

A background image of a modern office interior. It features a glass-walled meeting room with two white chairs, a blue ceiling with recessed lights, and a large window on the right side. The overall scene is bright and professional.

## **Tableau 4**

**The act of storytelling helps us to make sense of the situation around us. Storytelling and conversations go together. It is through conversations that we construct the reality we inhabit.**



Conversations have an important role in managing change and in the sharing of perspectives as well as in **making sense** of the situation at hand.

Through conversations we can combine our experiences and come up with possible solutions.

Here is an example of a conversation between Johanna and Jörgen helping each other to come up with ideas and suggestions as to how they should proceed.



Isn't it good that the boss  
has decided to have another  
look at the jobs around  
here?

Not really ...



But people do need to become  
more multi-skilled.






Maybe ... but first and foremost ... people need to be trained. Redesigning all these jobs worked well enough last time, but there is no way it will work this time.


I agree! As a matter of fact, the boss hasn't really allocated a single cent for training and development.



There is no point in all this streamlining of jobs without training and a proper training budget of some sort.



Hmmmmm ... Yes ...  
perhaps we should talk  
more about this in our  
next meeting.



I think we need to get the  
boss to see the point we are  
making.