



June 2026

CARE & GROW

Backed to run: Young sprinter achieves world lead

Marlon Kayster, a KAL Trust beneficiary and the son of Wilbert Kayster from Agrimark Grain Piketberg Silo, clocked an outstanding 10.31 seconds to win the under-18 100 m final at the Athletics South Africa Championships in Germiston, the fastest time in the world for his age group in 2026.

It was a deeply personal moment for Marlon. “I was very emotional,” he says. “I know how much hard work went into it, and when it finally paid off, it meant a lot.” Despite the recognition, he remains grounded: “For me, it felt very normal. I just did what I trained to do.”



Marlon Kayster in action at the ASA All Age Groups Championships.

At just 17, Marlon was selected for the South African team to compete at the Under-20 AAU Junior Olympic Games in the United States, from 5–9 August, where he will form part of the 100 m relay team. In addition, he was selected to participate in the World Wide Scholarships

Western Cape Schools Athletics tour to Europe, which includes visits to Germany, Italy and Sweden. During the tour, he will compete internationally, gaining exposure to high-performance environments and world-class competition from all over.

Wilbert attributes part of Marlon's success to the educational support received from the KAL Trust, providing him access to quality education whilst pursuing his athletic aspirations. For Wilbert, applying to the Trust was about creating opportunities. "I applied to the KAL Trust because I wanted to give my son a real chance to succeed," he explains. "We could see Marlon's potential from a young age, but without the right education and support, it would have been very difficult. Porterville High School offered an environment where he could grow academically while pursuing his sporting interests, but I couldn't afford the costs. The Trust made it possible, and it changed everything for us."

Since Grade 8, the KAL Trust has contributed towards Marlon's school fees, accommodation and sporting essentials, enabling him to focus on both his academic and athletic development. "It helps my parents and gives us opportunities we would not have had otherwise," Marlon says.

His achievements reflect consistent effort from when he was 11 years old with carefully managed priorities. Between school commitments at Porterville High School and demanding afternoon training sessions, he has developed a routine built on commitment and focus. "There is a lot of discipline involved," he says.

Tasneem Sulaiman-Bray, Director: Corporate Affairs, notes: "We're so proud of Marlon and his family and are celebrating with him. His journey reflects exactly what we aim to enable through the KAL Trust. Our approach is to invest in potential at an early stage, particularly where access may be limited. The Trust is designed to create supportive environments through education and development, empowering individuals like Marlon to pursue excellence while building a strong foundation for their future."



Inspired by his father, supported by his family: Marlon with his parents, Wilbert and Marié Kayster.

Established in 2011, the KAL Trust has supported nearly 2,000 beneficiaries, with more than R20 million allocated to education, housing, and sport and cultural development. For families like the Kaysters, it provides access – and the opportunity for hard work to translate into remarkable achievement.

The Trust is designed to create supportive environments through education and development, empowering individuals to pursue excellence while building a strong foundation for their future.

TASNEEM SULAIMAN-BRAY
DIRECTOR: CORPORATE AFFAIRS

TURNING EVERYDAY ACTIONS INTO REAL IMPACT

Across KAL Group, teams continue to deliver initiatives that create measurable impact for the environment, communities, and the business. Through collaboration, partnerships, innovation and responsible everyday practices, practical actions are reducing waste, improving efficiency and supporting those in need.



REDUCING FOOD WASTE

Harvesting Hope, KAL Group's food rescue programme in partnership with OneFarm Impact, addresses food insecurity by proactively reducing the amount of fruit and vegetables that go to waste in the farm to fork value chain. It brings together Agrimark's farmers and packhouses with food distribution partners to collect out-of-spec and surplus fresh produce and deliver it to communities in need, rather than letting it go to waste.



Since 2023, Harvesting Hope has helped to redistribute **97,000 shopping baskets** of fresh produce to vulnerable families in the Western Cape.

843 tonnes of fresh produce rescued

127 tonnes of fresh produce purchased from small-scale farmers

3,8 million meals served to **310,000+** people



Thank you to our customers for partnering with us!



Mouton's Valley Farm donated **106 tonnes** of surplus Golden Delicious apples, distributed through SA Harvest, FoodForward SA and Gift of the Givers.

106 tonnes



Fruitalyst and Clemengold International packhouses donated **366 tonnes** of citrus, distributed through SA Harvest.

