

1. TITLE

British Eventing Youth Performance Selector role description

2. OVERALL PURPOSE OF THE JOB

To work as part of a team of five Youth Performance Selectors (YPS) to identify talent and select athlete/horse combinations capable of high-level performance to represent Great Britain in Junior and Young Rider FEI International Eventing competitions, in line with relevant selection policies. YPS report directly to the Independent Chair of Youth Performance Selectors (ICYPS).

The role includes attending key selection competitions and annual training events (as set out by the Youth Performance Manager (YPM)). It will involve periods of time away from home to attend national and international competitions.

It is anticipated that the role will require a commitment of between 18-20 days a year.

3. SPECIFIC RESPONSIBILITIES

- Attend key selection competitions and annual training events (as set out by the YPM) to assess progress and ability of athlete/horse combinations as part of the selection process.
- In collaboration with the other YPS select appropriate athlete/horse combinations to represent Great Britain, in line with all relevant selection policies.
- Keep confidentiality within the Selectors Panel, including in all areas of the selection process and any information concerning athletes, their horses or others that may be assisting the athlete and members of team management.
- To be aware of what may constitute a conflict of interest within the selection panel, or personally, and to declare any conflicts, potential conflicts or perceived conflicts to the selection panel prior to any discussion being undertaken about selection itself within the panel.
- Ensure the reputation of Great Britain and British Eventing is upheld at all times.
- To adhere to the British Eventing Safeguarding and Child Protection Policy.

4. EXPERIENCE / SKILLS / PERSONAL CHARACTERISTICS

Experience

- Excellent knowledge & experience of national and international eventing.
- Excellent knowledge of BE and FEI Rules and the qualifications required of athletes for Junior and Young Rider championship classes.
- Practical knowledge of training horses for equestrian sport.
- A personal experience of eventing competition experience is desirable but not essential.

Skills

- Ability and willingness to work as part of a team to generate trust, communication and interaction.
- Ability to make performance-based decisions based on sound analytical assessment of data.
- Ability, willingness and capability to communicate with stakeholders in an accurate and timely manner using phone, email, word documents, spreadsheets, printing and scanning.
- Excellent verbal and written communication and interpersonal skills, demonstrating sensitivity and tact.
- The ability to handle confidential information securely.

Personal Characteristics

- A high level of personal and professional integrity.
- Impartial and objective in decision making.
- Able to work in close consultation with stakeholders to achieve targets and deadlines.
- Personable and able to build professional relationships with a diverse range of people.
- Confidential, honest, trustworthy, motivated and proactive.

5. REPORTING

Line Manager:

Independent Chair of Youth Performance Selectors

6. RENUMERATION

The role is voluntary. Travel expenses, accommodation and subsistence will be paid in line with the BE expenses policy.

Youth Performance Selectors will be initially appointed for one Olympiad and may not serve as a Youth Performance Selector for more than two consecutive Olympiads.