

Call for Nominations Avalanche Canada Foundation Board of Directors

The Avalanche Canada Foundation (the Foundation) is a charitable organization that fundraises and holds funds for Avalanche Canada, Canada's national public avalanche safety organization, which provides safety programs and services for recreational backcountry users. In addition, the Foundation provides grants in support of avalanche safety. More information on Avalanche Canada and the Foundation can be found on page three of this document.

2021 Board Recruitment: Call for Nominations

At this time, the nominations & recruitment committee (the Committee) of the Foundation's board of directors is calling for nominations for the position of director for election at the fall 2021 Annual General Meeting.

The Foundation is seeking qualified candidates who are passionate about winter backcountry travel and recreation, and are willing to make a contribution by fundraising to support the work of Avalanche Canada. If elected, the candidate will play a role in the stewardship of a foundation that reflects values such as active engagement, transparency, accountability, leadership, diversity, and other attributes representing responsible governance.

At this time, the Foundation is seeking individuals with the following attributes and skills:

- Enthusiasm and capacity to fundraise and a strong interest in networking within Canada's mountain communities. In particular the Foundation is looking to expand its involvement in central British Columbia and northern Alberta, as well as in the snowmobile community across western Canada.
- Financial competencies in investment management and accounting, preferably supported with professional accounting designation.
- Legal and/or governance expertise (preferably supported by a legal designation).
- Public relations/communications expertise.

We also encourage applicants with other related skills such as communication, and an active interest in snow sports or snow-related activities to seek nomination.

Applicants should be Canadian citizens and at least 18 years of age. This is an unpaid volunteer position that requires preparation for and participation in monthly video conference calls from September to April. The Foundation typically holds one in-person board planning session in June. Approved expenses incurred in the performance of board duties are reimbursed at cost.

2021 Nominations Process

NOTE: The deadline for receipt of nominations is 4 p.m. MT on Tuesday, Aug. 31, 2021.

The candidate will submit an application in writing, including the following:

- Introductory letter and expression of interest
- Resume indicating relevant professional, field, and board experience
- Three references

The candidate will complete a structured interview in person or by telephone with a member or members of the Committee.

The candidate will provide information and consent, as required, to facilitate any background checks or information that must be processed for legal or regulatory purposes in keeping with CRA or other relevant oversight bodies.

The Committee will present a recommended slate of candidates or nominees to the Foundation board of directors by Sept. 15, 2021.

Recommended nominees that are approved by the board of directors will be eligible for election at the **annual general meeting in the fall of 2021.**

Eligible candidates may, at their own expense, meet with other board members prior to the annual general meeting where the election of directors shall occur.

If elected, candidates will be subject to a criminal record check.

Application Process

Please submit completed documents as set out above, via email or by hard copy by 4 p.m. MT on Tuesday, Aug. 31, 2021, to:

Darrell Peterson Chair, Avalanche Canada Foundation Nominations & Recruitment Committee Email: dpeterson@avalanche.ca c/o 4500 855 2nd St. S.W. Calgary, AB T2P 4K7

Avalanche Canada Foundation – www.avalanche.ca/foundation

The Avalanche Canada Foundation is the charitable organization that fundraises for Avalanche Canada, and administers funds and endowments held in trust for Avalanche Canada. It also administers a small number of memorial funds and bursaries.

Members of the board of directors are passionately devoted to avalanche safety and promoting winter backcountry use. In addition, the Foundation board requires the full set of competencies required to run a non-profit charity, which include governance, financial, and legal skills. The board relies on the support of part-time administration and event-planning staff.

Avalanche Canada – www.avalanche.ca

Avalanche Canada (AvCan) is the national public avalanche safety organization. It is a non-profit, charitable organization with a staff of over 50 during the winter season, which shrinks to about 15 over the summer. Its annual budget is approximately \$4.4 million.

AvCan provides products and services for the recreational community and the general public including the daily avalanche forecasts, public education and outreach, and Avalanche Skills Training (AST) courses. AvCan also communicates with the media during the winter months.

The board of directors for Avalanche Canada focuses on governance, not operational tasks. The BoD deals directly with AvCan's Executive Director, who has operational responsibility. Skill sets required of board members include legal knowledge, IT knowledge, accounting skills and familiarity with business operations. Familiarity with Avalanche Canada's programs and services is also important.