

MADALENA MENA

Madalena Mena is an accomplished senior executive with over twenty years of experience in finance, governance, and risk management across multinational retail and service organisations. She holds a degree in Economics from Nova School of Business and Economics, complemented by executive programmes at IMD Business School (Switzerland), Kellogg School of Management (USA), Católica Lisbon School of Business & Economics and AESE Lisbon Business School.

Madalena began her career at Jerónimo Martins, where she held several finance roles before joining Daymon Worldwide, later serving as Senior Finance Manager for Europe. She returned to the Group in 2012 as Director of Compensation & Benefits, and in 2013 was appointed Global Head of Internal Audit, overseeing the Group's internal control systems and risk management framework across multiple geographies.

In 2019, she became Privacy and Corporate Centre Director at Jerónimo Martins, supporting the Group CFO and the Company Secretary and Chief of Staff to the Chairman & CEO. Her remit covered the coordination of corporate finance projects, the development of the Group's data privacy agenda, and the governance of Corporate Bodies, including board reporting and preparation of statutory meetings. In 2021, she became a member of the Supervisory Board of Jerónimo Martins Polska.

Since 2023, Madalena has served as Finance Operations Executive Global Director at Jerónimo Martins. Reporting to the Group CFO, she leads the Group's global Finance Operations division, overseeing Finance Strategy, Treasury, Financial Risk, Payments and Insurance, while managing institutional relations with financial and regulatory entities, including the Bank of Portugal.

Fluent in Portuguese, English and Spanish, with foundational proficiency in French.