2025 ANNUAL REPORT

AMERICAN PHYSICAL SOCIETY

APS

APS Strategic Framework

APS is committed to fulfilling our mission, realizing our vision, and upholding our core values through a framework built on four strategies.

Vision

APS envisions a world inspired, enriched, and sustained by a thriving physics enterprise.

Mission

APS advances physics by fostering a vibrant, inclusive, and global community dedicated to science and society.

Core Values

SCIENTIFIC METHOD

We rely on scientific methods as the foundation for physics and its applications; we recognize the evolution of scientific inquiry.

TRUST, INTEGRITY, AND ETHICAL CONDUCT

We act honestly and ethically to ensure integrity in physics and across our community.

EQUITY, DIVERSITY, AND RESPECT

We champion a culture of mutual respect, inclusion, access, and belonging; we embrace diversity in physics.

COLLABORATION

We engage in open and respectful exchange to accelerate scientific discoveries and solve global challenges; partnerships and collaborations make us stronger.

EDUCATION AND LEARNING

We promote education that nurtures curiosity, sparks innovation, and supports lifelong learning and discovery.

SPEAKING OUT

We listen, promote our core values, and speak out on issues where scientific evidence or expertise can inform the public or benefit society.

Dear colleagues,

This past year brought significant challenges for the physics community. With the value of science and technology being questioned in the United States and around the world, many in our community faced funding uncertainty, professional disruption, and growing concern about the environment for research, collaboration, and discovery.

And yet, when I look back on the year, what stands out most is not the challenge itself, but how our community responded.

When proposed cuts threatened U.S. federal science agencies, the APS community spoke out. Together, you sent close to 15,000 emails to Congress, published opinion pieces in local newspapers, and participated in nearly 100 meetings with legislators' offices in key states. Those efforts helped restore nearly $10 billion to the budgets of the four federal science agencies that are essential to the U.S. physics research enterprise — a powerful example of what we can do when we raise our voices together.

In the face of cuts and disruptions, APS worked to help members remain connected to opportunity – and to each other. We offered fee waivers to scientists facing financial hardship, resources for international physicists and students navigating visa and status concerns, and a flexible "intent to submit" pathway when the fall government shutdown disrupted abstract submissions for the 2026 Global Physics Summit. These were practical steps, grounded in a belief that communities are strongest when they continue to support one another through difficult periods.

Strength in community remained a defining theme throughout the year. In 2025, the inaugural Global Physics Summit brought together close to 17,000 in-person and online participants and featured more than 12,500 presentations spanning a wide range of disciplines. The Summit's 17 satellite sites in 16 countries extended that exchange even further, reaching an additional 1,100 participants around the world. Along with registration price equity and other efforts to expand access, these initiatives reflected a simple but important idea – that science moves forward when people can come together, share knowledge, and build relationships across boundaries.

The same is true in scientific publishing. In 2025, APS journals published more than 24,000 articles, with authors from 120 countries, contributing to a truly international body of scholarly work. Behind those numbers is a remarkable community of authors, referees, editors, and readers whose efforts sustain the scientific record. This year also brought the announcement of *APS Open Science* and *PRX Intelligence*, along with continued investment in research integrity and thoughtful responses to the growing role of artificial intelligence in scientific writing. At a time when some would narrow the terms of scientific exchange, APS remains committed to serving as a trusted platform for rigorous, open, and globally accessible research.

I close with gratitude to our members, volunteers, authors, referees, editors, and staff. The strength of APS has always come from the community behind it. In a demanding year, that community demonstrated generosity, resilience, and determination. It is a privilege to support that work, and it gives me real confidence for the year ahead.

Jonathan A. Bagger

Jonathan A. Bagger
APS Chief Executive Officer

Dear colleagues,

This past year has reminded us that science depends on more than ideas alone. It depends on people, institutions, trust, and the willingness to sustain connections across borders, disciplines, and generations. When those conditions come under strain, as they did in many ways throughout 2025, the strength of a scientific community becomes especially visible.

That is one reason this year has felt so significant to me.

In the United States and around the world, many physicists faced growing uncertainty around funding, mobility, collaboration, and the broader environment in which science is practiced. At the same time, 2025 was the International Year of Quantum Science and Technology, marking 100 years since Heisenberg's landmark 1925 paper. For me, those two realities belonged in the same frame. One reminded us how fragile the conditions for scientific progress can be. The other reminded us of what becomes possible when those conditions are protected.

Quantum science has shaped much of my own life in physics, and it offers a particularly powerful example of why fundamental science matters. The early pioneers of quantum mechanics could not have known all the ways their work would reshape our understanding of nature and, eventually, transform society. That is often how physics and technology move forward. Discovery begins in curiosity, advances through persistence and collaboration, and over time reveals a significance far beyond what anyone could have predicted at the start.

Quantum discoveries also remind us that long-term scientific progress is rarely the achievement of those in one country alone. It is built over decades, across continents, by people learning from, challenging, and extending one another's work. That has always been one of the things I value most about physics — the way it creates common purpose across boundaries between people and places — and in my experience, some of the most meaningful scientific relationships have also been international.

Throughout 2025, APS members contributed to the International Year through quantum programming, public engagement, and education. From the opening ceremony in Paris to events and educational activities across meetings, classrooms, and communities, and then to the closing celebration in Ghana. Those efforts reflected something larger than a commemorative year. They reflected a global scientific community eager not only to celebrate past discoveries, but also to invite new people into the field and help shape its future.

I saw that same spirit in the inaugural Global Physics Summit in 2025 and in the growth of satellite site participation around the world. Those efforts mattered not only because they expanded access, but because they reinforced the essential truth that physics is stronger when people can build relationships across the boundaries of geography and subfield. At a time when many forces are pushing toward fragmentation, those opportunities for connection are part of what keeps science alive.

