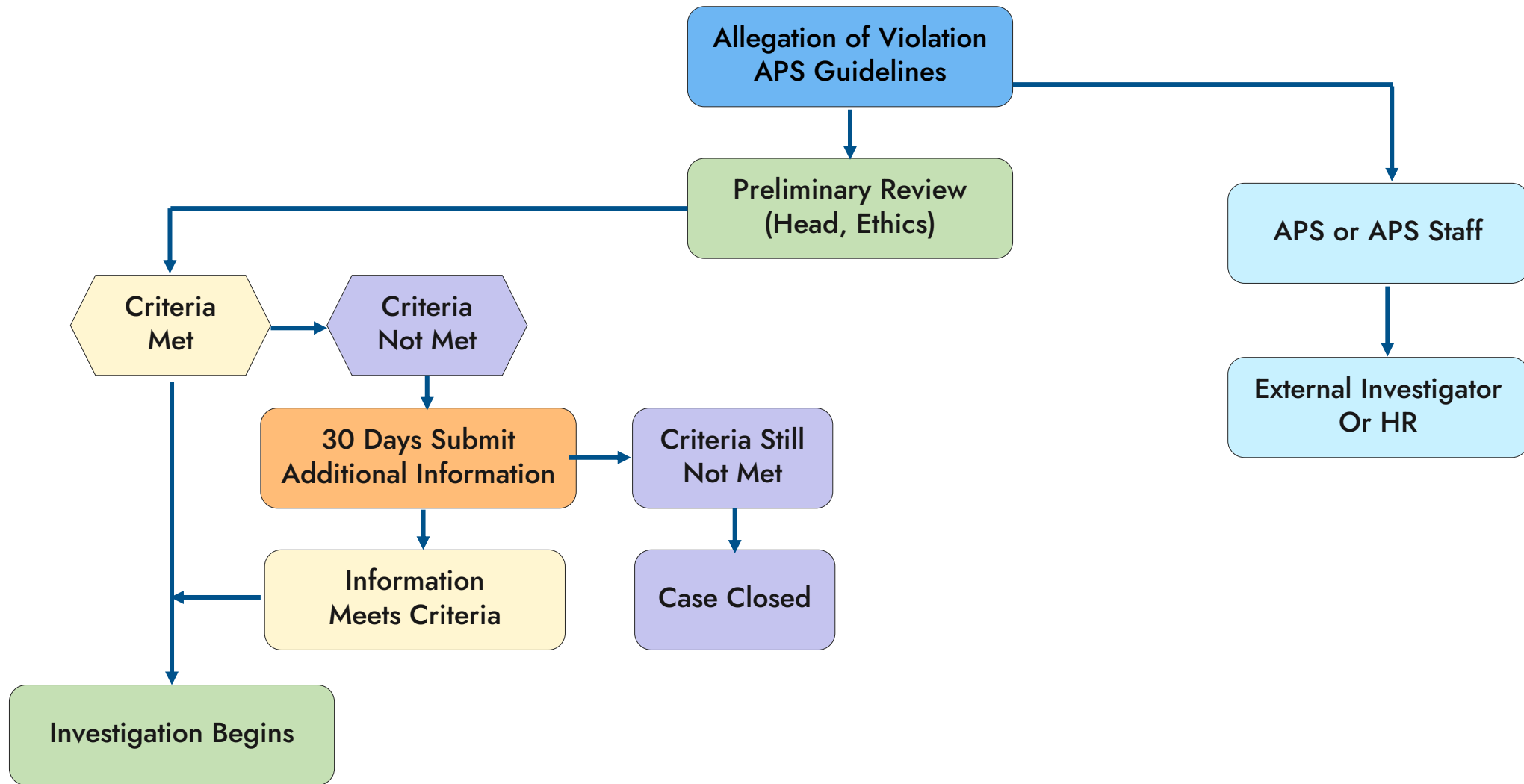
