



EQUITY, DIVERSITY & INCLUSION

Annual Report • 2025/26

Welcome to our 2025/26 Equity, Diversity and Inclusion Report.

This report highlights the progress Brentford FC has made against our EDI strategy over the past season. Building on the foundations of previous years, we've continued to embed equity, diversity and inclusion across every part of the Club — ensuring our staff, players, supporters and community understand, embrace and champion the value of inclusivity.

This season has seen us make further progress through data-led decision-making, targeted learning, strengthened policies and processes, and campaigns that bring inclusion to life for our staff, players, supporters and community.

We know this work can never stop, and together we will keep pushing forward — because a more inclusive Brentford is a stronger Brentford.

JON VARNEY

Chief Executive, Brentford FC



BEETOGETHER:

EQUITY, DIVERSITY & INCLUSION AT BRENTFORD FC

Football is for everyone. It belongs to, and should be enjoyed by, anyone who wants to participate in it – whether as a player, official, staff member or spectator.

Our Bee Together initiative represents all of our work in this area, promoting equity, diversity and inclusion across our workplace, community, fan engagement and matchday experience.

Our EDI, Safeguarding and Wellbeing Director sits on the Club's Executive Committee, with the EDI team supporting departments to develop and implement inclusive policies, programmes and ways of working. This is strengthened by our EDI Advisory Board, chaired by non-executive director Preeti Shetty, and our EDI, Mental Health and Wellbeing Steering Committee, which brings together Board members and on- and off-field leadership to provide strategic oversight.

EDI STRATEGY

2023-26

Our 2023-2026 EDI Strategy was developed to drive measurable impact, drawing on evidence, existing commitments such as the Premier League Equality, Diversity and Inclusion Standard, sector best practice and alignment with our Club values.

The strategy has been developed to engage the following key stakeholders:

Staff

On-field and off-field

Players

Men's and women's teams
(First Team, B Team & Academy)

Fans & Community

Season ticket holders, members &
matchday fans, local community

Partners

Including sponsors & suppliers

We have defined four key outcomes for the club:

Belonging

An environment where everyone feels a sense
of belonging and can be themselves

Safety

A safer environment (both physically
and psychologically) for all

Representation

An environment more representative
of our population

Fairness

Fair systems and processes which
provide equal opportunity

To meet these outcomes, we have four core pillars:

Data & insight

Learning & development

Policies & processes

Culture

This report will provide updates against each of these pillars.

DATA & INSIGHT

Our first EDI pillar focuses on using data and insight to guide action. By collecting and analysing internal and external data, we can better understand our Club, reduce bias in decision-making and measure the impact of our work.

Workforce diversity

Understanding the diversity of our workforce and supporters helps us make better decisions and focus our efforts where they can have the greatest impact. Our annual EDI Monitoring Report gives us a clear picture of our Club and community, helping us measure progress, identify gaps and shape actions through our Diversity Data Action Plan and EDI Delivery Plan.

This year's report shows that our data-led approach is helping to drive positive change.

We have seen **women's representation across Club staff increase from 23% to 27%**, reflecting the impact of more inclusive recruitment practices and a continued focus on attracting diverse talent. **Black representation within our workforce has also increased from 7% to 8%**, while improved disclosure has given us greater confidence in understanding the diversity of both our workforce and supporters.

The report has also helped us identify where further action is needed. Representation of disabled colleagues remains below the national benchmark, while women and ethnically underrepresented groups continue to be underrepresented in parts of our workforce and supporter base. These insights help us focus our resources where they are needed most.

Throughout the season, we have continued to turn these insights into action. We strengthened our recruitment processes

through the appointment of a Talent Acquisition Partner and the introduction of a new HR system, improving our ability to understand recruitment trends and remove barriers to opportunity. We have also continued to use supporter insight to shape initiatives including **Queen Bees, Women's & Girls Fan Forums, EDI Fan Forums, Gen10, Her Game Too, Safe Haven** and community partnerships, helping us better engage with underrepresented groups.

We remain committed to our long-term ambitions for **women to represent 33% of our workforce by 2035 and for ethnically diverse colleagues to represent 25% by 2030**. Progress is reviewed throughout the year through quarterly workforce diversity reporting, ensuring our actions remain informed by evidence and focused on continuous improvement.

