



British Eventing is the governing body for the sport of Eventing in Great Britain, responsible for over 180 events attracting some 500,000 spectators, 23,000 horses and riders, 30,000 volunteers and some 100,000 digital followers. This is a challenging time for BE and there are problems that need to be addressed. We are therefore seeking a decisive leader who understands equestrian sport and has the ability to rebuild trust in BE.

## CHIEF EXECUTIVE

### Background

#### Job Description

The CEO, working closely with the Board of up to 8 non-executive directors and reporting to the Chairman he/she will ensure robust governance for the sport, excellent levels of service for all members and stakeholders, and be responsible for the continued promotion and development of a sustainable Olympic sport.

To be successful in the role, the selected individual will need excellent interpersonal, communication and leadership skills. A decisive and proactive approach is essential as is the ability to successfully engage with a diverse range of stakeholder groups. Current knowledge of national and international sport is essential combined with a knowledge of elite sport and UK High Performance programmes. Knowledge of or participation in equestrian sport is highly desirable. Commercial acumen and an open mind to innovation is also required.

### Key Responsibilities

#### Responsibilities will include:

1. In collaboration with the Board assist with the development of BE's Strategic Plan and work with all relevant parties to ensure its effective delivery.
2. Building & maintaining the BE brand to be a respected and valued organisation.
3. Ensuring compliance with the Company's Memorandum and Articles of Association, and managing the mitigation of key risks.
4. Working closely with the Board to ensure that all Committees and Working Groups function effectively and in accordance with BE's governance structure.
5. In conjunction with the Chief Operating Officer, the development of the annual budget and sound fiscal management across the organisation. Management of the cost base is a key objective of the CEO.
6. The appointment & performance management of all paid staff in consultation with the chairman and/or other directors and senior executives as appropriate.
7. Providing effective leadership to the BE team to ensure that the team remains highly motivated and effective, that the values of the organisation are upheld at all times and daily operations are managed in an efficient and effective way.
8. Ensuring positive collaboration with and between all stakeholders through relationship management and effective communication.
9. Overseeing the key commercial relationships to assure the sustainability of the sport.
10. Maintaining strong and constructive relationships with the BEF, its member bodies and the FEI.

### Job Requirements

#### Essential skills:

- Excellent leadership, decisiveness and strong communication skills
- Ability to manage and work with a diverse stakeholder group
- Ability to navigate challenges tactfully
- Commercial acumen and experience
- Experience of building a motivated and diverse team
- Knowledge of national and international sport
- Knowledge of /experience in equestrian sport

#### Desirable skills:

- Previous experience of membership organisation
- Budget management and reporting
- Experience of working with volunteers

British Eventing offices are at Abbey Park, Stareton, Kenilworth, Warwickshire, CV8 2RN. If this is you please send your letter of application summarising what you will bring to the role along with your CV to the Chairman, Fiona O'Hara, by email to [Fiona.ohara@britisheventing.com](mailto:Fiona.ohara@britisheventing.com). **Deadline for applications is 18th of May. Interviews will be held in June.**