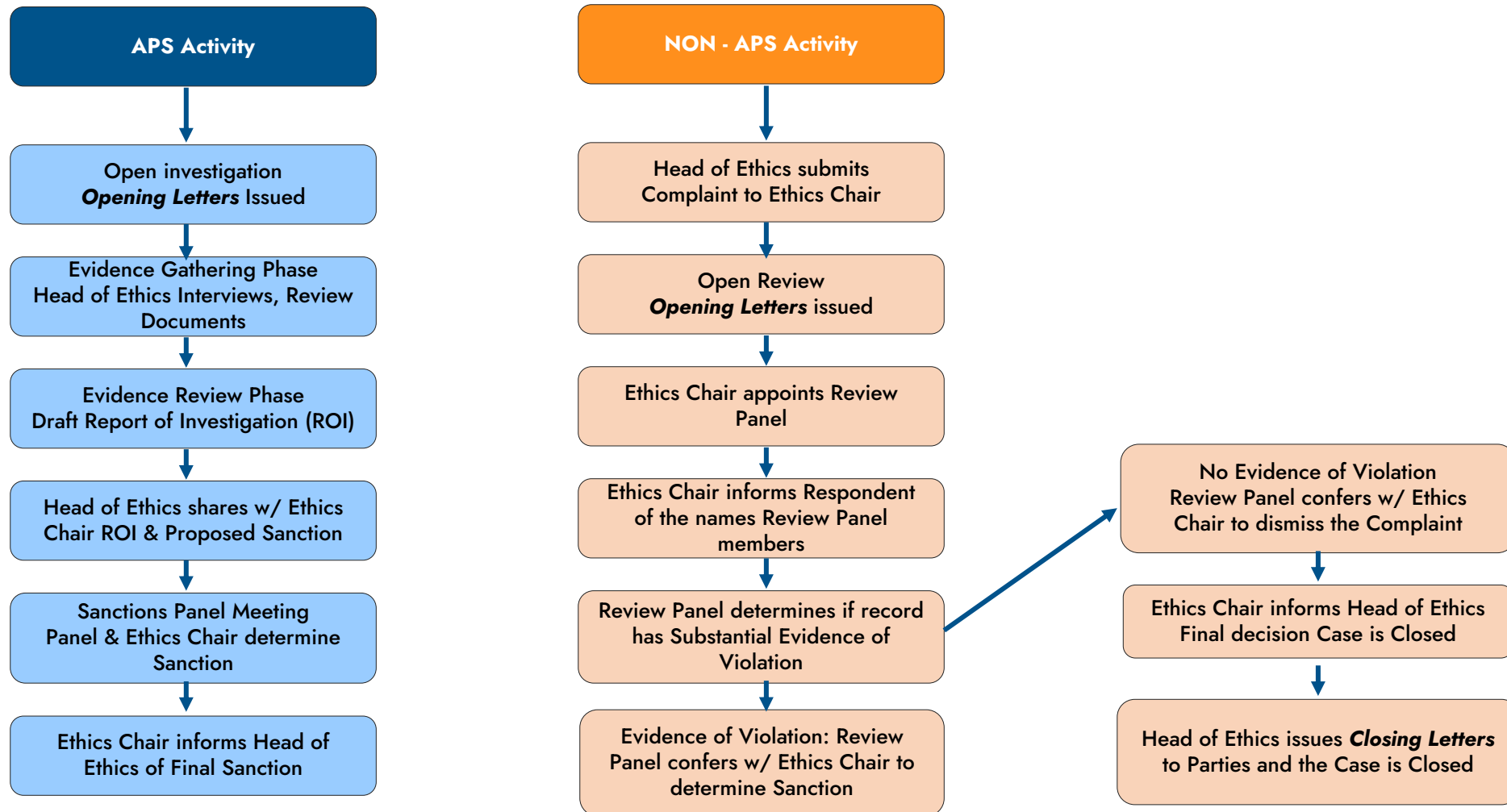


