

## **DIRECTOR ELECTIONS**

Do you feel that you have a valuable contribution to make to our Sport, have the skills, attributes and experience detailed in the role description below and have time available to commit to British Eventing (BE)? Then you may wish to consider applying for the role of a BE Director.

British Eventing is served by a non-executive Board and the Directors act on a voluntary basis. There can be up to nine Board Directors, and the Chairman is appointed by the Board. Except for the Chief Executive, who is a Director by virtue of her position, Directors can be elected (up to four Directors) or appointed (up to four Directors) to serve a term of four years. They can serve a further four years in direct succession if re-elected or re-appointed.

Les Smith is coming to the end of his first term in office and so we will be holding an election for a Director at our Members Meeting to be held in week commencing 23<sup>rd</sup> November 2020 in accordance with our Articles of Association.

Our current Board and Committee structure is as detailed [here](#).

Whilst the Board meets formerly a minimum of 6 times per year, Directors are involved with committees and regular video conference calls are held. On average Directors commit 4 days per month to British Eventing.

### How can I nominate myself?

If you are interested in standing for election and meet the criteria as detailed in Article 37 of the Articles of Association detailed below then please download and complete a

nomination form [here](#). Please return completed nominations and associated attachments by midnight on 24<sup>th</sup> September 2020 by email to [wendy.mcgowan@britisheventing.com](mailto:wendy.mcgowan@britisheventing.com)

### Article 37

37.1 No person shall be eligible to be or remain a Director:-

- (a) unless he is a Member;
- (b) if he has an entitlement to compete in horse trials or other equestrian competitions as a rider or manager of a team for any country other than Great Britain, unless he shall have made a statutory declaration in a form approved by the Directors that he will not so compete; or
- (c) if, in the opinion of the Directors, his objectives are not aligned with those of the Company;
- (d) after he has served as a Director for eight consecutive years until two further years have passed, during which he has not been a Director. This does not apply to the Chief Executive Officer, who is a Director by virtue of his office.

37.2 No person shall be elected or appointed a Director after his 73rd birthday unless the Directors resolve to the contrary in any particular case.

37.3 Directors must declare all actual or potential direct and indirect conflicts that they may or do have under Section 175 of the Companies Act 2006. This includes the exploitation of any property, information or opportunity whether the Company could have taken advantage of such property, information or opportunity. The Directors may authorise matters giving rise to such actual or potential conflicts in accordance with the Act.

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## **DIRECTOR ROLE DESCRIPTION**

British Eventing (BE) is the governing body for the Olympic sport of eventing and a member of the British Equestrian Federation. It is our role to foster the sport in the UK and prepare riders to compete on the International stage.

### **Director skills, experience and attributes:-**

- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership)
- Be enthusiastic, dynamic and energetic
- Have a strong sense of teamwork and willing to work collaboratively with all stakeholders
- Experience of chairing Committee meetings
- Knowledge, experience and a passion for sport and sport related matters is essential
- Can afford the time to commit to the role
- British Eventing actively promotes diversity and welcomes applications from all parts of the community

### **Term of Office**

- BE Board Directors may stand for 2 terms of 4 years each

### **Remuneration**

- The role is voluntary. Out of pocket expenses will be paid

### **Main responsibilities**



- To adopt an open and constructive approach to all Board proceedings, contributing proactively to Board debate and promoting the active contribution of others;
- To diligently review and consider all information provided to the Board and to seek further information if required to properly inform Board debate;
- To develop proposals on strategy and to determine the strategy and strategic objectives;
- To scrutinise executive performance in meeting agreed strategic goals and objectives, and to constructively challenge executive action;
- To satisfy themselves on the integrity of financial information and that financial controls and risk management are robust and defensible;
- To undertake a tailored induction programme and to regularly update and refresh their skills and knowledge;
- To participate in and respond to the Board's annual evaluation of its effectiveness; and
- To ensure that they contribute effectively in those areas in which the NED has particular knowledge, skill and experience.

[Download 2020 Self Nomination Form](#)