366 tonnes



MAKE IT
SECOND
NATURE

SMALL CHANGES, BIG RESULTS

Make It Second Nature is KAL Group's resource savings campaign focused on changing everyday behaviours to reduce energy and resource use. Launched on World Environment Day (5 June 2025), the campaign encourages simple, practical actions to reduce electricity, water and paper consumption across the business.

Thanks to the daily choices of employees, the business has seen a marked improvement in resource use when comparing Oct-Dec 2025 with Oct-Dec 2024:



11%
reduction in
electricity usage



41%
decrease in
water costs



11%
reduction in
paper usage



USING ENERGY MORE EFFICIENTLY

Across KAL Group, energy management forms part of a broader drive toward operational efficiency, cost optimisation and environmental performance. Energy consumption is actively monitored with the use of meters across 92 Agrimark and PEG sites to identify usage patterns, reduce inefficiencies, and enable more informed decision-making around infrastructure and investment. This data-led approach supports targeted interventions, including the rollout of renewable energy solutions such as solar PV installations at 20 sites. Together, these initiatives contribute to lower operating costs, reduced carbon emissions, and improved energy security.

Solar PV impact



R4 million
savings in
electricity
usage



1,832 tonnes
CO₂ emissions
avoided – this is
equivalent to taking
400 cars off the road
for a year



RECYCLING THAT ADDS UP

KAL Group is partnering with Pandae Green Solutions to improve recycling and disposal practices at its distribution centre (DC). Waste such as cardboard, paper, plastic, metal, and wood from various branches are sorted at the DC and diverted from landfill into recycling streams. This structured approach enables better tracking of waste and generates additional value, supporting the business's ongoing commitment to the environment.

Since the recycling function started in June 2023:



200 tonnes
of material have been
diverted from landfill
of which



30 tonnes
were recycled in the
first quarter of this
financial year alone



Iviwe Ntseula (pictured above) joined the DC in November 2025 as a Recycling Sorter, ensuring recyclable materials are separated effectively.

“

Our approach is centred on long-term value, reducing waste, using resources more responsibly and investing where it counts. What makes these initiatives work is that they are practical, shared and embedded in everyday actions.”



Tasneem Sulaiman-Bray
Director: Corporate Affairs

Excellence in community support

The Windfarm, a Shell fuel and convenience site operated by PEG Retail Operations, received the Shell Health, Safety, Security and Environment (HSSE) Award for its work in 2025. The award recognises more than strong safety performance. It highlights a site that consistently combines responsible operations with meaningful community impact over time.

The Windfarm, located on the N2 between Gqeberha and Jeffreys Bay, maintains high HSSE standards through ongoing staff training, proactive risk management and strict operational controls. What distinguishes the site, however, is how this same discipline is applied beyond its operations.

At site level, much of this comes down to the approach taken by Director, Carel Bakkes, and his team. Known for being hands-on, Carel is closely involved in many of the initiatives – often designing and building them himself alongside the team. He and his team always make time to support their community wherever they can, despite their busy schedules.

The team built their own rubbish bins, while concrete ashtrays and other custom items were



Carel and team are planting trees at The Windfarm.



The Windfarm received Shell's HSSE Award for 2025.

created from scratch based on Carel's ideas to keep the site litter-free. They also painted their own road markings and pedestrian safety signage to improve visibility and make the busy site safer for customers and commuters.

This same approach carries into the surrounding community. The Windfarm team is involved in refurbishing classrooms to improve the learning environment of local schools and supplying dustbins to police stations and various public institutions. They have also established vegetable gardens, supported soup kitchens, donated equipment and helped improve access to drinking water.

On site, Carel has developed a small nursery and green space, planting fruit trees and other produce to support the community. More recently, 60 macadamia trees were planted, with the intention that, once mature, the harvest will be available for members of the local community to enjoy.

"This award reflects the collective effort of our entire team," says Carel. "It is the result of a shared commitment to consistently doing the right things, supporting one another, maintaining high standards and taking ownership of the role we play beyond our operations."

The award highlights the value of strong HSSE performance, says Xolisa Bangazi, Managing Director of PEG: "Embedding HSSE into daily operations reduces risk, protects people and the environment, and builds trust. This trust supports long-term performance and responsible growth."

Learning that grows communities

Agrimark's support for small-scale farmers was brought to life at the Driftshoogte Farmers' Information Day, an initiative designed to address real challenges faced by farmers in the Mamre area.

