

**NOTICE**  
**OF**  
**ANNUAL GENERAL MEETING**  
**IN**  
**NORWEGIAN FINANS HOLDING ASA**

The Annual General Meeting (AGM) of shareholders of Norwegian Finans Holding ASA will be held on **Tuesday April 27, 2021 at 5.00 PM**. The AGM will be held electronically and physical attendance will not be possible. Guidelines for online participation are available at the Company's website:  
<https://www.banknorwegian.no/OmOss/InvestorRelations/GeneralMeeting>

Agenda:

1. Opening of meeting and recording of attendance
2. Election of a chairperson and a person to sign the minutes together with the chairperson
3. Approval of the notice and the agenda
4. Approval of financial statements, annual report and distribution of net profits
5. Approval of mergerplan
6. Election of members to the Board of Directors
7. Election of members to the Nomination Committee
8. Adoption of guidelines for the Nomination Committee
9. Remuneration to the Board of Directors
10. Remuneration to the Nomination Committee
11. Declaration regarding executive compensation
12. Approval of fees to the auditors

Norwegian Finans Holding ASA has 186,904,268 number of shares. Each share has one vote.

Bærum, April 6, 2021

**Klaus-Anders Nysteen**

Chairman of the Board of Directors

## ATTACHMENTS TO THE NOTICE OF ORDINARY GENERAL MEETING 2019

### ITEM 4 – APPROVAL OF FINANCIAL STATEMENTS, ANNUAL REPORT AND DISTRIBUTION OF NET PROFITS

The financial statements and the annual report for 2020, as proposed by the Board of Directors, are available at the Company's website:

<https://www.banknorwegian.no/OmOss/InvestorRelations>

### ITEM 5 – APPROVAL OF MERGER PLAN

The Boards of Directors of Bank Norwegian AS and Norwegian Finans Holding ASA decided to initiate preparatory work for a merger between the companies on 27 October 2020. The merger will be carried out as a reverse mother-daughter merger where NFH is dissolved by infusion into BN.

A structure application was approved by the Financial Supervisory Authority on 5 January 2021.

It follows from the Public Limited Liability Companies Act § 13-1 that the boards of the merging companies shall prepare a merger plan. It has been decided to prepare a joint merger plan for both boards, as well as a joint report from the boards on the merger, since this is an intra-group merger for continuity both in terms of accounting and taxation. This is in line with ordinary market practice. The merger plan and report from the boards on the merger were discussed at board meetings in the companies on 16 March 2021.

The merger plan, directors report and relevant annexes are available on the Company's website:

<https://www.banknorwegian.no/OmOss/InvestorRelations>

### ITEM 6 – ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS

The Nomination Committee proposes that the General Meeting elects the following members to the Board of Directors:

#### The Board of Directors Norwegian Finans Holding ASA

<b>Position</b>	<b>Name</b>	<b>Elected</b>	<b>For election</b>	<b>Proposal</b>
Chairman	Klaus-Anders Nysteen	2020		
Member	Christine Rødsæther	2020		
Member	Anita Aarnæs	2020		
Member	Izabella Kibsgaard-Petersen	2020		
Member	Kjetil Garstad	2019	•	Kjetil Garstad for two years
Member	Knut Arne Alsaker	2019	•	Knut Arne Alsaker for two years
Member	Hans Larsson	2020		

[OFFICE TRANSLATION]

## ITEM 7 – ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE

The Nomination Committee proposes that the General Meeting elects the following members to the Nomination Committee:

### Nomination Committee in Bank Norwegian AS and Norwegian Finans Holding ASA

<b>Position</b>	<b>Name</b>	<b>Elected</b>	<b>For election</b>	<b>Proposal</b>
Chairman	Knut Gillesen	2019	•	Re-election for two years
Member	Beret Sundet	2020		
Member	Robert Furuhjelm	2020		
Member (deputy)	Alf Nielsen	2020		

The proposal for election of members to the Nomination Committee is based on the report of the Nomination Committee, see attachment to the notice.

