## BIBLE SOCIETY AUSTRALIA (BSA) Risk Assessment



Risk Assessment - to identify, evaluate, control, and monitor risks at the scheduled event/project.

Description of Event/Project:	Masterclass Sydney / 12 <sup>th</sup> August 2025 Christian High School Students	Location	Dayspring Church 15 Salisbury Rd, Castle Hill
Name of Person Completing Assessment:	Rhiannon Davies	Date	13 March 2025

Hazard	Likelihood	Consequence	Risk Rating	Risk Controls
Emergency (evacuation off site required)	Unlikely	Considerable	4	<ul> <li>Evacuation Procedure – will be announced early in the program and will include - pointing out the location of the fire exits and explaining to attendees that in the case of an evacuation they are not to re-enter the building until given permission.</li> <li>All venue and BSA staff briefed on evacuation procedures.</li> <li>All teachers and crew to sign in on entry to the venue.</li> <li>Dayspring to ensure access points, and fire extinguishers are not obstructed.</li> </ul>
Medical Emergency	Unlikely	Major	3	<ul> <li>For urgent medical emergencies, staff are to call 000.</li> <li>First Aid Kits accessible.</li> <li>First Aid certified staff will be onsite (Teachers &amp; BSA Staff).</li> </ul>
Vehicles colliding with student	Unlikely	Major	3	<ul> <li>Parking procedures have been communicated with all registered contact persons.</li> <li>If parking attendants are operational at this event, they will be directing traffic 1 hour before event start time wearing hi-vis vests.</li> <li>All vehicles are to drive slowly in the carpark, no more than 10km speed limit.</li> <li>Students are to exit vehicles as close to the venue entrance as possible.</li> </ul>
Slips	Likely	Minor	4	<ul> <li>Wet floors signs displayed – "Slippery when wet".</li> <li>Any slip hazards are cleaned up quickly.</li> </ul>
Food Poisoning/Food allergies	Unlikely	Major	3	<ul> <li>Students and staff bring their own morning tea and lunch.</li> <li>If poisoning occurs, staff are to call 000.</li> </ul>

Hazard	Likelihood	Consequence	Risk Rating	Risk Controls
Incident relating to working with students	Unlikely	Major	3	<ul> <li>All BSA staff and volunteers have verified WWCC.</li> <li>All BSA staff and volunteers have read and acknowledge the BSA Vulnerable Persons Policy and Code of Conduct.</li> <li>All attendees to be checked on list at entry.</li> <li>BSA staff and volunteers must have another adult present or in view when conducting one-to-one interaction with students.</li> <li>BSA staff and volunteers are prohibited from taking photos or videos of students without their consent. And where possible photos/videos that are taken will avoid showing attendee likeness.</li> <li>BSA staff and volunteers will not contact attendees outside the event without parental or teacher permission.</li> <li>Incidents to be reported via BSA staff and a Vulnerable Persons. Incident Report Form completed. BSA staff will respond promptly to any matters.</li> </ul>
Games/activities	Likely	Minor	4	Games are age appropriate, safe and assessed for any potential hazards beforehand.
Gate crashers/aggression	Unlikely	Minor	5	<ul> <li>Event for registered school attendees.</li> <li>Unhelpful/disruptive gate crashers not expected.</li> <li>Police to be called should any unexpected visitors refuse to leave.</li> </ul>
Camera tripod – colliding	Likely	Minor	4	<ul> <li>Camera is always manned while students are present.</li> <li>Barriers to prevent a possible trip hazard.</li> <li>Exposed cords are to be taped to floor to reduce trip hazard.</li> </ul>
Complaints	Unlikely	Minor	5	<ul> <li>Any grievances should be directed to BSA and managed using BSA formal grievance process.</li> <li>Minor complaints being managed immediately by senior venue staff present at event and followed up by BSA.</li> </ul>
Spread of Covid-19 virus	Likely	Minor	4	<ul> <li>BSA will have available face masks upon entry, however, face masks are not compulsory for the event</li> <li>Hand sanitiser will be provided by the venue at entry ways</li> </ul>

## **RISK ASSESSMENT TOOLS**

## 1. Assess the risk

			What is the probability of it occurring?			
	What is the consequence?		Α	В	С	D
			Imminent	Very Likely	Likely	Unlikely
1	Major	Death, serious injury or permanent disability	1	1	2	3
2	Considerable	Significant harm or injury that may involve several days off work or ongoing treatment	1	2	3	4
3	Minor	Medical treatment or first aid treatment required	2	3	4	5
4	Nuisance	No injury, illness or property damage, nuisance interruption, can be fixed immediately	3	4	5	6

## 2. RISK RATING - DETERMINE THE PRIORITY

1	STOP WORK & TAKE IMMEDIATE ACTION!
2	STOP WORK & DEVELOP ACTION/CONTROL PLAN
3 OR 6	NOTIFY WHS REPRESENTATIVE/COMMITTEE AND IMPLEMENT SUITABLE CONTROLS
5 OR 6	NOTIFY WHS REPRESENTATIVE/COMMITTEE