

## 1. TITLE

### British Eventing Youth Performance Coach role description

## 2. OVERALL PURPOSE OF THE JOB

The two Youth Performance Coaches (YPC) will work alongside the Youth Performance Manager (YPM) and athletes own coaches to support and deliver training to athletes at Junior and Young Rider level competing internationally. YPS report directly to the Youth Performance Manager (YPM).

The role includes attending key selection competitions and annual training events as set out by the YPM. It will involve periods of time away from home to attend national and international competitions.

## 3. SPECIFIC RESPONSIBILITIES

- Attend CCIOJ and CCIOYR Championships alongside other international competitions where appropriate.
- Report to the YPM all aspects relating to the development of equestrian athletes and alongside the YPM be responsible for the planning and implementation of squad and individual training sessions throughout the year.
- Attend selection trials as advised by the YPM.
- To support Youth Eventing and the holistic development of young athletes competing internationally.
- To assist YPM with delivering co-teaching sessions with Regional Youth Coaches.
- To attend relevant meetings such as selection and international team meetings, as directed by the YPM.
- Provide factual, clear, unbiased and succinct verbal, and if requested written, briefs on individual athlete/horse combinations and any other information that will assist the Youth Selectors as part of their selection process.
- Liaise, as necessary, with coaches to Pony and Senior teams.
- Ensure the reputation of Great Britain and British Eventing is always upheld.
- To adhere to the British Eventing Safeguarding and Child Protection Policy.

## 4. EXPERIENCE / SKILLS / PERSONAL CHARACTERISTICS

### Experience

- The YPC will hold Coaching Qualification at BHS Stage 5 Performance Coach, BHSI or the UKCC Level 3 or above.
- Experience of delivering coaching to equestrian athletes competing at CCI4\* level and above.
- Current experience of coaching athletes aged 14 – 21 years.
- In-depth knowledge of BE and FEI Rules and the qualifications required of athletes for Junior and Young Rider championship classes.
- Experience of training or riding horses to CCI4\* level or above.

## **Skills**

- Effective communication skills
- Ability to inspire and empower athletes to deliver their full potential.
- Ability and desire to collaborate with the other YPC and athlete's own coaches including co-teaching.
- Ability and willingness to work as part of a team to generate trust, communication and interaction.
- Ability, willingness and capability to communicate with stakeholders in an accurate and timely manner using phone, email, word documents, spreadsheets, printing and scanning.
- Excellent verbal and written communication and interpersonal skills, demonstrating sensitivity and tact.
- The ability to handle confidential information securely.

## **Personal Characteristics**

- A high level of personal and professional integrity.
- Able to work in close consultation with stakeholders to achieve targets and deadlines.
- Personable and able to build professional relationships with a diverse range of people
- Confidential, honest, trustworthy, motivated and proactive.
- Open to further CPD and self-development, and willing to share good practice.

## **5. REPORTING**

### **Line Manager:**

Youth Performance Manager

## **6. RENUMERATION**

£350 per day. Travel expenses, accommodation and subsistence for championships will be paid in line with the BE expenses policy.