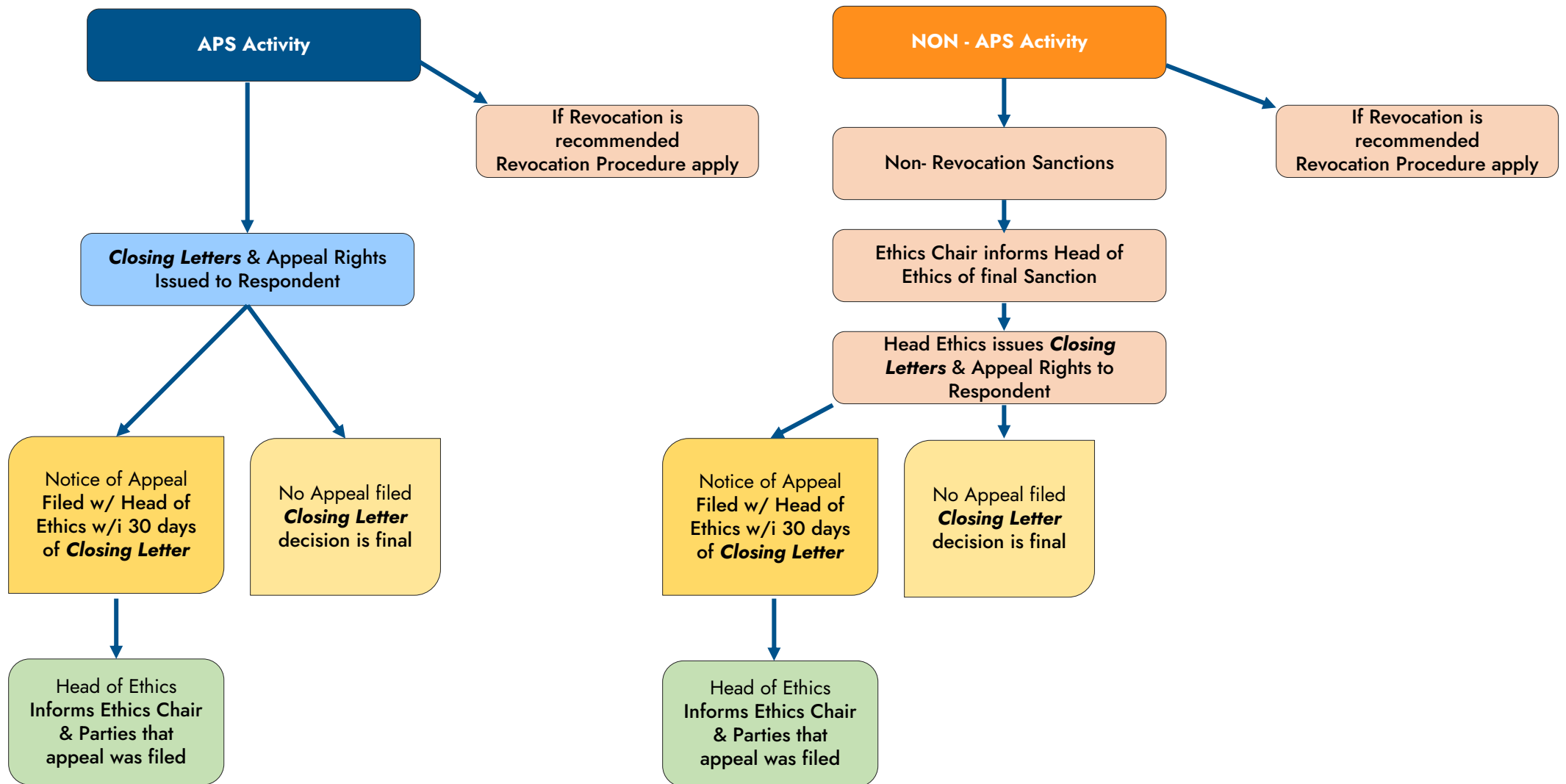
Complaint Process: Preliminary Review



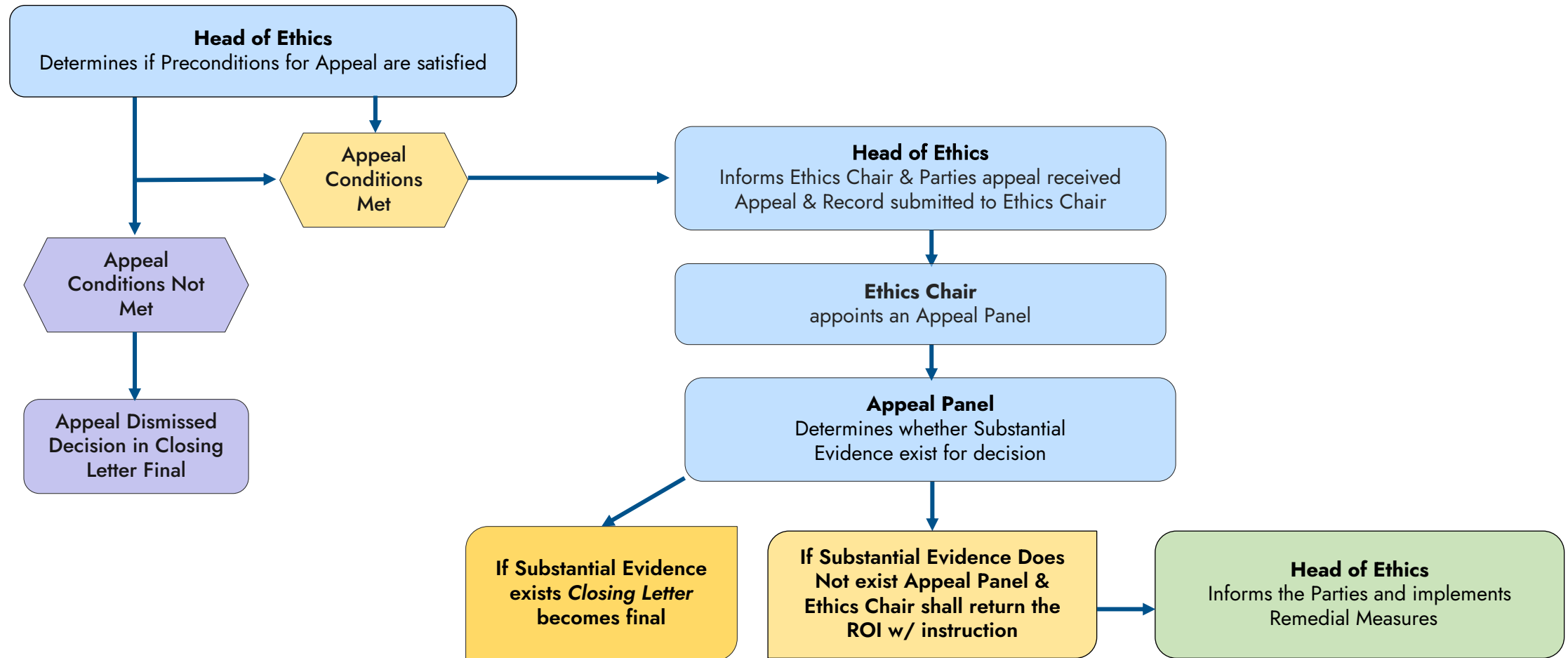
Complaint Process: Investigative Review



Complaint Process: Investigative Review Continued

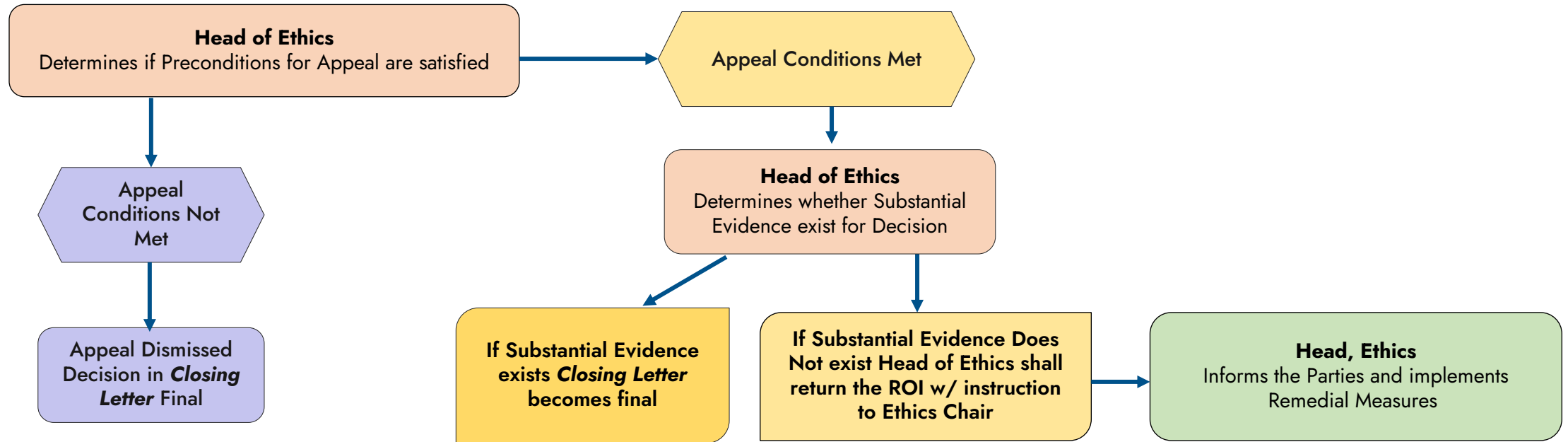