What gives me hope, in the end, is the community itself. Its generosity, its strength of purpose, and its willingness to keep showing up for one another and for the future of the field. In a challenging year, physicists around the world demonstrated not only excellence, but solidarity. That is worth recognizing, and worth protecting.

John M. Doyle
2025 APS President
Harvard University

APS Membership in 2025

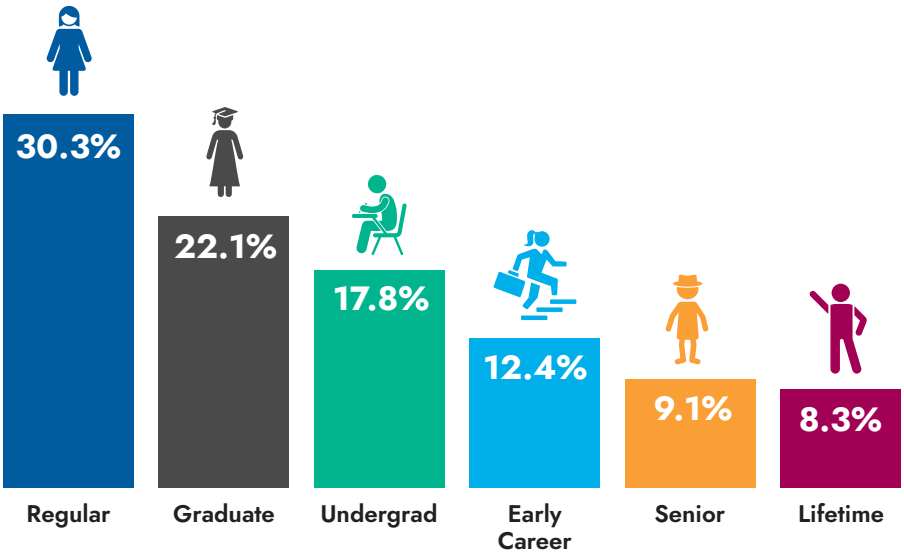
NUMBER OF MEMBERS

50,864

MEMBERS BY GENDER

68.1%	18.8%	10.4%	0.8%	1.9%
Men	Women	No Data	Non-Binary	Identity Not Listed

MEMBERS BY TYPE



UNIT MEMBERSHIP

72%

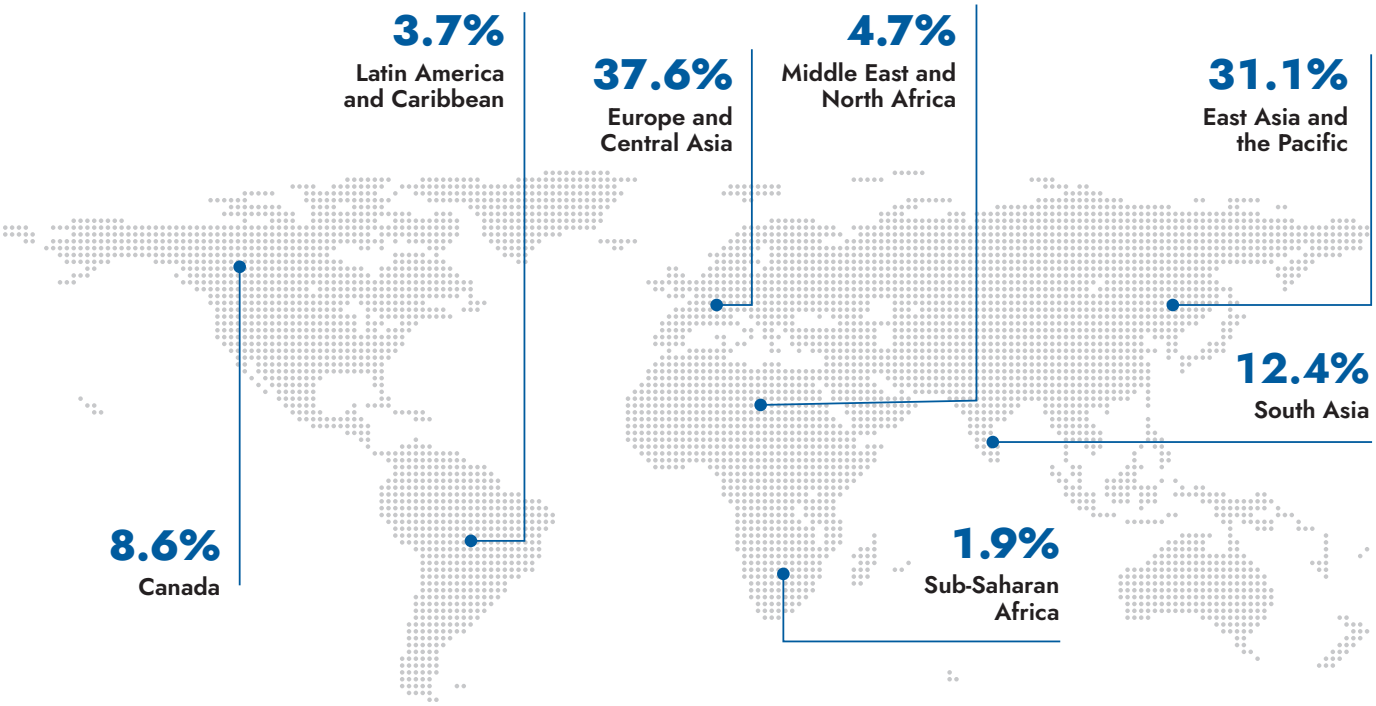
Member of at least one unit

INTERNATIONAL MEMBERS

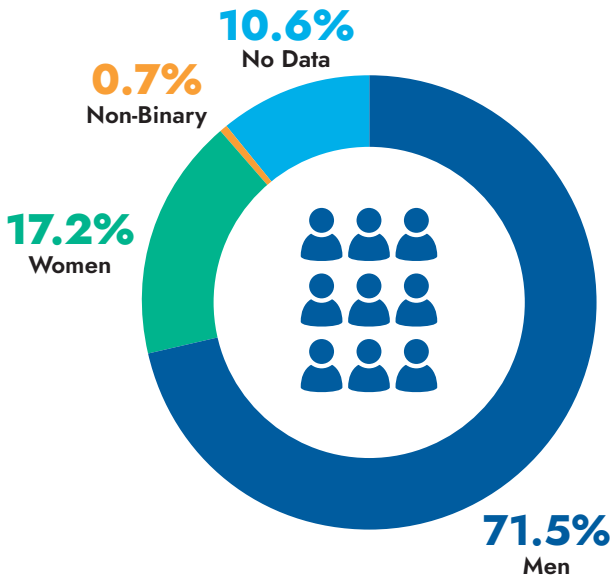
11,342
Total international members

22.3%
APS members reside outside the U.S.

129
Countries represented



2025 APS FELLOWS



29%
of Fellows are international

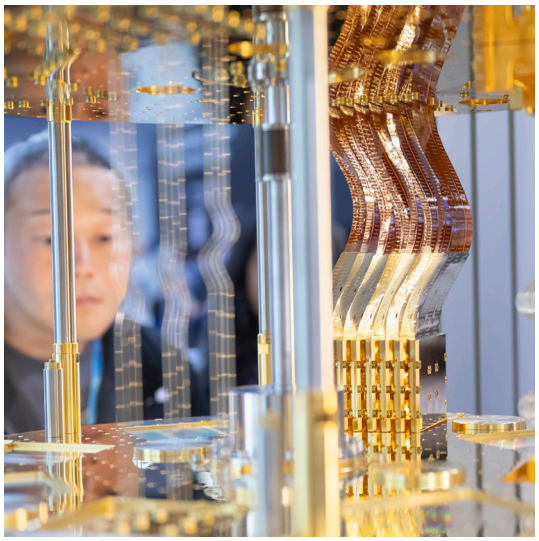
International Year of Quantum Science and Technology

The International Year of Quantum Science and Technology marked the centennial of Werner Heisenberg's landmark 1925 paper, which ushered in the era of quantum mechanics. A founding partner of IYQ, an event recognized by the United Nations, the American Physical Society fostered cross-sector partnerships between science, education, philanthropy, and industry throughout this worldwide celebration.

Leading up to and during 2025, APS served as a convener for the celebration, rolling out a wide range of programs for both physics communities and the public. APS members took part throughout the year, from the February 2025 Opening Ceremony in Paris to the countless events and opportunities organized by APS, its units and partners, and the global physics community.

Supporting worldwide celebration and education

APS' celebration of quantum science and technology throughout 2025 was powered by the dedication of its members, who contributed across the Society.



Activities included programming at the 2025 Global Physics Summit in Anaheim, California, such as the sights and sounds of the QuantumFest and Quantum Jubilee celebrations; APS annual unit meetings; quantum science teachers' days; the Quantum Connect webinar series, which covered quantum finance, national security, materials and manufacturing, healthcare applications, and quantum optics; quantum science project awards from the APS Innovation Fund; a student-led quantum physics event in Turkey supported by APS; and many others.

APS also curated collections of seminal papers on quantum science and technology, making them more accessible for scholars.

