

Job Description

Job Title:	British Eventing Drupal Developer (Full Time)
Location:	BE Head Office, Warwickshire with some home working
Hours:	40 hours per week. Home/office split and hours/days to be worked can be flexible
Reporting to:	Chief Executive Officer
Key Relationships:	Chief Executive Officer Chief Operating Officer Senior Developer Salesforce Technical Analyst
Job Purpose :	To provide technical skills to the IT Department, with focus on supporting and developing the company's website.

Key Responsibilities:

- Responsible for designing and implementing new features and functionality.
- Establishing and guiding the website's architecture.
- Ensuring high-performance and availability.
- Managing all technical aspects of the CMS.
- Carrying out Drupal upgrades, theme & module updates and applying security patches.
- Dealing with BAU issues and prioritising workload, tackling issues and other tasks as they arise.
- Working closely with other developers and stakeholders to ensure an effective, visually appealing, functional and intuitive implementation.
- Carrying out code reviews and deployments to UAT, Staging environments and liaise with website testers.
- Carrying out code releases to Production environment.

This job description is not intended to be all-inclusive or exhaustive. Employee may be required to perform other related and reasonable duties in order to meet the ongoing needs of the organisation.

Industry Experience, Technical Skills and Knowledge:

Required:

- Computer Science/Software Engineering degree or equivalent experience or training.
- Experience developing web solutions in Drupal/PHP/Symfony/MVC implementations in a Heroku or other Linux based cloud environment.
- Solid industry PHP, Object Oriented Programming, Drupal 8 and Symfony experience.
- Ability to architect enterprise Drupal solutions including data, display, and information architecture.
- Advanced site-building experience including deep familiarity with Drupal modules such as Webform, Entities, and Panels, Storage API, Caching API.
- Experience creating custom Drupal modules.

- Experience building responsive websites using Drupal CMS, HTML/HTML5, CSS/CSS3, and JavaScript/jQuery.
- Experience of the Drupal theme layer and them functions.
- Through an understanding of the Software Development Lifecycle and exposure to Agile methodologies.
- Strong knowledge of SQL (PostgreSQL).
- Strong knowledge of Solr search and indexing.
- Excellent knowledge of Git Version Control.
- Knowledge of jsonapi.org spec and integration with third party APIs.

Desirable:

- Strong understanding of Linux, Apache and Nginx configuration.
- Vagrant, Docker and Ansible.
- Performance optimisation (e.g. Memcache).
- SASS, LESS and other front-end preprocessor tools such as Gulp or Grunt.
- Issue-tracking software, such as Jira.

Person Specification:

The candidate should be able to demonstrate technical experience with the ability to communicate and develop successful relationships with a diverse set of stakeholders. Sporting knowledge is not essential.

Personality	Mature outlook, helpful, questioning, professional and driven.
Interpersonal skills	Ability to communicate successfully.
Team skills	Highly developed need to share, engage and communicate with others.
Organisational skills	Highly organised and able to multitask. Ability to prioritise workload and manage time effectively.
Flexibility and creativity	Flexible, adaptable and ability to see all angles.
Motivation	Job satisfaction, challenge and interest in the sport. Must be self-motivated and conscientious.
Other	Willing to work occasional longer weeks/weekends during the demands of the workload.

Salary: to be negotiated depending on experience. Competitive benefits package.

Holiday: 23 days plus bank holidays (three days annual leave to be used during office closure between Christmas and New Year).

Closing Date for Applications: twelve o'clock (noon), 2nd October 2020. Interviews will be held during the week commencing 12th October 2020.

To apply: please send your curriculum vitae together with a covering letter indicating suitability to Alexandra Bright (alexandra.bright@britisheventing.com) to arrive no later than noon, 2nd October 2020.

British Eventing is an equal opportunities employer and will seek to ensure that candidates and employees are treated equitably regardless of their gender, race, colour, ethnic or national origins, age, disability, socio-economic background, religious or political beliefs and affiliations, marital status, maternity or paternity, family responsibilities, sex and/or sexual orientation. We welcome applicants from the BAME community.