

Azelis Asia Pacific SH&E Policy

P-10.0-APAC

The SH&E Policy of Azelis Asia Pacific, which has been established by its top management, inherits the fundamental values developed by Azelis group to establish itself as a worldwide leader of specialty chemicals distribution.

Indeed, the group believes is committed to managing our activities with respect to the risks involved to ensure no harm, to our people, the environment and our surrounding communities. We operate with a zero-harm mindset.

Therefore, we are committed to:

- Meet all regulatory requirements including compliance with the relevant acts and regulations, code of practices, standards, and where meet industry best practices.
- Systematically identify and assess hazards and control risks to prevent injury, illness, and environmental impacts
- Provide resources to maintain suitable control measures including engineering, administrative controls, and personal protective equipment to reduce the risk associated with our operation.
- Foster a safety culture, where decisions and behaviors are risk-based, ensuring employees, contractors and visitors understand the hazards and associated risks of their job and workplace and work together to reduce risks.
- Provide all employees, contractors and visitors with the necessary induction, training, instruction, and supervision needed to protect themselves, others, and the environment.
- Actively encourage prompt and accurate reporting, investigation and recording of all incidents and near misses and take action to prevent any recurrence.
- Set and monitor measurable objectives aimed at the elimination of injury, illness, and harm to the environment.
- Consult and engage with all employees and clearly define and communicate accountabilities and responsibilities for Safety, Health, and Environment processes
- Strengthen our documented processes along with records and develop digital tools to create an effective management system.
- Promote continual improvements of our Safety, Health and Environment Management System through ongoing audits and reviews of the system.

Embed in all our activities Azelis Group Sustainability Strategy 'Impact 2030' by looking for new ways to make a positive impact on society and minimize our footprint, while delivering the best possible products and services.

September 15th, 2025


Benoit Fritz
APAC Chief Executive Officer

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