Popular APS K-12 engagement activities supported IYQ, as well. In partnership with the Division of Quantum Information (DQI) and the Division of Atomic, Molecular and Optical Physics (DAMOP), the APS PhysicsQuest program distributed 1,000 hands-on curriculum kits for middle and high school teachers. APS matched educators with career quantum science physicists for virtual visits to supplement PhysicsQuest curriculum as part of the Quantum-To-Go classroom visits program.

APS acknowledges its members who were named to the Quantum 100, a roster of individuals at every career stage spanning academia, industry, education, art, culture, journalism, and policy worldwide, across industries and countries.

APS quantum science activities reinforced the Society's mission and demonstrated physics' capacity for global coordination, transparent governance, and high-impact public engagement. APS remains committed to the partnerships and initiatives launched during the International Year of Quantum Science and Technology — and to their continued efforts to expand access to quantum science education and opportunity worldwide, create the quantum workforce, and support the next generation of quantum scientists.

Top-tier publications for new and emerging research

APS publications managed an unprecedented surge in research output in 2025. Manuscript submissions grew 35% relative to three years prior, and more than 24,000 articles were published — an all-time high. To manage this volume while maintaining excellence in publishing standards and customer experience, APS increased investments in publishing workflows and systems, integrated new tools to ensure research integrity, and updated policies to account for the rapid rise of artificial intelligence in scientific writing.

24,000
PUBLISHED PAPERS

58 MILLION
DOWNLOADS

Advancing open access

APS journals published 8,700 open access (OA) articles in 2025, a 21% year-over-year increase that accounted for 36% of total article output. APS renewed all its existing Read and Publish Agreements to benefit researchers at universities and other institutions to ensure that subscription fees are adjusted appropriately, and secured new deals with 55 new institutions in Italy, the Czech Republic, the Netherlands, and Germany. In its eighth year partnering with the Sponsoring Consortium for Open Access Publication in Particle Physics (SCOAP^3), APS published a record 3,150 high-energy physics OA articles. Additionally, OA articles supported by Article Publication Charges (APCs) grew by 67% in hybrid journals and by 4% in fully OA titles. More than 100 APC waivers were granted to authors affiliated with institutions in 22 less-resourced countries and territories.