Appeal Final Decision APS Activity



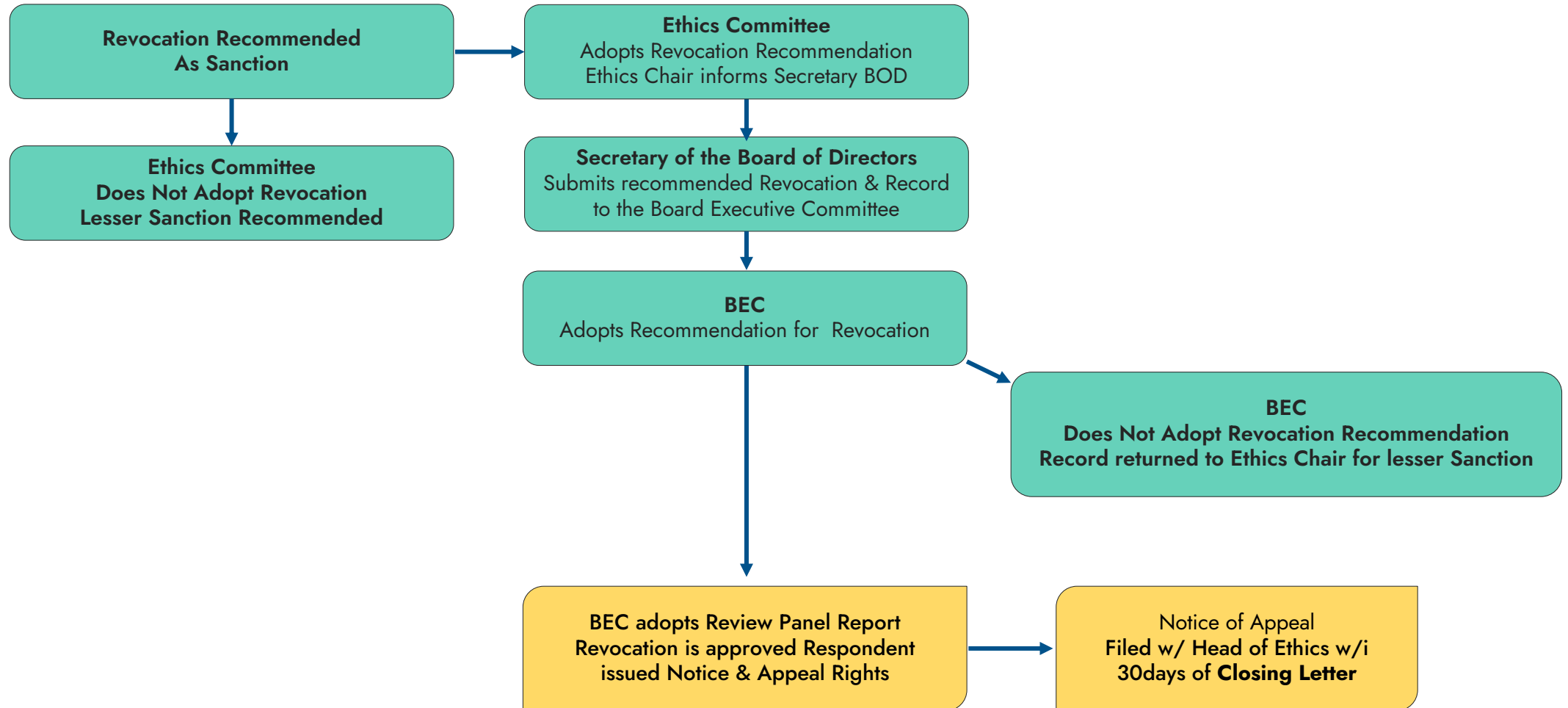
Substantial Evidence is a limited standard of review of the adequacy of evidence on the record used to support the findings and recommendations. It is defined as evidence which a reasonable mind accepts as sufficient to support a conclusion that a violation has or has not occurred. The sanction approved by the Sanctions Panel and Ethics Chair is afforded deference and not subject to review.

