

Quiz Questions Chapter 4

1. School leaders when managing human resources have three main components: recruiting and hiring, developing and evaluating, and:
 - A. Promoting and terminating
 - B. Evaluating and transferring
 - C. Compensating and retaining employees
 - D. All A, B, and C
2. According to the National Center for Education Statistics, the average salary of public-school teachers is approximately:
 - A. \$38,000.
 - B. 42,000.
 - C. 52,000.
 - D. 58,000.
3. People are motivated to work for both:
 - A. Extrinsic and intrinsic reasons
 - B. Extrinsic and benefits reasons
 - C. Intrinsic and benefits reasons
 - D. Intrinsic and qualified reasons
4. The first set of amendments that were adopted and ratified by the United States Congress in 1789 was the:
 - A. Constitution
 - B. Executive orders
 - C. Bill of Rights
 - D. Congressional rights
5. In 1935 the *National Labor Relations Act* (NLRA) was established to prohibit discrimination against:
 - A. Union members and employment and apprenticeship practices
 - B. Nonunion workers and freedom to work
 - C. Both union and nonunion workers and freedom to work
 - D. Disabled workers
6. The Labor Management Relations Act was established in 1947 and is also known as the:
 - A. Civil rights Act
 - B. EEOC Act
 - C. Anti-discrimination Act
 - D. Taft-Hartley Act

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7. The Federal Mediation Conciliation Service was established to help resolve:
 - A. Management and union disagreements
 - B. Gender Discrimination issues
 - C. Disability issues
 - D. Worker overtime and compensation
8. The goal-setting process and teacher evaluation are often integrally linked to the:
 - A. Appraisal process
 - B. Succession planning process
 - C. Merit planning
 - D. School improvement plan
9. Key strategies should be well-written as key performance indicators or called:
 - A. Goals
 - B. Metrics
 - C. Objectives
 - D. Vision statements
10. The process is that the employee receives multiple assessments
 - A. self-assessment evaluation
 - B. Narrative assessment evaluation
 - C. 360 performance evaluation
 - D. Open-narrative evaluation

Answers

1. C
2. B
3. A
4. C
5. A
6. D
7. A
8. A
9. B
10. C