

Table 1.1 provides a list of statutes that have helped to shape the legal regulation of employment relations.

**Table 1.1** *Selective UK Employment Statutes and Statutory Instruments, 1961–2020*

<b>Year</b>	<b>Act</b>
1961	Factories Act (Safety)
1963/72	Contract of Employment Act
1965	Industrial Training Act
1968	Race Relations Act
1970	Equal Pay Act
1971	Industrial Relations Act
1973	Employment and Training Act
1974	Health and Safety at Work etc. Act
1974/76	Trade Union and Labour Relations Act
1975/86	Sex Discrimination Act
1975	Employment Protection Act
1978	Employment Protection (Consolidation) Act
1980	Employment Act
1982	Employment Act
1984	Trade Union Act
1986	Wages Act
1988	Employment Act
1989	Employment Act
1990	Employment Act
1992	Trade Union and Labour Relations (Consolidation) Act
1993	Trade Union Reform and Employment Rights Act
1996	Employment Rights Act
1996	Employment Tribunals Act
1998	Employment Rights (Disputes Resolution) Act
1998	National Minimum Wage Act
1999	Employment Relations Act
2002	Employment Act
2003	National Minimum Wage (Enforcement) Act
2003	Employment Equality (Sexual Orientation) Regulations
2003	Employment Equality (Religion or Belief) Regulations
2004	Gender Recognition Act
2004	Employment Relations Act
2005	Disability Discrimination Act
2006	Employment Equality (Age) Regulations
2006	Work and Families Act
2006	Equality Act
2007	Corporate Manslaughter and Corporate Homicide Act

<b>Year</b>	<b>Act</b>
2010	Equality Act
2016	Trade Union Act
2020	Employment Act