## ITEM 8 – ADOPTION OF GUIDELINES FOR THE NOMINATION COMMITTEE

The Board's proposal for guidelines for the Nomination Committee is available on the Company's website: <https://www.banknorwegian.no/OmOss/InvestorRelations/GeneralMeeting>

## ITEM 9 - REMUNERATION TO THE BOARD OF DIRECTORS

The Nomination Committee proposes that the following remuneration to the Board of Directors of Norwegian Finans Holding ASA for 2020/2021 in accordance with the resolution made in the 2020 General Meeting:

Chairman of the Board	NOK	800,000
Members of the Board	NOK	400,000
Employee representatives	NOK	50,000
Employee representative (alternate)	NOK	5,000 per meeting

The remuneration to the Board of Directors covers the offices in both Bank Norwegian AS and Norwegian Finans Holding ASA, for those serving in both companies, as well as committee work for the Remuneration Committee in Bank Norwegian AS.

The Nomination Committee proposes the following remuneration to the Risk and Audit Committee for 2020/2021 to the General Meeting:

Chairman	NOK	100,000
Members	NOK	50,000
Observers	NOK	50,000

The remuneration to the Board of Directors is paid based on the period from the Annual General Meeting to the next Annual General Meeting.

[OFFICE TRANSLATION]

## **ITEM 10 - REMUNERATION TO THE NOMINATION COMMITTEE**

The Nomination Committee proposes the following remuneration to the Nomination Committee for 2020/2021 to the General Meeting:

Chairman of the Nomination Committee	NOK 65,000
Members of the Nomination Committee	NOK 20,000

Remuneration to the Nomination Committee shall cover the offices in both Bank Norwegian AS and Norwegian Finans Holding ASA.

The remuneration to the Nomination Committee is paid based on the period from the Annual General Meeting to the next Annual General Meeting.

## **ITEM 11 - DECLARATION REGARDING EXECUTIVE COMPENSATION**

This declaration regarding the remuneration of the leading personnel has been prepared by Norwegian Finans Holding ASA's Board of Directors in accordance with section 6-16a of the Public Limited Liability Companies Act.

### **Guidelines for executive compensation in Bank Norwegian AS**

#### **1. Introduction**

The bank's remuneration policy is practiced in accordance with the Financial Undertakings Act, Chapter 15, and the Financial Undertakings Regulations, Chapter 15, Circular 2/2020 on Remuneration Schemes in Financial Undertakings and Investment Firms, and guidelines from the EBA. Guidelines for executive salaries aim to contribute to long-term value creation for shareholders and ensure healthy and efficient risk management.

The guidelines shall contribute to:

- Attract, develop and retain highly qualified and productive leaders
- Relate compensation to the Company's and the leader's performance
- Ensure that compensation levels are competitive and reasonably distributed
- Ensure a cost-effective compensation structure

#### **2. Types of allowances covered**

Remuneration is the same as «salary and other remuneration», as stated in the Public Limited Liability Companies Act §6-16a. The managers' total remuneration may consist of the following elements:

- Base salary
- Variable remuneration
- Pension and insurance schemes
- Benefits in kind
- Termination payment scheme

#### **Base salary**

Base salary shall be determined in accordance with market conditions in accordance with area of responsibility, experience and competence. Adjustment of basic salary can be based on an individual evaluation of the manager's performance. There is no automatic annual index adjustment.

### **Variable remuneration**

A variable remuneration program has been established where managers are allotted shares in Norwegian Finans Holding ASA. The program shall meet the requirements in regulations on remuneration schemes in financial institutions etc.

The framework for the variable compensation scheme is as follows:

- Ongoing scheme with annual setting of goals. Variable remuneration is given in the form of shares.
- Variable remuneration is based on a combination of risk-adjusted return on equity for the bank and non-financial performance targets for the manager and the unit.
- The shares may not be disposed of freely by the employee earlier than evenly distributed over a period of at least three years, cf. the Financial Undertakings Regulations § 15-4 sixth paragraph.
- Includes up to 200,000 shares per year

When allocating shares, agreements will be entered into with the employees covered by the program. The agreements will be in accordance with normal market conditions.

### **Pension and insurance schemes**

The managers participate in the regular pension and insurance scheme for all employees. The pension and insurance schemes consist of a defined contribution pension and personal insurance scheme.

A separate pension scheme can be agreed for the CEO.

### **Benefits in kind**

As part of their total compensation, the management group may be awarded benefits other than pure salary in accordance with market conditions. These benefits are defined as home office, free telephone, broadband, mobile phone and newspapers / magazines.

### **Termination payment scheme**

A termination payment scheme can be established for the CEO.