Key to APS' OA advancement was the announcement in late 2025 of two new OA journals, expanding opportunities to publish high-quality, rigorously reviewed research across the physical sciences. *PRX Intelligence* will publish research in scientific artificial intelligence and machine learning, while *APS Open Science* will provide a home for rigorous research that may not meet the criteria of Physical Review titles but deserves publication and dissemination by a high-quality, peer-reviewed journal. These launches will better serve researchers across diverse career stages, regions, and subdisciplines.

Leadership in open science

APS also solidified its leadership in the broader open science movement, prioritizing transparent, equitable, and sustainable publishing. The SCOAP^3 Open Science Elements program ranked APS No. 1 among seven publishers in 2025, based on adoption of persistent identifiers, enriched metadata, accessibility enhancements, data and software availability statements, and other innovations. The features that led to this top score are integrated across APS' journal portfolio and publishing platform.

A global journal portfolio

APS journals continued to reflect the international nature of the physics community. In 2025, the journals were supported by 500 editorial board members spanning 39 countries, with 64% based outside the United States. This global engagement extended to the peer review process: APS sent more than 200,000 review requests, 74% of which went to international researchers. Published research showed a similarly strong reach, with 87% of articles featuring at least one author outside the U.S. Together, these figures highlight APS journals as a global platform for physics research, shaped by and serving an international community of authors, reviewers, and readers.

Innovation in peer review and research integrity

To bring greater transparency and recognition to the peer review process, APS launched Open Reports in *PRX Energy*. Under this pilot, the journal published peer review details alongside accepted articles, including reviewer comments, author responses, and reviewer identities, when disclosed. By enabling authors and reviewers to opt in, Open Reports enhanced the quality and openness of peer review, recognized the contributions of reviewers, and provided readers with deeper context for published articles.

To support the highest standards of research integrity, APS joined 35 publishers in the STM Integrity Hub. The collaboration gives APS access to innovative tools to catch ethical concerns before papers enter the peer review process. These tools, which APS is using to screen all its submissions, detect duplicate submissions with more than 1,200 other journals, check for paper-mill activity and author-institution mismatches, analyze the text for integrity flags, check for retracted papers in the bibliography, and flag anomalous citation practices. By adopting these technologies, APS safeguards the scholarly record, reduces the burden on reviewers, and ensures the quality and reliability of its published research.

Convening and connecting the physics community

In 2025, APS convened physicists from around the world through its meetings, providing essential forums for sharing research and building professional connections. Registration price equity, introduced to reduce international financial barriers, continued to expand access for scientists from less-resourced countries. These meetings played a critical role in strengthening the global physics community by enabling broad participation, fostering collaboration across subfields, and ensuring that members at all career stages can access research and opportunities for professional development.

Inaugural Global Physics Summit

2025 marked the launch of the first APS Global Physics Summit, a joint March Meeting and April Meeting in Anaheim, California, and the largest physics meeting in the world. The meeting blended traditionally separate fields of physics, inspiring innovative sessions and bringing together a record-breaking 16,671 physicists in person and online.

The meeting featured more than 12,500 scientific presentations, over 200 exhibitors, extensive professional development opportunities, and a large-scale job fair connecting members with employers across sectors.

Special symposia, including the Kavli lectures and a session featuring Nobel laureates, explored emerging areas of physics research and their societal relevance. By convening a diverse, international community, the meeting advanced scientific exchange while reinforcing APS' role as a global hub for the physics enterprise.

The Physical Review journals celebrated the International Year of Quantum Science and Technology with invited Global Physics Summit talks that showcased milestones over the past 100 years and the latest developments in quantum science. The talks featured current leaders in the field and rising-star researchers.

The summit's Industry Room served as a hub for members exploring careers and applications of physics beyond academia, connecting industry partners with the APS physics community. The new space hosted industry-led, industry-focused workshops, technical talks, and interactive panels.

23,000+
ATTENDEES AT APS MEETINGS

17 INTERNATIONAL
SATELLITE SITES FOR THE GLOBAL PHYSICS SUMMIT

43,000+
MEMBERS SUBSCRIBED TO DISCUSSION FORUM

920,000+
SOCIAL MEDIA FOLLOWERS

1,800+ MEMBERS
POSTED TO DISCUSSION FORUM

Global Physics Summit satellite sites

Thanks to support from APS, the Purpose-Led Publishing coalition, and a generous donor, more than 1,100 people from around the world participated in the Global Physics Summit without leaving their home countries, participating instead via local, in-person events hosted by universities, physics societies, and other institutions. In addition to the 17 in-person events — which took place in 16 countries across four continents — 11 satellite sites organized scientific sessions for the summit's virtual meeting. The satellite events reached many physicists who traditionally have not attended APS meetings.

APS unit and section meetings

Throughout 2025, APS unit and regional section meetings were hubs of scientific discussion and community-building. Large division meetings attracted thousands of researchers with shared professional interests, while smaller regional meetings fostered connection among hundreds of participants. These gatherings enabled members to share results, mentor early-career physicists, and identify new research collaborations. By supporting engagement at multiple scales, APS meetings strengthened professional networks and ensured that physicists across disciplines and regions remained connected.

The newly created APS Department of Inclusion and Collaboration (DIAC) expanded APS efforts at national and unit meetings to better support members from historically marginalized groups in physics. For example, the inaugural DIAC Community Connections event at the Division of Nuclear Physics (DNP) meeting brought together more than 50 participants for networking, including gender minorities and other underrepresented physicists. These efforts connect physicists with APS resources and support a more welcoming and inclusive physics community.

Conferences for women and gender minorities

In January, 14 sites across the U.S. hosted Conferences for Undergraduate Women and Gender Minorities in Physics, welcoming 2,000 attendees. Participants reported increased awareness of physics career options and a stronger sense of community belonging. The program is open to all students and positively impacts student persistence in the field.