Hosted by KAL Academy graduate Lindy Kraak de Vos, owner of Driftshoogte Farm, the event focused on pressing issues affecting small-scale farmers, including livestock management, animal health and stock theft. With stock theft causing significant losses in the area, the information day aimed to equip farmers with practical knowledge they could apply immediately.

The event drew approximately 150 farmers and community members who had the opportunity to attend information sessions and live demonstrations. These covered livestock marking and registration, farm and gate security, animal health and feeding, collaboration with SAPS, access to markets, as well as alternative income opportunities.

The programme also included exhibitors and speakers who shared insights on crop farming, seedling management, poultry production, beekeeping and small-scale agro-processing. All of this ensured the day delivered a holistic capacity-building experience.

What distinguishes the Driftshoogte Farmers' Information Day is that it represents a full impact loop of the KAL Academy's offering, from training and development to practical application and peer-to-peer knowledge transfer. Having completed her farming qualifications at KAL Academy, Lindy applied the skills, networks and confidence gained



Lindy Kraak de Vos, a KAL Academy graduate, is putting her learning into practice.

to design and deliver an initiative supporting farmers facing similar challenges. This demonstrated how graduates are empowered not only to grow their own operations but also to strengthen the resilience and safety of their communities, overcoming real challenges.

Barend Sulvester, Senior Manager: Sustainability at Agrimark, says the initiative shows the tangible value of investing in farmer development: "This is exactly what the KAL Academy is about, equipping people with the skills to make a difference beyond their own farms. When graduates share what they've learned, the impact reaches far wider than any single intervention."

Lindy emphasises the importance and relevance of the event: "Animal theft and animal health are constant challenges. The aim was to create an event where farmers could be introduced to experts and services in one space in order for them to leave with practical knowledge that improves safety, productivity and access to opportunities for all."

Tasneem Sulaiman-Bray, Director: Corporate Affairs, highlights the broader significance of peer-led initiatives: "Since 2009, the KAL Academy has trained 529 small-scale farmers across the Western and Northern Cape. The programmes are also designed to build leadership capacity. When graduates initiate platforms like this, it demonstrates how the Academy enables scalable impact, embedding knowledge transfer, strengthening networks, and contributing to more resilient farming communities at grassroots level."

Water to help local hospice gardens

Agrimark Barrydale donated a 5,250 L water tank to Barrydale Hospice to support garden maintenance at its cottages, which are leased to generate additional income that supports the hospice's palliative care work in the Barrydale community.

The donation draws on Agrimark's operational expertise in irrigation solutions and reinforces its commitment to practical water management in local communities. "Barrydale Hospice's approach to compassionate care and dignity for people during life's most vulnerable moments resonates deeply with us. We hope the water



Barrydale Hospice Secretary Nola Fraser receives the water tank from Nathan van der Heyde, Branch Manager: Agrimark Barrydale.

tank will help sustain their beautiful, welcoming environment for residents, even in challenging dry periods. It's an honour to support an organisation that does such vital and deeply compassionate work for our community," says Nathan van der Heyde, Branch Manager: Agrimark Barrydale.

Ready to learn

Agrimark Citrusdal supported Apelele Mjongile with a school uniform and shoes, helping him to meet his school requirements. Apelele is a learner at Graafwater Special School, a public "School of Skills" on the West Coast serving learners who are living with special educational needs.

Supporting Apelele was an easy decision, grounded in the company's CSI focus on education, says Chris Grobbelaar, Regional Manager: Northern Cape. "No child should have to face barriers that prevent them from obtaining an education. Sometimes it's the simplest acts of support that make the biggest



A proud moment as Apelele Mjongile shows off his new school uniform beside his teacher, Danielle De La Querra.

difference. Seeing a learner prepared and confident to go to school is exactly the kind of impact we want to have in our community."

Learning and community connection

Agrimark Grain Vredenburg welcomed members of Sisonka & Siyabonga Care, an organisation that supports people aged 18-40 who are living with disabilities by assisting them with skills development.

Silo Manager Aubrey Marthinus guided the group through the grain journey from intake to dispatch, creating a practical learning experience that reflects Agrimark's focus on education, inclusion, and community connection. "Their



Shared smiles and gratitude as members from Sisonka & Siyabonga Care show off their gifts received from Agrimark Grain Vredenburg.

curiosity was inspiring, they asked thoughtful questions and showed a genuine interest in how the silo supports their local community," he said.

