



Call for Nominations Avalanche Canada Board of Directors

The Nominations Committee of Avalanche Canada's board of directors is calling for nominations for the positions of director (elected) for a three-year term commencing after the 2021 annual general meeting of the members.

The board of directors consists of ten to twelve (10 to 12) directors, including a president, vice-president, treasurer, secretary, and up to eight (8) elected directors.

The Nominations Committee is seeking qualified candidates to play a role in the stewardship of an organization that reflects values such as engagement, transparency, accountability, simplicity, diversity, and attributes representing responsible governance. The ideal candidate should be a highly motivated, self-directed strategic thinker who is passionate about public safety and the pursuit of outdoor winter recreational activities in mountainous terrain.

Qualified candidates will have the skill-sets, expertise, and experience necessary to further the vision and priorities of Avalanche Canada. More information on Avalanche Canada can be found on page three of this document.

This is an unpaid, volunteer position typically requiring four to eight hours per month to prepare for and participate in monthly teleconference calls from September to June. Occasional travel may be required to attend board planning sessions, special events, and other corporate meetings. Approved expenses incurred in the performance of board duties will be reimbursed at cost.

CALL FOR NOMINATIONS

The current call for nominations is for the following board positions:

Two (2) to three (3) elected directors (three-year term):

- Two (2) from British Columbia
- One (1) from any province, including British Columbia

Some of the areas of expertise that the nominations committee has identified as key to the ongoing success of the organization are:

- Management and senior leadership experience within organizations highly dependent on information, technology, products, and services.
- Human Resources expertise at an executive/managerial level (CHRP designation would be an asset).
- Legal expertise, preferably with experience in outdoor recreation or within the not-for-profit sector.

We also encourage applicants with other competencies, including an active interest in public safety, snow-sports, or snow-related activities, to seek nomination.



BOARD COMPOSITION REQUIREMENTS

- Due to mandatory BC funding requirements, two-thirds (2/3) of all elected directors must be residents of British Columbia.
- Candidate must be a Canadian citizen, or legally able to work in Canada.
- The successful applicant must consent to and pass a criminal background check.

DISQUALIFICATIONS

In addition, the following persons are disqualified from being a director:

1. A person who is less than 18 years of age.
2. A person who has been declared incapable by a court in Canada or in another country.
3. A person who is a paid employee of Avalanche Canada or an organization where a conflict of interest may exist.

THE NOMINATIONS PROCESS

1. A letter of introduction and a resume, together with other supporting documentation should be submitted to the address below.
2. The deadline for the receipt of nominations is **4 p.m. PT on Friday, August 27, 2021**.
3. Nomination documents submitted by candidates for the positions of elected director will be referenced against the required skills matrix and competencies (with special consideration to those mentioned above). The Nominations Committee will present a recommended slate of candidates to the Avalanche Canada board of directors by **September 15, 2021**.
4. Candidates who are recommended and approved by the board of directors will be eligible for election at the annual general meeting on **October 6, 2021**. Only selected candidates will be contacted.

CANDIDATES' DOCUMENTS

Candidates for elected director shall be required to complete and submit the following **four (4)** documents (*please note that incomplete documents may be rejected*):

1. Letter of introduction.
2. Full Resume (maximum four [4] pages)
3. Three (3) references
4. Brief biography and photo that can be used on an elections notice

Please submit completed documents via email or by hard copy by **4 p.m. PT on Friday, August 27, 2021** to:

Jeremy Shier
Chair, Avalanche Canada Nominations Committee
PO Box 560, Revelstoke, BC, Canada, V0E 2S0
email: jshier@avalanche.ca



Avalanche Canada – www.avalanche.ca

Avalanche Canada (AvCan) is the national public avalanche safety organization. It is a non-profit, charitable organization with a staff of over 50 during the winter season, which shrinks to about 15 over the summer. Its annual budget is approximately \$4.4 million.

AvCan provides products and services for the recreational community and the general public including daily avalanche forecasts, public education and outreach, and Avalanche Canada Training (ACT) courses. AvCan also communicates with the media during the winter months.

The board of directors for Avalanche Canada focuses on governance, not operational tasks. The BoD deals directly with AvCan's Executive Director, who has operational responsibility. Skill sets required of board members include legal knowledge, IT knowledge, accounting skills, and familiarity with business operations. Familiarity with Avalanche Canada's programs and services is also important.

Avalanche Canada Foundation (ACF) – www.avalanche.ca/foundation

The Avalanche Canada Foundation is the charitable organization that fundraises for Avalanche Canada, and administers funds and endowments held in trust for Avalanche Canada. It also administers a small number of memorial funds and bursaries.

Members of the board of directors are passionately devoted to avalanche safety and promoting winter backcountry use. In addition, the Foundation board requires the full set of competencies required to run a non-profit charity, which include governance, financial, and legal skills. The board relies on the support of part-time administration and event-planning staff.

Canadian Avalanche Association (CAA) – www.avalancheassociation.ca

The Canadian Avalanche Association (CAA) is a professional society representing professional avalanche workers in Canada. It is a totally separate and independent organization from Avalanche Canada and the Avalanche Canada Foundation. Its focus is on training and standards for avalanche workers and professionals. The CAA has its own board of directors and professional codes of conduct.