## **3. Identification of employees**

The general manager, other members of the management team, as well as the head of risk management are covered by special requirements and fall under the definition of senior executives in Bank Norwegian.

### **3.1 Requirements for the ratio between fixed and variable remuneration**

The composition of fixed and variable remuneration must be balanced. The fixed remuneration must be sufficiently high that one can refrain from paying the variable part of the remuneration.

### **3.2 Determination of variable remuneration**

- Employees: 60% financial targets and 40% non-financial targets
- Managers: 60% financial targets, 20% non-financial targets and 20% individual non-financial targets.

### **3.3 Payment of variable remuneration**

At least half of the annual variable remuneration is given in the form of shares issued by Norwegian Finans Holding ASA. The shares may not be disposed of freely by the employee earlier than evenly distributed over a period of at least three years, cf. the Financial Undertakings Regulations § 15-4 section six.

### **4. Management remuneration policy for the previous financial year**

The guidelines for management remuneration policy in the previous financial year have been the same as the guidelines described above. The guidelines have been implemented in accordance with the adopted principles. Salaries and other remuneration for senior executives are stated in the notes to the annual accounts.

### **ITEM 12 – APPROVAL OF FEES TO THE AUDITORS**

Fees to former external auditor, PWC AS, amounted to NOK 1,807,188 for Bank Norwegian AS and NOK 187,501 for Norwegian Finans Holding ASA, totaling NOK 1,994,689, for fiscal year 2020. Statutory audit amounted to NOK 424,375, other certification services NOK 759,594 and other services outside auditing was NOK 810,720.

Deloitte AS was appointed as new external auditor in 2020. Fees to Deloitte amounted to NOK 1,442,125 for Bank Norwegian AS for the fiscal year 2020. Statutory audit amounted to NOK 768,750, other certification services NOK 361,125 and other services outside auditing was NOK 312,250.

## NOMINATION COMMITTEE REPORT TO THE 2021 AGM

Since the extraordinary general meeting in 2019, the Nomination Committee of Norwegian Finans Holding ASA has consisted of Knut Gillesen (Chairman), Beret Sundet, Robert Furuhjelm and deputy member Alf Nielsen. None of the members of the Nomination Committee are employed by Bank Norwegian or members of the Company's Board of Directors.

The Nomination Committee held 4 meetings in 2021.

The Nomination Committee's duty is to submit a recommendation to the annual general meeting (AGM) for election of shareholder-elected members and deputy members of the Board of Directors, members and deputy members of the Nomination Committee, as well as remuneration to the same. The Nomination Committee consists of three members who shall be shareholders or representatives of shareholders. In addition, personal deputy members for one or more of the Nomination Committee's members may be elected.

The members of the Nomination Committee are normally elected to a term of two years; however, the Nomination Committee shall – by annual recommendation of at least one member of the Nomination Committee – try to achieve a satisfactory continuity of the Nomination Committee.

## ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS

The Committee has in preparation of its work on proposing nominees for election as members and chairperson to the Board interviewed existing members of the Board as well as the CEO and CFO, as well as reviewed the Board's self-evaluation. In addition, the Committee has been in contact with the largest shareholders to get input on the Committee's work.

Norwegian Finans Holding ASA currently meets the requirements for both male and female directors and residency laid out in the Public Limited Companies Act. The same will apply if the Board proposed by the Committee is adopted by the AGM.

The shareholder-elected Board members are:

<b>Position</b>	<b>Name</b>	<b>First time elected to the Board</b>	<b>Attendance board meetings in 2020</b>
Chairman	Klaus-Anders Nysteen	2020	9/9
Member	Christine Rødsæther	2017	14/14
Member	Anita Aarnæs	2007	14/14
Member	Izabella Kibsgaard-Petersen	2020	9/9
Member	Kjetil Garstad	2019	14/14
Member	Knut Arne Alsaker	2019	12/14
Member	Hans Larsson	2020	7/9

Knut Arne Alsaker and Kjetil Garstad are up for election at the 2021 AGM.

The Nomination Committee recommends that Knut Arne Alsaker and Kjetil Garstad be elected to the Board for two years.

It is the opinion of the Nomination Committee that the nominated candidates will provide a board composition that is suitable to safeguard the interests of the shareholders and the Company. The composition of the Board represents good and relevant competence both professionally, industry wise and in terms of solid management experience.