In September, 115 graduate students convened in Washington, D.C., for leadership and professional development training through the Conference for Graduate Women and Gender Minorities in Physics. Supported by the Heising-Simons Foundation, the program provides students and postdocs with the support and professional development they need to grow as leaders. This year's event also featured a new Networking Fair and Poster Session.

In-person networking for physics' next generation

Four APS Career Fairs took place at major meetings in 2025, including the Global Physics Summit and the Division of Plasma Physics (DPP) meeting, as well as new events at the DAMOP and the Division of Fluid Dynamics (DFD) meetings. The events enabled more than 300 registered jobseekers to connect with potential employers, with 30 employers participating and about 145 jobs advertised through the APS Job Board.

The Future of Physics Days program, a partnership with the Society of Physics Students, provided specialized Global Physics Summit programming for 1,127 registered undergraduates, who participated in oral and poster research sessions and received feedback from trained mentors. The program supported about 320 presenters and awarded 48 research and 22 travel awards, and a Graduate School Fair connected more than 400 students with 38 recruiters.

APS Medal for Exceptional Achievement in Research

Paul Corkum received the 2025 APS Medal for Exceptional Achievement in Research. Funded by a donation from the late Jay Jones, the APS Medal is the Society's most prestigious honor and recognizes achievement in all fields of physics. Corkum was recognized for the synthesis of plasma physics, strong-field spectroscopy, and electron scattering concepts to form a new science of strong-field physics ranging from atomic to solid state physics, as well as for his pioneering work in attosecond science. Corkum's work took center stage with a mini-documentary and awards ceremony at the 2025 APS Annual Leadership Meeting.

*“CU*iP was an incredible experience that allowed me to build strong connections and speak directly with one of the speakers who inspired my interest in plasma physics. Those conversations and networks eventually led to an internship at Auburn University, where I plan to continue on to my Ph.D.”*

Ash Coleman
Conference for Undergraduate Women and Gender Minorities in Physics attendee

Advocacy, engagement, and member support

A professional home for physicists

As grant and project cancellations, proposed budget cuts, job losses, and challenges to international collaboration disrupted the physics enterprise in 2025, APS demonstrated the strength of community. The Society took coordinated actions throughout 2025, including filing an amicus brief to defend wrongfully terminated employees at federal science agencies and offering membership fee waivers for scientists facing financial hardship. In addition, as the fall 2025 U.S. government shutdown restricted some scientists' ability to submit abstracts for the 2026 Global Physics Summit, APS provided a flexible "intent to submit" pathway.

Advocating for physics and physicists

The most direct threat to physics came in the form of proposed budget cuts to U.S. federal science agencies. APS implemented a member-centric advocacy strategy that combined grassroots letter-writing to members of Congress, member-written opinion pieces in local papers, and local, in-person meetings to persuade key senators in nine states to defend federal science funding from the White House's proposed cuts. As a result, APS members helped restore nearly $10 billion to the budgets of four federal science agencies essential to U.S. physics research.

Beyond the federal budget, APS worked to prevent the passage of legislative provisions that would hinder efforts to broaden the domestic workforce and restrict international collaborations. APS filed a second amicus brief defending international students whose visas were wrongfully terminated. In response to proposed federal rule changes that would limit the duration of status for F and J visa holders, APS published a white paper and provided resources to advise physics departments, international students, and the broader physics community.

Engaging with the public around physics

In 2025, the APS Science Trust Project, which helps scientists learn to build trust and communicate with the public about science, scaled from concept to a funded, replicable model and launched a local ambassadors program pilot. A newly secured, $1.1 million award from the John Templeton Foundation will continue to grow Science Trust and expand partnerships with other scientific societies, including the Kavli Foundation; APS delivered a training workshop to the foundation's fellows.

The Joint Network for Informal Physics Education and Research published a white paper, created with community feedback and intended to guide educators, that outlines public engagement as a vital practice in physics and a tool for positive culture change in physics education.

19,500+
EMAILS TO CONGRESS

220+
MEMBER MEETINGS WITH CONGRESS

25
OPINION PIECES IN LOCAL NEWSPAPERS

Promoting global physics collaboration

APS supported scientific careers worldwide, fostered global collaboration, and advanced the research of displaced scientists.

Supporting physicists across conflict zones

Thanks to generous support from the Alfred P. Sloan Foundation, APS supported physicists and students from regions of conflict and helped them connect with the international physics community. The International Research Travel Award Program (IRTAP-Ukraine) program promoted research collaborations between 15 physicists impacted by the conflict in Ukraine and collaborators outside their home country. The Distinguished Student-Ukraine program enabled five outstanding graduate students and postdocs to participate in conferences and receive mentorship. One awardee hosted a satellite event for the 2025 Global Physics Summit at Kyiv's Bogolyubov Institute for Theoretical Physics.

In partnership with Scholars at Risk and the International Centre for Theoretical Physics — operated under UNESCO and the Italian government — the APS Emergency Aid Fund has enabled the relocation of three at-risk physicists from Yemen and Afghanistan to research placements in Trieste, Italy.

APS received an additional grant from the Alfred P. Sloan Foundation and established the Distinguished International Researchers in Areas of Conflict program with an expanded geographic scope to support physicists from any conflict-affected region whose work has been disrupted.

> *"I would like to emphasize that the experience gained through this trip was invaluable in shaping my vision as a young and ambitious physicist and enriched my professional and personal development. I am immensely grateful for the support and opportunities provided by the American Physical Society through the International Research Travel Award Program — Ukraine, and I look forward to further collaboration in the future."*
>
> **IRTAP-Ukraine Awardee**

Empowering global community leadership

APS welcomed a record-breaking cohort of 120 Student Ambassadors from across the globe. This diverse group of leaders spearheaded a broad international recruitment drive across 25 countries and 29 dedicated events, successfully bringing more than 750 new student members to the Society.

