## BIBLE SOCIETY AUSTRALIA (BSA) Risk Assessment



Risk Assessment - to identify, evaluate, control and monitor risks at the scheduled event/project.

Description of Event/Project:	Masterclass Gold Coast / 29 July 2025 Christian High School Students	Location	Kings College Pimpama Campus 198 Pimpama Jacobs Well Rd, Pimpama	
Name of Person Completing Assessment:	Rhiannon Davies	Date	13 March 2025	

Hazard	Likelihood	Consequence	Risk Rating	Risk Controls
Fire/ Major Threats (Bomb/Terror)	Unlikely	Major	3	<ul> <li>Evacuation Procedure – will be announced early in the program and will include - pointing out the location of the fire exits and explaining to attendees that in the case of an evacuation they are not to re-enter the building until given permission.</li> <li>All venue and BSA staff briefed on evacuation procedures.</li> <li>Emergency exit points clearly visible by lighting and signage.</li> <li>Fire extinguishers, fire hoses and fire exits are not to be obstructed in any way.</li> <li>Exit doors that may be locked from the inside, are to be left unlocked whenever possible.</li> </ul>
Medical Emergency	Unlikely	Major	3	<ul> <li>For urgent medical emergencies, staff are to call 000.</li> <li>First Aid Kits accessible.</li> <li>First Aid certified staff will be onsite (Teachers &amp; BSA Staff).</li> </ul>
Vehicles colliding with student	Unlikely	Major	3	<ul> <li>Most attendees travel to venue by bus.</li> <li>Parking procedures have been communicated with all registered contact persons.</li> <li>If travel to venue by private vehicle, students are to exit vehicles as close to the entrance as possible.</li> </ul>
Slips	Likely	Minor	4	<ul> <li>Wet floors signs displayed – "Slippery when wet".</li> <li>Any slip hazards are cleaned up quickly.</li> </ul>
Food Poisoning/Food allergies	Unlikely	Major	3	<ul> <li>Students bring their own morning tea and lunch.</li> <li>If poisoning occurs, staff are to call 000.</li> </ul>

Hazard	Likelihood	Consequence	Risk Rating	Risk Controls
Incident relating to working with students	Unlikely	Major	3	<ul> <li>All BSA staff and volunteers have verified WWCC.</li> <li>All BSA staff and volunteers have read and acknowledge the BSA Vulnerable Persons Policy and Code of Conduct.</li> <li>All attendees to be checked on list at entry.</li> <li>BSA staff and volunteers must have another adult present or in view when conducting one-to-one interaction with students.</li> <li>BSA staff and volunteers are prohibited from taking photos or videos of students without their consent. And where possible photos/videos that are taken will avoid showing attendee likeness.</li> <li>BSA staff and volunteers will not contact attendees outside the event without parental or teacher permission.</li> <li>Incidents to be reported via BSA staff and a Vulnerable Persons Incident Report Form completed. BSA staff will respond promptly to any matters. Kings College to be advised.</li> </ul>
Games/activities	Likely	Minor	4	Games are age appropriate, safe and assessed for any potential hazards beforehand.
Gate crashers/aggression	Unlikely	Minor	5	<ul> <li>Event for registered school attendees.</li> <li>Unhelpful/disruptive gate crashers not expected.</li> <li>Police to be called should any unexpected visitors refuse to leave.</li> </ul>
Camera tripod – colliding (if speakers are being recorded)	Unlikely	Minor	5	<ul> <li>Camera mounting platform is between entrance doorways.</li> <li>Exposed cords do not cross floor.</li> </ul>
Complaints	Unlikely	Minor	5	<ul> <li>Any grievances should be directed to BSA and managed using BSA formal grievance process.</li> <li>Minor complaints being managed immediately by senior venue staff present at event and followed up by BSA.</li> </ul>
Spread of Covid-19 or other infectious disease	Likely	Minor	4	<ul> <li>BSA will provide face masks upon entry to those who want them, however, face masks are not compulsory for the event.</li> <li>Hand sanitiser will be provided by the venue at entry ways.</li> </ul>

## **RISK ASSESSMENT TOOLS**

## 1. Assess the risk

			What is the probability of it occurring?			
What is the consequence?		Α	В	С	D	
		Imminent	Very Likely	Likely	Unlikely	
1	Major	Death, serious injury or permanent disability	1	1	2	3
2	Considerable	Significant harm or injury that may involve several days off work or ongoing treatment	1	2	3	4
3	Minor	Medical treatment or first aid treatment required	2	3	4	5
4	Nuisance	No injury, illness or property damage, nuisance interruption, can be fixed immediately	3	4	5	6

## 2. RISK RATING - DETERMINE THE PRIORITY

1	STOP WORK & TAKE IMMEDIATE ACTION!
2	STOP WORK & DEVELOP ACTION/CONTROL PLAN
3 OR 6	NOTIFY WHS REPRESENTATIVE/COMMITTEE AND IMPLEMENT SUITABLE CONTROLS
5 OR 6	NOTIFY WHS REPRESENTATIVE/COMMITTEE