

Guidelines for Conduct During Discussions

EQUITY

Share air time equitably.

Know yourself, balance your listening and talking.

DIFFERENCES

Value differences.

Remember that your perspective is not the only one, and that we all face different challenges.

EVIDENCE

Argue using evidence.

Back what you have to say with data.

SAFETY

Make sure everyone feels safe.

Safe is not the same as comfortable. Ensure that there are ways to report problematic behavior.

DISCOMFORT

Discomfort is okay.

Identify your learning edge and push it.

OWNERSHIP

Own your impact.

Your intentions may not be the same as your impact.

COMMUNITY

Create a sense of community.

Acknowledge others and do not isolate anyone.

This poster represents the understanding and work of many. More details, free lesson plans, and community sign up can be found at:

STEPUPphysics.org