The International Physics Roundtable, which facilitates conversations of leaders of national physics societies and international organizations and is chaired by APS CEO Jonathan Bagger, met in 2025 to address the rapidly evolving landscape of U.S. science policy and the broader implications for international scientific collaboration. The Roundtable's existing document, "Principles and Policies for International Scientific Collaboration," more than doubled its endorsements by national societies and international organizations, reflecting a united scientific community.

Promoting the physics enterprise worldwide

APS continued to expand the reach and impact of the *African Physics Newsletter*, which serves as a pan-African communications platform for the physics community. Written and edited by physicists in Africa, in 2025 the newsletter reached subscribers in more than 80 countries worldwide, including 40 African countries, amplifying African voices in physics.

APS also showcased the contributions of Society members from Jordan, Cameroon, and Guatemala through its Global Spotlight Member profiles initiative, centering on physicists who strengthen their communities through mentorship, outreach, and sustained service.

Supporting teaching, learning, inclusion, and career readiness in physics

Mentoring future physics leaders

The APS National Mentoring Community (NMC) expanded its impact in 2025 by evolving its emergency aid program into the NMC Emergency and Experience Grant Fund, supported by donations from Amy and Kenton Brown and other generous contributors. The program awarded more than $75,000 to support mentees' professional development and offer emergency assistance. NMC and the APS Bridge Program hosted a symposium at the 2025 Global Physics Summit, and provided more than $40,000 in student travel support for the event. The symposium introduced pathways for education and career advancement.

“The EMERGE Fund provided crucial support that allowed me to secure housing in Colorado for my summer internship. As a first-generation student, covering rent upfront would have been a significant barrier to participating in this professional opportunity. Thanks to the funding, I was able to focus fully on learning and contributing to my software engineering internship.”

EMERGE Fund grantee

The APS Career Mentoring Fellows program trained 55 new volunteers to provide career guidance to more than 600 students and early-career physicists at the summit and APS division meetings. Fellows also expanded their reach to regional section meetings.

Ensuring access for all physicists

In its 12th year, the APS Bridge Program placed 19 new graduate students at seven physics programs for the 2025-26 academic year. To date, the initiative has placed 451 students, with 42 successfully completing Ph.D. programs. The program maintained a 74% retention rate, significantly higher than the national average.

In fall 2025, the APS-IDEA program switched from a topical cohort structure to a collective learning model, with topics on lowering barriers to participation in the physics community. APS-IDEA Community Conversation events provided opportunities for participants to collaborate and learn from one another.

Even as funding circumstances changed during the year, the STEP UP program continued its work designing high school physics lessons to aid teachers, create cultural change, and inspire aspiring STEM students — especially young women — to pursue physics in college. With support from the Moore Foundation, the program, which has expanded to New York, Los Angeles, Chicago, and San Francisco, connects high school teachers with local universities to bolster local physics education networks.

Funding innovation in physics

In 2025, the APS Innovation Fund supported projects dedicated to the International Year of Quantum Science and Technology, including a quantum computer exhibit at Chicago’s O’Hare International Airport and quantum curriculum kits for teachers. APS also selected five new projects that aim to explore physics and climate science through science communication, virtual reality, and AI. These initiatives awarded $250,000 in grant funding to foster public engagement and research.

Now in its fourth cycle, the Gordon and Betty Moore Foundation Experimental Physics Investigators Initiative provided $1.3 million in funding to 20 tenured, mid-career researchers pursuing ambitious experimental physics projects, bringing the total number of awardees to 76. APS identified reviewers, coordinated the annual cohort meeting, and distributed stipends for comparison study participants.

Supported by the Simons Foundation, APS completed the first round of the APS-Simons Travel and Professional Development Awards in 2025. The program awarded $8,400 grants to 43 faculty members from non-Ph.D. granting departments, minority-serving institutions, and non-tenure track instructional staff, enabling professional development and travel that might otherwise be inaccessible. The program has been approved for a second round of funding in 2026 and provides needed support for professional growth and networking outside an individual’s home institution.

Impacts on K-12, college, and university physics education

Supported by the National Science Foundation, the Physics Teacher Education Coalition (PhysTEC) partnership with the American Association of Physics Teachers worked to address the national shortage of high school physics teachers by supporting programs that prepare and sustain educators. In the 2024-25 academic year, graduates from PhysTEC-supported programs reached an estimated 777,000 students. The program bestowed local awards on several teachers, including Deborah Armstrong of Mineola High

“You all really did a fantastic job with the programming, the organization, and the vibes. It felt seamless throughout. The mix of participants was fascinating and made for lots of great conversations. It was highly informative.”

Attendee at APS Innovation Fund’s The Schrödinger Sessions: Quantum Information Meets Science Communication

School in Mineola, Texas, who was named the PhysTEC National Teacher of the Year.

During the DPP fall unit meeting, APS also piloted a "Let's Talk Science" program with teen partners at the Aquarium of the Pacific in Long Beach, California, which helped community members reflect, build relationships, and explore how science arises in people's lives.

The Effective Practices for Physics Programs initiative continued to support departmental leaders by publishing new guide sections on community engagement and communication skills. Leaders shared expertise through colloquia and national conferences, while also delivering online workshops for educators. With support from the Moore Foundation and the American Institute of Physics (AIP), the initiative began developing resources to help programs navigate changing policy landscapes and maintain inclusive structures for all students, especially those navigating visa challenges.

In June 2025, 60 participants attended the Physics and Astronomy Faculty Teaching Institute. The NSF-supported program introduced educators to effective teaching techniques and peer networking opportunities. Sponsored by APS, the American Association of Physics Teachers, and the American Astronomical Society (AAS), the institute

provides college faculty with resources to improve physics and astronomy education.