While we do not directly influence the diversity of our playing squads, we continue to work closely with our football departments to promote inclusive environments through bias awareness training, disability awareness, Ramadan support, robust responses to discrimination and programmes that widen opportunities for underrepresented communities.

Our annual EDI Monitoring Report is more than a measure of representation. It is a key part of how we hold ourselves to account, learn from our data and continue building a Club where everyone feels they belong.



Disability

Club staff	Casual staff	Board & senior leaders	Trust staff	Job applicants	Men's first team & B team	Boys Academy (U9s-U18s)	Women's first team & B team	Fans	Comparison data (London Census 2021)
5.9%	5.2%	<5	7%	5.4%	<5	8.7%	23.3%	13.4%	17.8%

Ethnically underrepresented (Asian, Black, Multiple Ethnic Groups, Other)

Club staff	Casual staff	Board & senior leaders	Trust staff	Job applicants	Men's first team & B team	Boys Academy (U9s-U18s)	Women's first team & B team	Fans	Comparison data (London Census 2021)
21%	28%	<5	18.3%	39.3%	55.8%	63.8%	50%	8.3%	49%

Gender (Women)

Club staff	Casual staff	Board & senior leaders	Trust staff	Job applicants	Men's first team & B team	Boys Academy (U9s-U18s)	Women's first team & B team	Fans	Comparison data (London Census 2021)
27%	28%	<5	30%	17%	N/A	N/A	100%	15%	51%

Gender (Trans & Non-Binary)

Club staff	Casual staff	Board & senior leaders	Trust staff	Job applicants	Men's first team & B team	Boys Academy (U9s-U18s)	Women's first team & B team	Fans	Comparison data (London Census 2021)
<5	<5	<5	N/A	<5	N/A	N/A	N/A	0.5%	0.5%

Religious (Buddhist, Hindu, Jewish, Muslim, Sikh, Other)

Club staff	Casual staff	Board & senior leaders	Trust staff	Job applicants	Men's first team & B team	Boys Academy (U9s-U18s)	Women's first team & B team	Fans	Comparison data (London Census 2021)
21%	23%	<5	8.4%	19%	<5	15.9%	<5	5.1%	25.2%

Sexual Orientation (Lesbian, Gay, Bi+)

Club staff	Casual staff	Board & senior leaders	Trust staff	Job applicants	Men's first team & B team	Boys Academy (U9s-U18s)	Women's first team & B team	Fans	Comparison data (London Census 2021)
4%	<5	<5	6%	4%	<5	N/A	26.7%	3.8%	4.3%

<5

Where a value is between 0 and 5, it is below the reportable threshold

N/A

Question not applicable for group



Fan engagement

Listening to and acting on the voices of our supporters remains central to our approach to equity, diversity and inclusion. Throughout the 2025/26 season, we continued to strengthen our engagement with fans, ensuring that lived experience informs the way we develop our matchday experience, campaigns and policies.

Our annual supporter survey highlighted the importance fans place on inclusion, with **83% agreeing that it is important their Club is committed to equality, diversity and inclusion both within Brentford FC and across the wider community.** Encouragingly, **95% of supporters** also agreed that **Brentford FC provides an inclusive and enjoyable matchday experience for all fans, regardless of their background, religion, disability, sexuality or any other protected characteristic.**

During the season, we delivered 18 dedicated fan engagement opportunities focused on EDI. Through forums, consultations and supporter groups—including our Disabled Supporters Association, Women & Girls Fans Forum, EDI Fan Forum, Queen Bees fan group and LGBees—we worked collaboratively with fans to better understand their experiences and use their feedback to shape Club policies, matchday operations and inclusion campaigns. This ongoing dialogue ensures our approach remains informed by those who experience our environment first-hand and reflects our commitment to creating a welcoming and inclusive Club for everyone.

Gender Pay Gap

This year, we were pleased to see both our **mean and median gender pay gaps reduce to 7%**, alongside an increase in the proportion of women in our upper pay quartile. These are encouraging signs that the actions we are taking to improve female representation across the Club are beginning to have an impact.

Like much of the football industry, our gender pay gap is driven by the distribution of men and women across different roles and levels of the organisation, rather than unequal pay for equal work. We remain committed to reducing the gap over time by increasing representation across all areas of the Club.

LEARNING & DEVELOPMENT

Our second pillar focuses on ensuring everyone at Brentford FC — staff, stewards, players and Academy players — has the opportunity to learn, reflect and grow their understanding of EDI.