A merger between NFH and BN has been resolved, with BN as acquiring company. The merger has been approved by the Financial Supervisory Authority and the merger plan has been approved by the boards of both companies. The completion of the merger is set to take place in the summer of 2021.

#### **ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE**

It follows from the Company's articles of association § 11 that the Nomination Committee shall consist of three members. In addition, one or more deputy members may be elected. The members of the Nomination Committee, including its Chairman, are elected by the general meeting. The members of the Nomination Committee are elected for up to two years at a time.

The shareholder-elected members of the Nomination Committee have since the extraordinary general meetings in 2019 been:

Chairman	Knut Gillesen
Member	Beret Sundet
Member	Robert Furuhjelm
Deputy member	Alf Nielsen

Knut Gillesen is up for election at the 2021 AGM.

The Nomination Committee recommends that Knut Gillesen is elected for two more years.

The Committee considers the proposed re-electives, to be independent from the Company's management.

#### **REMUNERATION OF THE BOARD OF DIRECTORS, BOARD COMMITTEES AND NOMINATION COMMITTEE**

The Nomination Committee's mandate also includes promoting proposals for remuneration of the members of the Board, the board committees and the Nomination Committee. In the process of preparing proposals for remuneration, the Nomination Committee has, among other things, examined the level of remuneration in comparable companies and considered the required workload.

Board members are encouraged to own shares in Norwegian Finans Holding ASA. This is in line with the Norwegian Code of Practice for Corporate Governance from NUES, which states that such ownership should be encouraged.

On this basis, the Nomination Committee proposes the following remuneration for the Board, the board committees and the Nomination Committee:



## **The Board**

The Nomination Committee proposes the following remuneration to the Board of Directors for 2020/2021 to the General Meeting:

Chairman of the Board	NOK	800,000
Members of the Board	NOK	400,000
Employee representatives	NOK	50,000
Employee representative (alternate)	NOK	5,000 per meeting

The remuneration to the Board of Directors shall cover the offices in both Norwegian Finans Holding and Bank Norwegian, for those serving in both companies.

## **The Risk Committee and the Audit Committee**

Chairman	NOK	100,000
Member	NOK	50,000
Observer	NOK	50,000

The remuneration covers the period from the annual general meeting to the next annual general meeting.

## **The Nomination Committee**

Chairman	NOK	65.000
Member	NOK	20.000

**The Nomination Committee's recommendation is unanimous.**

# **Guidelines for the Nomination Committee in Bank Norwegian AS and Norwegian Finans Holding ASA 27 April 2021**

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The Nomination Committee in Bank Norwegian and Norwegian Finans Holding shall comply with the recommendations of the Norwegian Corporate Governance Board (NUES) and base the Nomination Committee's work on these. The nomination committee system shall be stipulated in the articles of association of both companies at all times.

## **Nomination Committee's composition**

The Nomination Committee shall consist of three members. One or more deputies may also be elected to the committee.

The majority of the Nomination Committee's members shall be independent of the Board of Directors and other senior executives. No board members or representatives of the executive management team shall be members of the Nomination Committee.

The members of the Nomination Committee are initially elected for two years, although the committee shall – through the annual appointment of at least one member of the committee – seek to achieve satisfactory continuity in the committee.

## **Nomination Committee's duties**

The Nomination Committee shall propose candidates for the Board and Nomination Committee, as well as the remuneration of the members of these bodies, to the general meeting. The Nomination Committee shall justify each proposal regarding candidates. The Nomination Committee shall communicate with the Chair of the Board and Chief Executive Officer in the work on proposing candidates to serve on the Board. Candidates for elections shall be notified of the Nomination Committee's recommendations before notice of a general meeting is made public. The report from the annual evaluation of the Board and Chief Executive Officer shall be considered by the Nomination Committee before it issues its recommendations regarding candidates.

## **Nomination Committee's recommendations**

The Nomination Committee's recommendations for the general meeting shall explain how the committee has performed its work. The recommendations should also explain how the candidates meet the needs of the shareholder community and the company. The recommendations shall justify the proposal for each candidate for the Board and Nomination Committee. The explanation should include information about the candidates' competence, capacity and independence. The information about the candidates should include age, education and professional experience. Any ownership interests in the company, any assignments for the company and any significant positions or assignments for other companies and organisations should also be disclosed. In the case of proposals regarding the re-election of board members, the recommendations should also provide information on how long the candidate has been a board member of the company and on participation in board meetings.