More than 250 participants improved their knowledge of effective mentoring, teaching, and strategies for departmental change in 2025 through educator workshops offered jointly by APS and AAS, and funded by an AIP Venture Grant.

Core values driving sound Society governance

Strengthening APS governance and leadership

In 2025, APS comprehensively reviewed several core governance structures to ensure they serve and represent members and support effective decision-making. For this review, APS examined the roles, responsibilities, and selection processes for the Board positions of editor-in-chief and treasurer, as well as strengthened the nominations process for general elections and committee appointments, to make them more thorough, effective, and reflective of the expertise needed to guide the Society.

In addition, APS launched a Units Task Force to review its 50 units, evaluating unit purpose, governance, bylaws, and areas of operational consistency and sustainability. The task force is designed to provide clear, practical recommendations that improve leadership experiences, unit consistency and efficiency, and scientific and member impact; identify and address potential challenges; and preserve the independence and creativity that make APS units vital to the community.

APS also convened a working group to design a more inclusive governance advisory structure. A new, staff-led inclusion council convened in 2025 as well, tasked with developing an organization-wide inventory of inclusion-related efforts to identify strengths, gaps, and opportunities.

Promoting ethical conduct in the sciences

In response to community feedback, in 2025 APS launched a new benefit for APS members: ombuds services to address concerns related to harassment and discrimination. APS engaged an impartial, independent, and confidential third-party service, available to all members. The ombuds provides a safe place to discuss harassment and discrimination concerns from APS and non-APS activities and help members explore options for possible further action.

APS also delivered specialized trainings to offer practical strategies for fostering psychological safety across the physics community and preparing APS leaders to effectively resolve minor conflicts.

50 UNITS

18 DIVISIONS

13 TOPICAL GROUPS

10 SECTIONS

9 FORUMS

APPROXIMATELY **250** COMMITTEE MEMBERS

23 BOARD AND COUNCIL COMMITTEES

Finances

December 31, 2025

During 2025, APS flexed to support evolving member needs across the globe. Scientific meetings offered attendees in-person, hybrid, and international satellite participation options. Open access and all scientific publishing continued to serve a broader global audience. And, APS membership remained steady while services and programs to support members were enhanced, including hardship waivers for over 3,600 members to ensure connection to the global physics community.

The total net assets of APS increased from $279.1M to $308.2M during 2025. APS recognized $98.4M of operating income and incurred operating expenses of $98.0M, resulting in net income from operations of $.4M. Non-operating activities resulted in net gain of $28.7M. The total change in net assets during 2025 was $29.1M.

Net assets without donor restrictions are composed of $228.0M of undesignated assets and $54.8M of Board-designated assets. Net assets with donor restrictions, mostly to sustain APS honors, increased from $22.7M at the end of 2024 to $25.3M at the end of 2025.

APS remains a healthy and viable organization and is focused on strategically planning for the future. We are proactively evaluating opportunities to improve processes, leverage technology, and make decisions driven by data. We are focused on expanding philanthropy and increasing sponsorship support to complement earned revenue.

Statement of Financial Position

In Millions

	2025	2024
Assets		
Cash and cash equivalents	10.2	11.3
Investments, at fair value	322.5	288.4
Accounts receivable	3.5	3.3
Prepaid expenses and other assets	4.8	4.5
Due from American Center for Physics	3.3	2.8
Property and equipment, net	0.1	0.5
Beneficial interest in perpetual trust	0.8	0.7
Right-of-use assets - operating leases	1.2	1.5
Total Assets	**346.2**	**313.0**
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	10.7	9.3
Deferred revenues	18.9	16.0
Liability for post-retirement medical benefits	7.1	6.9
Lease liabilities - operating leases	1.3	1.7
Total Liabilities	**38.0**	**33.9**
Net Assets		
Without donor restrictions		
Undesignated	228.0	195.5
Designated by Board	54.8	60.9
Total without donor restrictions	282.9	256.4
With donor restrictions	25.3	22.7
Total Net Assets	**308.2**	**279.1**
Total Liabilities and Net Assets	**346.2**	**313.0**

Statement of Activities

In Millions

	2025	2024
Operating Revenue	98.4	89.7
Operating Expense	98.0	90.9
Income/(Loss) from Operations	0.4	(1.2)
Investment Income/(Loss)	36.4	25.4
Other Non-Operating Income/(Loss)	(7.7)	(5.4)
Non-Operating Income/(Loss)	28.7	20.0
Change in Net Assets	**29.1**	**18.8**

Thank you for your support

APS has a historic culture of philanthropy that continues to strengthen our vibrant and connected physics community. Your generosity supports programs that expand access, advance discovery, and create opportunities for physicists at every stage.

An update on APS' global impact and leadership

The philanthropic support of our community has expanded opportunity and advanced physics in service to society. APS is profoundly grateful for the generosity of our donors of all career stages and means, who helped the Society raise a record $4.8 million in 2025.

These resources make a meaningful difference in the work that we do.

More than $1.37 million in legacy gifts came from four members who included APS in their estate plans, including a landmark bequest through our Legacy Circle. More than $1.18 million from the Moore Foundation is supporting critical programs like STEP UP and the Experimental Physics Investigators (EPI) Initiative. A $1 million, three-year grant from the John Templeton Foundation is expanding the Science Trust Project, strengthening public trust in science through training, workshops, and community-building.

Gifts of more than $396,000 in unrestricted support, and totaling $1.1 million in the last three years, will ensure that mission-driven work continues without interruption. APS also raised more than $140,000 through our spring and end-of-year giving campaigns, which included support for EMERGE and related grant programs, helping students overcome financial barriers and prepare for careers in STEM.

Each of these investments reflects the power of philanthropy to expand access, support emerging scientists, and deepen public engagement with science. We thank every member of our community who has helped us strengthen the physics enterprise.