Our approach

Our EDI Learning & Development approach continues to focus on building shared understanding, confidence and practical behaviours across the Club. Through a combination of organisation-wide learning, targeted development and role-specific training, we are embedding inclusion into everyday decision-making and ways of working.

Staff development

Our Learning & Development Plan continues to evolve to reflect the needs of different staff groups. Alongside core EDI topics such as microaggressions, privilege, inclusive language and psychological safety, targeted sessions for leaders support **inclusive leadership**, performance conversations and creating psychologically safe environments.

By focusing on practical application, not just awareness, our learning programme helps colleagues build the confidence to challenge barriers, support others and contribute to a Club culture where everyone feels they belong.

Eight women from across the business completed the Women in Football Leadership Course, hosted at the Gtech Community Stadium, taking either Levels 1 & 2 or Levels 3 & 4.

Academy & Player Learning

Our Academy and playing squads continued to embed age-appropriate EDI learning this season, supporting players to develop understanding, respect and confidence when engaging with different experiences and perspectives.

Learning across the Academy included Faith in Football sessions for our Under-9s and Under-10s, antisemitism awareness workshops delivered by Maccabi GB for Under-11s to Under-13s, and sessions with Beyond Equality on masculinity, identity and positive behaviours. Players also took part in inclusion workshops delivered by Kick It Out, helping to challenge stereotypes and promote positive behaviours within football.

During Ramadan, an Imam from Kingston Mosque visited the training ground to speak with First Team players and staff, including Keith Andrews and Dango Ouattara, about faith, fasting and how the Club can better support Muslim players and colleagues. Our Women's First Team learning has also focused on supporting female athletes' health and wellbeing, including sessions on pelvic health for performance delivered with Nixi Body, learning around motherhood, menstruation and menopause to help create a more supportive environment for players.

Through these sessions, we continue to support players both on and off the pitch, building awareness, encouraging open conversations and creating a culture where everyone feels respected, supported and valued.



Key **progress and achievements** this season include:

98%

98% of staff reported a good understanding of EDI, representing a **2-percentage point increase** from the previous staff survey



Mandatory **Preventing Sexual Harassment training** was delivered across the Club, supporting compliance with the Worker Protection Act and maintaining a consistent baseline of awareness



Targeted learning has continued across our stewarding and security population, who play an important role in creating a safe, welcoming and inclusive matchday environment. Sessions are designed around real matchday scenarios, supporting stewards to build confidence, recognise barriers to inclusion and respond effectively to the needs of all supporters. This includes:

Women & Girls Safety - The continuum of harm

Delivered on White Ribbon Day, this session explored the impact of sexism and misogyny within football, how to challenge inappropriate behaviour and how stewards can help create safer spaces for women and girls.

Level Playing Field - Disability Inclusion

Delivered as part of the Level Playing Field campaign, this session focused on supporting supporters with visible and hidden disabilities, improving understanding of barriers and ensuring fans receive appropriate support on matchdays.

Age & Vulnerability

This safeguarding-focused session helped stewards recognise how age and vulnerability can impact supporter experiences, and how to respond appropriately to concerns with an age-related focus.

Suicide Prevention Project Awareness

Delivered to coincide with World Suicide Prevention Day, this session increased awareness of suicide prevention approaches and supported stewards to respond sensitively to mental health concerns.

Through these sessions, we continue to move beyond awareness-raising by equipping stewards with practical tools they can apply in real-time. This approach supports our ambition to ensure every supporter feels safe, respected and able to enjoy their matchday experience.





SPOTLIGHT

EMPOWERING OUR FANS THROUGH BYSTANDER INTERVENTION TRAINING

As part of our commitment to creating safer and more inclusive environments for women and girls, we delivered our first active bystander intervention training session for supporters during the season.

The session equipped fans with the knowledge and confidence to safely recognise and respond to incidents of harassment and abuse, both within football environments and the wider community.

Delivered through realistic scenarios and facilitated by trained actors, the session focused on practical tools and behaviours, helping participants understand when and how they

can intervene safely. The training formed part of our wider work to promote allyship, challenge harmful behaviours and ensure people feel supported at the Gtech and beyond.

The programme was supported by our partnership with DeterTech and complemented wider women and girls' safety initiatives, including our Safe Haven accreditation and ongoing work with community and policing partners.

By investing in bystander education, we are helping to build a culture where everyone understands their role in keeping others safe.