Home support that restores safety and stability

The KAL Trust's Home offering provides holistic support that responds to employees' housing needs – from essential structural improvements to practical upgrades that enhance daily living.

By addressing both immediate challenges and longer-term requirements, the Trust helps create environments for employees and their families that are not only safe, but also functional, stable and dignified.

This approach reflects a commitment to supporting employees where it matters most, i.e. at home, recognising that suitable living conditions are fundamental to overall wellbeing.



Recent financial support from the Trust demonstrates the value of access to funding that enables much-needed home improvements.

"Over the past financial year, the KAL Trust provided funding of R1,16 million to help employees with their homes. This is where our CARE commitment becomes tangible. It's not only about large interventions – often it's the smaller, practical changes that have the biggest impact on how people live every day. The Home Assistance offering allows us to respond in a way that is both meaningful and relevant to each employee's circumstances," says Barend Sulvester, Senior Manager: Sustainability.



Support when it matters most

Damien Witten, Senior Logistics Assistant at Agrimark Mechanisation Paarl, who resides in the area, applied to the Trust to seek help with housing after the rent at his previous home increased beyond what he could afford. This led to conflict between him and the landlord. Unable to afford the cost of a new rental home, he applied to the Trust for assistance and was granted a Nutec home for his family, which he built on his mother's property.



“

“It was great that I could apply to the Trust when I desperately needed help and could not provide a home for my wife and my 11- and 6-year-old sons. The Trust helped me get back on my feet and gave my family the stability and dignity we needed during a very difficult time.”



Enhancing everyday safety

Donald Inte, Warehouse Assistant at Agrimark Augrabies, applied to the Trust for funding to install a safety gate and fence to improve security at his home. Previously his yard was open, which allowed uncontrolled access to his home and led to ongoing stress due to incidents of theft and the presence of drug addicts in the area. With the gate now installed, the property is secure, his family has peace of mind, and they have a significantly safer space.



“

“I am truly grateful. My family and everything I worked for are now safe and secure. I can finally have peace of mind knowing that our property is protected. The help from the Trust has meaningfully reduced my daily stress and restored a secure sense of safety in my home.”



Strengthening home security

Derick Mouton, Trade Clerk at Agrimark Augrabies, who lives in Augrabies, applied to the Trust for support to install a safety fence at his home following ongoing safety concerns in the area and a break-in at his home. The incident left him and his family feeling very vulnerable and unsafe. With the assistance of the Trust, the fence has since been installed, providing security and restoring a sense of safety. The improvement has significantly reduced their fear of intruders and brought renewed peace of mind to the whole family.



“

“I am very satisfied with the support we received, and deeply relieved that our home is now properly protected. My wife and I, together with our children, can finally feel safe in our home without the constant worry of break-ins, thanks to the Trust.”



Financial assistance for your dream home

Whether you want to buy a house, or turn your house into a home, the KAL Trust may be able to offer you financial assistance.*



Help towards transfer duties, estate duties and attorney fees available as loans, grants, or a combination.



Interest-free home loans for improvements to your primary residence.



Applications are open throughout the year.

APPLY NOW

Download an application form at
<http://thehub/division/application-for-financial-assistance/>
and submit your completed form to kaltrust@kal.co.za

WHAT TO SUBMIT

- Completed application form.
- One-page motivation letter, explaining the reason for your application.
- Statement or quotation from the institution.
- A certified copy of the applicant's ID.
- Invoice with the institution's banking details.

*IMPORTANT NOTE

- Applications for home improvements, transfer duties and attorney fees are exclusive to KAL Group employees who have been permanently employed for at least one year.
- Loans are subject to an affordability assessment. If approved, you will have two years to pay back the funds—interest-free.
- Grants are subject to available funds. Ts & Cs apply.



CARE together. GROW together.



We want to hear from you

Has your branch or department been involved in any community-based corporate social investment (CSI) projects lately? We'd love to hear all about it. Please send your good-news stories and images to Isabel.Muller@agrimark.co.za



Ons hoor graag van jou!

Was jou tak of departement onlangs by 'n gemeenskapsprojek betrokke? Ons wil graag daarvan hoor. Stuur asseblief jou inspirasiestories en -foto's na Isabel.Muller@agrimark.co.za