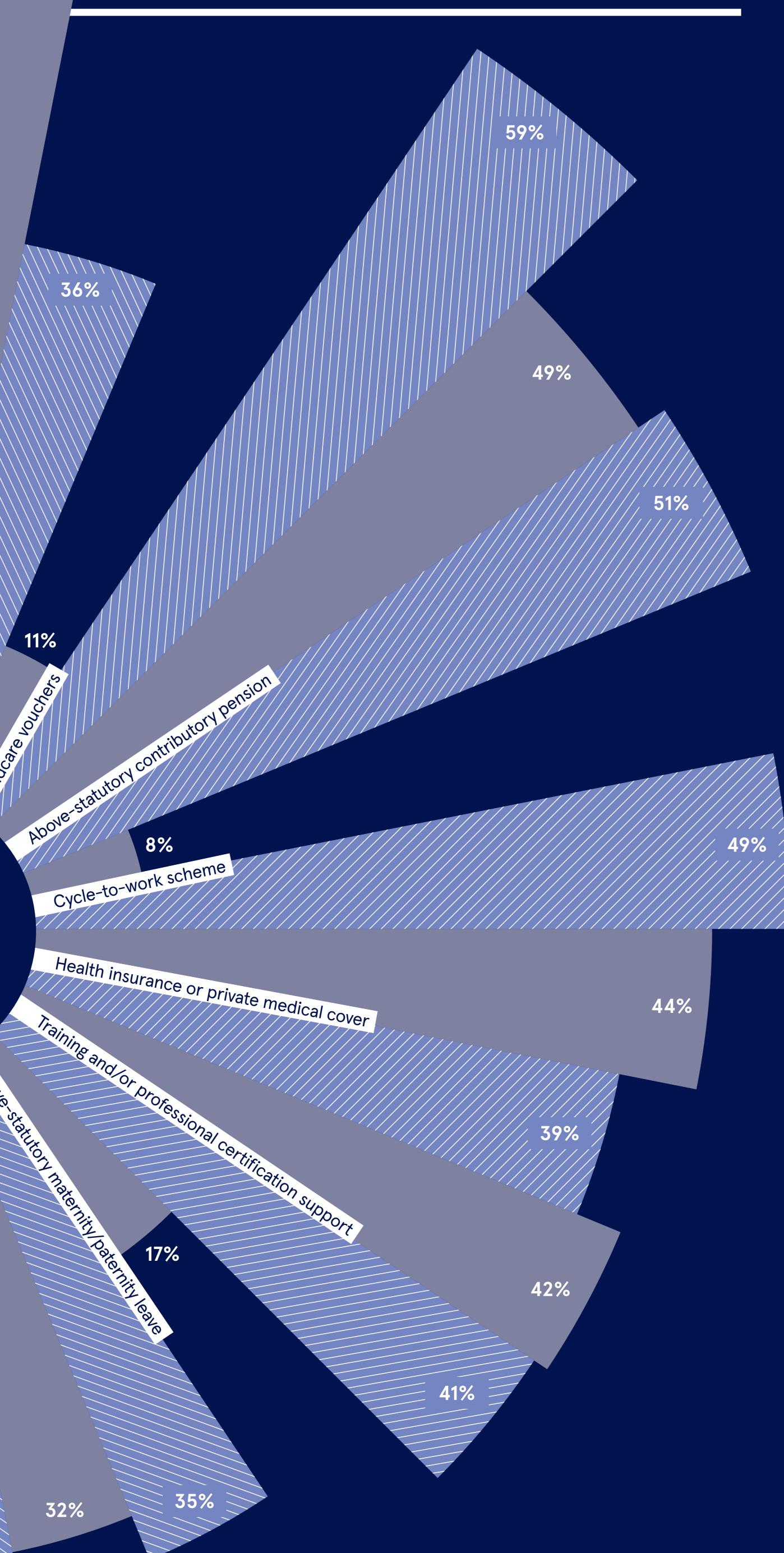


32%

34%

8%

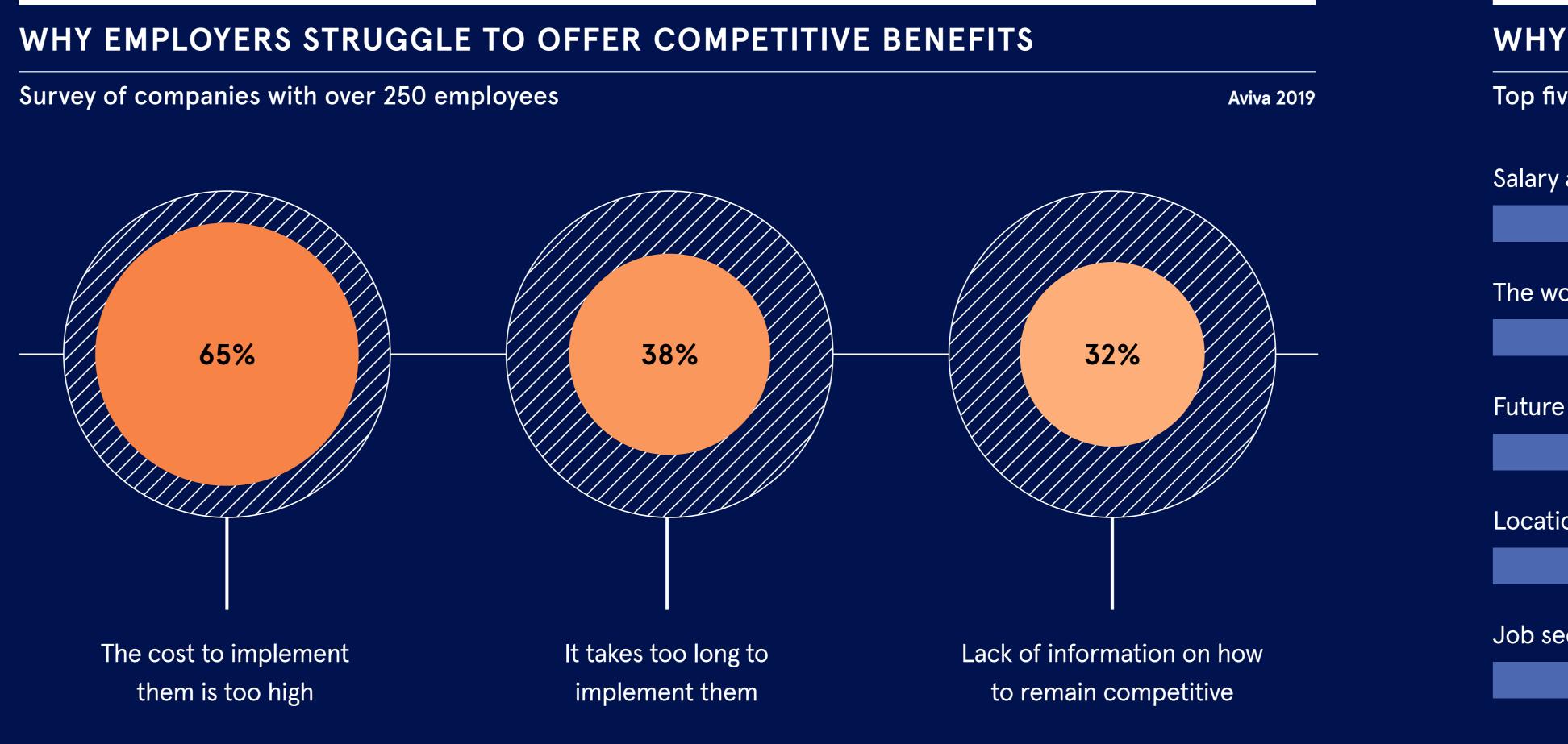
17%



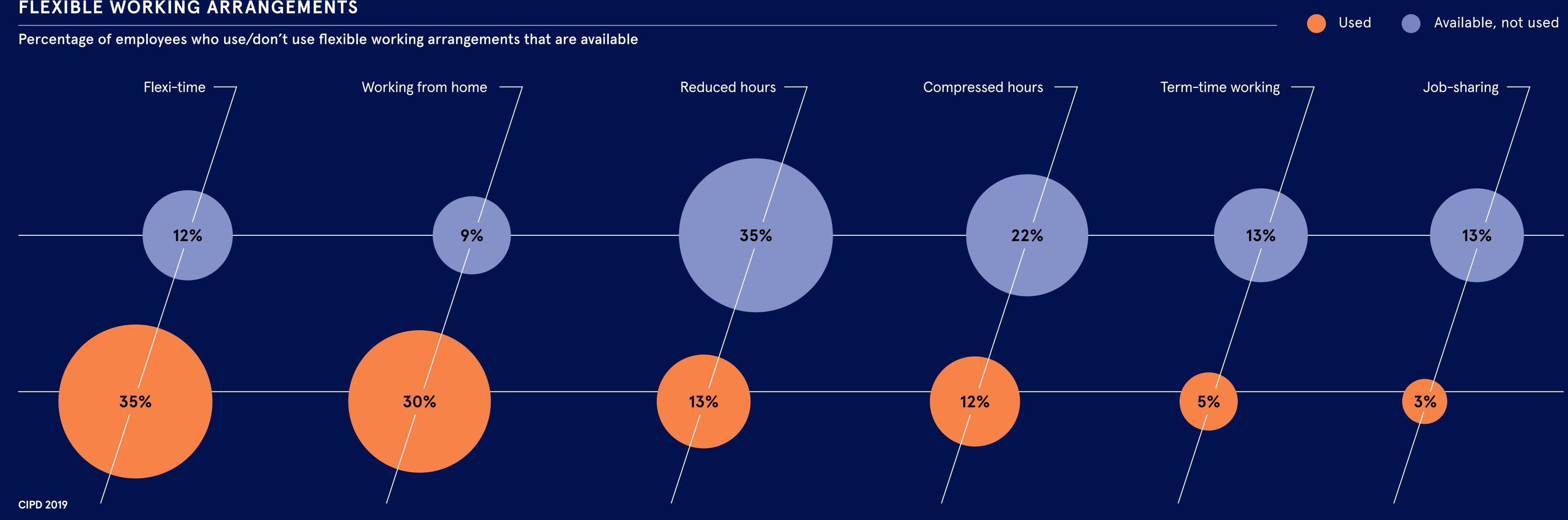
Survey of 2,000 employees in the UK

41%	
41%	
36%	 
22%	 
20%	 
19%	 
13%	 
11%	 
8% -	 
6% -	 

Aviva 2019



## FLEXIBLE WORKING ARRANGEMENTS







of professionals are satisfied with their salaries



feel uncertain or negative about their career prospects

Hays 2019

Y EMPLOYEES LEAVE	
ive factors that would tempt UK employees to move job	Hays 2019
y and/or benefits package	
	44%
vork itself	13%
e career opportunities	
	12%
tion	12%
ecurity	
	11%