Appeal Final Decision Non-APS Activity

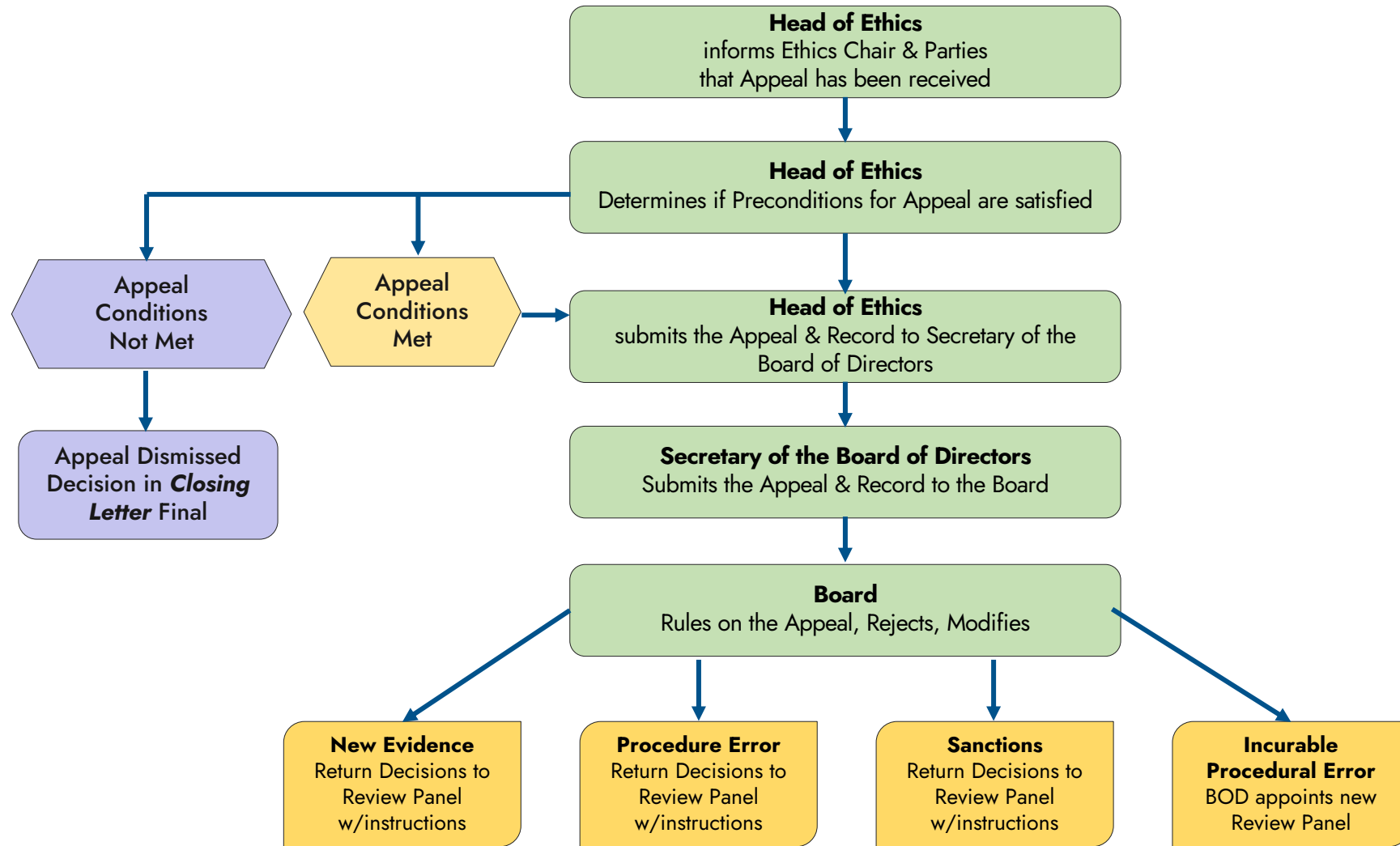


Head of Ethics will review Appeals of Non-APS Activity using the Substantial Evidence or the limited standard of review of the adequacy of evidence on the RECORD (Pre-existing Institutional Findings) used to support the findings and recommendations or the Review Panel

Revocation Procedures



Appeal of Revocation Decision



Appeal of Revocation Decision (Continued)