The recommendations shall be made available by no later than 21 days before the general meeting.

Information about who the members of the Nomination Committee are and the procedure for proposing candidates to the committee and board shall be available on the company's website at all times.

**Ref no:**

**PIN code:**

**Notice of Annual General Meeting**

Meeting in Norwegian Finans Holding ASA will be held digitally on 27. April 2021 at 5.00 p.m.

**Advance votes**

The company accepts votes in advance for this Meeting. Registration Deadline for advance votes: 26. April 2021 at 12:00 p.m. Advance votes may only be executed electronically, through the Company's website <https://www.banknorwegian.no/OmOss/InvestorRelations/Generalforsamling> (use ref and pin code above) or through VPS Investor Services. In Investor Services chose *Corporate Actions and General Meeting*.

**Notice of attendance**

The Undersigned will attend the Annual General Meeting on the 27. April 2021 and cast votes for:

\_\_\_\_\_ own shares.

**Notice of attendance should be registered through the Company's website**

<https://www.banknorwegian.no/OmOss/InvestorRelations/Generalforsamling> or through VPS Investor Services. For notification of attendance through the Company's website, the above mentioned reference number and pin code must be stated. In VPS Investor Services chose *Corporate Actions and General Meeting*.

If you are not able to register this electronically, you may send by e-mail to [genf@dnb.no](mailto:genf@dnb.no), or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. The notice of attendance must be received no later than **26. April 2021 at 12:00 p.m.**

If the shareholder is a Company, please state the name of the individual who will be representing the Company: \_\_\_\_\_

Place	Date	Shareholder's signature

**Proxy without voting instructions** for Annual General Meeting of Norwegian Finans Holding ASA

*If you are unable to attend the meeting, you may grant proxy to another individual.*

**Ref no:**

**PIN code:**

**Proxy should be registered through the Company's website <https://www.banknorwegian.no/OmOss/InvestorRelations/Generalforsamling> or through VPS Investor Services.**

For granting proxy through the Company's website, the above mentioned reference number and pin code must be stated. In VPS Investor Services chose *Corporate Actions and General Meeting*.

If you are not able to register this electronically, you may send by E-mail to [genf@dnb.no](mailto:genf@dnb.no), or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway.

If you send the proxy without naming the proxy holder, the proxy will be given to the Chair of the Board of Directors or an individual authorised by him or her.

This proxy must be received no later than **26. April 2021 at 12:00 p.m.**

**The undersigned:** \_\_\_\_\_

hereby grants (tick one of the two)

the Chair of the Board of Directors (or a person authorised by him or her), or

\_\_\_\_\_  
(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the Annual General Meeting of Norwegian Finans Holding ASA on 27. April 2021.

Place	Date	Shareholder's signature (only for granting proxy)

With regards to your right to attend and vote, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a Company, the Company's Certificate of Registration must be attached to the proxy.

**Proxy with voting instructions** for Annual General Meeting in Norwegian Finans Holding ASA

If you are unable to attend the meeting in person, you may use this proxy form to give voting instructions to Chair of the Board of Directors or the person authorised by him or her. Instruction to other than Chair of the Board should be agreed directly with the proxy holder.

Proxies with voting instructions can only be registered by DNB, and must be sent to [genf@dnb.no](mailto:genf@dnb.no) (scanned form) or by regular Mail to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway.

The form must be received by DNB Bank ASA, Registrars' Department no later than **26. April 2021 at 12:00 p.m.**