POLICIES & PROCESSES

Our third pillar ensures inclusion is embedded through clear, consistent standards across the Club.

Disability Inclusion

We have registered to become an accredited Disability Confident Committed employer. To achieve this status, the Club must demonstrate inclusive and accessible recruitment; inclusive promotion of vacancies; guaranteed interviews for disabled candidates meeting minimum criteria; provision of reasonable adjustments; and support for employees who become disabled or develop long-term health conditions — alongside further action such as work experience, apprenticeships or student placements for disabled people. This commitment aligns closely with our Diversity Data Action Plan and membership to the Business Disability Forum, supporting employees and managers alike.

Premier League Equality, Diversity and Inclusion Standard (PLEDIS)

Our PLEDIS (Premier League Equality, Diversity and Inclusion Standard) journey continued this season with two Advanced assessment visits. The first took place in October focusing on the off-field business, with the second — held during our fixture against West Ham — giving assessors insight into our operational delivery, including steward training, safety briefings, and a meeting with our newly formed Queen Bees Women & Girls fan group.

Hugh's Law

As part of our commitment to creating a supportive and inclusive workplace, Brentford became **the first Premier League club to officially adopt a staff policy based on the principles of Hugh's Law.**

The policy strengthens our support for colleagues with caring responsibilities, providing enhanced support for parents who need to step away from work when their child is critically ill. It includes paid leave and employment protection, helping to ensure colleagues can focus on their family during an incredibly challenging time without additional concerns about their job or income.

Hugh's Law was founded in memory of six-year-old Hugh Menai-Davis, who sadly passed away in 2021 following a 10-month battle with cancer. The campaign advocates for greater recognition and support for parents and carers facing significant caring responsibilities, ensuring families receive understanding and practical support when they need it most.

By adopting this policy, we continue to strengthen our approach to colleague wellbeing and recognise that caring responsibilities can impact people at different stages of their lives. This reflects our commitment to building a workplace where colleagues feel supported, valued and able to balance their personal and professional responsibilities.

Brentford's adoption of Hugh's Law forms part of our wider commitment to reviewing and improving our policies and processes, ensuring they reflect the needs of our people and create a more inclusive workplace for all.



CULTURE

Our fourth pillar is about creating an inclusive culture through celebration, collaboration and campaigns — bringing our social causes to life across the season.

Stronger Together – championing racial equity

Throughout October, working in partnership with Show Racism the Red Card, we opened an exhibition celebrating Brentford's historic all-Black starting XI — featuring current players Michael Kayode, Benji Arthur and Miles Peart-Harris alongside former players Terry Rowe and Paul Smith.

The exhibition then formed the centrepiece of an education day for local schools, featuring a Q&A with Chris Hughton and Women's team player Kasha Petit.

Building on this, our Starting XI exhibition was invited to the Houses of Parliament, bringing together MPs, football representatives and community leaders to recognise the contribution of Brentford's pioneering Black players — including Chris Kamara, Henry Hughton and Roger Joseph. Brentford ambassadors Marcus Gayle and Karleigh Osborne attended to discuss their legacy. The exhibition then returned to the Gtech for supporters to engage with on matchdays.

Ahead of the Premier League's No Room for Racism match round, we also launched Stronger Together, an anti-racism education toolkit built around an animated video for use in schools, our Academy and community programmes — centred on five principles: show respect, stand against discrimination, stand together, be the change, and celebrate diversity.

South Asian Heritage Month

Brentford FC and Brentford FC Community Sports Trust have been celebrating South Asian Heritage Month, marked annually from 18 July to 17 August, by inviting our local community to take part in events, workshops and sports sessions that celebrate South Asian culture.

The activity is part of the Connecting Communities project funded by the Premier League, where Brentford has been working to increase its engagement with underrepresented communities. Our programme culminated in a free event at Gtech Community Stadium that included dance performances, podcast discussions and a film screening.

No Room for Racism

As part of the Premier League's No Room for Racism campaign, Brentford defender Michael Kayode visited a local West London school to promote equality, celebrate diversity and highlight the role education plays in tackling discrimination.

Delivered alongside Brentford FC Community Sports Trust, the activity formed part of wider outreach reaching more than 60 schools and included Michael supporting the Premier League's Writing Stars poetry competition, celebrating young people's creativity and reflections on identity and diversity.





Women and Girls Safety

Women's safety remained a key priority throughout the year, with activity focused on prevention, early intervention and community collaboration.

