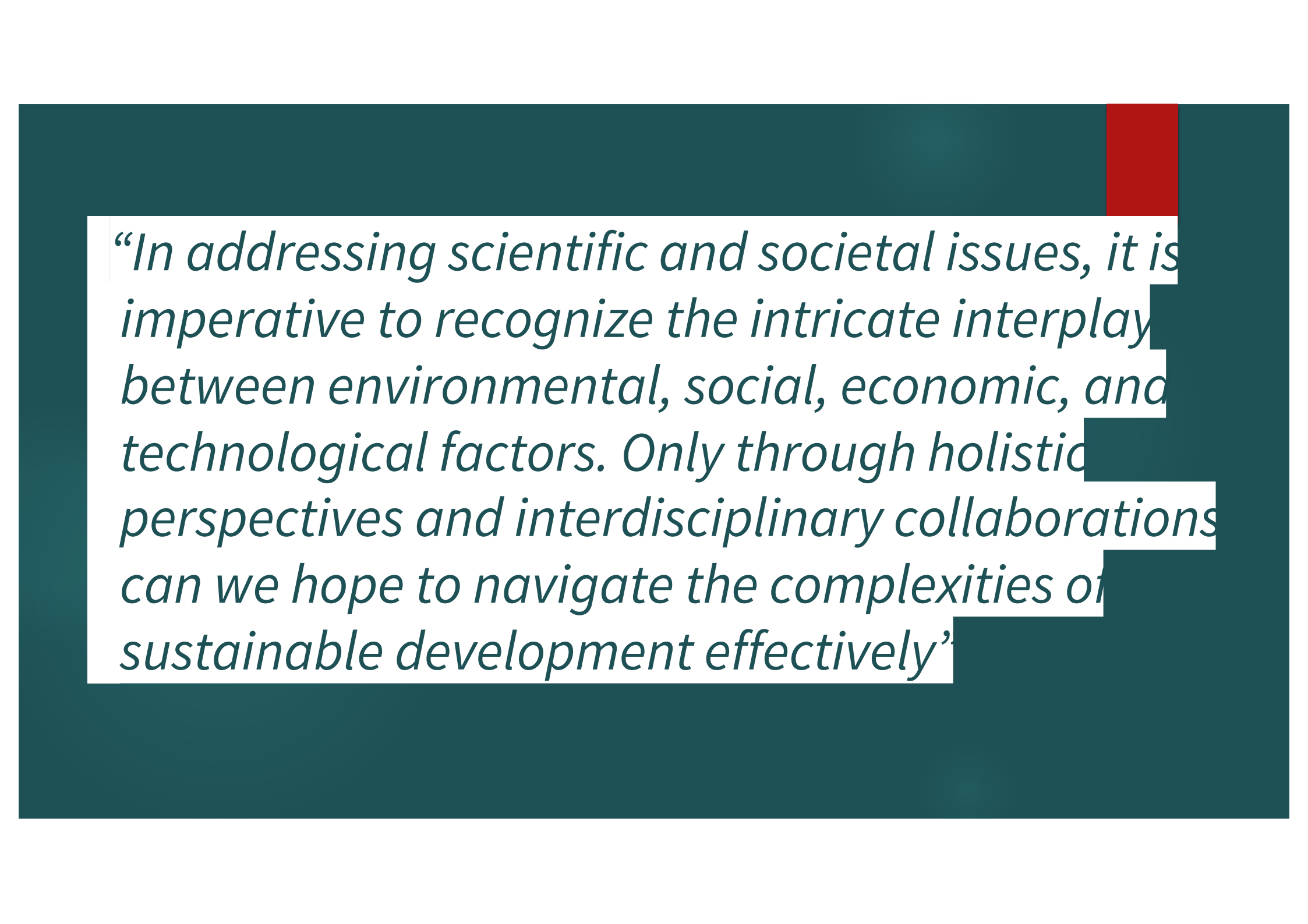


Team Building: The core of developmental projects

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“In addressing scientific and societal issues, it is imperative to recognize the intricate interplay between environmental, social, economic, and technological factors. Only through holistic perspectives and interdisciplinary collaborations can we hope to navigate the complexities of sustainable development effectively”



Any developmental project is carried out by a cooperative team

1. Purpose and function

2. How large should it be?

3. How should it be made up?

4. What characteristics are you looking for?

5. How should it operate?

6. The key issue: Values

7. The context: a concerted disinformation campaign



1. Purpose and function

What is the overall purpose of the project?

What will its benefits be? Are they defined clearly?

What is the specific set of aims to be achieved?

→ Concrete goals and time frames

→ Is this agreed by everyone?

2. How large should the team be?

- ▶ Between four and seven people, max twelve
- ▶ Different viewpoints and abilities represented
- ▶ Each person has a specific responsibility
- ▶ You can have subcommittees that report back to handle specific issues



3. How should it be made up?

- ▶ Experts in each key area
- ▶ But each with a broad integrative viewpoint
- ▶ An administrative person to keep it together
- ▶ A leader with vision



4. What characteristics are you looking for?

Technical expertise in a relevant area

A broad integrative understanding

A cooperative and constructive nature

A sound set of values



5. How should it operate?

- ▶ Agreed tasks and agreed deadlines
- ▶ Keeping track of resources
- ▶ Checking how things are going: feedback!
- ▶ A positive and constructive attitude

6. The key issues: competency and Values

- ▶ Working for myself or for the common good?
- ▶ Is the focus on how clever I am,
or on what good we can achieve
- ▶ Is the message, *Look at me?* **OR**
Look at what we have done together!
- ▶ People of all kinds can work together if this is the case

7. The context: a concerted disinformation campaign

- ▶ what is key is fighting the torrent of misinformation now taking place
- ▶ Some is due to ignorance, but much is purposeful and carefully curated Related to global politics and the authoritarian drive by global corporations to maximise profits whatever the cost to others and the environment Supported by ruthless politicians and corrupt judges
- ▶ Be prepared for personal attacks questioning your motives and distorting the facts.