Legacy Circle

Thank you, Robert and Mary Stanek

Robert Stanek, a high-energy physicist who worked at Fermilab, HERA, and CERN's ATLAS collaboration, dedicated his life to helping students from underrepresented and low-income backgrounds pursue physics. After his passing, his wife Mary honored his legacy by supporting the APS Bridge Program as the Giving Tuesday matching donor.

"Bob was always a proponent of helping students, motivated to provide scholarships for those who could not afford college but wanted to pursue physics," says Mary. "It's important to me to continue supporting APS, carrying forward Bob's vision by investing in the next generation of physicists."

Legacy Circle

The Legacy Circle recognizes individuals who have included APS in their estate plans. This deeply personal commitment, made through wills, retirement accounts, or life insurance designations, helps ensure a strong future for physics.

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Leadership Circle

Leadership Circle

The Leadership Circle recognizes loyal and generous donors who have given $100,000 or more to APS. Their support advances key priorities and enables the Society to deepen its impact across the global physics community.

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Thank you, Jay Jones

Jay Jones' appreciation of physics began when he was in high school. After a stint in the Air Force during World War II, Jones completed a physics degree at Northwestern University, then went into business. In 1959, he founded the Olympic Medical Corporation, which manufactures medical equipment and supplies. In 2014, a generous donation on Jones' part allowed the Society to establish the APS Medal for Exceptional Achievement in Research. Jones committed an initial gift of $1 million, followed by the pledge of a second donation from the Jay and Mary Jayne Jones Charitable Remainder Trust, for a total endowment of $2 million. Jones passed in 2024, but his legacy lives on in one of the most prestigious awards in physics.

Leadership Circle

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Loyal Donor Circle

The Loyal Donor Circle recognizes individuals who have made consecutive annual gifts to APS for at least 10 years. Their sustained commitment provides dependable support for programs and helps strengthen the physics community year after year.

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Thank you, Robert "Doc" and Janet Brown

Lifetime member Robert "Doc" Brown and his wife Janet made a generous $100,000 gift to establish the Doc Brown Future of Physics Days Travel Grants that support undergraduate students presenting research at the APS Global Physics Summit. "We are deeply committed to expanding opportunities for physics students," says Robert, a faculty member at Case Western University. The couple has even welcomed physics students into their home. "There is nothing more rewarding than getting to know these students, seeing them become like family, and mentoring them while offering guidance on interviewing," says Janet.

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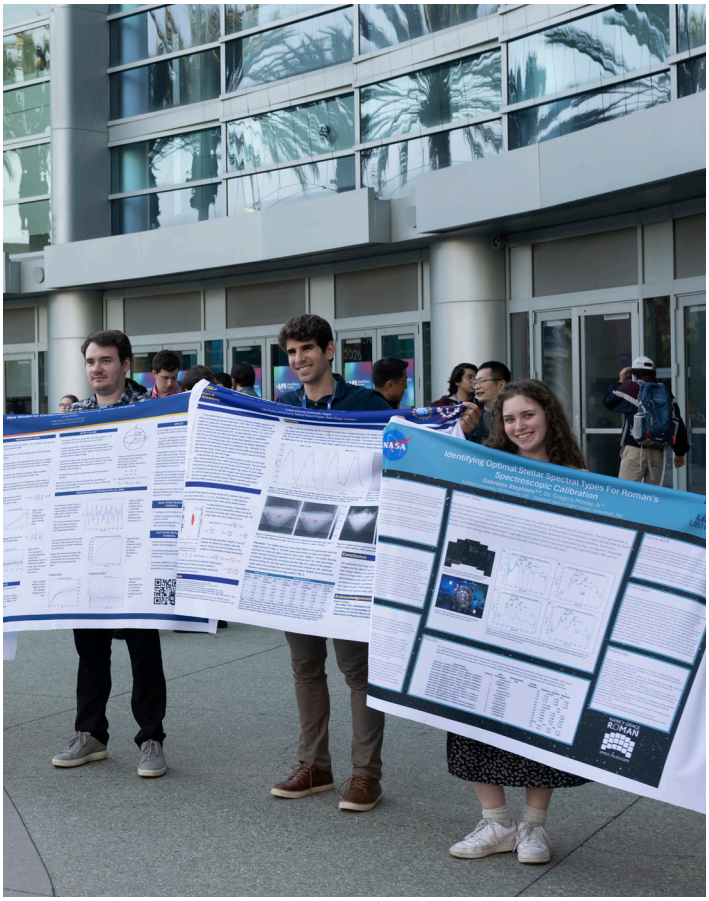

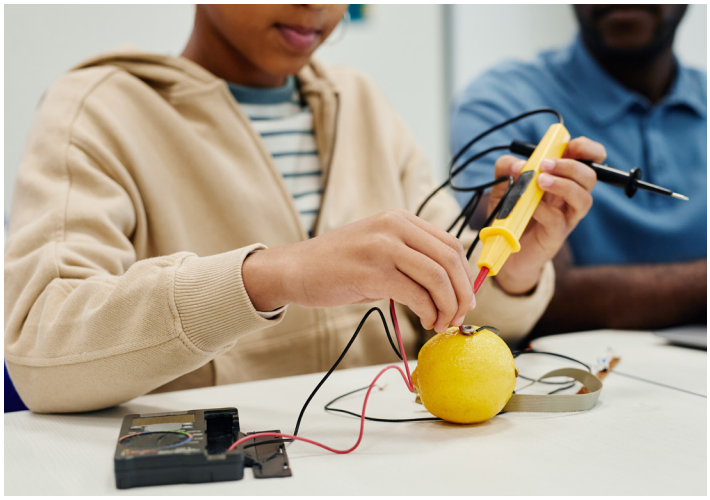

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