**Proxies with voting instructions must be dated and signed in order to be valid.**

**The undersigned:** \_\_\_\_\_

**Ref no:**

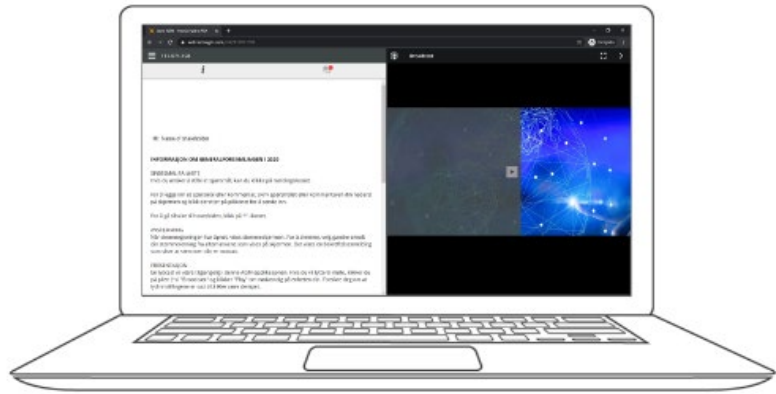
hereby grants the Chair of the Board of Directors (or the person authorised by him or her) proxy to attend and vote for my/our shares at the Annual General Meeting of Norwegian Finans Holding ASA on 27. April 2021.

The votes shall be exercised in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the Board's and Nomination Committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the Notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2021	For	Against	Abstention
2. Election of a chairperson and a person to sign the minutes together with the chairperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the financial statements, annual report and distribution of net profits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of mergerplan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Election of members to the Board of Directors			
<i>Individual voting:</i>			
6.1 Kjetil Garstad	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.2 Knut Arne Alsaker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Election of members to the Nomination Committee			
<i>Individual voting:</i>			
7.1 Knut Gillesen (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Adoption of guidelines for the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Remuneration to the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Remuneration to the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Declaration regarding executive compensation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Approval of fees to the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place	Date	Shareholder's signature (Only for granting proxy with voting instructions)
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With regards to your right to attend and vote, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a Company, the Company's Certificate of Registration must be attached to the proxy.



## HOW TO RECEIVE YOUR REFERENCE NUMBER AND PIN CODE

All shareholders registered in the VPS are assigned their own unique reference and PIN code for use in the General Meeting, available to each shareholder through VPS Investor Services. Access VPS Investor Services, select Corporate Actions, General Meeting. Click on the ISIN and you can see your reference number (Ref.nr.) and PIN code.


All VPS registered shareholders have access to VPS Investor Services through [www.vps.no](http://www.vps.no) or internet bank. Contact your VPS account operator if you do not have access.

Shareholders who have not selected electronic corporate messages in investor Services will also receive their reference number and PIN code by post together with the summons from the company.(on proxy form)

**Nominee registered shareholders:** Shares held through nominee accounts (not relevant for Norwegian shareholders) must be transferred to a segregated VPS account registered in the name of the shareholder to have voting rights on the General Meeting. Once shares are transferred to the segregated VPS account, a reference number and PIN code are assigned to this account. Please contact your custodian for further information and/or instructions on obtaining your reference number and PIN code for nominee registered shares.

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## HOW TO VOTE

When the General Meeting starts, all items will be open for voting. Items are closed as the general meeting deals with them. By clicking on the polling icon  on the screen you will access the resolutions and voting choices will be displayed.

To vote, simply select your voting direction from the options shown on screen. A confirmation message will appear to show your vote has been received.

For - Vote received

To change your vote, simply select another voting direction. If you wish to cancel your vote, please press Cancel.

Once the chairperson has opened voting, voting on any item can be performed at any time during the meeting until the chairperson closes the relevant voting on the specific resolution. Your last choice before the voting is closed will be final and cannot be changed.

**If you have voted in advance, or given voting instructions to the chairman of the board, you will be able to override your choice of vote on the individual items when logging in. If you have given an open power of attorney, you will reclaim your voting rights by logging in, and must then remember to vote.**



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### QUESTIONS TO THE CHAIRPERSON

Questions or messages relating to the items on the agenda can be submitted by the shareholder or appointed proxy at any time during the Q&A session up until the chairperson closes the session.

If you would like to ask a question relating to the items on the agenda, select the messaging icon.



Type your message within the chat box at the bottom of the messaging screen. Once you have completed your message, click the Send button.

Questions submitted online will be moderated before being sent to the chairperson to avoid repetition and to remove any inappropriate language. All questions and messages will be presented with the full name and identity of the shareholder raising the question.

Guest participants will not have the option of submitting questions.

### DOWNLOADS

Links will be available on the info screen. When you click on a link, the selected document will open in your browser.

Data usage for streaming the annual shareholders' meeting or downloading documents via the EGM platform varies depending on individual use, the specific device being used for streaming or download (Android, iPhone, etc) and your network connection (3G, 4G).