In November, we delivered our first-ever Active Bystander Training for supporters, funded by Club Partner DeterTech. Using live role-play scenarios, supporters were equipped with practical tools to recognise harassment, understand when intervention is appropriate and safely support others in matchday and everyday environments.

The session received strong external support, including attendance from the Mayor of Hounslow, British Transport Police and the Metropolitan Police, highlighting the importance of collaboration in tackling violence against women and girls.

Our fixture against Burnley was dedicated to White Ribbon Day, the international campaign calling for an end to men's violence against women and girls. We also launched our 24/7 Safe Haven at the Gtech Community Stadium, accredited through the Safer Business Network, providing a place where anyone feeling vulnerable can access support, shelter and assistance at any time of day.

Since launch, the Safe Haven has supported members of our community with practical interventions including phone charging, providing water, offering a place to rest, and supporting people who needed assistance during their onward journey.

We also continued to strengthen matchday safety through staff training including preparing stand managers and frontline teams to respond confidently to safeguarding concerns and 'Ask for Angela' requests. Alongside this, we worked with specialist educators to help staff understand how everyday sexist behaviours and language can contribute to wider harm, supporting them to recognise and challenge inappropriate behaviour.

Built to Belong: Driving Inclusion for Women and Girls

At Brentford FC, we are committed to creating a game where women and girls feel they belong — whether as players, supporters, staff, coaches, or members of our local community. Through our Built to Belong work, we continued to drive meaningful change across three key areas: Representation, Allyship and Safety.

In 2025/26, we delivered activity focused on increasing opportunities for women and girls, challenging barriers within football, and creating environments where everyone feels welcomed, valued and supported.

Building on the success of our **'First-Time Fans' initiatives**, we partnered again with Her Game Too to welcome first-time female supporters to Brentford fixtures against Wolves and West Ham. Across the season, 21 experiences were delivered, helping more women and girls feel confident attending matches and becoming part of our fan community.

We also launched the first year of our **Women's Coaching Pathway**, fully funding eight women nominated through community partners to complete FA and UEFA coaching qualifications.

Alongside formal qualifications, participants received professional development support, networking opportunities and access to a wider football community — helping to remove barriers and create clearer pathways into coaching.

For International Women's Day, we celebrated the achievements of women across football and beyond through a panel event featuring broadcasters Natalie Pinkham and Sarah-Jane Mee, exploring careers in male-dominated industries and the importance of representation. We also shared stories from women across Brentford FC, highlighting the diverse roles and contributions of women throughout the Club.

During our Women's fixture against Saltdean United, we donated £2 from every adult ticket sold to women and girls' initiatives. The campaign raised £6,500, which was matched by the Club, creating a total investment of £13,000 into opportunities that support women and girls' participation in football.



SPOTLIGHT

TALKING IS THE BEST TACTIC

As one of ten clubs selected to participate in the Premier League's suicide prevention pilot, Brentford FC launched Talking is the Best Tactic to use the power of football to encourage conversations about mental health and suicide prevention. Delivered in partnership with Brentford FC Community Sports Trust, the campaign combined matchday activations, digital storytelling and community engagement to reduce stigma, promote help-seeking behaviours and connect supporters with expert advice and support.

The campaign achieved significant reach both online and in person. Across our digital channels, campaign content generated over 3 million views and 101,210 engagements (likes), helping to normalise conversations around mental health and extend the campaign far beyond matchday.

At Gtech Community Stadium, the campaign translated awareness into meaningful action. Volunteers and staff distributed more than 1,000 support cards, held 120 conversations with supporters, and provided one crisis intervention, ensuring that immediate support was available when it was needed most.

Supporters also engaged with the campaign through a

series of community events, including 'Evening With' speaker events featuring Michael Caulfield, Professor Ben Hine and Karleigh Osborne, creating opportunities to hear from experts and people with lived experience. We also hosted a Brew Monday Coffee Morning in support of the national campaign and, in partnership with Hounslow Council, installed five Talking Benches across the borough to encourage everyday conversations about mental wellbeing.

The campaign resonated strongly with supporters, with 76% of fans reporting awareness of Talking is the Best Tactic and 69% agreeing they felt more confident supporting someone with their mental health as a result of the campaign.





LGBTQ+ inclusion

This season, we continued our commitment to making football a place where LGBTQ+ people feel safe, valued and able to participate, both on and off the pitch.

