



BIC JOINS THE UNITED NATIONS (UN) GLOBAL COMPACT

A further step in BIC's Transformative Sustainable Development Journey and Corporate Responsibility Pledge

*Joining thousands of companies committed to building a responsible and sustainable future for all
Aligned with BIC's Horizon plan for Sustainable Growth and Value Creation for all stakeholders
Reinforces BIC's 2025 Writing The Future Together Program*

Clichy, France, December 17, 2021 – BIC announces today it has joined the United Nations Global Compact, the world's largest corporate sustainability initiative. By adopting the UN Global Compact's ten principles on human rights, labor, environment, and anti-corruption, BIC reaffirms the critical role that Sustainability has played in helping shape the Company's long-term success.

With over 12,000 companies based in over 160 countries, the UN Global Compact aims to mobilize companies and stakeholders to conduct business responsibly and take action on societal issues through collaboration and innovation. BIC will report on its commitment to the UN Global Compact's ten principles through an annual Communication on the progress report.

BIC's commitment to Sustainability and contribution to the fight against Climate Change was recently rewarded by its confirmed A- leadership 2021 CDP score on Climate Change, which attests to the Company's environmental stewardship and its positive impact on the planet.

BIC will take its Sustainable Development journey to the next level and unveil its CO2 emission reduction roadmap at its next Annual Shareholder Meeting on May 18, 2022.

"BIC's participation in the UN Global Compact is a true point of pride for me personally and for the entire BIC team. Our brand was founded on the desire to make essential products that were accessible to all and created with simplicity and Sustainability in mind. While these products are what we are best known for, our people and values make us who we are today. Advocacy of human rights and the advancement of education for all is part of our DNA and will continue to be in the future. In this way, I am proud to stand with other companies as a member of the UN Global Compact." **said Gonzalve Bich, BIC's Chief Executive Officer.**

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The UN Global Compact 10 principles are embodied through BIC's [Writing the Future, Together Sustainable Development](#) program, which shapes our everyday business to build a sustainable future for all.

<p>Writing the Future, Together commitments</p>	<p>UN Global Compact 10 principles</p>
	<p>Principle 7: Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies</p>
	<p>Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility</p>
	<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2: Businesses should make sure that they are not complicit in human rights abuses</p> <p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p> <p>Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labor</p> <p>Principle 5: Businesses should uphold the effective abolition of child labor</p> <p>Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>
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	<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights</p>

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ABOUT BIC

A world leader in stationery, lighters and shavers, BIC brings simplicity and joy to everyday life. For more than 75 years, the Company has honored the tradition of providing high-quality, affordable, essential products to consumers everywhere. Through this unwavering dedication, BIC has become one of the most recognized brands and is a trademark registered worldwide. Today, BIC products are sold in more than 160 countries around the world and feature iconic brands such as Cello[®], BIC Flex[™], Lucky Stationery, Us. [™], Soleil[®], Tipp-Ex[®], Wite-Out[®], Djeeep, Rocketbook and more. In 2020, BIC Net Sales were 1,627.9 million euros. The Company is listed on "Euronext Paris," is part of the SBF120 and CAC Mid 60 indexes and is recognized for its commitment to sustainable development and education. It received an A- Leadership score from CDP. For more, visit about.bic.com or follow us on [LinkedIn](#), [Instagram](#), [Twitter](#), or [YouTube](#).

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