During LGBTQ+ History Month and Football v Homophobia's Month of Action, we hosted **Our Game with Pride**, bringing together 65 guests from across football and the wider community for honest conversations about inclusion. Through two panel discussions, attendees explored how inclusive cultures are created through everyday behaviours, the responsibility of those with influence in football, and the additional barriers experienced by people with intersectional identities. The event also celebrated our ongoing consultation with our LGBTQ+ supporters' group, the LGBeeTs, whose lived experience and insight continue to strengthen trust, shape our inclusion work and create a more welcoming matchday environment for LGBTQ+ fans.

Building on this work, Brentford FC and Brentford FC Community Sports Trust relaunched our **LGBTQ+ Football Skills Sessions** in partnership with West London Queer Project (WLQP). Delivered at Quintin Hogg Memorial Sports Ground in Chiswick, the free, mixed-gender sessions provide a welcoming environment for LGBTQ+ people and allies of all abilities to enjoy football, improve their skills and build community. Alongside financial support, the Club provides qualified coaching staff, helping to create a sustainable pathway for participation and future leadership within the game. Across the season, 14 sessions were delivered at Chiswick, welcoming 220 participant attendances—an average of almost 16 participants per session, demonstrating the ongoing demand for inclusive community football opportunities and the value of creating regular, accessible spaces where people can participate with confidence and a sense of belonging.

Working alongside the LGBeeTs, West London Queer Project and Middlesex Pride, the Club delivered a series of initiatives throughout the year to champion LGBTQ+ inclusion across football. This collaborative approach was recognised nationally when Brentford FC **received the Professional Game Award at the Football v Homophobia Awards**, celebrating the Club's commitment to creating a more inclusive game for everyone.

CALENDAR SPOTLIGHT



August 2025

South Asian Heritage Month

We celebrated South Asian cultures through food, music, dance and storytelling at the Gtech.



September 2025

In Conversation with Kely Nascimento

Staff and guests heard reflections on equality, leadership and Pelé's legacy



October 2025

Black History Month Fair

We welcomed over 100 attendees to our first-ever Black History Month Fair.



October 2025

Breast Cancer Awareness Month

Staff took part in a panel raising awareness of breast cancer and early detection.



November 2025

White Ribbon Day

We reinforced our commitment to ending violence against women and girls through awareness and education.



January 2026

Holocaust Memorial Day

Ella Conway shared her grandfather's story of survival to inspire remembrance and learning





February 2026

Lunar New Year

We celebrated Lunar New Year across the Club.



March 2026

International Women's Day

We marked the day with a staff campaign and inspiring panel discussion.



April 2026

Community Iftar & Ramadan

We hosted a Community Iftar and welcomed an Imam to our training ground.



April 2026

Bee A Hero Blood Donation

Fans learned their blood type and supported a blood donation with the NHS.



April 2026

Emerging Talent Festival

We engaged South Asian communities through football and community outreach.



May 2026

Show Racism the Red Card

Our Starting XI exhibition was showcased at UK Parliament.



May 2026

Football Black List

Carly Williams recognised on the Football Black List.



June 2026

Windrush Legacy Panel

Viv Anderson joined us to discuss the Windrush generation's impact on football.



July 2026

An Evening with Karleigh Osborne

We hosted a special evening celebrating leadership, resilience and inclusion in football.



A close-up photograph of two men, likely Brentford fans, cheering enthusiastically. The man on the left is a Black man with a beard, wearing a black shirt with yellow and pink polka dots, with his mouth wide open in a shout. The man on the right is a white man with glasses, wearing a red and white Brentford football jersey, with his hands clasped in front of him and a joyful expression. The background is a blurred stadium crowd.

LOOKING AHEAD

Thank you for engaging with our Equity, Diversity & Inclusion Annual Report.

Over the past season, we have continued to build on the strong foundations established in previous years, embedding EDI deeper into the fabric of Brentford FC.

We recognise that meaningful progress requires ongoing commitment, humility and a willingness to evolve. At Brentford FC, EDI is not a standalone initiative — it is a shared responsibility that inspires, and is inspired by, our values. We remain focused on making the Club a welcoming and empowering place for everyone, regardless of age, ability, ethnicity, gender, religion or sexual orientation.

Thank you for your ongoing support and commitment. **We look forward to continuing this journey together.**

EQUITY, DIVERSITY & INCLUSION

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